

Unemployed On The Autism Spectrum

A groundbreaking argument about the link between autism and ingenuity. Why can humans alone invent? In *The Pattern Seekers*, Cambridge University psychologist Simon Baron-Cohen makes a case that autism is as crucial to our creative and cultural history as the mastery of fire. Indeed, Baron-Cohen argues that autistic people have played a key role in human progress for seventy thousand years, from the first tools to the digital revolution. How? Because the same genes that cause autism enable the pattern seeking that is essential to our species's inventiveness. However, these abilities exact a great cost on autistic people, including social and often medical challenges, so Baron-Cohen calls on us to support and celebrate autistic people in both their disabilities and their triumphs. Ultimately, *The Pattern Seekers* isn't just a new theory of human civilization, but a call to consider anew how society treats those who think differently.

Will Attwood was finishing a three-year sentence in prison when he was formally diagnosed with Asperger's syndrome for the first time. After his diagnosis he recognised just how much it had been affecting his life behind bars. This book is a practical advice guide for people with autism who have been sentenced to time in prison. Will shares his first-hand

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knowledge of what to expect and how to behave within the penal system. He sheds light on topics that are important for people with autism, answering questions such as: How should you act with inmates and guards? How do you avoid trouble? What about a prison's environmental stimuli may cause you anxiety? His thoughtful, measured writing debunks rumours about daily life in prison, and the useful tips and observations he offers will help anyone with autism prepare for the realities of spending time incarcerated, and be enormously helpful to those working with offenders on the autism spectrum. Navigating the "neurotypical" world with Asperger syndrome or high-functioning autism (AS/HFA) can be extremely stressful. But by understanding the specific ways your brain works differently--and how to tap into your personal strengths--you can greatly enhance your well-being. In this wise and practical book, experienced therapist Valerie L. Gaus helps you identify goals that will make your life better and take concrete steps to achieve them. Grounded in psychological science, the techniques in this book help you: *Learn the unspoken rules of social situations.*Improve your communication skills.*Get organized at home and at work.*Manage anxiety and depression.*Strengthen your relationships with family and friends.*Live more successfully on your own or with others. A wealth of stories, questionnaires, worksheets, and concrete examples

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help you find personalized solutions to problems you are likely to encounter. You can download and print additional copies of the worksheets for repeated use. Of special note, the Introduction was updated in 2017 with the latest information on how autism spectrum disorder is defined in DSM-5. Finally, a compassionate, knowledgeable, positive guide to living well on the spectrum.

Often thought of as a predominantly 'male' disorder, autism has long gone unidentified, unnoticed and unsupported in girls – sometimes with devastating consequences for their social and mental well-being. As current research reveals a much more balanced male-to-female ratio in autism, this book provides crucial insight into autistic girls' experiences, helping professionals to recognize, understand, support and teach them effectively. Drawing on the latest research findings, chapters consider why girls have historically been overlooked by traditional diagnostic approaches, identifying behaviours that may be particular to girls, and exploring the 'camouflaging' that can make the diagnosis of autistic girls more difficult. Chapters emphasize both the challenges and advantages of autism and take a multidisciplinary approach to encompass contributions from autistic girls and women, their family members, teachers, psychologists and other professionals. The result is an invaluable source of first-hand insights,

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knowledge and strategies, which will enable those living or working with girls on the autism spectrum to provide more informed and effective support. Giving voice to the experiences, concerns, needs and hopes of girls on the autism spectrum, this much-needed text will provide parents, teachers and other professionals with essential information to help them support and teach autistic girls more effectively.

In this book a group of international experts guide the reader through the clinical features of adults with autism spectrum disorders, describe the care needs of patients and their families, explain the evolution of the disorders into old age, and highlight what can be done to help. Detailed attention is paid to the medical and psychiatric problems of adults with these disorders and the approach to their education and professional integration. In addition, expert neuroscientists summarize current views on the neurobiology of autism. Autism spectrum disorders are devastating neurodevelopmental disorders. Although diagnosis and therapeutic interventions usually take place in infancy, they are chronic lifelong conditions. Surprisingly, the literature on autism spectrum disorders in adults is scarce. Moreover, most mental health professionals working with adults have little training in autism, and adult mental health services around the world are rarely prepared to address the needs of these patients, which tend to increase with age. This book therefore

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fills a crucial gap in the literature and will prove useful for all who care for and deal with adults in the Autistic Spectrum.

