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Steel is a critical material in our societies and will remain an important one for a long time into the future. In the last two decades, the world steel industry has gone through drastic changes and this is predicted to continue in the future. The Asian countries (e.g. China, India) have been dominant in the production of steel creating global over-capacity, while the steel industry in the developed countries have made tremendous efforts to reinforce its global leadership in process technology and product development, and remain sustainable and competitive. The global steel industry is also facing various grand challenges in strict environmental regulation, new energy and materials sources, and ever-increasing customer requirements for high quality steel products, which has been addressed accordingly by the global iron and steel community. This Special Issue, “Ironmaking and Steelmaking”, released by the journal Metals, published 33 high quality articles from the international iron and steel community, covering the state-of-the-art of the ironmaking and steelmaking processes. This includes fundamental understanding, experimental investigation, pilot plant trials, industrial applications and big data utilization in the improvement and optimization of existing processes, and research and development in transformative technologies. It is hoped that the creation of this special issue as a scientific platform will help drive the iron and steel community to build a sustainable steel industry.

Examines the stories of seven second-generation entrepreneurs in India who turned around

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the companies inherited from their fathers.

Conducting performance reviews can be stressful. But these conversations are critical to your employees' development, allowing you to formally communicate with them about their accomplishments relative to their goals. Performance Reviews guides you through the basics. You'll learn to: Gather and analyze the right information Document your assessment Address performance problems Set challenging goals Don't have much time? Get up to speed fast on the most essential business skills with HBR's 20-Minute Manager series. Whether you need a crash course or a brief refresher, each book in the series is a concise, practical primer that will help you brush up on a key management topic. Advice you can quickly read and apply, for ambitious professionals and aspiring executives--from the most trusted source in business. Also available as an ebook.

Is your business as profitable as it could be? How can you rise above your competition, and stay there once you have? Most management tools only look at one part of the picture, but Business Performance Excellence (BPE) is the complete model, integrating revolutionary new techniques with tried and tested approaches, covering the strategic, financial, systems, and human factors. The editors are experts in business performance improvement, and this approachable book presents the latest thinking and developments in the BPE model that has been enhanced and refined over the course of 30 years. The comprehensive case studies and worked examples presented can be applied to your business whatever your industry, benefiting your bottom line. Detailed coverage includes: * Strategic planning and hoshin kanri * Customer product rationalization * Restructuring and recalibrating * Customer quality assurance systems * The balanced scorecard * Critical performance measures *

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Benchmarking * Financial performance turnaround * Lean manufacturing * Creating value through people

Offers the latest analytical thinking on emerging market multinationals (EMNCs) and identifies key issues for research by scholars and consultants.

India's Tribes: Unfolding Realities brings together critical essays on tribal communities, some of the most marginalized people in India. The chapters, authored by eminent scholars who made significant contributions to the field of Tribal Studies, present important research on resource appropriation, poverty, education, health, economy and the tribal situation. They discuss issues such as problems of development-induced displacement, labour exploitation, sustainable livelihoods, politics of religious conversion, tribal women's issues, resistance movements and policy responses. The editor's introductions reflect on predicaments of tribal people in contemporary times, besides presenting a comprehensive perspective on the contribution of the selected essays to an understanding of tribal life. The series 'Social Change in Contemporary India' brings together key texts published in the prestigious journal Social Change, from 1971 till present times. These writings, most of which are considered canonical, address important issues in health, education, poverty and agriculture, with special focus on the disadvantaged groups. The essays will help readers identify key points in the history of policymaking in India and major discourses and debates and their impact.

"This state-of-the-art volume examines steel-rolling technology in a systematic and comprehensive manner--providing an excellent synthesis of current information from three different branches of science--physics, metallurgy, and engineering. "

Why did Ratan Tata decide to pay for all the victims of 26/11 whether injured in the Taj

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or anywhere else? Why did HDFC 's Aditya Puri insist that employees leave for home by 5.30 p.m.? How did HUL develop a cheaper, better product to beat its competitor, Nirma? What do Taj Hotels, HDFC, HUL, L&T and BPCL have in common? They are the win-win corporations! Based on over a decade of research, Shashank Shah takes these truly outstanding Indian companies and studies how they do business. Each of these companies has exceptional practices when it comes to stakeholder management. Whether the stakeholder is an employee, customer, investor, vendor or even society at large, these companies reveal how looking at everyone else's interests doesn't really mean compromising on your own. Often, the two complement each other and that is what makes a win-win solution for everyone. This book gives an inside look into what motivates exceptional companies and how they are a cut above the rest. Full of fascinating anecdotes, leadership philosophy and background stories of organizations, Win-Win Corporations is an inspiring read into what makes companies great.

