

The Labor Relations Process 9th Edition

In his highly regarded new book, Paul Antonellis — fire service veteran, training/education consultant, instructor, author — explores the aspects of labour relations that are intertwined with human resource management in today's fire service organisations.

Intended as a text for college-level fire service programs, *Labor Relations for the Fire Service* meets USFA's FESHE requirement for the *Personnel Management for the Fire and Emergency Services* course.

This casebook is designed for an intensive examination of the union-management relationship throughout its major phases. The representative labor union and the collective bargaining process as it has evolved in this country are given center stage. Generally, the chronology of organizing, bargaining, and contract enforcement is followed, with a review of the law regulating internal union affairs. As in the past, the authors have tried to respond generously to the most significant current developments in the field while simultaneously providing a set of materials that will be truly manageable in the usual three- or four-hour course. This well-organized and comprehensive text covers the historical development of labor organizations, the statutory right of employees to form, join, and assist unions, to organize for collective bargaining purposes, to use the bargaining process to influence their wages, hours, and working conditions, and to administer existing bargaining agreements. It also covers the union duty of fair representation and the regulation of internal union affairs. The authors also include NLRA and LMRA preemption and antitrust exemptions because of their continuing

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relevance. Significant changes have been made in this new 12th Edition including: • the most recent decisions from the Labor Board and the courts dealing with Labor Law issues; • a revised and shortened section on labor and antitrust; • updated coverage on union waiver of individual statutory forum rights, including 14 Penn Plaza v. Pyett; • condensed coverage of internal union affairs suitable for inclusion in a single class; and • a streamlined final section on critiques and proposals for labor law reform, offering critical perspectives on labor law suitable for course review and wrap-up. This eBook features links to Lexis Advance for further legal research options.

Labor Relations: Development, Structure, Process by John Fossum presents the history and development of labor relations, bargaining structures and issues, and the process of negotiations and contract administration. The 11th edition addresses the increasing importance of health care costs, access, legislation, and regulation. Fossum explores the structure and internal politics of union organizations, union organizing and union avoidance, while reflecting and balancing the viewpoints of both labor and management, including economic, institutional, and behavioral perspectives. This comprehensive text provides the latest information available on current research studies, issues and events in labor relation. The book integrates real-world examples and quotes from practitioners in order to bring the dynamics of the field to life. Labor Relations Process examines the labor movement from its inception to current and emerging trends, including such topics as unions, labor agreements, collective bargaining and labor relations in various business segments including government, white collar non-traditional and foreign. The book gives an in-depth analysis of the complete relationship between management and labor are fully explored, including an examination of the rights and

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responsibilities of unions and management and negotiation and administration of labor agreements. Other topics that are explored include the results of the labor relations process and collective bargaining issues as well as the labor relations process to different work arrangements.

KEY BENEFIT: Bring your best case to the table by putting theory into practice with this guide to labor relations, unions, and collective bargaining. *Labor Relations and Collective Bargaining: Cases, Practice, and Law Ninth Edition* introduces students to collective bargaining and labor relations. The text is concerned with application, as well as coverage of labor history, laws, and practices. In this ninth edition, chapters have been reorganized and updated with over one hundred additions to focus students on the practical implications of the latest laws, court rulings, and current events that affect labor relations. There is also a new *Collective Bargaining Simulation* to enhance traditional lectures with hands-on contract negotiation. **LABOR RELATIONS OVERVIEW; THE COLLECTIVE BARGAINING PROCESS; COST OF LABOR CONTRACTS; THE LABOR RELATIONS PROCESS IN ACTION MARKET:** This newly updated reference will give students the skills they need to enter the labor relations field as knowledgeable and effective advocates with a grasp of current laws, trends, and negotiating tactics.

Written for both professionals and students, *Essentials of Public Health Management* is a practical, nontheoretical reference that will prepare the reader for the hands-on management and daily operations of a complex public health department or agency.

This encyclopedia traces the evolution of American workers and labor organizations from pre-Revolutionary America through the present day. * Suggested reading

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for each entry, including both print and online resources *
A chronology of important labor highlights * 350 entries
covering key topics

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provides the latest information available on current research, issues and events in labor relations. To bring this dynamic field to life, the book integrates real-world examples and quotes from practitioners. This comprehensive text examines the labor movement from its inception to current and emerging trends, including topics such as unions, labor agreements, collective bargaining, arbitration, and labor relations in government, white-collar, and international contexts. The authors give an in-depth analysis of all facets of the relationship between management and labor, including a study of the rights and responsibilities of unions and management; the negotiation and administration of labor agreements; and labor-management cooperation. Other topics explored include the results of the labor relations process, and collective bargaining issues such as healthcare cost containment, pensions, labor productivity and alternative work arrangements. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

For undergraduate and graduate courses in labor relations and collective bargaining. Bring your best case to the table by putting theory into practice with this guide to labor relations, unions, and collective bargaining. Labor Relations and Collective Bargaining: Cases, Practice, and Law introduces students to collective

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bargaining and labor relations. This text is concerned with application, as well as coverage of labor history, laws, and practices.