Emerging Programs for Autism Spectrum Disorder: Improving Communication, Behavior, and Family Dynamics brings forward a hybrid and a transdisciplinary methodology to identify methods used to diagnose, treat, and manage those with autism within personal and social constructs and values building exemplary international experiences from across the globe. Luminary experts offer their superb level of expertise through their research, experience, and clinical work. The book addresses all the aspects of care, lifespan, and lifestyle issues from treatment to living. It will emphasize issues related to neurodiversity, individuality, best practices, and support of people on the Autism Spectrum and their families. In addition, this book includes specific case studies, highlighting family experiences and the application of best practices by therapists thereof. Provides a multidisciplinary approach of the diagnosis, management and treatment of autism spectrum disorders Includes specific case studies highlighting family experiences Emphasizes issues related to neurodiversity, individuality and improving quality of life

Employees with an Autism Spectrum Disorder (ASD) may be hugely beneficial to a workforce, but it can be difficult for individuals with no formal training to

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manage these employees successfully. This definitive guide will help managers and colleagues successfully interact with and support these professionals on the autism spectrum so as to ensure mutual success. Integrate Autism Employment Advisors use their experience advising employers on how to successfully employ professionals on the autism spectrum to identify the everyday challenges faced by employees with ASD in the workplace and sets out reasonable, practical solutions for their managers and colleagues. Barriers to productivity are highlighted, such as the sensory environment, miscommunication, and inadequate training of colleagues. Easy-to-implement strategies to adapt the working environment are provided, such as agreeing on non-verbal cues to signal ending a conversation or establishing parameters for appropriate email length. This book is an essential resource for anyone who works with professionals on the autism spectrum. It will allow them to engage with and support their colleagues on the autism spectrum in a respectful way and help them achieve a greater level of working success.

As awareness and understanding of Asperger Syndrome and Autism Spectrum Disorder increases, more adults are identifying themselves as being on the spectrum and seeking formal diagnosis. This book discusses the process, the pros and cons, and the after-effects of receiving an autism diagnosis in

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adulthood. Outlining the likely stages of the journey to diagnosis, this book looks at what the individual may go through as they become aware of their Asperger characteristics and as they seek pre-assessment and diagnosis, as well as common reactions upon receiving a diagnosis - from depression and anger to relief and self-acceptance. Combining practical guidance with advice from personal experience and interviews and correspondence with specialists in the field, the book discusses if and when to disclose to family, friends and employers, how to seek appropriate support services, and how to use the self-knowledge gained through diagnosis to live well in the future.

Unemployment can be an isolating experience. In this much-needed book, Michael John Carley reassures readers who are unemployed and have Autism Spectrum Disorder (ASD) that they are not alone. Offering guidance on how you can cope with unemployment in a constructive and emotionally healthy manner, Michael John Carley writes with a crucial understanding of the isolation and negative emotions that unemployment can bring about if you have ASD. He explains why so many people find themselves out of work and how it's often not their fault. Providing guidance on how to maintain your confidence and motivation, this book offers advice on how you can pursue other opportunities, such as part-time work or volunteering. The book also features advice on how to manage your finances during periods of unemployment. This book is a comprehensive resource to guide work with individuals on the autism spectrum. It reflects the true range of needs presented by individuals with autism, pulling

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together the most salient aspects of treatment with invaluable information from several disciplines synthesized to guide your work. Divided into topical sections with chapters from three field experts in each, this book features contributions from therapists, educators, and medical doctors, as well as financial planners, health advocates, and innovators. The diverse disciplines and backgrounds of each author lend a different voice and perspective to each chapter, reflecting the continuum of care necessary when working with clientele on the autism spectrum, and that, for clients on the spectrum, one solution does not fit all. For use by psychotherapists, counselors, applied behavioral analysts, occupational therapists, social workers, teachers, and more, this text presents readers with expertise from various contributing disciplines to give them a treatment resource that can inform and guide their daily work with clients on the autism spectrum.

Fundamental rights for all people with disabilities, education and employment are key for the inclusion of people with autism. They play as facilitators for the social inclusion of persons with autism and as multipliers for their enjoyment of other fundamental rights. After outlining the international and European dimensions of the legal protection of the rights to education and employment of people with autism, the book provides an in-depth analysis of domestic legislative, judicial and administrative practice of the EU Member States in these fields. Each chapter identifies the good practices on inclusive education and employment of people with autism consistent with principles and obligations enshrined in the UN Convention on the Rights of Persons with Disabilities (Articles 24 and 27). The book contains the scientific results of the European Project “Promoting equal rights of people with autism in the field of employment and education” aimed at supporting the implementation of the UN Convention in the

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fields of inclusive education and employment.

