

Twelve Forces That Will Radically Change How Organizations

Given the ever-growing interest in the benefits of mindfulness to organizations and the individuals who work in them, this Companion is a comprehensive primary reference work for mindfulness (including creativity and flow) in the workplace, including business, healthcare, and educational settings. Research shows that mindfulness boosts creativity through greater insight, receptivity, and balance, and increases energy and a sense of wellbeing. This Companion traces the genesis and growth of this burgeoning field, tracks its application to the workplace, and suggests trends and future directions. With contributions from leading scholars and practitioners in business, leadership, psychology, healthcare, education, and other related fields, The Routledge Companion to Mindfulness at Work is an extensive reference work which will be a vital resource to the fields of management and organizational studies, human resource management, psychology, spirituality, cultural anthropology, and sociology. Each chapter will present a listing of key topics, a case or situation that illustrates the application of the themes, workplace lessons, and reflection questions.

“A quintessential work of technological futurism.” – James Surowiecki, strategy + business, “Best Business Books 2017 – Innovation” From one of our leading technology thinkers and writers, a guide through the twelve technological imperatives

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that will shape the next thirty years and transform our lives Much of what will happen in the next thirty years is inevitable, driven by technological trends that are already in motion. In this fascinating, provocative new book, Kevin Kelly provides an optimistic road map for the future, showing how the coming changes in our lives—from virtual reality in the home to an on-demand economy to artificial intelligence embedded in everything we manufacture—can be understood as the result of a few long-term, accelerating forces. Kelly both describes these deep trends—interacting, cognifying, flowing, screening, accessing, sharing, filtering, remixing, tracking, and questioning—and demonstrates how they overlap and are codependent on one another. These larger forces will completely revolutionize the way we buy, work, learn, and communicate with each other. By understanding and embracing them, says Kelly, it will be easier for us to remain on top of the coming wave of changes and to arrange our day-to-day relationships with technology in ways that bring forth maximum benefits. Kelly's bright, hopeful book will be indispensable to anyone who seeks guidance on where their business, industry, or life is heading—what to invent, where to work, in what to invest, how to better reach customers, and what to begin to put into place—as this new world emerges.

In the world of internet, wide adoption of computing devices dramatically reduces storage costs with easy access to huge amount of data, thus posing benefits and challenges to e-business amongst organizations. This unique compendium covers

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current status and practices of e-business among organizations, their challenges and future directions. It also includes studies of different perspectives and markets of e-business. The must-have volume will be a good reference text for professionals and organizations who are updating their e-business knowledge/skills and planning their e-business initiatives.

Across the U.S., there was an explosion of severity in nearly every form of governmental response to crime from the 1970s through the 2000s. This book examines the typically ignored forms punishment in America beyond incarceration and capital punishment to include probation and parole supervision rates-and revocation rates, an ever-growing list of economic penalties imposed on offenders, and a web of collateral consequences of conviction unimaginable just decades ago. Across these domains, American punitiveness exceeds that in other developed democracies-where measurable, by factors of five-to-ten. In some respects, such as rates of incarceration and (perhaps) correctional supervision, the U.S. is the world "leader." Looking to Europe and other English-speaking countries, the book's contributors shed new light on America's outlier status, and examine its causes. One causal theory examined in detail is that the U.S. has been exceptional not just in penal severity since the 1970s, but also in its high rates of high rates of homicide and other serious violent crimes. With leading researchers from many fields and national perspectives, *American Exceptionalism in Crime and Punishment* shows that the largest problems of crime and justice cannot be

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brought into focus from the vantage point of any one jurisdiction. Looking cross-nationally, the book addresses what it would take for America to rejoin the mainstream of the Western world in its uses of criminal penalties.