Decision trees have become one of the most powerful and popular approaches in knowledge discovery and data mining; it is the science of exploring large and complex bodies of data in order to discover useful patterns. Decision tree learning continues to evolve over time. Existing methods are constantly being improved and new methods introduced. This 2nd Edition is dedicated entirely to the field of decision trees in data mining; to cover all aspects of this important technique, as well as improved or new methods and techniques developed after the publication of our first edition. In this new

edition, all chapters have been revised and new topics brought in. New topics include Cost-Sensitive Active Learning, Learning with Uncertain and Imbalanced Data, Using Decision Trees beyond Classification Tasks, Privacy Preserving Decision Tree Learning, Lessons Learned from Comparative Studies, and Learning Decision Trees for Big Data. A walk-through guide to existing open-source data mining software is also included in this edition. This book invites readers to explore the many benefits in data mining that decision trees offer:

Greatness Redefined for the 21st Century Today's business climate is defined by speed, social technologies, and people's expectations of "values" besides value. As a result, leaders have to create an outstanding culture for all, no matter who they are or what they do for the organization. This groundbreaking book, from the creators of the gold-standard Fortune 100 Best Companies to Work For list, shows how it's done. Through inspiring stories and compelling research, the authors demonstrate that great places to work for all benefit the individuals working there and contribute to a better global society—even as they outperform in the stock market and grow revenue three times faster than less-inclusive rivals. This is a call to lead so that organizations develop every ounce of human potential.

This book is a collection of chapters reflecting the experiences and achievements of some of the Fellows of the Indian National Academy of Engineering (INAE). The book comprises essays that look at reminiscences, eureka moments, inspirations, challenges

and opportunities in the journey of an engineering professional. The chapters look at the paths successful engineering professionals take towards self-realisation, the milestones they crossed, and the goals they reached. The book contains 38 chapters on diverse topics that truly reflect the way the meaningful mind of an engineer works. Safety in process industries is of utmost necessity to ensure protection from hazards. The aim of this book is to elucidate the hazards and preventive measures for a few of such specific industrial processes. Starting with overview of the prevalent industrial accidents, types of hazards and safety provisions, the book contains nineteen chapters with each one of them consisting of a unique case study comprising of basic causes, results and discussion, and protective measures to be adopted to overcome such situation. Topics covered include caprolactam storage tank accident, fire explosion accident caused by static electricity, and human factors risk and management in process safety and so forth. Aimed at researchers, professionals, graduate students in Chemical Engineering, Safety Management, Risk Assessment, Chemical Process Safety, this book: Provides exhaustive coverage of industrial case studies on their hazards and safety issues in the process industry set-up. Includes quantitative discussion on new and existing technologies and methodologies. Explores high quality descriptive and quantified data for better visualization of each chapter. Gives detailed description on various industrial accidents, their related consequences and available safety/preventive measures. Discusses preventive measures taken by world class

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industries in their production plants.

As the world's largest democracy and a rising international economic power, India has long been heralded for its great strides in technology and trade. Yet it is also plagued by poverty, illiteracy, unemployment, and a vast array of other social and economic issues. Here, noted journalist and former Financial Times South Asia bureau chief Edward Luce travels throughout India's many regions, cultures, and religious circles, investigating its fragile balance between tradition and modernity. From meetings with key political figures to fascinating encounters with religious pundits, economic gurus, and village laborers, *In Spite of the Gods* is a fascinating blend of analysis and reportage that comprehensively depicts the nuances of India's complex situation and its place in the world.