From the award-winning author of *Autism Spectrum Disorders*, comes *Adolescents on the Autism Spectrum*, a complete guide to the cognitive, emotional, social, and physical needs of preteens and teenagers with autistic disorders, ranging from the relatively mild Asperger's Syndrome to more severe ability impairment. Using clear examples, practical advice, and supportive insights, this book covers: Health risks such as seizures and depression Treatments, therapies, and teaching strategies Teaching skills to cope with puberty, self-care, and social skills Teenage emotions, sexuality, appropriate relationships, and dating Middle school, high school, and developing an Individual Educational Program Preparing for life after high school

Inclusive education has grown as an international movement to not only support students with disabilities but also promote equitable access, participation, and success for all students. This book will transform the capacity of teachers and specialists working with students and families to effectively support an inclusive approach to education for students on the autism spectrum. This book addresses the urgent need to identify inclusive educational environments and strategies for students on the autism spectrum so that they have the best chance of social, behavioural, and academic success at school. Teachers who include students on the autism spectrum in primary and secondary classrooms require greater knowledge of how they can best support the learning, social, and behavioural needs of their students. Without such knowledge, the consequences can include unsatisfactory learning experiences for all students, and interrupted schooling for the student on the autism spectrum through reduced attendance and retention, lower academic performance, exclusion, disengagement, and pressure on

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parents to make alternative arrangements for their child's education. Inclusive education is socially, emotionally, and academically beneficial for all students and positively impacts on respectful attitudes to difference. This book presents innovative, evidence-based practices that will build the capacity of teachers and specialists implementing an inclusive and contextually relevant approach to education that will support students on the autism spectrum and meet the diverse needs of all students in their classrooms.

Developing Talents: In this updated and expanded edition, the authors take an in-depth look at a growing area of the U.S. economy: entrepreneurship. Using real-life examples, they point out that many of the unique characteristics of individuals on the autism spectrum lend themselves well to entrepreneurial ventures. The book also explores many often unnoticed aspects of Vocational Rehabilitation programs that provide job training and placement for people with disabilities as well as Social Security Administration programs that offer vocational assistance. Finally, employment figures and prospects have been updated and new jobs have been added that are particularly well suited for those on the spectrum, resulting in the most current look at the employment prospects for individuals with Asperger Syndrome and high-functioning autism.

This book opens with a discussion of neurodiversity and an elaboration of the diagnosis of autism. It then examines factors correlating with autism, including sex bias, month of birth, migration and impact of infant feeding. The next section is on the impact of autism. The neurobiology and genetic section deals with epigenetics and intracellular pathways associated with etiology. The development and behaviour section deals with proprioceptive profiles and joint attention in autism. The final section focuses on interventions including mindfulness, animal assisted activity, social/cultural

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perspective on autism intervention and physical activity. The book is relevant to all professionals and researchers working with persons with autism, including psychiatrists/psychologists, speech and language therapists, occupational therapists, teachers, nurses and care workers. Ce livre comprend un profil du mouvement de l'intégration au travail et du Supported employment avec une perspective historique, une déclaration des orientations nécessaires à l'intégration sociale, des stratégies d'intervention reliées à une approche behavioriste sur l'enseignement professionnel et des recommandations pour l'application de programme d'intégration au travail.

Teaching essential skills for life, school, work, and independent living, this comprehensive and practical toolkit supports educators and clinicians in their work with adolescents and young adults with an Autism Spectrum Disorder (ASD) or Learning Difference (LD) diagnosis. It presents tried-and-true strategies that address difficulties with social skills and Executive Function, cognitive rigidity, self-esteem issues, and more. It includes: - Focused chapters on skills for life, school, work, and independent living - Photocopiable teaching materials and tips for classroom management - Sections on peer-mentoring, mediation, and inclusion - Assessment strategies, including student self-assessment materials and feedback forms - Contributions from experts in the field, including Dr. Stephen Shore, Liane Holliday Willey, Dr. Brenda Smith Myles, Barbara Bissonnette and Jennifer Cook O'Toole. Drawing on over 30 years' teaching experience at the College Internship Program (CIP), Dr. Michael P. McManmon's toolkit is a complete curriculum for

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educators, clinicians, and professionals who teach or advise young adults on the ASD or LD Spectrum. It can also be used effectively by parents and individuals for self-study.