Radical Islam and the Battle for the Americas' is a Fiction of the non-fictional WORLD we live in today. this is not a book of Republicans nor Democrats but a Book of WE the People and the worse possible scenerio that might inflict the world as we know it. The death of America -Democracy the free world and the blest Isrealli people. An Invasion across the world like a fire radicals from with-in, led from across the great seas with one phone call- the call of DEATH. Twenty years of slavery as the Armies of death Ravish the Nations many hidden in the bossums of the earth -and from their under ground sancturaries can they survive and strike back as two thoousand American slaves from new york led by hope and a rumor from the north make a daring escape from this the last occupied city. a March across the four corners to the valley of the dead in New Mexico for their Epic Battle before their finale battle on land sea and air on the shores of Jersey across the Hudson and in the streets of the once great city. join we the people we the last americans in our greatest adventure and challenge ever -In the name of God Country and Family and Flag join us as we -you- the greatness of america stand up once more and Fight back the EVILS of our World. God Bless Michelangelo The Allies take the fight to the enemy in this vivid historical account by the British prime minister and recipient of the Nobel Prize in Literature. In this fifth volume of his

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magnificent history of World War II, Winston Churchill recounts the story of the Allied forces going on the offensive. Mussolini falls, Hitler is besieged on three sides, and the Japanese find it near impossible to maintain a grip on the territories they had recently overtaken. Stalin, Churchill, and Roosevelt work toward keeping their uneasy partnership moving in concert, and much of this volume is dedicated to describing the intricate negotiations that went on to sustain this partnership toward one single goal. This six-volume account of the struggle between the Allied Powers in Europe against Germany and the Axis during World War II, told from the unique viewpoint of a British prime minister, it is also the story of one nation's heroic role in the fight against tyranny, enriched with fascinating primary sources. We are presented with not only Churchill's retrospective analysis of the war, but also memos, letters, orders, speeches, and telegrams, day-by-day accounts of reactions as the drama intensifies. Throughout these volumes, we listen as strategies and counterstrategies unfold in response to Hitler's conquest of Europe, planned invasion of England, and assault on Russia, in a mesmerizing account of the crucial decisions made as the fate of the world hangs in the balance.

In an age when innovative scholarly work is at an all-time high, the academy itself is being rocked by structural change. Funding is plummeting. Tenure increasingly seems a prospect for only the elite few. Ph.D.'s are going begging for even adjunct work. Into this tumult steps Cary Nelson, with a no-holds-barred account of recent developments

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in higher education. Eloquent and witty, *Manifesto of a Tenured Radical* urges academics to apply the theoretical advances of the last twenty years to an analysis of their own practices and standards of behavior. In the process, Nelson offers a devastating critique of current inequities and a detailed proposal for change in the form of A Twelve-Step Program for Academia.

A theoretical analysis of the conceptual paradigms that allowed German fascism, at once continuous and discontinuous with the emancipatory ambitions of modernity, to emerge in a highly civilized nation.

The field of Talent Management has grown and advanced exponentially over the past several years as organizations, large and small, public and private, global and domestic, have realized that to gain and sustain a global competitive advantage, they must manage their talents effectively. Talent Management has become a major theoretical and empirical topic of intellectual curiosity from various disciplinary perspectives, such as human resource management, arts and entertainment management, international management, etc. This Companion is an indispensable source that provides an authoritative, in-depth, and comprehensive examination of emerging Talent Management topics. Divided into five thematic sections that provide a unique overarching structure to organize forty-one chapters written by leading and renowned international scholars, this

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Companion assesses essential knowledge, trends, debates, and avenues for future research in a single volume: Evolution and Conceptualization of Talent Management; The External Context of Talent Management; The Internal Context of Talent Management; Individuals, Workforce, and Processes of Talent Management; and Outcomes of Talent Management. In this way, the Companion is essential reading for anyone involved in the scholarly study of Talent Management, including academic researchers, advanced postgraduate and graduate students, and management consultants. For further debate on Talent Management, readers might be interested in the supplementary volume Contemporary Talent Management: A Research Companion, sold separately. As an annual event, The 3rd INTERNATIONAL CONFERENCE ON ADVANCE & SCIENTIFIC INNOVATION (ICASI) 2020 continued the agenda to bring together researcher, academics, experts and professionals in examining selected theme by applying multidisciplinary approaches. In 2020, this event will be held in 20 June at Garuda Plaza Hotel Medan. The conference from any kind of stakeholders related with Management, Economy, Administration Business, Tourism, Policy, Law, Operation Management and all research in Social Science and Humanities. Each contributed paper was refereed before being accepted for publication. The double-blind peer reviewed was used in the paper selection.

