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HRM is a core element in public service organizations, whose employees are often their most valuable resource. This outstanding book tackles the subject head on, bringing together cutting-edge research from a range of respected international authors.

Outlines a model of human resource management, discusses employee participation, reward systems, and competency, and shows how to make personnel policies an integral part of a business's overall strategy.

In *Advanced Fixed Income Portfolio Management*, Frank J. Fabozzi and Gifford Fong thoroughly explain the latest strategies and techniques for investing in the fixed income market. They discuss valuation techniques, active strategies, indexing strategies, immunization strategies and cash-flow matching strategies. In addition, they discuss how to measure interest rate risk and yield curve risk. Divided into three sections--Sources and Measurement of Risk, Valuation and Portfolio Management Strategies--the book provides answers for portfolio managers seeking to meet the challenge of active management and asset allocation modeling.

This volume contributes to a fresh perspective on the economic and finance research on international financial markets and also the commodity markets by examining various factors that affect information transmission and pricing relation in the spot and derivatives markets in the United States and internationally.

"This academic and personal journey into Albania's post-communist society examines the links between internal and international migration in one of Europe's poorest countries. The author follows rural migrants to urban destination both within Albania and in neighboring Greece.

Their lives and experiences are captured in 150 interviews, alongside group discussions and the ethnographic observations. This rich empirical material is analysed with reference to an extensive body of literature. The author's own experience as migrant and reflections as a researcher studying her own communities of origin add valuable insights. The result is a demonstration of the complexity of the links between internal and international migration, especially from a development perspective."--back cover.

Incorporating developments from both academia and industry, this exploration of brands, brand equity and strategic brand management combines a theoretical foundation with numerous techniques and practical insights. Suitable for both graduates and upper-level undergraduates.

America's high incarceration rates are a well-known facet of contemporary political conversations. Mentioned far less often is what happens to the nearly 700,000 former prisoners who rejoin society each year. *On the Outside* examines the lives of twenty-two people—varied in race and gender but united by their time in the criminal justice system—as they pass out of the prison gates and back into the world. The book takes a clear-eyed look at the challenges faced by formerly incarcerated citizens as they try to find work, housing, and stable communities. Standing alongside these individual portraits is a quantitative study conducted by the authors that followed every state prisoner in Michigan who was released on parole in 2003 (roughly 11,000 individuals) for the next seven years, providing a comprehensive view of their postprison neighborhoods, families, employment, and contact with the parole system. *On the Outside* delivers a powerful combination of hard data and personal narrative that shows why our country continues to struggle with the social and economic reintegration of the formerly incarcerated. For further information, please visit ontheoutsidebook.us.

An Ingredient Brand is exactly what the name implies: an ingredient or component of a product that has its own brand identity. This is the first comprehensive book that explains how Ingredient Branding works and how brand managers can successfully improve the performance of component marketing. The authors have examined more than one hundred examples, analyzed four industries and developed nine detailed case studies to demonstrate the viability of this marketing innovation. The new concepts and principles can easily be applied by professionals. In the light of the success stories of Intel, GoreTex, Dolby, TetraPak, Shimano, and Teflon it can be expected that component suppliers will increasingly use Ingredient Branding strategies in the future.

A comprehensive look at the enormous growth and evolution of distressed debt, corporate bankruptcy, and credit risk default This Third Edition of the most authoritative finance book on the topic updates and expands its discussion of corporatedistress and bankruptcy, as well as the related markets dealing with high-yield and distressed debt, and offers state-of-the-art analysis and research on the costs of bankruptcy, credit default prediction, the post-emergence period performance of bankrupt firms, and more.

A positive chapter has begun in finance for poor countries. Yet progress remains tentative. This book looks at how to make international finance better serve the needs of poor countries and poor people. It contains contributions by economists and political scientists who have been at the centre of the international policy debate.

Empirical Capital Structure reviews the empirical capital structure literature from both the cross-sectional determinants of capital structure as well as time-series changes.

. . . a valuable resource that traces the changes in the microfinance sector from its origin until now. . . The book will serve as a good reference point for future debate in these areas. Microfinance Insights In 2006 the Nobel Peace Prize was awarded to Muhammad Yunus for his work on microfinance, dramatically changing attitudes towards capital markets.