Produced in conjunction with Autism Spectrum Australia (Aspect), Australia's largest provider of services with people on the autism spectrum, this new text explores the experiences, needs and aspirations of adults on the spectrum. The volume utilises the structure of a recent survey (the only one of its type in Australia and one of few conducted internationally) and presents data from the study with contributions from adults on the spectrum to illustrate the findings with first person accounts and case studies. By drawing on these unique experiences, this valuable resource is presented in a way that will be both engaging and accessible for a wide range of readers.

Written by a clinical neuropsychologist, this book is an accessible guide to everything you need to know about Asperger Syndrome, offering information and guidance, self-help and coping strategies and illustrated throughout with over 150 personal quotes, vignettes and anecdotes from clients with AS with whom the author has worked with clinically over the last 10 years. The book is deliberately aimed at a broad audience of people: those who have just received a diagnosis and want to know more, those who are considering seeking a diagnosis, family members, relatives, friends and clinicians including mental health workers, psychologists, support workers and all those who work with people with AS. Trevor Powell is a Consultant Clinical Psychologist who

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is the Lead for Neuropsychology services for Berkshire Healthcare NHS Trust. He has written a number of books and research articles having worked clinically for over 30 years in the field of adult mental health, brain injury, particularly head injury, and with adults with Asperger's syndrome/Autism.

The Autism Job Club is a groundbreaking book for bringing adults with autism and other neuro-diverse conditions into the work world. This second edition of The Autism Job Club includes a new Foreword by Steve Silberman, author of the best-selling NeuroTribes, along with an Afterword by the authors. The Afterword covers the many employment initiatives for adults on the autism spectrum launched just in the three years since the book was originally published. The book has its basis in the autism job club that the authors have been part of in the San Francisco Bay Area, the job-creation and job-placement efforts the club has undertaken, and similar efforts throughout the United States. The authors review the high unemployment rates among adults with autism and other neuro-diverse conditions more than two decades after the ADA. Bernick and Holden also outline and explain six strategies that, taken together, will reshape employment for adults with autism: the art of the autism job coach; the autism advantage in technology employment; autism employment and the internet economy; autism employment and the practical/craft economy; autism and extra-governmental job networks; autism and public service employment. The Autism Job Club is a vital resource for adults with autism, their families, and advocates who are committed to neuro-

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diverse employment, not unemployment. But it also speaks to a far broader audience interested in how to carve out a place for themselves or others in an increasingly competitive job world.

Understanding sensory issues can be the key to overcoming them. Using this practical guide, individuals with Autism Spectrum Disorders (ASDs) can begin to understand their sensory difficulties and learn how to create a tailored plan for overcoming specific everyday challenges. Learn how the senses work and how sensory systems can function differently for people with ASD, leading to sensory perceptual issues. What are the difficulties that can arise at work, college, home, or in public or cyber spaces? Practical strategies and creating a unique 'sensory plan', based on frequently encountered environments and situations, will help any adult with ASD to overcome these sensory difficulties. Having Autism Spectrum Disorder (ASD) can - given certain situational conditions - make individuals more vulnerable to becoming caught up in criminal activity and vulnerable to unfavourable interactions once in the criminal justice system. Guided by empirical research, psychological theory and illustrative case studies involving adults with ASD who have been implicated in crimes, Robyn L. Young and Neil Brewer explain why. They examine the pivotal cognitive, social and behavioural characteristics unique to ASD (such as weak Theory of Mind, restricted interests and acute sensory sensitivities) that - individually or in interaction - may contribute to individuals becoming involved in illegal activities. They then discuss how these same

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characteristics can result in ongoing ineffective interaction with the criminal justice system. Arguing that the forensic assessment of individuals with ASD requires substantial redevelopment to clarify the key deficits contributing to criminal behaviour, the authors highlight the need for, and desirable nature of, intervention programs to minimize the criminal vulnerability of adults with ASD and to prepare them for interactions with the criminal justice system. A final section raises some major unanswered questions and issues for future research. This book will be of immeasurable interest to criminal justice professionals including probation officers, social workers, clinical and forensic psychologists, police officers, lawyers and judges, as well as students of these professions.