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Führung in Veränderungsprozessen bedeutet eine enorme Herausforderung. Doch welche Kompetenzen benötigen Sie für einen konstruktiven Umgang mit den Unsicherheiten Ihrer Mitarbeiter? Mit dem COR-ESSENTIALS®-Modell verstehen Sie die Abläufe in Veränderungsprozessen. Nutzen Sie es, um den Wandel bei sich und Ihrem Team achtsam und erfolgversprechend einzuleiten und gezielt zu reflektieren. Denn nur durch gelungene Kommunikation, gemeinsame Verantwortung, kritisches Feedback und unterstützende Ideen kann Change gelingen. Inhalte: Change neu gedacht: Wandel auf Basis neurowissenschaftlicher, psychologischer und systemtheoretischer Erkenntnisse initiieren Stabilität und Veränderung aus neurobiologischer und systemtheoretischer Perspektive Die Anwendung des COR-ESSENTIALS®-Modells in der Unternehmenspraxis Entscheidungsfindung: Erkenntnisse aus der Verhaltensökonomie nutzbar machen Konkrete Projektbeispiele aus der Unternehmenspraxis Zahlreiche Tipps zu individueller Change-Arbeit und erfolgreicher Führung virtueller und interkultureller Teams NEU in der 2. Auflage: Das Neurosystemische Panorama®, neue Praxisfälle Arbeitshilfen online: Handlungsanleitung zur Gestaltung eines Leitbildprozesses Methoden für Coachings und Workshops Weblinks zu Videos und Vorträgen As we move through the Fourth Industrial Revolution, people are becoming more

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concerned about the potential benefits and risks of digital technology and its impact. People are worried about the extent, the implementation, and the effect digital transformation will have on their privacy, jobs, and welfare. Business managers will be expected to navigate organizations and employees through this unknown territory of digital transformation and disruption. *Imagination, Creativity, and Responsible Management in the Fourth Industrial Revolution* is an essential reference source that uses a multidisciplinary approach to examine the concepts of imagination and creativity, as well as responsible management practices, and their application to the development and use of innovative technologies. This book intends to help readers understand the importance of continuously developing their cognitive skills and to remain responsible and accountable in the new digital era—the Fourth Industrial Revolution. Featuring research on topics that include modes of interaction in the digitalized era, cognitive skills needed and creative tools to shape the future of work, and knowledge sharing, this book is ideally designed for managers, leaders, decision makers, directors, executives, engineers, entrepreneurs, IT specialists, academics, researchers, students, consultants, and industry professionals.

The current context of developed societies is characterised by a number of phenomena, the most significant of which are processes of economic

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globalisation, information technologies, increasing multiculturalism and the emergence of cases of national pluralism which require full political accommodation both within democracies and in the international sphere. The book examines the current state of affairs concerning the political recognition and constitutional accommodation of national pluralism in liberal democracies in the global era of the 21st century. The aim of this volume is to reveal the normative, analytical and institutional shortcomings of liberal democracies in multinational contexts and to offer alternatives that theoretically refine and practically improve the recognition and political accommodation of national pluralism within the democratic polity. Through a series of analyses linked to the development of political liberalism in contemporary states the contributors analyse the direct impact on the way that democracies have treated, and continue to treat, national pluralism in modern-day societies. Bringing together leading scholars in the field to explore the different debates and approaches to this important issue, this volume will interest researchers and students of nationalism, federalism and multiculturalism, as well as political actors and policy makers with a particular interest in the management of diversity in present-day liberal democracies. Provides executive leadership teams with the information, tools, and advice they need to lead their organizations into the "future of work," characterized by

