

## Template I Coaching Observation Checklists

The definitive practitioner resource and text for developing excellence as a PreK–12 literacy/reading specialist is now updated to reflect key changes in the field. Delving into the literacy specialist's multiple leadership roles, the book provides strategies for teaching children experiencing difficulty with reading and writing; supporting teachers through coaching and professional learning opportunities; designing curricula; conducting assessments at the student, classroom, and school levels; and building strong school, family, and community partnerships. Pedagogical features include vignettes from exemplary practitioners, questions for discussion and reflection, follow-up activities, and ideas for instructors and workshop leaders. Reproducible forms and worksheets can be downloaded and printed in a convenient 8½" x 11" size. Previous edition title: *The Reading Specialist, Third Edition*. New to This Edition \*Broader view of literacy now encompasses reading, writing, oral language, and digital and visual literacies. \*Grounded in the International Literacy Association's updated Standards 2017. \*New or expanded discussions of multi-tiered systems of support, culturally responsive practice, uses of technology in instruction and professional learning, successful practices in middle and high school settings, and coaching. \*Extended case example that follows one literacy specialist through her entire first year in a school. \*Appendix with website resources.

The classic guide to instructional design, fully updated for the new ways we learn *Rapid Instructional Design* is the industry standard guide to creating effective instructional materials, providing no-nonsense practicality rather than theory-driven text. Beginning with a look at what "instructional design" really means, readers are guided step-by-step through the ADDIE model to explore techniques for analysis, design, development, intervention, and evaluation. This new third edition has been updated to cover new applications, technologies, and concepts, and includes many new templates, real-life examples, and additional instructor materials. Instruction delivery has expanded rapidly in the nine years since the second edition's publication, and this update covers all the major advances in the field. The major instructional models are expanded to apply to e-learning, MOOCs, mobile learning, and social network-based learning. Informal learning and communities of practice are examined, as well. Instructional design is the systematic process by which instructional materials are designed, developed, and delivered. Designers must determine the learner's current state and needs, define the end goals of the instruction, and create an intervention to assist in the transition. This book is a complete guide to the process, helping readers design efficient, effective materials. Learn the ins and outs of the ADDIE model Discover shortcuts for rapid design Design for e-learning, Millennials, and MOOCs Investigate methods for emerging avenues of instruction This book does exactly what a well-designed course should do, providing relevant guidance for anyone who wants to know how to apply good instructional design. Eminently practical and fully up-to-date, *Rapid Instructional Design* is the one-stop guide to more effective instruction.

Rising numbers of young children diagnosed with autism spectrum disorders means more students with ASD entering pre-school and the elementary grades. For these young learners, individualized instruction toward measurable goals is crucial to effective education. The COMPASS program—Collaborative Model for Promoting Competence

and Success for Students with Autism Spectrum Disorders—has been developed to improve outcomes for these students in the unique context of their lives. Collaborative Model for Promoting Competence and Success for Students with ASD builds consulting and ASD knowledge competencies while working with families and teachers in a systematic, empirically supported consultation program. The book offers a framework for individualized assessment and program planning based in students' life experiences along with family and teacher input. At the same time, its two-tiered consultation/coaching strategy is designed to minimize the setbacks that occur even in optimal family and classroom situations. Protocols, scripts, forms, and case examples are included for a complete guide to facilitating successful learning. Featured in the text: Theory and rationale behind COMPASS. Self-evaluation tools for assessing core skills and competencies. Guidelines for writing effective Individual Education Programs and the COMPASS Action Plan. Detailed instructions for implementing Action Plans and monitoring progress. Case studies of the COMPASS program in real-life situations. A complete kit of forms, scales, and checklists. Practitioners working with children with ASD, particularly in child and school psychology, special education, rehabilitation, social work, speech pathology, and developmental psychology, will find in Collaborative Model for Promoting Competence and Success for Students with ASD a consultation model that empowers teachers, families, and above all, students.

This practical guide presents effective coaching strategies and best practices for enhancing literacy instruction, working with administrators and communities, and boosting student performance across all grade levels.