The BASICS College Curriculum presents a hands-on approach to learning essential independence and life skills for students and new graduates with Autism Spectrum Disorder (ASD). The fourth book helps young adults to develop strategies for successfully managing workplace challenges, both before they enter the workplace and during employment. Students or recent graduates are shown how to identify and develop strategies to overcome common challenges associated with ASD in the workplace. These include communication and social interactions with colleagues, working in a team, proactively and successfully managing workload, dealing with stress, and managing their emotions. Ideal for graduates to use independently or for students in their last year of college, each chapter has a lesson-based progressive structure, providing

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valuable information and advice for the student, useful diagrams, practical exercises and workbook components that can be filled in at home or in class. Self-assessment tools ensure the skills from each chapter can be reviewed and adjusted as necessary. The book can be used on its own or in conjunction with the other books in the BASICS curriculum for a complete program of self-development.

A game-changing exploration of what the future holds for the first generation of mainstreamed neurodiverse kids that is coming of age. After sleepless nights, intensive research, and twenty-one years of raising a child, Ethan, with autism and intellectual disability, Cammie McGovern is approaching a distinct catch-22. Once Ethan turns twenty-two, he will fall off the "Disability Cliff." By aging out of the school system, he'll lose access to most social, educational, and vocational resources. The catch is this: These resources, limited as they may be, have trained Ethan in skills for jobs that don't exist and a life he can't have. Here, McGovern expands on her #1 New York Times piece, "Looking into the Future for a Child with Autism," a future that often appears grim, with statistics like an 85 percent unemployment rate for people with ID. McGovern spent a year traveling the country and looking at the options for work and housing--and to her surprise discovered reasons to be optimistic. She asks the tough questions: What should parents prioritize as they ready their children for adulthood? How do we redefine success for our children? How can we sustain a hopeful attitude while navigating one obstacle after another? As Ethan makes his way into the world, McGovern also

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looks into the hardest question of all: How can we ensure an independent future when we're gone? *Hard Landings* will serve as a renewed beacon of hope for parents who want to ensure the fullest life possible for their child's future.

The *Autism Job Club* is a groundbreaking book for bringing adults with autism and other neuro-diverse conditions into the work world. The book has its basis in the autism job club that the authors have been part of in the San Francisco Bay Area, the job-creation and job-placement efforts the club has undertaken, and similar efforts throughout the United States. The authors review the high unemployment rates among adults with autism and other neuro-diverse conditions more than two decades after the ADA. National data on autism employment and unemployment with the individual employment searches of job club members. Bernick and Holden also outline and explain six strategies that, taken together, will reshape employment for adults with autism: *The art of the autism job coach. *The autism advantage in technology employment. *Autism employment and the internet economy. *Autism employment and the practical/craft economy. *Autism and extra-governmental job networks. *Autism and public service employment. The *Autism Job Club* will be a vital resource for adults with autism, their families, and advocates who are committed to neuro-diverse employment, not

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unemployment. But it will also speak to a far broader audience interested in how to carve out a place for themselves or others in an increasingly competitive job world.

The fourth edition of *Autism Spectrum Disorders: Identification, Education, and Treatment* continues the mission of its predecessors: to present a comprehensive, readable, and up-to-date overview of the field of autism; one that links research, theory, and practice in ways that are accessible to students, practitioners, and parents. During the last decade, autism spectrum disorders (ASD) have emerged as the fastest growing developmental disability, and, in response to the dramatic increase in diagnoses, diagnostic criteria in the newly published DSM-5 are significantly different than they were in the DSM IV-R. The structure, content, and format of *Autism Spectrum Disorders, 4th Edition* have been revised to accommodate changes in the field and to illuminate the current state of the art in the study of autism. New information on early identification, transition education from adolescence through to adulthood, neurobiological research, and technology-based solutions is included.

The pace of research on Autism Spectrum Disorders (ASD) has expanded exponentially in recent years. It is difficult for anyone to keep up with all developments. This book will assist the experienced and non-specialist reader to keep up with recent

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developments. The book opens with a focus on the evolutionary aspects of autism and then focuses on the public's attitude towards autism including the stigma issue. Then there is a focus on cortical modularity and electrophysiology followed by treatment issues including sensory, medical and community-based interventions. Finally, forensic issues are dealt with and the importance of the built environment is focused on. The book will be relevant to psychiatrists, psychologists, paediatricians, social workers, speech and language therapists, occupational therapists and care workers.