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transformative, smart, and connected technologies already under way, including artificial intelligence, the internet of things, and automation. • Fully unpacks what 4IR and the rise of new industries will require from leaders • Illuminates the central role played by behavioral economics in the 4IR era, rather than just the macroeconomic implications for society of the convergence of the megatrends under way • Introduces tools for helping leaders to prepare themselves and assess their organization's readiness for managing high-velocity change • Provides a roadmap for rethinking how learning and development are fostered in "always-on" learning organizations of the future • Clarifies the critical role of public-private collaborations in meeting the development needs of the future of work • Introduces discernment as a strategy for managing future-of-work ethical decisions that inevitably accompany the integration of AI in the work force

Karl Marx and the Anarchists examines Marx's disputes with the anarchist theoreticians he encountered at various stages of his career as a revolutionist. Marx's attacks on Stirner, Proudhon, and Bakunin are shown to be of vital importance to the understanding not only of the subsequent enmity between Marxists and anarchists, but also of Marx's own interpretation of revolutionary politics.

An account of World War II from 1943 to June 5, 1944 tracing the liberation of France and the slow collapse of Nazi Germany

The VUCA LearnerFuture-proof Your RelevanceSAGE Publishing India

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New Tools for Challenging the Status Quo Immensely readable, this work bolts together the image or theory and the reality of what is required to change the performance of an enterprise. Whether the challenge is renewal or fundamental change, this book delivers real-life depictions that will help all who invest the time. --Richard A. McGinn, president and COO, Lucent Technologies, Inc. Stand on the front lines of innovation with today's top business leaders. Throughout this page-turner, archconsultant David Nadler leverages twenty years of work with many of the world's most acclaimed CEOs to provide a detailed, inside account of how they've led the most difficult and significant change efforts of our times. Case examples include initiatives undertaken at Sun Microsystems, Lucent Technologies, Xerox, Corning, AT&T and Kaiser Permanente. Engaging and inspiring, it offers leaders and managers at every level a new, field-tested repertoire of concepts, tools and techniques for understanding the dynamics of change and managing it effectively.

The first book of its kind to appear since the end of the Cold War, this reference provides encyclopedic coverage of communism and its impact throughout the world in the 20th century. With the opening of archives in former communist states, scholars have found new material that has expanded and sometimes altered the understanding of communism as an ideological and political force. The book explains what communism was, the forms it took, and the enormous role it played in world history from the Russian Revolution through the collapse of the Soviet Union and beyond. It examines the political, intellectual, and social influences of communism around the globe, and features contributions from an international team of 160 scholars. It includes more than 400 entries on major topics, such as: Figures: Lenin, Mao, Stalin, Ho Chi Minh, Pol Pot, Castro, Gorbachev ; Events: Cold War, Prague Spring, Cultural

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Revolution, Sandinista Revolution ; Ideas and concepts: Marxism-Leninism, cult of personality, labor ;Organizations and movements: KGB, Comintern, Gulag, Khmer Rouge ; Related topics: totalitarianism, nationalism, antifascism, anticommunism, McCarthyism.

How do organizations structure themselves? A synthesis of the empirical literature in the field, supported by numerous examples and illustrations, provides images that produce a theory. The author introduces five basic configurations of structure - the simple structure, the machine bureaucracy, the professional bu- reaucracy, the divisionalized form, and the adhocracy. This book reveals that structure seems to be at the root of many questions about organizations and why they function as they do.

Provides a stakeholder perspective on the stakeholder model of strategic management. Within the text, global issues and examples are woven into each chapter instead of one separate chapter. It also integrates quality, small business, and non-profit strategic issues. Cases are up-to-date and cover a broad range of issues. Cases on Case-Net will also be available at <http://casenet.thomson.com>. Adopters can select a combined text/casebook, separate text on concepts, cases, or customized cases

This study examines Marx's disputes with, and attacks upon, those anarchist theoreticians he encountered at various stages of his career. Marx's attacks on Stirner, Proudhon and Bakunin are shown to be of vital importance to his career as a theorist and revolutionist. The formative influences upon Marx's writings and his political activity are discussed and analyzed. The author re-situates Marx's thought in the context of the 19th century when Marxism was not an unchallenged orthodoxy but a doctrine and method that needed to be defended against rival revolutionary impulses.