High-quality preschool programs are essential to improving children's outcomes in reading achievement and leveling language and literacy disparities among students from diverse backgrounds. Grounded in state-of-the-art research evidence, this practice-oriented book demonstrates how preschool professionals can create, evaluate, and sustain exemplary programs. Chapters from leading authorities cover coaching, assessment, and differentiation, as well as explicit strategies for teaching English language learners and helping at-risk readers. Discussion questions and suggested activities for professional development are included, as are reproducible assessment forms and planning tools for use in the classroom.

Grow as an authentic leader and retain great teachers with *Establishing a Lasting Legacy*. Built on foundational leadership principles, this book offers practical tools and suggestions that will enhance what you are already doing and recharge your efforts toward making a long-lasting impact on those you serve. Learn how to develop teacher self-efficacy, address retention problems, build positive relationships, and more.

Understand why there is a teacher retention problem and ways to provide needed support to educators. Learn how to grow your own leadership skills as well as how to build collective efficacy schoolwide. Discover how to increase transparency, self-efficacy, and trust with staff. Receive reflection questions, prompts, and templates to deepen learning and understanding of the material. Study vignettes, examples, and advice from experienced educators. Contents: Introduction: What Will Be Your Legacy? Chapter 1: Lead Authentically Chapter 2: Develop Teacher Self-Efficacy Chapter 3: Build a School of Collective Efficacy Chapter 4: Build and Rebuild Trust Chapter 5: Listen to Your People Chapter 6: Develop a Shared Vision Conclusion References and Resources Index

Every community has issues or opportunities that need to be addressed. The expert knowledge of community members could be the key to creating lasting change. By making community members into facilitators, *Making Change: Facilitating Community Action* suggests they can guide community members through the process of making change and to help them determine their goals and methods. The aim of this book is to enable facilitators to identify concerns and address, enable and foster change at the local level through effective facilitation. This book follows a six-stage model for creating change. Beginning with issue awareness, it continues through getting to know the team they are working with, seeking information on the issue and community, through facilitating the planning and community development through evaluation. This book focuses on the human side of the change process while also teaching the practical skills necessary for individuals to reach their goal. *Making Change* is for people interested in making change to improve their community, including students, community activists, local government and educational leaders.

Helping coaches to define their roles, this resource provides practical tools and guidance about decision-making, design needs, professional development for teachers, collaborative relationships, and helping teachers use data.

This practical resource is grounded in a simple but powerful premise: that school-based coaching programs can be designed in a way that more directly impacts student achievement. In a student-centered coaching relationship, the focus is on using data and student work to drive conversations between coaches and teachers to make informed decisions about instruction. In other words, coaches and teachers work collaboratively to support students. The book also underscores the critical role of the principal in developing systems and structures to support teacher learning and fostering a culture of learning. The book is suitable for use with both new and experienced coaches and the principals who support them.

Whether you are new to literacy coaching or a seasoned coach looking to reenergize your approach, these proven tools can help you cultivate a vibrant and effective literacy program.

*High Impact Instruction* is a response to the pressing need among school leaders for research-validated, high-leverage instructional practices that have a significant, positive impact on the way teachers teach and students learn. Author Jim Knight provides a simple but powerful framework and set of tools for improving classroom management, content planning, instruction, and assessment. In addition, the book addresses the most effective forms of professional learning that can be used to ensure that teachers learn the Big Four teaching practices: Instructional Coaching, Partnership Learning, and Intensive Learning Teams.

Take your program for English learners to the next level and learn to effectively implement the SIOP® Model with the guidance of Jana Echevarría, MaryEllen Vogt, and Deborah Short! “This book is an answer to so many of the questions that teachers have about how to enhance their teaching. This book is a welcome addition to our program and would be one of those books that teachers would keep and use for a long time.” —Julia S. Austin, University of Alabama at Birmingham Trusted by more than 350,000 educators, the Sheltered Instruction Observation Protocol (SIOP®) Model provides the key to best practices for teaching English learners. Now, in response to the overwhelming success of the SIOP® Model, the renowned author team has crafted