Corporate Social Responsibility and Sustainable Development Strategies, Practices and Business Models Taylor & Francis

'Russi has captured the "touch and feel" of events in Tata Steel from its early days . . . he also succeeds in bringing to life the human side of the company in a very readable and cogent manner. The book is a valuable and interesting record of the company's evolution over its 100-year history, while at the same time being an enjoyable book to read.' —From the Foreword by Ratan N. Tata 'The hand of history has woven the tapestry of the Tatas. Just over a hundred years ago Jamsetji Tata requested the Secretary of State in PBI - India, Lord George Hamilton, for the co-operation of the British Raj in starting PBI - India's first steel works. On the hundredth anniversary of the registration of Tata Iron & Steel Company, the

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company won the bid to purchase the Anglo-Dutch steel giant CORUS. And so the wheel has turned a full circle.' R.M. Lala traces a hundred years and more of the exciting history of Tata Steel—from men searching for iron ore and coking coal in jungle areas, traversing in bullock carts before the site was found, to the company's modern status as a PBI - World-class company. He brings to life a seldom-voiced account of the courage, vision and commitment of the men who created PBI - India's first modern industrial venture which was to be the fountainhead of its industrial growth. The story Lala recounts is an eventful one of struggle for finances, of survival under unimaginable government controls, the evolution of incredibly humane labour practices (like an eight-hour work day much before it was a Western concept), the effort to compete as liberalization was ushered in, and Tata Steel's ultimate triumph. For over a hundred years, Tata Steel has promoted a culture of philanthropy perhaps unequalled in the corporate PBI - World. The Romance of Tata Steel is a moving and fascinating account that draws upon extensive archival material and rare photographs to paint a compelling story that all PBI - Indians can be proud of. This informed and objective book is a fitting tribute to an exceptional PBI - Indian company in its centenary year.

When Jamsetji Tat started a trading firm in 1868, few could have guessed that he was also starting an important chapter in the making of modern India. Jamsetji saw that the three keys to India's industrial development were steel, hydroelectric power, and technical education and research. A century and a half later, the Tatas can claim with justice to have lined up to the vision of their founder. This edition includes the story of how the Tatas, with Ratan Tata at the helm, have had to grapple with change in the post-1992 era of economic reforms, when the opening up of India to the world came as both a challenge and a blessing. In a frank epilogue,

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Ratan Tata talks about the difficulties he faced in implementing change, including resistance from his colleagues. This new edition also has a postscript on the Nano, which has given the most global prominence to the Tata brand. The Creation of Wealth is R.M. Lala's bestselling account of how the Tatas have been at the forefront in the making of the Indian nation-not just by their phenomenal achievements as industrialists and entrepreneurs but also by their significant contributions in areas like factory reforms, labour and social welfare, medical research, higher education, culture and arts, and rural development.

Automotive Steels: Design, Metallurgy, Processing and Applications explores the design, processing, metallurgy, and applications of automotive steels. While some sheet steels are produced routinely in high volume today, there have been significant advances in the use of steel in the automotive industry. This book presents these metallurgical and application aspects in a way that is not available in the current literature. The editors have assembled an international team of experts who discuss recent developments and future prospects for automotive steels, compiling essential reading for both academic and industrial metallurgists, automotive design engineers, and postgraduate students attending courses on the metallurgy of automotive materials. Presents recent developments on the design, metallurgy, processing, and applications of automotive steels Discusses automotive steels that are currently in the early stages of research, such as low-density and high modulus steels that are driving future development Covers traditional steels, advanced high strength steels, elevated Mn steels and ferrous composite materials

This handbook on Process Instrumentation is a complete package on the following topics - Pressure, Temperature, Flow, Level and Process Analyzer which is the most common and

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important equipment in any process in petrochemical industry.

This book critically analyzes the role of corporate social responsibility (CSR) in achieving sustainable development in emerging economies. It brings together recent developments, effective frameworks, business models, and strategies adopted by companies and looks at how they contribute to sustainable business growth. The volume discusses diverse themes such as green marketing for promoting sustainable development; digitization and sustainability concerns; communication strategies for CSR; ethical standards in Indian advertising; microfinance as an instrument for achieving sustainable development; the role of CSR in the Skill India initiative; and CSR activities of Indian listed companies. It also provides solutions to challenges in achieving sustainable development goals at local and global levels. Drawing on in-depth case studies, the book will be an essential read for corporate professionals, students, and researchers of CSR, management studies, development studies, business studies, economics, environmental studies, green marketing, and sociology. It will also be relevant for policy makers, NGOs, public and private sector corporations, and consultants in sustainability reporting, business ethics, and sustainable development.