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Master's Thesis from the year 2019 in the subject Business economics - Business Management, Corporate Governance, grade: 1,0, University of Applied Sciences Essen, language: English, abstract: The purpose of this research is to investigate challenges and requirements for leadership in a high performing culture based on the example of Consulting. The following research questions give evidence related to the aim of this research: Q1: How can leadership in Consulting be defined? Q2: What are challenges and requirements for successful leadership in Consulting? The investigation of leadership in Consulting has not been addressed entirely within the scientific community so far and demonstrates a potential research-gap. Therefore, existing scientific theories (chapter 2) such as leadership theories, capabilities, skills and effects on an organization are relevant to the frame of reference and the empirical analysis. Consequently, this research provides a significant contribution to existing research and targets a relevant contribution in terms of practical advice for leaders and managers in the Consulting industry faced with leadership challenges and responsibilities. Constrained by traditions restricting their movements and speech, the Maithil women of Nepal and India have long explored individual and collective life experiences by sharing stories with one another. Sometimes fantastical, sometimes including a kind of magical realism, these tales allow women to build community through a deeply personal and always evolving storytelling form. In *Maithil Women's Tales*, Coralynn V. Davis examines how these storytellers weave together their own life experiences--the hardships and the pleasures--with age-old themes. In so doing, Davis demonstrates, they harness folk traditions to grapple personally as well as collectively with social values, behavioral mores, relationships, and cosmological questions. Each chapter includes stories and excerpts that reveal Maithil women's gift for rich language,

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layered plots, and stunning allegory. In addition, Davis provides ethnographic and personal information that reveal the complexity of women's own lives, and includes works painted by Maithil storytellers to illustrate their tales. The result is a fascinating study of being and becoming that will resonate for readers in women's and Hindu studies, folklore, and anthropology.

We are now living in a world of constant change and disruption. We can either see the world as a hurdle to or a limitless resource to engage, stimulate, and cultivate our imagination. In a globally networked world, information is getting easier and easier to access. What you actually do with that information is the new challenge. Leaders do the thinking and others execute. Organized training is not keeping pace with the demands of the workplace. On one hand, the shelf life of skills set is getting shorter and these may get obsolete fast. On the other hand, new careers are spawning which were not on the horizon a couple of years back. What is the way out for a leader, an executive or even a professional to remain relevant to workplace demands of the present as well as prepare for the future? The answer to all these questions is *The VUCA Learner: Future-proof Your Relevance*. As the world grows more complex and uncertain, opportunities for people with critical thinking, innovation and imagination are on the rise. Organizations are only as good as the people they employ. To stay relevant and grow in this unforgiving business environment, one needs to develop a learning mindset, where continuous lifelong learning becomes a daily habit, to let go of the old and become agile, adaptable and resilient. This book will showcase the various sources and methods for self-learning. Whether you are a fresher or a CEO, you must develop the learner's mindset, scan the business environment for green shoots of opportunities, regularly conduct a skills gap

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analysis and use all the tools available to continuously reinvent yourself to be ready for new episodes in career. This book is a roadmap to making you future-ready!

The classic reference work that provides annually updated information on the countries of the world.

This original study by distinguished scholar Vitaly V. Naumkin offers an authoritative analysis of the key militant Islamic organizations in Central Asia. Long veiled in secrecy, the Islamic Movement of Uzbekistan, Hizb at-Tahrir al-Islami, and the Islamic Revival Party of Tajikistan are illuminated here for the first time. Based on Naumkin's extensive fieldwork and an unprecedented array of primary sources, the book explains the roots and causes of Islamic militancy, explores the history of political Islam in Central Asia, and presents a comparative analysis of radical organizations and their doctrines. Bringing in the human dimension through his exploration of the lives of key Islamic figures and providing fresh insight into the balance between peaceful and militant struggles for power used by Islamic movements, the author considers the possibility of dialogue with the Islamists and the power-sharing experiment that brought former radicals into the Tajik government. All those interested in the development of political Islam will find this study an invaluable resource.