a fresh, indispensable resource for educators, *Implementing the SIOP® Model through Effective Professional Development and Coaching*. This book empowers teachers, professional development coordinators, coaches, and administrators with complete access to the “how” and “why” of the SIOP® Model—from getting started to sustaining the program—all in one place to meet your professional development and coaching needs. Guidance every educator can use! *Voices from the Field: Educators from sixteen U.S. school districts share their stories about the challenges and the successes in meeting the needs of their ELLs. Their suggestions include school and district-level SIOP® implementation strategies for success. Models of SIOP® Implementation: There is no one-size-fits-all approach; the authors offer a variety of models of implementation so you can find one that most closely matches your own school or district context. Coaching Do's and Don'ts: Current SIOP® coaches tell how they have set up coaching programs and formed SIOP® teams at their schools, and discuss what expertise SIOP® coaches need and how their responsibilities may differ from those of other coaches. Classroom Implementation of the SIOP® Model: Classroom teachers have the greatest responsibility for providing effective and appropriate instruction. This book offers specific recommendations for creating SIOP®-based classrooms that truly promote academic literacy and content learning. Implementation Tools: You will find a wealth of resources from sample agendas for SIOP® staff development and classroom observation checklists to lesson plan forms, self-assessment tools, and coaching tips—all to help you successfully implement the SIOP® Model.*

This special issue is a “how to” on overcoming the many systems-level challenges in K–12 public education to implement effective reading interventions for the vast numbers of students reading below grade level. It emphasizes building researcher–practitioner partnerships, providing ongoing professional development for teachers, and removing institutional barriers to change as the keys to effective reading intervention.

Interventions for the upper grades focus on the challenges of coaxing content-area teachers to learn new routines for building background knowledge, teaching academic vocabulary, and conducting discussions to foster critical reading and knowledge application. In the primary grades, interventions follow a multi-tiered system of support where enhanced classroom instruction is supported by small-group intervention for struggling readers. The volume also discusses the importance of training special educators to implement data-based individualization. This is the 154th volume in this Jossey-Bass series *New Directions for Child and Adolescent Development*. Its mission is to provide scientific and scholarly presentations on cutting edge issues and concepts in this subject area. Each volume focuses on a specific new direction or research topic and is edited by experts from that field.

“Jim Knight and coauthors show instructional coaches how to develop their own playbooks full of teaching strategies and educational tools that effectively maximize teacher learning”--

Invest in building talent. The best principals don’t just happen. Your single most impactful investment toward student achievement might be an investment in helping leaders learn. This book bucks the notion of leaving principals to learn the ropes on their own. The solid, sustainable, and laser-sharp focus on instructional leadership helps leaders hone, model and lead new learning through deliberate practice by: ? Engaging in rich, rigorous, and reflective open-to-learning conversations with both



coaches and colleagues to improve instructional leadership practices ? Leveraging their 5 Big Winner Practices for highest impact, and ? Using Linking Walks to apply new ideas to real scenarios.

Marjorie C. Ringler describes a professional development framework to teach principals and teachers the value of Academic Language Literacy (ALL) as the key to academic success. Typically mainstream classroom teachers and principals do not purchase books solely on academic language literacy because they see this as the domain of the ESL teacher. *Academic Language Literacy: Developing Instructional Leadership Skills for Principals and Teachers* infuses this knowledge through a three pronged approach (content, context, and process) to effective professional development. This book addresses educators who are looking for a research based approach to improving academic success for students who come to school language deficient and deficient in the background knowledge necessary for success in school. An innovative approach to improving instruction illustrates that all teachers are language teachers if the language being taught is that of their content. Practical examples are included for instructional leaders to use when planning, implementing, and evaluating professional development. Teachers also get practical examples for integrating academic language literacy in all content areas. Strategies include both teaching and learning methods that promote academic language awareness and student-centered approaches.

In this book, eCoaching pioneer Marcia Rock draws on best-practice research and decades of experience to offer a blueprint for professional development that maximizes teacher and student growth. The *eCoaching Continuum for Educators* provides teachers, administrators, and other school professionals a step-by-step guide to the four connected, coordinated components of technology-enabled professional development: (1) studying theory and practice to build knowledge of specific content and pedagogy; (2) observing theory and practice to aid in the transfer of new knowledge to classroom practice; (3) one-on-one coaching to give teachers the feedback they need to improve classroom practice; and (4) group coaching to build capacity for identifying and solving problems of professional practice. Rock offers a practical approach for putting professional development where it can do the most good—in the classroom. You'll learn Why technology is so well suited for authentic, job-embedded professional development How to cultivate a culture in which the eCoaching continuum can have the greatest impact Which technologies are the most useful for carrying out eCoaching in a variety of settings How to capture and evaluate the impact of eCoaching on teachers and students The *eCoaching Continuum for Educators* integrates best practice in coaching for professional development with a detailed account of how teachers and other school professionals can use today's technologies to improve their practice and ensure their students are fully engaged and learning.