In times of adversity, you have two choices — you can either steal yourself away from the situation or steel yourself up towards it. For Ratan Tata, the choice was made early on. To be given the reins to India's largest business conglomerate can be extremely daunting. But Ratan Tata's takeover as the chairman of the Tata group proved that what is already great can be made even better. His legacy has the innate power to inspire great leadership. His success can motivate any beyond words. But, if how the world sees you is a result of how well you communicate, Ratan Tata's wisdom is unmatched. This book contains his simplicity, his

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determination, his defining moments, his generosity, his learning curve, his humility and his intellectual curiosity. From a man who has lived his days redefining success, his experiences and learnings can brighten the light at the end of any entrepreneurial tunnel. If ever, on your journey of life, you need a little nudge, a push or a spark, this book will never fail to deliver. Not even for a nano second.

The Indian National Academy of Engineering (INAE) promotes the endeavour of the practitioners of engineering and technology and related sciences to solve the problems of national importance. The book is an initiative of the INAE and a reflection of the experiences of some of the Fellows of the INAE in the fields of science, technology and engineering. The book is about the reminiscences, eureka moments, inspirations, challenges and opportunities in the journey the professionals took toward self-realisation and the goals they achieved. The book contains 58 articles on diverse topics that truly reflects the way the meaningful mind of an engineer works.

A global, contemporary and critical view of human resource management. Using international examples and case studies, this text covers the basic principles of HRM, whilst exposing students to real world issues facing managers on a daily basis. This text is essential reading for anyone who wants to understand and engage critically with HRM globally.

In the light of multiple corporate debacles, financial crises and environmental disasters across the globe, the need for corporate goals to transition from simply

maximising shareholder wealth to optimising stakeholder welfare is being echoed in various quarters. This book makes a distinct contribution by looking at Corporate Social Responsibility (CSR) from a values-based perspective with a focus on providing a balance between corporate success and social well-being. The book emphasizes that corporations need to redefine their purposes to co-create long-term, sustainable and win-win solutions for multiple stakeholders through mutually-fulfilling and value-adding collaborative efforts. Through the ideal of 'A Soulful Corporation', the book proposes a new story where corporations, as associations of individuals, can identify their 'collective spirits' in terms of environmentally-aware, socially-inclusive and financially-rewarding missions. Some of the unique features of the book include:

- A detailed study of the evolution of CSR from the ancient to contemporary times
- Insights gained through empirical research and personal interviews with over 100 industry captains, CEOs, MDs and heads of the CSR function across companies and industries
- Case studies on CSR practices and processes in leading Indian companies including the Tata Group, TVS Motor, HUL, Wipro, L&T, Bharat Petroleum, HDFC Bank, Birla Group, Reliance Industries and others.
- Cases on unique social welfare projects in the areas of education, healthcare and drinking water supply
- A 'Society and Local Community Welfare Framework' and a

'12-point Agenda for Affirmative Action' that propose policy recommendations and provide corporations with a roadmap for their CSR journey in the light of the mandatory CSR spending introduced by the Government of India. The book has relevance to multiple stakeholders: students, academics, CSR researchers, policy-makers, industry captains, business managers and entrepreneurs. First Published in 1999. Routledge is an imprint of Taylor & Francis, an informa company.

MATLAB® in Quality Assurance Sciences fills a gap in the highly topical field of quality assurance (QA). It is a compact guide for students, engineers, and scientists in this field. It concentrates on MATLAB® fundamentals with examples of application to a wide range of current problems from general, nano and bio-technology, and statistical control, to medicine and industrial management. Examples cover both the school and advanced level; comprising calculations of total quality management, six sigma, time series, process improvement, metrology, quality control, human factors in quality assurance, measurement and testing techniques, quality project and function management, and customer satisfaction. This book covers key topics, including: the basics of software with examples; graphics and representations; numerical computation, scripts and functions for QA calculations; ODE and PDEPE solvers applied to QA problems;

curve fitting and time series tool interfaces in calculations of quality; and statistics calculations applied to quality testing. Includes MATLAB® fundamentals, matrices, arrays, general graphics and specialized plots in quality assurance problems, script files, ordinary and partial differential equations Gives calculation of six sigma, total quality management, time series forecasting, reliability, process improvement, metrology, quality control and assurance, measurement and testing techniques Provides tools for graphical presentation, basic and special statistics and testing, ordinary and partial differential solvers, and fitting tools

Biographical, historical, and practical information on chess.

