

Ramparts Of Resistance Why Workers Lost Their Power And How To Get It Back How Workers Lost Their Power And How To Get It Back

In 1946, after a series of stormy strikes and a mass occupation at Ford Motor Company's plant in Dagenham, Essex, thousands of workers came together in a new branch of the Transport and General Workers Union. Later, in the early 1980s, a band of dedicated workplace activists brought branch 1/1107 to explosive life with support for a number working-class causes, from equal opportunities to the stunningly effective boycott of parts for South Africa. Notoriously Militant, which takes as its title a tabloid journalist's verdict on the branch, covers the history of Ford's Dagenham plant—and its roots in Henry Ford's early U.S. activities—from 20th-century shop-floor struggles to the 21st-century fight against plant closure. Based on original research and oral history, this study offers a primer for activists and analysts on the confrontation between worker militancy and the rigors of "Fordism." This book is a lively look at working-class history as made daily by so-called "ordinary" workers, the links between basic workplace struggles and revolutionary conflict, the pressures toward "cooperation" between union and management, and the interweaving of gender and ethnicity issues with the class-based structures of a major industrial workplace.

There have been numerous accounts exploring the relationship between institutions and firm practices. However, much of this literature tends to be located into distinct theoretical-traditional 'silos', such as national business systems, social systems of production, regulation theory, or varieties of capitalism, with limited dialogue between different approaches to enhance understanding of institutional effects. Again, evaluations of the relationship between institutions and employment relations have tended to be of the broad-brushstroke nature, often founded on macro-data, and with only limited attention being accorded to internal diversity and details of actual practice. The Handbook aims to fill this gap by bringing together an assembly of comprehensive and high quality chapters to enable understanding of changes in employment relations since the early 1970s. Theoretically-based chapters attempt to link varieties of capitalism, business systems, and different modes of regulation to the specific practice of employment relations, and offer a truly comparative treatment of the subject, providing frameworks and empirical evidence for understanding trends in employment relations in different parts of the world. Most notably, the Handbook seeks to incorporate at a theoretical level regulationist accounts and recent work that link bounded internal systemic diversity with change, and, at an applied level, a greater emphasis on recent applied evidence, specifically dealing with the employment contract, its implementation, and related questions of work organization. It will be useful to academics and students of industrial relations, political economy, and management.

Essays that challenge the benefits of globalization and new technologies.

This insightful Handbook examines how labour unions across the world have experienced and responded to the growth of neo-liberalism. Since the 1970s, the spread of neo-liberalism across the world has radically reconfigured the relationship between

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unions, employers and the state. The contributors highlight that this is the major cause and effect of union decline and argue that if there is to be any union revitalisation and return to former levels of influence, then unions need to respond in appropriate political and practical ways. Written in a clear and accessible style, the Handbook examines unions' efforts to date in many of the major economies of the world, providing foundations for understanding each country. Policymakers, analysts, academics, researchers and advanced students in employment, industrial and labour relations as well as political economy will find this unique Handbook an important resource to understanding the contemporary plight and activity of labour unions.

In *The Thatcherite Offensive*, Alexander Gallas shows that Thatcherism's unity as a political project lay in the fact that the Thatcher governments profoundly shifted class relations in Britain in favour of capital and restructured the institutions underpinning class domination.

A cross-country comparison of recent Labour Party governments in New Zealand, Britain, and Australia, and an exploration of how those countries' labour movements responded to their parties' neoliberal policies in power.

Offering a critical assessment of the main conceptual debates concerning labour management partnership and cooperation at the workplace, this book evaluates the search for positive employment relations in five countries. The provision of collective employee representation, normally through trade unions, is central to most definitions of labour management partnership, and the aim is to develop collaborative relationships between unions, employers and employee representatives for the benefit all parties. While traditionally associated with employment relations in the coordinated market economies of the continental European nations, partnership approaches have attracted increasing attention in recent decades in the liberal market economies of the UK, Ireland, USA, Australia and New Zealand. *Developing Positive Employment Relations* assesses the conceptual debates, reviews the employment relations context in each of these countries, and provides workplace case studies of the dynamics of partnership at the enterprise level.