**Competency Mapping!** Includes Exercises, Tools, Simulations for Competency Models, Framework, Mapping Techniques, Workforce Planning Techniques Integrates competencies with workforce plan aligned slides, strategies, tools, tests, templates, methods to help organizations execute a talent mobility function. In-depth analytically oriented In Basket, Competency Behaviors, BARS, BEI techniques, questions. An exhaustive guide with tools for Competency Mapping. **On Time Every Time for Talent Mapping!**

**Challenges to Implementing Effective Reading Intervention in Schools** *New Directions for Child and Adolescent Development*, Number 154 John Wiley & Sons

Research has shown that acknowledging the needs of individual teachers is an important factor in ongoing teacher professional development. More specifically, research indicates that instructional coaches should consider each teacher's zone of proximal development before

beginning the coaching process. Despite this research, many instructional coaching programs, including the program at Excelsior Academy, continue to use a single-level coaching form. The coaching observation instrument proposed here is designed to mitigate the problems associated with single-level instructional coaching forms by scaffolding the expectations placed on junior high Direct Instruction teachers throughout four independent stages of teacher development. Each stage of development is assigned its own coaching forum. Each form contains developmentally appropriate standards for professional growth at that level. Based on Collet's (2012) Gradual Increase of Responsibility model of instructional coaching, this series of tiered observation and feedback forms is intended to gradually move individual teachers along a continuum ranging from dependence to interdependence and collaboration.

**Hands-on resources for new and seasoned school coaches** This practical resource offers the foundational skills and tools needed by new coaching educators, as well as presenting an overview of the knowledge and theory base behind the practice. Established coaches will find numerous ways to deepen and refine their coaching practice. Principals and others who incorporate coaching strategies into their work will also find a wealth of resources. Aguilar offers a model for transformational coaching which could be implemented as professional development in schools or districts anywhere. Although she addresses the needs of adult learners, her model maintains a student-centered focus, with a specific lens on addressing equity issues in schools. Offers a practical resource for school coaches, principals, district leaders, and other administrators Presents a transformational coaching model which addresses systems change Pays explicit attention to surfacing and interrupting inequities in schools **The Art of Coaching: Effective Strategies for School Transformation** offers a compendium of school coaching ideas, the book's explicit, user-friendly structure enhances the ability to access the information.

An innovative professional development strategy that facilitates change, improves instruction, and transforms school culture! Instructional coaching is a research-based, job-embedded approach to instructional intervention that provides the assistance and encouragement necessary to implement school improvement programs. Experienced trainer and researcher Jim Knight describes the "nuts and bolts" of instructional coaching and explains the essential skills that instructional coaches need, including getting teachers on board, providing model lessons, and engaging in reflective conversations. Each user-friendly chapter includes: First-person stories from successful coaches Sidebars highlighting important information A "Going Deeper" section of suggested resources Ready-to-use forms, worksheets, checklists, logs, and reports

Understand all the aspects of becoming an executive coach, from acquiring training to marketing your practice, with **Executive Coaching: Building and Managing Your Professional Practice**. Hands-on information on topics like acquiring the right training and making the transition from other fields is written in an accessible manner by a successful and experienced coach. Whether you're a novice or an established coach looking to expand your practice, you will benefit from the step-by-step plan for setting up and operating a lucrative executive coaching practice.

This book compiles selected articles from Library Media Connection to help school librarians and pre-service librarians learn about how to implement best practices for school library management. • An outstanding LIS textbook that addresses the latest standards, guidelines, and technologies for the field and offers a blueprint for developing a strong school library program • A comprehensive listing of resources that includes websites, blogs, videos, and books • Articles written by distinguished practitioners and industry icons • Suggestions for using new technologies to achieve learning outcomes • A compilation of the most useful articles from Library Media Connection

Using a case-based approach, **Moments in Mathematics Coaching** helps readers

examine the possibilities of their position and develop a range of images of the work of mathematics coaching. The cases and author narrative illustrate how to implement specific coaching strategies and make transparent to the reader the reflection and decision-making elements of coaching. In this way the author, an experienced mathematics coach and coach-educator, effectively models the reflective nature of the work and the power of such reflection for continual growth. The book communicates the challenges and successes of mathematics coaching and provides a wide range of strategies, tips, and guidelines. This resource may be used by individuals or by a book study group of mathematics coaches.