Unemployed on the Autism Spectrum
How to Cope Productively with the Effects of Unemployment and
Jobhunt with Confidence
Jessica Kingsley Publishers

The number of adults with Asperger Syndrome retaining full-time employment is extremely low in comparison to those who may be considered to have more limiting conditions and disabilities. This book identifies why this is the case by asking the individuals concerned what they find difficult about working. Looking at expectations, motivations, working conditions and other factors, Sarah Hendrickx explores the reasons why work just doesn't work for many people with Asperger Syndrome and how to resolve these issues.

Featuring personal stories from those with AS, the book highlights successful scenarios and provides suggestions for both employers and those in search

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of work on how to improve employment for the benefit of everyone. Asperger Syndrome and Employment provides essential information for those making the decisions and acknowledges what people with AS really want from a job so they can make employment work for them.

This book explores the career experiences of Generation A, the half-million individuals with autism spectrum disorder (ASD) who will reach adulthood in the next decade. With Generation A eligible to enter the workforce in unprecedented numbers, research is needed to help individuals, organizations, and educational institutions to work together to create successful work experiences and career outcomes for individuals with ASD. Issues surrounding ASD in the workplace are discussed from individual, organizational, and societal perspectives. This book also examines the stigma of autism and how it may affect the employment and career experiences of individuals with ASD. This timely book provides researchers, practitioners, and employers with empirical data that examines the work and career experiences of individuals with ASD. It offers a framework for organizations committed to hiring individuals with ASD and enhancing their work experiences and career outcomes now and in the future.

People with autism are being left behind today, with only 16 per cent in full-time employment. This

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inspiring book addresses the lack of understanding of the wonderful contributions people across the autism spectrum can make to the workplace, drawing attention to this vast untapped human resource. Employers who create supportive workplaces can enhance their companies by making use of the talents of people with autism while also helping to produce a more inclusive and tolerant society, and people with autism can themselves benefit materially and emotionally from improved employment opportunities. Packed with real-life case studies examining the day-to-day working lives of people across the autism spectrum in a wide variety of careers, this book provides constructive solutions for both employers seeking to improve their workplaces and for individuals with autism considering their employment options. It dispels popular myths about autism, such as that everyone is good at IT, and crucially tackles the potential job opportunities available across the spectrum, including for those who have no language at all. It also highlights the neglected area of gender differences in the workplace and the costs of autistic females' ability to 'camouflage' their condition. This book is a must-read for parents, employers and adults with autism, and for anyone interested in the present and future of people with autism in the workplace who will benefit from the positive message that employing autistic people is not an act

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of charity but one that makes sound economic sense.

Already the mother of five children, Lana Grant's late diagnosis of autism at age 38 transformed her experience of her sixth pregnancy. Based on her own experiences of the challenges and joys of pregnancy and motherhood, this witty, entertaining read provides insight into the unique challenges encountered by mothers on the spectrum and provides tips and strategies for understanding and overcoming them. From physical and emotional changes, through to changes of routine and a lack of sleep, Lana Grant explains what women on the spectrum should expect in pregnancy and motherhood, as well as preparing them for the inevitable unexpected! Her stories of learning to make allowances for her feelings and her witty anecdotes offer support and a like-minded voice to women on the spectrum. She discusses everything from learning to understand the language used by medical professionals, who to tell what and when, and the dangers of over-sharing, through to sensory challenges during and after delivery, what to expect from staff in the hospital, and the social challenges of interacting with other mums before and after the birth. The first book on this important topic of pregnancy and motherhood on the autism spectrum, *From Here to Maternity* provides much needed support, insight and understanding for women on the

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spectrum, their family and friends, and the professionals working with them during and after pregnancy.

This book provides a global and social examination of how disabilities are played out and experienced around the world. It presents auto-ethnographic perspectives on disability across cultures, societies, and countries by documenting individuals' personal narratives, thought processes and reflections.