In this story of men, machines and missions, Kenneth Estes tells how the U.S. Marine Corps came to acquire the armored fighting vehicle and what it tried to do with it. The longtime Marine tank officer and noted military historian offers an insider's view of the Corps's acquisition and use of armored fighting vehicles over the course of several generations, a view that illustrates the characteristics of the Corps as a military institution and of the men who have guided its development. His book examines the planning, acquisition, and employment of tanks,

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amphibian tractors, and armored cars and explores the ideas that led to the fielding of these weapons systems along with the doctrines and tactics intended for them, and their actual use in combat. Drawing on archival resources previously untouched by researchers and interviews of both past and serving crewmen, Estes presents a unique and unheralded story that is filled with new information and analysis of the armored vehicles, their leaders, and the men who drove these steel chariots into battle. Such authoritative detail and documentation of the decisions to acquire, develop, and organize armored units in the U.S. Marine Corps assures the book's acknowledgement as a definitive reference.

This anthology—the second of an initial two volume set—specifically covers Small Wars Journal writings on Al Qaeda and the Islamic State spanning the years 2012-2014. This set is meant to contribute to U.S. security debates focusing on radical Islamist global insurgency by collecting diverse SWJ essays into more easily accessible formats. Small Wars Journal has long been a leader in insurgency and counterinsurgency research and scholarship with an emphasis on practical applications and policy outcomes in furtherance of U.S. global and allied nation strategic interests. The site is able to lay claim to supporting the writings of many COIN (counterinsurgency) practitioners. This includes Dr. David Kilcullen whose early work dating from late 2004 “Countering Global Insurgency” helped to lay much of the conceptual basis focusing on this threat and as a result greatly helped to facilitate the writings that were later incorporated into these Al Qaeda and Islamic State focused anthologies. This volume is composed of sixty-six chapters divided into sections on a) radical Islamist OPFORs (opposition forces) and

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context and b) U.S.—allied policy and counter radical Islamist strategies. The work also contains a preface by Matt Begert, a foreword by Dr. Daveed Gartenstein-Ross and Bridget Moreng, an introduction, a postscript, an extensive notes section, and editor and contributor biographies on sixty-four individuals as well as an acronyms listing and an initial 'About SWJ' and foundation section.

Neben aktuellen Trends und Strategien aus HR werden in diesem Fachbuch wissenschaftlich fundierte Perspektiven und Methoden vorgestellt. Ebenso werden Konzepte für eine zukunftsorientierte Personalarbeit erläutert. Die Themen sind u.a. Arbeit 4.0, Agile Führung, Workforce Planning sowie Talentmanagement. Mehr als 50 Autoren aus Wissenschaft und namhaften Unternehmen wie Arvato, Bayer, Boehringer Ingelheim, Bosch, B. Braun Melsungen, Daimler, Enercity, Henkel, Klöckner, Lufthansa, Phoenix Contact, Porsche, Schmitz Cargobull, Siemens, Telefonica, Zeppelin u.v.m. liefern interessante Informationen und praktische Umsetzungshilfen. Inhalte: HR-Strategie: Arbeit 4.0 und Agile Führung HR-Digitalisierung: Innovation und Technologie Diversity, Internationalisierung und Talent Management Demografie: Talentmanagement und Workforce Planning Arbeitshilfen online: Literatur, Links und über 100 Managementstudien

In reading this book, you will discover that you are much more powerful than your addiction, much more powerful than the obsessive thoughts, compulsive feelings, and physical cravings that create so much pain and suffering in your life and the lives of

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those you love. You will learn that there is no future in addiction, just a regrettable past that keeps repeating itself over and over again. You will cut through the recovery myths that result in an endless cycle of relapses. It can inspire and motivate you to reach deep inside yourself and awaken the extraordinary powers that nature has bestowed on you as it guides you through a process that transforms cravings for alcohol or drugs into cravings for courage, freedom, honesty, integrity, humility, and peace. According to HBO's documentary, Rehab, of the 2 million people who seek treatment each year in the United States, 1,840,000 will relapse within twelve months; some the first day. That's a 92 percent failure rate. This is a national disgrace. THE ANTIDOTE FOR ADDICTION With more than thirty-five years of continuous sobriety, Kelly presents not a cure but a powerful antidote for addiction, something that counteracts or relieves a harmful or unwanted condition.

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