A practical, research-based guide for ensuring trustworthy classroom observations that provide teachers with meaningful feedback **Better Feedback for Better Teaching** is an essential resource for school, district, and state, leaders committed to high-quality classroom observations. This practical guide outlines the knowledge and skills classroom observers need to identify and help develop effective teaching, and explains how leaders can best facilitate the development of classroom observers. The best way to ensure high quality instruction in every classroom is to provide teachers with accurate, constructive feedback on practices proven to enhance student learning. Skilled classroom observers help teachers do their best work, so that they can guide students to their greatest potential. **Better Feedback for Better Teaching** provides helpful, reliable strategies from leading experts and practitioners involved in the Measures of Effective Teaching (MET) project, which carried out one of the largest, most influential studies of classroom observations to date. Among the many topics covered, **Better Feedback for Better Teaching** describes how to: Build a shared vision of effective teacher feedback among observers Ensure a common understanding of a classroom observation tool Train observers to collect objective evidence from a lesson, efficiently and free of bias Leverage data to improve how observers are trained and supported This comprehensive resource includes helpful starting points, as well as tips to refine techniques and address new challenges. Each section combines clear explanations of key ideas with concrete, adaptable examples and strategies. Self-assessments are included to help you quickly rank current needs and find the most relevant solutions. Filled with valuable, practical tools, **Better Feedback for Better Teaching** helps educators cultivate high-quality classroom observations that improve teaching and learning.

This practical guide helps principals, administrators, and all members of school leadership bring transformational change to struggling and underperforming schools. Based on the wisdom gained during the author's twenty-plus years of experience as a teacher, assistant principal, and principal in Chicago Public Schools, this book focuses on building a school culture of respect and harmony as a foundation for change. Includes advice on how to recruit effective teachers and initiate difficult conversations with struggling staff; make ongoing professional development a priority at your school; and empower teachers to manage their

classrooms effectively and deal with challenging issues. Digital content includes customizable forms from the book.

Resources, checklists, instructions, and training materials for assessing student well-being. The transition to middle school is often fraught with emotional, social, and academic challenges for students. Often, teachers don't have the proper resources to identify students for whom this transition is becoming a problem. In this book, Ann Vander Stoep and Kelly Thompson provide teachers, counselors, and administrators with a complete package for implementing the "Emotional Health Checkup": a program designed to identify and help middle school students who are in need of additional emotional support. Readers will learn how to detect if a student's stress has shifted from a manageable level to an unhealthy "distress" level. They will then learn how to decide if the Emotional Health Checkup is a good fit for their school and how to get the school on board to implement the program. The book is an A-to-Z guide on how to implement the Emotional Health Checkup once the need and commitment have been confirmed. Information includes: how to engage parents and guardians in the process, carry out the logistics of classroom screening day, and develop individualized student support plans. Complete orientation and training manuals are provided.

Ross Morrison McGill, bestselling author of *Mark. Plan. Teach. and Teacher Toolkit*, pinpoints the top ten key issues that schools in Great Britain are facing today, and provides strategies, ideas and techniques for how these issues can be tackled most effectively. We often talk about the challenges of teacher recruitment and retention, about new initiatives and political landscapes, but day in, day out, teachers and schools are delivering exceptional teaching and most of it is invisible. Ross uncovers, celebrates, analyses and disseminates best practice in teaching. This is supported by case studies and research undertaken by Ross in ten primary and secondary schools across Great Britain, including a pupil referral unit and private, state and grammar schools, as well as explanations from influential educationalists as to why and how these ideas work. Ross explores the issues of marking and assessment, planning, teaching and learning, teacher wellbeing, student mental health, behaviour and exclusions, SEND, curriculum, research-led practice and CPD. This book inspires readers to open their eyes to how particular problems can be resolved and how other schools are already doing this effectively. It is packed with ideas and advice for all primary and secondary classroom teachers and school leaders keen to provide the best education they possibly can for our young people today. How can educators work together more effectively to improve professional practice in a way that enhances student performance? The answer, says author Pam Robbins, involves combining collaborative activities and peer coaching—teachers supporting teachers. This book describes how any school can implement these proven practices and experience positive changes in teaching, school culture, and learning. Robbins explains how to develop a collaborative, learning-focused culture and build trust among colleagues; offers strategies for