Suresh Sundaesan has assembled an impressive set of scholars and practitioners in this book to bring together recent practical innovations and policy questions in the realm of microfinance. The contributions emphasize practical solutions to problems facing the field by examining capital markets, providing a framework for thinking about regulation, and raising questions about gender empowerment. They examine recent developments in the field, research findings, and the challenges that lie ahead. This book takes a solid step toward a systematic analysis of the implications of microfinance for the role and regulation of capital markets. The authors address integration of capital markets with microfinance, technological innovations such as the use of mobile phone technology, the consequences of women's access to micro-loan borrowings, and the regulatory challenges and opportunities emerging as the landscape of microfinance dramatically evolves. Practitioners, policy makers, and academics in the fields of developmental economics, finance, gender studies and public and development policy will enjoy this analytically rigorous work.

Now that Rei and Kira are an "official" couple, Kira experiences a refreshing taste of freedom for the first time in her life. She is finally able to leave her troubled past behind and give in to a newfound joy. As the happy couple takes a deep look at what they have together, they find themselves at one of life's major crossroads. The two must decide how school and work will play into their

future. Kira decides to take a job in order to secure her independence, while Rei contemplates quitting school in order to support Kira and become a respectable member of society. Just when you think you have your future all mapped out, love enters the picture and changes the scenery.

The cultural and organization contexts of careers; Individual career development processes; Organizational career management programs; Perspectives on current and future study of career development.

"THE CODE OF LEKE DUKAGJINI is a great cultural treasure, comparable to the chapters of The Old Testament." "It provides deep insights into the ancient society of the Albanians, their somber dignity & their magnificent sense of honor."--David Binder, The New York Times. "This legal system was established & passed on to future generations as a common law by Leke Dukagjini, a co-fighter of the legendary Skenderbeg." "The 'Besa' or the 'word of honor' as stated in THE CODE OF LEKE DUKAGJINI which means peace & protection to those whom it is given, has become today an important fighting tool in the political struggle of Kosovo's Albanians against Serb oppression."--Victor Meier, The Frankfurter Allgemeine Zeitung. "The legal Code of the Albanians known by them for a thousand years, is one of the most original in the history of mankind. Among the basic pillars of this code are the equality of men before the code & the non-abuse of justice." "The entire essence of the legal code of the Albanians is an unparalleled rigorous respect for this basic principle: non-violation of the dignity of a man- his honor, home, & life."--Ismail Kadare, Albanian writer.

In all major regions of the world, the economic recession is deep-seated, resulting in mass unemployment, the collapse of state social programs and the impoverishment of millions of people. The meltdown of financial markets was the result of institutionalized fraud and financial manipulation. The economic crisis is accompanied by a worldwide process of militarization, a "war without borders" led by the U.S. and its NATO allies. This book takes the reader through the corridors of the Federal Reserve, into the plush corporate boardrooms on Wall Street where far-reaching financial transactions are routinely undertaken. Each of the authors in this timely collection digs beneath the gilded surface to reveal a complex web of deceit and media distortion which serves to conceal the workings of the global economic system and its devastating impacts on people's lives.

This volume offers an overview of the pragmatic understanding of knowledge and the acquisition of knowledge, and its implications for the conduct of educational research. Pragmatism and Educational Research focuses primarily on the work of John Dewey, and examines the relationship between pragmatism and educational research both in relation to research methodology and to a pragmatic educational theory. Biesta and Burbules provide examples of characteristic research questions and research methods and approaches, as informed by a pragmatist outlook. Further, they argue that the major benefit of a pragmatic approach to educational research lies in the possibility of promoting intelligent and reflective action by educational practitioners.

Following the stock market crash of 1929 and the ensuing Great Depression, Fisher developed a theory of economic crises called "debt-deflation," which rejected general equilibrium theory and attributed crises to the bursting of a credit bubble. According to the debt deflation theory, a sequence of effects of the debt bubble bursting occurs: 1. Debt liquidation and distress selling. 2.

Contraction of the money supply as bank loans are paid off. 3. A fall in the level of asset prices. 4. A still greater fall in the net worth of businesses, precipitating bankruptcies. 5. A fall in profits. 6. A reduction in output, in trade and in employment. 7. Pessimism and loss of confidence. 8. Hoarding of money. 9. A fall in nominal interest rates and a rise in deflation adjusted interest rates. This theory was ignored in favor of Keynesian economics, partly due to the damage to Fisher's reputation from his overly optimistic attitude prior to the crash, but has experienced a revival of mainstream interest since the 1980s, particularly since the Late-2000s recession, and is now a main theory with which he is popularly associated.