One film out of every five made anywhere on earth comes from India. From its beginnings under colonial rule through to the heights of Bollywood , Indian Cinema has challenged social injustices such as caste, the oppression of Indian women, religious intolerance, rural poverty, and the pressures of life in the burgeoning cities. And yet, the Indian movie industry makes only about five percent of Hollywood's annual revenue. In this Very Short Introduction Ashish Rajadhyaksha delves into the political, social, and economic factors which, over time, have shaped Indian Cinema into a fascinating counterculture. Covering everything from silent cinema through to the digital era, Rajadhyaksha examines

how the industry reflects the complexity and variety of Indian society through the dramatic changes of the 20th century, and into the beginnings of the 21st.

ABOUT THE SERIES: The Very Short Introductions series from Oxford University Press contains hundreds of titles in almost every subject area. These pocket-sized books are the perfect way to get ahead in a new subject quickly.

Our expert authors combine facts, analysis, perspective, new ideas, and enthusiasm to make interesting and challenging topics highly readable

Provides an introduction to the subject of ethics and values in the business environment. Set firmly in a European context, the book spans the range of subjects in business ethics, including: theories of ethics; capitalism and free enterprise; marketing; employment; and the greening of business.

The Indian National Academy of Engineering (INAE), founded in 1987, comprises India's most distinguished engineers, engineer-scientists and technologists covering the entire spectrum of engineering disciplines. INAE functions as an apex body and promotes the practice of engineering & technology and the related sciences for their application to solving problems of national importance. INAE launched a Distinguished Visiting Professorship (DVP) Scheme jointly with All India Council for Technical Education (AICTE) in 1999. The Scheme envisages promotion of industry-institute interaction by facilitating the dissemination of knowledge through the expertise of

experienced and knowledgeable persons from industry to integrate their rich industrial experience with technical education. CURRENT TRENDS IN ENGINEERING PRACTICE Volume III is a compilation of papers based on the lectures delivered by industry experts in engineering colleges under the AICTE-INAE Distinguished Visiting Professorship scheme. It deals with recent developments and practices adopted in various projects in different engineering disciplines and specializations - Advanced Finite Element Structural Analysis; Structural Engineering; Concrete Technology; LEAN Construction; Nanotechnology; Product Lifecycle and Visualization Tools; Defluoridation of Water; Multiuser Radio Communication Techniques; Space Links; Satellite Communication Services and Applications; Science, Technology and Applications of Superalloys; Titanium Hardware for Strategic Sectors; Application of APQP, a QS-9000 Tool for Quality Improvement; Hot Dip Galvanizing; Corrosion Problems in Chemical Process Industries and Role of Engineer's in India's Development.

This book highlights the most critical aspects of diversity and their implications for Corporate Social Responsibility (CSR), examining them in a collection of conceptual and practical contributions from researchers and practitioners alike. In particular the book discusses good and best practices for diversity management and analyzes possible links between CSR and diversity within organizations. Examples are drawn from a diverse range of organizational settings including corporations, educational

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institutions and other (non-profit) organizations and in various countries, including Germany, the UK, the USA and India.

The term BRICS (Brazil, Russia, India, China and South Africa) is gaining global attention both in scholarly and popular discourse. BRICS countries are crucial in terms of their vast areas, huge population and have massive economic potential. These countries are also categorized as developing countries and are aspiring to be considered as developed countries. There is commonality among these countries in that they have similar issues and problems, which may require common solutions. Science, Technology and Innovation in BRICS Countries examines whether more emphasis on Science Technology and Innovation (STI) capability building could be the solution to these countries' economic upgradation and poverty reduction. This book is a collection of various Science Technology and Innovation (STI) issues of BRICS economics, and will be of interest to general readers, scholars working in this field, as well as policy makers all over the globe. The contributions come from various scholars across the globe who have published their BRICS economics research in a special issue of the African Journal of Science, Technology, Innovation and Development.

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