participating in difficult conversations that yield useful feedback; clarifies how to develop, sustain, and evaluate peer coaching efforts; and showcases exemplary peer coaching practices used in real schools. She also includes coaching tools, scenarios, process guidelines, and reflection questions that make it easier to transfer these ideas into a school setting. Peer coaching offers a job-embedded learning strategy; it's a valuable structure for supporting schoolwide and districtwide priorities such as analyzing data, improving instruction, integrating technology, and implementing standards. In short, it creates an effective way to support the growth of every teacher and enrich learning processes in any school. Pam Robbins is a former teacher, coach, director of professional development, and school leader. She consults with high-performing and low-performing districts and designs and conducts workshops on leadership, school culture, organizational change, mentoring, and peer coaching.

"Jim Knight is one of the wise men of coaching. His well is deep; he draws from it the best tools from practitioners, the wisdom of experience, and research-based insights. And he never loses sight of the bigger picture: the point of all this is to have more impact in this life we're lucky enough to live." —MICHAEL BUNGAY STANIER, Author of *The Coaching Habit Identify . . . Learn . . . Improve* When it comes to improving practice, few professional texts can rival the impact felt by Jim Knight's *Instructional Coaching*. For hundreds of thousands of educators, Jim bridged the long-standing divide between staff room and classroom offering up a much a more collaborative, respectful, and efficient PD model for achieving instructional excellence. Now, one decade of research and hundreds of in-services later, Jim takes that work a significant step further with *The Impact Cycle*: an all-new instructional coaching cycle to help teachers and, in turn, their students improve in clear, measurable ways. Quintessential Jim, *The Impact Cycle* comes loaded with every possible tool to help you reach your coaching goals, starting with a comprehensive video program, robust checklists, and a model *Instructional Playbook*. Quickly, you'll learn how to Interact and dialogue with teachers as partners Guide teachers to identify emotionally compelling, measurable, and student-focused goals Set coaching goals, plan strategies, and monitor progress for optimal impact Use documentary-style video and text-based case studies as models to promote maximum teacher clarity and proactive problem solving Streamline teacher enrollment, data collection, and deep listening Jim writes, "When we grow, improve, and learn, when we strive to become a better version of ourselves, we tap into something deep in ourselves that craves that kind of growth." Read *The Impact Cycle* and soon you'll discover how you can continually refine your practice to help teachers and students realize their fullest potential. View Jim Knight's *Impact Cycle* video trailer:

When the goal is supporting excellent teaching, there is no "one-size-fits-all" approach. This popular practitioner resource and text helps readers navigate the many choices involved in developing and fine-tuning a coaching program that offers the best fit for a particular school. The authors draw on current research as

well as their extensive experience in K-8 settings. They provide clear guidance (with helpful reproducibles) on: \*Major coaching models and how to choose among them. \*Applying principles of adult learning and motivation. \*The role of reading assessment in coaching. \*Balancing classroom-level, grade-level, and whole-school tasks. \*Special considerations in middle school coaching. See also *The Literacy Coach's Handbook, Second Edition*, which offers a complete primer on the role of the literacy coach and what coaches need to know to get started. *Educational Audiology Handbook, Third Edition*, offers a roadmap for audiologists who work in schools or other providers who support school-based audiology services. As the gold standard text in the field, the handbook provides guidelines and blueprints for creating and maintaining high-quality educational audiology programs. Educational audiologists will also find guidance for achieving full integration into a school staff. Within this comprehensive and practical resource, there are a range of tools, including assessment guidelines, protocols and forms, useful information for students, families, school staff, and community partners, as well as legal and reference documents. New to the Third Edition: \* All chapters revised to reflect current terminology and best practices \* A new feature called "Nuggets from the Field" which offers practical information from experienced educational audiologists currently working in school settings \* Revised and updated chapter on legislative and policy essentials \* Latest perspectives on auditory processing deficits \* Contemporary focus on student wellness and social competence \* Expanded information and resources for access to general education \* Updated perspectives on hearing loss prevention \* New information on the development of remote audiology practices \* Materials and recommendations to support interprofessional collaboration \* Updated and more comprehensive technology information with multiple handouts and worksheets \* Resources for students in all current learning environments \* Expanded focus on coaching to support students and school staff Disclaimer: Please note that ancillary content (such as documents, audio, and video, etc.) may not be included as published in the original print version of this book.