Any healthcare professional with, or developing an interest in, clinical nutrition will be able to use this textbook, first published in 2001, as a source of information for the formation of a clinical nutrition support service of excellence. The first three parts of the book will enable a clear perspective of the metabolism and physiology of clinical nutrition to be related to the practical application of support techniques. The fourth part of the book highlights the role of nutrition support in specific disease groups. A number of additional chapters have been added for this second edition, and modifications made to the content of chapters from the first edition to cover newer areas or areas of omission.

Non-literal language is ubiquitous in everyday life, and while hyperbole is a major part of this, it has so far remained relatively unexplored. This volume provides the first investigation of hyperbole in English, drawing on data from genres such as spoken conversation, TV, newspapers, and literary works from Chaucer to Monty Python. Combining quantitative and qualitative analyses, it uses approaches from semantics, pragmatics, discourse analysis and classical rhetoric to investigate in detail both speaker-centered and emotive aspects of hyperbole, and also addressee-related aspects, such as interpretation and interactional uptake. Illustrated with a range of diachronic case studies, hyperbole is also shown to be a main means of linguistic creativity, and an important contributor to language change. The book concludes with an exploration of the role of hyperbole in political speaking, humour, and literature. Original and in-depth, it will be invaluable to all those working on meaning, discourse, and historical linguistics.

The discovery of the diary of Saint Bernadette, which reveals that the Virgin has promised to reappear at Lourdes in the twentieth century and perform a miracle cure, has profound implications for the Vatican. By the author of The Word. Reprint.

"[This book provides a] history of special prosecutors in American politics. For more than a century, special prosecutors have struck fear into the hearts of presidents, who have the power to fire them at any time. How could this be, [the author] asks? And how could the nation entrust such a high responsibility to such subordinate officials? [The author] demonstrates that special prosecutors can do much to protect the rule of law under the right circumstances. Many have been thwarted by the formidable challenges of investigating a sitting president and his close associates; a few have abused the powers entrusted to them. But at their best, special prosecutors function as catalysts of democracy, channeling an unfocused popular will to safeguard the rule of law. By raising the visibility of high-level misconduct, they enable the American people to hold the president accountable. Yet, if a president thinks he can fire a special prosecutor without incurring serious political damage, he has the power to do so. Ultimately, [the author] concludes, only the American people can decide whether the President is above the law."--

This popular textbook, now in a second edition, presents a clear introduction to the field and a skills-oriented approach to the core information needed by all advanced practice nurses. Students and clinicians -- whether nurse practitioner, clinical nurse specialist, midwife, or nurse anesthetist -- will learn to apply clinical decision making, care management, client education and advocacy, research, consulting, and writing and oral presentation skills to their APN role. They also will find information on professional issues, such as licensure and reimbursement. New to this edition are chapters on complementary therapies, collaboration, and ethical issues.

Recent advances on data networks, communications, computers proceedings of the 8th WSEAS International Conference on Data Networks, Communications, Computers (DNCOCO '09). The Miracle Macmillan

Nearly tragic domestic disturbances highlight this compelling volume. Stepfathers and fathers figure prominently and futures hang in the balance— as if Kira and Rei needed any more complications!

This book surveys the relations between Catholics outside and inside the Ottoman Empire from 1453 to 1923. After the fall of Constantinople the only large Latin Catholic group to be incorporated into the sultan's domain were the Genoese who lived in Galata, across the Golden Horn from the Byzantine capital. Over the next few decades Turkish armies pushed into the Balkans, overrunning the Catholic population of Albania, Bosnia and Hungary. In the Orient, the sixteenth century saw the Maronites of Lebanon, the Latins of Palestine and most of the Greek islands, which once held Latin Catholic communities, come under Turkish rule. Papal response to the loss of these communities was initially a call to the crusade, but response from West European monarchs was disappointing. Their concerns were closer to home. French interest, however, lay in an alliance with the Turks against the Habsburgs. As a bonus, the Catholics of the Ottoman world received a protector at the Porte in the person of the French ambassador. The book traces the subsequent history of the Latin Catholics and each of the Eastern Catholic churches in the Ottoman Empire until its dissolution in 1923.

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