Chapter authors share cross-cultural perspectives within and across various countries, such as India, Australia, United States, Sri Lanka, United Kingdom, Croatia, Brazil, South Africa, and Qatar. Adopting a self-reflective stance following qualitative research methodology, the chapter authors discuss the current challenges in the field. Next, they deconstruct disability identities, explore the complexities of communication with differently abled persons, examine inclusive policies, practices and interventions and present insights from caregivers. The book concludes with critical reflections and a look to the future of global diversity and inclusion. An intimate, engaging, and insightful guide to coping with Asperger's-from one of the condition's most passionate advocates. Michael John Carley was diagnosed with Asperger's Syndrome at thirty-six-when his young son received the same diagnosis. This fascinating book reveals his personal experience with the confusion and trauma

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associated with this condition-and offers insights into living an independent and productive life. Now the Executive Director of the world's largest Asperger's organization, Carley helps readers in such areas as: - Social interactions - Nurturing interests - Whom to confide in-and how - Dealing with family and loved ones - Finding work that suits your strengths and talents

This book focuses on emerging issues in usability, interface design, human-computer interaction, user experience and assistive technology. It highlights research aimed at understanding human interaction with products, services and systems, and focuses on finding effective approaches for improving user experience. It also discusses key issues in designing and providing assistive devices and services to individuals with disabilities or impairment, to assist mobility, communication, positioning, environmental control and daily living. The book covers modelling as well as innovative design concepts, with a special emphasis on user-centered design, and design for specific populations, particularly the elderly. Virtual reality, digital environments, heuristic evaluation and forms of device interface feedback of (e.g. visual and haptic) are also among the topics covered. Based on the AHFE 2018 Conference on Usability & User Experience and the AHFE 2018 Conference on Human Factors and Assistive Technology, held on July 21-25, 2018, in Orlando, Florida, USA, this

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book reports on cutting-edge findings, research methods and user-centred evaluation approaches. Often times, people with autism struggle to find employment. The person with autism might not be the best at a particular job such as being a bank teller, being a waiter at a restaurant, or even working the basic factory job. Someone with autism will likely be more employable in a career that they are interested in and very passionate about. It is likely that we will find employment through our special interest. The special interest is an intense or magnified interest that we know more about than other people would know or even care to know. The special interest may involve inventing objects or becoming an engineer. There are several things that someone with autism will be good at. The problem is that their special interest area may not be something that has a prominent outlook for jobs. It can be very difficult for someone with an Autism Spectrum Disorder to find employment. It is said today that nearly 80 percent of people with Autism are unemployed. Out of the 20 percent that are employed it is said that only 8 percent are employed full time. I personally have tried so many jobs. It is not the job that has given me fits or caused me problems at work. It's the people. It's the social environment. Everyone wants to chit chat at work. People like to have small talk and I like this too. But, I am not as good at it so I feel left out. I might also

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say something strange or a little off the subject line and will get poked fun of at work by grown adults. There have been plenty of instances throughout my short work life where I have also been bullied and taken advantage of at work. I am very easily manipulated into thinking I have to do other people's work in order for them to like me and want to be my friend. Often, I would do my job and 2 or 3 other people's jobs at a time while others just sat and talked to each other or took a break. This leads to me feeling neglected and lonely. There weren't a lot of times where people would say "thank you" for doing their job for them. There were even jobs where I would pay people to allow me to work with them. There was a time when I was so easily manipulated and would have done anything that people told me if it meant gaining their acceptance and friendship. The work place became another place for me to "escape into my imagination" and put up a wall where only I knew what was going on. It was a place where I went to get away from the problems in the work place. I was able to create a pretend job. I would imagine I was doing my pretend job and it was a really cool job. One of my jobs was being a professional trombonist for a major orchestra. I would imagine being the principal trombone player of the orchestra and playing many solos and performing many concerts with the orchestra. This positive career that I had imagined helped me to

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cope with the depression of working in a job where I was constantly picked on for being different. This job that I had made up in my head gave me something to look forward to and smile about as I went throughout the work day. Work was never perfect but by using my imagination and pretending that I had a different career work was tolerable for me. This book gives my experiences in employment and shares some of my dreams for employment in the future. Thinking Person's Guide to Autism (TPGA) is the resource we wish we'd had when autism first became part of our lives: a one-stop source for carefully curated, evidence-based information from autistics, autism parents, and autism professionals. Impactful and integral to our economic recovery after the pandemic, The Autism Full Employment Act will rebuild and approve autism employment programs. Employment remains the issue today for many adults with autism. During the pandemic of 2020, authors Michael Bernick and Dr. Lou Vismara, along with other adults with autism, practitioners, and advocates, set out to develop an Autism Full Employment Act. At the time, the national economy was decimated, and it was clear that it would need to be rebuilt, starting in 2021 and beyond. The Act is an attempt not only to rebuild autism employment programs, but also to address the limitations and shortcomings of the current system. The Autism Full Employment Act shows how there can be a place in