An introduction to work and society for undergraduate and postgraduate students. This new text brings together international experts on work and employment from a range of disciplines to debate key themes and issues related to work in a globalised economy.

A radical look at the Irish austerity measures and the attempts to prop up business and the banks at the expense of ordinary citizens, left to bear the brunt of conditions they did not cause. Many of these contributors predicted Ireland's rapid cycle of boom and bust, even at the height of the Celtic Tiger boom.

This collection analyses new forms and expressions of conflict at work under capitalism. Using theoretical and empirical approaches, it demonstrates an underlying historical continuity to new forms and expressions of conflict at work and a path dependency by country and culture.

Transnational trade union action has expanded significantly over the last few decades and has taken a variety of shapes and trajectories. This book is concerned with understanding the spatial extension of trade union action, and in particular the development of new forms of collective mobilization, network-building, and forms of regulation that bridge local and transnational issues. Through the work of leading international specialists, this collection of essays examines the process and dynamic of transnational trade union action and provides

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analytical and conceptual tools to understand these developments. The research presented here emphasizes that the direction of transnational solidarity remains contested, subject to experimentation and negotiation, and includes studies of often overlooked developments in transition and developing countries with original analyses from the European Union and NAFTA areas. Providing a fresh examination of transnational solidarity, this volume offers neither a romantic or overly optimistic narrative of a borderless unionism, nor does it fall into a fatalistic or pessimistic account of international union solidarity. Through original research conducted at different levels, this book disentangles the processes and dynamics of institution building and challenges the conventional national based forms of unionism that prevailed in the latter half of the twentieth century.

The finest historian of the contemporary labor movement uncovers the secrets of its collapse and revival. "U. S. Labor in Trouble and Transition" tells the story of union decline in America and of the split in the labor movement it led to, following the dismal tale of union mergers and management partnerships that accompanied the retreat from militancy since the 1980s. Looking to the future, Moody shows how the rise of immigrant labor and its efforts at self-organization can re-energize the unions from below. "U.S. Labor in Trouble and Transition" breaks new ground in the on-going debate within the U.S. labor movement.

Provides students with a comprehensive and critical perspective of theories on global capitalism and workers resistance.

That workers cannot run production is a myth that experiences of the labor movement worldwide have contributed to demystify. Workers can take control of their factories, reverting assumptions about property, management, work organization and wages. This book analyzes the challenges and questions alternative forms of work presents to workers.

Trade Unions in a Neoliberal World is the first book to provide readers with an authoritative and comprehensive assessment of the impact of New Labour governments on employment relations and trade unions. This innovative text locates changes in industrial politics since the 1990s in the development of globalization and the worldwide emergence of neoliberalism. The advent of Tony Blair's government in 1997 promised a new dawn for employment relations. In this rigorous but readable volume, a team of experienced and respected contributors explain in detail how the story has unfolded. This book looks at all aspects of New Labour's policies in relation to employment relations and trade unionism. The first half of Trade Unions in a Neoliberal World presents an overview of industrial politics, the evolution of New Labour and an anatomy of contemporary trade unionism. It discusses relations between the Labour Party and the unions and the response of trade unionists to political and economic change. The second part contains chapters on legislation, partnership, organizing, training, strikes and perspectives on Europe.

This book is a theoretically rich and empirically grounded account of UK trade union engagement with climate change over the last three decades. It offers a rigorous critique of the mainstream neoliberal and ecological modernisation approaches, extending the concepts of Marxist social and employment relations theory to the climate realm. The book applies insights from employment relations to the political economy of climate change, developing a model for understanding trade union behaviour over climate matters. The strong interdisciplinary approach draws together lessons from both physical and social science, providing an original empirical investigation into the climate politics of the UK trade union movement from high level officials down to workplace climate representatives, from issues of climate jobs to workers' climate action. This book will be of great interest to students and researchers in environmental politics, climate change and environmental sociology.