Comprehensive PHR/SPHR exam preparation, featuring interactive learning environment PHR/SPHR

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understanding of the HR function, PHR/SPHR Professionals in Human Resources Certification Deluxe Study Guide is your ideal resource for PHR/SPHR preparation.

The Labor Relations Process Cengage Learning California Public Sector Labor Relations brings you the authoritative, comprehensive guidance you need to answer most any question related to public sector labor relations in California in one convenient resource. This comprehensive treatise provides labor attorneys, public sector employee organizations, public sector human resource personnel, and state and local public agency managers with an expert analysis of the statutes, case law, regulations, procedure, and agency decisions -- including PERB -- governing public sector labor relations in California. This single volume offers broad coverage of the employer-employee relationship at all levels: state and local government, public school, community college, and state university. It also provides detailed information on:

- Collective bargaining and organizational rights of public employees
- The public employer's duty to bargain
- The rights and duties of public employee unions
- Strikes and other concerted activities
- Enforcement of public sector collective bargaining agreements
- Enforcement of public sector labor laws by PERB
- Discipline, discharge and layoffs

California Public Sector Labor Relations gives practitioners a wealth of insight and expertise accumulated from over 60 authors and editors. This essential work also includes up-to-date integration of case law and statutory developments, and close tracking of regulatory

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developments.

International Academic Conferences: Teaching, Learning and E-learning (IAC-TLEI 2018) and Management, Economics and Marketing (IAC-MEM 2018) and Engineering, Transport, IT and Artificial Intelligence (IAC-ETITAI 2018)

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THE LABOR RELATIONS PROCESS, 9e International Edition provides you with the latest information available on current research, issues and events in labor relations. To bring this dynamic field to life, the book integrates real-world examples and quotes from practitioners. This comprehensive text examines the labor movement from its inception to current and emerging trends, including topics such as unions, labor agreements, collective bargaining, arbitration, and labor relations in government, white-collar, and international contexts. The authors give an in-depth analysis of all facets of the relationship between management and labor, including a study of the rights and responsibilities of unions and management; the negotiation and administration of labor

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agreements; and labor-management cooperation. Other topics explored include the results of the labor relations process, and collective bargaining issues such as healthcare costs containment, pensions, labor productivity and alternative work arrangements.

This market-leading, practical text explores all aspects of human resource management, focusing on today's most critical HR issues and current practices. The book's engaging writing style and strong visual design use more than 500 memorable examples from actual organizations to illustrate key points and connect concepts to current HR practice.

Fresh examples spotlight the latest developments and critical trends, while hands-on applications focus on practical tips and suggestions for success. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

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The Federal Relations Authority (FLRA) is an independent administrative federal agency created by Title VII of the Civil Service Reform Act of 1978 (also known as the Federal Service Labor-Management Relations Statute) (the Statute). Pub. L. 95-454, 5 U.S.C. §7101 et seq. The Statute allows certain non-postal federal employees to organize, bargain collectively, and participate through labor organizations of their choice in decisions affecting their working lives. The Postal Reorganization Act (Pub. L. 91-375, Aug. 12, 1970) governs labor-management relations in the Postal Service. The Authority is a quasi-judicial body with three full-time Members who are appointed for five-year terms by the President with the advice and consent of the Senate. One Member is appointed by the President to serve as Chairman of the Authority and as the Chief Executive and Administrative Officer of the FLRA. The Chairman also chairs the Foreign Service Labor Relations Board. The Authority adjudicates unfair labor practices disputes, issues raised by

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representation petitions, exceptions to grievance arbitration awards, and resolves negotiability disputes raised by the parties during collective bargaining. Consistent with its statutory charge to provide leadership in establishing policies and guidance to participants in the Federal labor-management relations program, the Authority also assists Federal agencies and unions in understanding their rights and responsibilities under the Statute through statutory training of parties. Publishing decisions in bound volumes is yet another way in which the FLRA makes Authority case law available to its customers. Authority decisions, decisions of the Federal Service Impasses Panel, and decisions of the Office of Administrative Law Judges are also available – and searchable – soon after issuance on the FLRA’s decisions page at: www.flra.gov/decisions. As the FLRA’s website provides current, up-to-date access to decisions, and the FLRA continues to publish decisions in bound volumes, it no longer issues Reports of Case Decisions.

This comprehensive text covers the entire field of human resource development, from orientation and skills training, to career and organizational development. It shows how concepts and theory have been put into practice in a variety of organizations. This sixth edition of HUMAN RESOURCE DEVELOPMENT reflects the current state of the field, blending real-world practices and up-to-date research. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Contains tables of decisions under the Federal Service Labor-Management Relations Statute; by agency; by labor organization; and by individual. Main body includes texts of decisions.

Court of Appeal Case(s): B025252

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Addresses law and employment decisions with a management perspective. This text explains how to approach and manage legal employment decisions, and outlines the specific legal framework in which management decisions are made.

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