*The Trainer's Journey to Competence* draws on Jean Barbazette's thirty-five years of experience in training trainers. The book serves as both a useful source of career advice for those in the training field, and as a starting point for creating a role-specific professional development plan. Professional trainers can use this resource to assess their knowledge, skills, and attitudes and use this information to create an individual development plan. The book can be equally helpful when creating internal training certification programs for organizations.

Where will you find your next team of capable, committed leaders for your congregation? Churches across the country search for committed people with a heart for ministry, people who are ready to use their gifts in the ministries of the church. Your best potential leaders may already be in your congregation. This resource, used as a study tool or a desk reference, will help men and women in the church find the tools, direction and inspiration they need to become the best leaders they can be. *Leadership Essentials* offers practical skills, worksheets, and practice exercises in areas including: What Kind of Leader Will You Be? Making Disciples Building and Sustaining Teams Meetings that Work Developing Vision, Mission, and Values Statements Strategic Planning Effective Communication Managing Conflict Leading Change and

Encouraging Innovation Developing the Next Generation of Leaders Keeping It All in Perspective Leadership Essentials offers direction distilled from years of experience in church known for its vibrant lay leadership. With tested and real-life techniques from COR's leadership development team, Carol Cartmill and Yvonne Gentile, this book can be used by individuals as a continual study or by topic or by groups who are working together to build their leadership skills. Carol Cartmill and Yvonne Gentile have created a series of valuable resources that you can use to implement more effective recruitment, training, inspiration and mentoring of lay leadership in your congregation. Their first resource, *Serving from the Heart: Finding Your Gifts and Talents for Service*, guides participants to find their spiritual gifts as well as their passion and talent for ministry. In the second resource, *Leadership from the Heart: Learning to Lead with Love and Skill*, lay leaders continue their learning experience in ten areas of servant leadership. Carol Cartmill is the Director of Leadership Development for The United Methodist Church of the Resurrection. She and her team launched the spiritual gifts ministry in 1998. Carol has led workshops relating to equipping ministries on both the local and national level. She resides in Overland Park, Kansas with her husband Jim and their two teenage daughters. Yvonne Gentile is Divisional Vice President of Merchandising for Helzberg Diamonds, Inc., a Berkshire Hathaway company. Since joining the United Methodist Church of the Resurrection in 1996, she has used her passion for equipping and developing emerging leaders by serving on the Spiritual Gifts team, the Committee on Lay Leadership, and the Strategy Team for Leadership Development. Yvonne and her husband Frank live in Overland Park, KS. What people are saying about *Serving from the Heart*? Discovering one's spiritual gifts is a liberating experience. *Serving from the Heart* is an instrument of liberation. The creative, gifted folks at The United Methodist Church of the Resurrection developed a very useable resource for congregations who want to release the God-given human resource for creativeministry." Herb Mather, Center for Christian Stewardship

What are the most effective tools, techniques and technologies available to coaches and sport scientists in the assessment of player and team performance? This is the first book dedicated to the assessment of performance in field sports such as soccer, rugby, hockey and lacrosse. It provides detailed and clear information about the laboratory and field-based methods that can be used to evaluate improvements in individual and team performance, from basic physiological assessment to the use of video and information technologies. Standing at the interface between sport sciences and sport coaching, the book examines a wide range of performance criteria, including: physiology strength, conditioning and fitness decision-making coordination and motor skills sport specific skills team play. Integrating cutting-edge theory, research and technology with best practice in applied sport science, this book is important reading for all students of sport sciences, kinesiology, human movement science, sports performance, or sports coaching. Christopher Carling is Head of Sports Science at Lille Football Club. Thomas Reilly is Director of the Research Institute for Sport and Exercise Sciences at Liverpool John Moores University. He is President of the World Commission of Science and Sports. A. Mark Williams is Professor of Motor Behaviour at the Research Institute for Sport and Exercise Sciences, Liverpool John Moores University.

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