The Congressional Record is the official record of the proceedings and debates of the United States Congress. It is published daily when

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Congress is in session. The Congressional Record began publication in 1873. Debates for sessions prior to 1873 are recorded in The Debates and Proceedings in the Congress of the United States (1789-1824), the Register of Debates in Congress (1824-1837), and the Congressional Globe (1833-1873)

While 'union organising' has developed over time and in many different environments, it has become apparent that a number of key problems have developed. Evaluating its efficacy in terms of union strategies, tactics, styles and resources, this title outlines a number of strategies for improving these deficiencies.

The past decade has seen the emergence of new types of trade union representatives attracting new and more diverse activists; this book explores their motivations and values, drawing upon the voices of the activists themselves and capturing the relationship between work, social identity and class consciousness.

A revisionist account of the liberation of Europe in World War II from the perspectives of Europeans offers insight into the more complicated aspects of the occupation, the cultural differences between Europeans and Americans, and their perspectives on the moral implications of military action. 75,000 first printing.

Despite the Great Recession, slightly different forms of global capitalism are still portrayed as the only game in town by the vast majority of people in power in the world today. Unbridled growth, trade liberalisation, and competition are advocated as the only or best ways of organizing the contemporary world. Unemployment, yawning gaps between rich and poor, political disengagement, and environmental devastation are too often seen as acceptable 'side effects' of the dominance of neo-liberalism. But the reality is that capitalism has always been contested and that people have created many other ways of providing for themselves. This book explores economic and organizational possibilities which extend far beyond the narrow imagination of economists and management theorists. Chapters on co-operatives, community currencies, the transition movement, scrounging, co-housing and much more paints a rich picture of the ways in which another world is not only possible, but already taking shape. The aim of this companion is to move beyond complaining about the present and into exploring this diversity of organisational possibilities. Our starting point is a critical analysis of contemporary global capitalism is merely the opening for thinking about organizing as a form of politics by other means, and one that can be driven by the values of solidarity, freedom and responsibility. This comprehensive companion with an international cast of contributors gives voice to forms of organizing which remain unrepresented or marginalised in organizational studies and conventional politics, yet which offer more promising grounds for social and environmental justice. It is a valuable resource for students, activists and researchers interested in alternative approaches to economy and society in a variety of disciplinary and interdisciplinary fields.

Issues for Dec. 1970-Apr. 1972 include section: Hard times.

Newly updated: "An enjoyable introduction to American working-class history." —The American Prospect Praised for its "impressive even-handedness", From the Folks Who Brought You the Weekend has set the standard for viewing American history through the prism of working people (Publishers Weekly, starred review). From indentured servants and slaves in seventeenth-century Chesapeake to high-tech workers in contemporary Silicon Valley, the book "[puts] a human face on the people, places, events, and social conditions that have shaped the evolution of organized labor", enlivened by illustrations from the celebrated comics journalist Joe Sacco (Library Journal). Now, the authors have added a wealth of fresh analysis of labor's role in American

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life, with new material on sex workers, disability issues, labor's relation to the global justice movement and the immigrants' rights movement, the 2005 split in the AFL-CIO and the movement civil wars that followed, and the crucial emergence of worker centers and their relationships to unions. With two entirely new chapters—one on global developments such as offshoring and a second on the 2016 election and unions' relationships to Trump—this is an “extraordinarily fine addition to U.S. history [that] could become an evergreen . . . comparable to Howard Zinn's award-winning *A People's History of the United States*” (Publishers Weekly). “A marvelously informed, carefully crafted, far-ranging history of working people.” —Noam Chomsky

Work and Struggle: Voices from U.S. Labor Radicalism focuses on the history of U.S. labor with an emphasis on radical currents, which have been essential elements in the working-class movement from the mid nineteenth century to the late twentieth century. Showcasing some of labor's most important leaders, *Work and Struggle* offers students and instructors a variety of voices to learn from -- each telling their story through their own words -- through writings, memoirs and speeches, transcribed and introduced here by Paul Le Blanc. This collection of revolutionary voices will inspire anyone interested in the history of labor organizing.

“One of the leading intellectuals of the labor movement” explores the state of unions in the United States, as well as evaluating the forces working against them (Robin D. G. Kelley, author of *Hammer and Hoe*). In this thorough collection of inspiring and informed essays, Kim Moody, one of the world's most authoritative and recognized labor writers, asks key questions: What has happened to union organizing in the United States? Is there an alternative to the strike? How does the increased presence of immigrant and women workers change the balance of forces? What strategies can workers use to counteract company “union avoidance” campaigns and bureaucratic “business unionism”? What is the role of socialists in the labor movement? Drawing on his own background as a working-class radical, the works of Karl Marx, and the everyday experiences of nurses, miners, autoworkers, and more, Moody sketches a comprehensive picture of the state of US labor—and points the way forward for a rank-and-file union movement that can win real change. Praise for Kim Moody “One most of the most experienced working-class organizers in the US over the past few decades.” —*Monthly Review* “[His] books and articles have for more than forty years provided essential analysis and strategy for the labor left.” —*New Politics*

Historical Dictionary of Organized Labor: Fourth Edition makes the history of this important feature of life easily accessible. The reader is guided through a chronology, an introductory essay, 600 entries on the subject, appendixes with statistical material, and an extensive bibliography including Internet sites.

After a decade of 'union organizing' in Britain, the time has come to make a thoroughgoing assessment of it. This book evaluates the efficacy of the union organising in terms of union strategies, tactics, styles and resources, and assesses the impact of differing regulatory regimes on union organizing.

Organized labor is about the collective efforts of employees to improve their economic, social, and political position. It can be studied from many different points of view—historical, economic, sociological, or legal—but it is fundamentally about the struggle for human rights and social justice. As a rule, organized labor has tried to make the world a fairer place. Even though it has only ever

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covered a minority of employees in most countries, its effects on their political, economic, and social systems have been generally positive. History shows that when organized labor is repressed, the whole society suffers and is made less just. The Historical Dictionary of Organized Labor looks at the history of organized labor to see where it came from and where it has been. This is done through a chronology, an introductory essay, appendixes, a glossary of terms, and an extensive bibliography. The dictionary section has over 400 cross-referenced entries on most countries, international as well as national labor organizations, major labor unions, leaders, and other aspects of organized labor such as changes in the composition of its membership. This book is an excellent access point for students, researchers, and anyone wanting to know more about organized labor.

America's number one citizen Ralph Nader's latest book shows us how unchecked corporate power has led to the wrecking ball that is the Trump presidency. Nader brings together the outrages of the Trump administration with the key flaws and failures of the previous administrations—both Republican and Democratic—that have led our nation to its current precipice. It's all in the details and Ralph Nader knows them all. Trump didn't come out of nowhere. Bush and Obama led the way. Writing as a Washington, DC, activist and people's advocate for over fifty years?someone who has saved more lives and caused more impactful legislation to be enacted than almost any sitting president or legislator—Nader shows how Trump's crimes and misdemeanors followed the path of no resistance of the Obama, Bush and Clinton regimes, which ushered in the extreme rise of corporate power and the abandonment of the poor and middle classes.

Ramparts of Resistance examines the experience of British and US workers during the last three decades to offer a broad analysis of the need for a new independent politics of trade unionism. Recent years have seen great changes in the trade union movement, from waves of strikes in the 1970s to a battery of employer and state onslaughts, culminating in the anti-union legislation of the 1980s and 1990s. Looking at grassroots labour struggles, Cohen explores issues of reformism, trade union democracy and the political meaning of ordinary workplace resistance, and puts forward ideas for change. Ramparts of Resistance examines the failure of the union movement to rise to the neo-liberal challenge and calls for a new politics of independent unionism and an explicitly class-based renewal of "workers' power". Coming at a time when union activity and membership involvement continues despite the odds, this book is an inspiring guide to the direction that unionism should take.

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