

Personality And Individual Differences A Natural Science Approach Perspectives On Individual Differences

The Encyclopedia of Personality and Individual Differences (EPID) is organized into four volumes that look at the many likenesses and differences between individuals. Each of these four volumes focuses on a major content area in the study of personality psychology and individuals' differences. The first volume, *Models and Theories*, surveys the significant classic and contemporary viewpoints, perspectives, models, and theoretical approaches to the study of personality and individuals' differences (PID). The second volume on *Measurement and Assessment* examines key classic and modern methods and techniques of assessment in the study of PID. Volume III, titled *Personality Processes and Individuals Differences*, covers the important traditional and current dimensions, constructs, and traits in the study of PID. The final volume discusses three major categories: clinical contributions, applied research, and cross-cultural considerations, and touches on topics such as culture and identity, multicultural identities, cross-cultural examinations of trait structures and personality processes, and more. Each volume contains approximately 100 entries on personality and individual differences written by a diverse international panel of leading psychologists. Covers significant classic and contemporary personality psychology models and theories, measurement and assessment techniques, personality processes and individuals differences, and research. Provides a comprehensive and in-depth overview of the field of personality psychology. The Encyclopedia of Personality and Individual Differences is an important resource for all psychology students and professionals engaging in the study and research of personality.

Personality and Intelligence at Work examines the increasingly controversial role of individual differences in predicting and determining behaviour at work. It combines approaches from organizational psychology and personality theory to critically examine the physical, psychological and psychoanalytic aspects of individual differences, and how they impact on the world of work. Topics covered include the role of IQ at work as the best predictor of success, but also the importance of increasingly recognized social intelligences such as emotional intelligence (EQ). The significance of personality traits and the impact of temperaments on work performance are also examined, and the methods used to assess work behaviour and potential are reviewed. Psychological tests, which measure personality traits, are questioned as accurate predictors of behaviour at work, alongside other factors such as job satisfaction, productivity, absenteeism and turnover. This thoroughly revised and updated edition of *Personality at Work* provides a comprehensive review of the relevant literature from psychology, sociology and management science. It will be of interest to students of organizational psychology and business and management studies, as well as HR professionals.

This book presents an introduction to the study of personality and individual differences, but it is not a textbook in the usual sense. As we shall point out in some detail later, typically textbooks on personality and individual differences either deal with statistical and psychometric problems, methodology, and the technical issues of measurement, or else they present the different theories of personality associated with various authors such as Maslow, Cattell, Freud, Jung, Murray, Rogers, Rotter, or to whomever the various eponymous chapters may be dedicated. The theories are presented, together with a brief mention of some empirical studies, but the student is not enlightened as to the weight to be given to the supporting evidence, nor is any comparison attempted between the different theories, formulating judgments regarding completeness, criteria adopted, or validity in terms of experimental proof. It is small wonder that philosophers of science have

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concluded that the social sciences, unlike the "hard" sciences, suffer from the lack of a paradigm (Kuhn, 1970); this defect is more noticeable, perhaps, in the study of personality and individual differences than in any other part of psychology (except perhaps in clinical and abnormal psychology, where an equal lack of consensus rules).

Volume 1, Models and Theories of The Wiley Encyclopedia of Personality and Individual Differences The Encyclopedia of Personality and Individual Differences (EPID) is organized into four volumes that look at the many likenesses and differences between individuals. Each of these four volumes focuses on a major content area in the study of personality psychology and individuals' differences. The first volume, Models and Theories, surveys the significant classic and contemporary viewpoints, perspectives, models, and theoretical approaches to the study of personality and individuals' differences (PID). The second volume on Measurement and Assessment examines key classic and modern methods and techniques of assessment in the study of PID. Volume III, titled Personality Processes and Individuals Differences, covers the important traditional and current dimensions, constructs, and traits in the study of PID. The final volume discusses three major categories: clinical contributions, applied research, and cross-cultural considerations, and touches on topics such as culture and identity, multicultural identities, cross-cultural examinations of trait structures and personality processes, and more. Each volume contains approximately 100 entries on personality and individual differences written by a diverse international panel of leading psychologists Covers significant classic and contemporary personality psychology models and theories, measurement and assessment techniques, personality processes and individuals differences, and research Provides a comprehensive and in-depth overview of the field of personality psychology The Encyclopedia of Personality and Individual Differences is an important resource for all psychology students and professionals engaging in the study and research of personality.

In this groundbreaking handbook, more than 60 internationally respected authorities explore the interface between intelligence and personality by bringing together a wide range of potential integrative links drawn from theory, research, measurements, and applications. Interest and research in personality and individual differences, in why people behave the way they do and the implications for life and living, remain unabated around the world. This book, with contributions from leading researchers, writers and practitioners from Australia, New Zealand and Asia, and further afield, is a snapshot of where we are currently. It demonstrates emphases on theoretical models and on clinical, forensic, organisational, crosscultural and cross-ideological research. The studies presented in this book range from examining the effects of the stars - the seasons and dates of birth - to the professional drivers of research that are related to efforts to make a difference for the wellbeing and survival of our world, whether as individuals or in groups at leisure and at work.

This book, first published in 2000, is a comprehensive survey of research and theory in personality psychology.

The second edition of this popular textbook builds on the strengths of the first, continuing its reputation for clarity, accessibility, conceptual sophistication and panoramic coverage of personality and intelligence. The authorship team is enriched by the addition of two high-profile international scholars, Luke Smillie and John Song, whose expertise broadens and deepens the text. New to this edition: Chapters exploring the neurobiological, genetic and evolutionary foundations of personality; and emotion, motivation and personality processes An enhanced coverage of personality disorders A thoroughly revised and extended section on intelligence which now addresses cognitive abilities and their biological bases; the role of intelligence in everyday life; and emotional intelligence A brand new companion website that includes a substantial test bank and lecture slides. An Introduction to Personality, Individual Differences and Intelligence, Second Edition is a key textbook for all psychology students on a personality or individual differences course.

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Intriguing information about twins, adoptions and other family relationships is offered in this volume, which explores how genes and environment act jointly to create individual differences in temperament and personality. Loehlin examines the relative contributions of genes and environment to major dimensions of personality and to personality change over time, and discusses how genotype-environment findings for personality compare with neighbouring trait domains such as ability. The book concludes with an analysis of how research results on individual personality variation relate to evolutionary views about human nature.

Personality and Individual Differences is a state-of-the-art undergraduate textbook that covers the salient and recent literature on personality, intellectual ability, motivation and other individual differences such as creativity, emotional intelligence, leadership and vocational interests. This third edition has been completely revised and updated to include the most up-to-date and cutting-edge data and analysis. As well as introducing all topics related to individual differences, this book examines and discusses many important underlying issues, such as the psychodynamic approach to latent variables, validity, reliability and correlations between constructs. An essential textbook for first-time as well as more advanced students of the discipline, Personality and Individual Differences provides grounding in all major aspects of differential psychology.

Capturing a scientific change in thinking about personality and individual differences that has been building over the past 15 years, and this volume stands at an important moment in the development of psychology as a discipline. It draws together theoretical inspiration from life history theory, evolutionary genetics, molecular genetics, developmental psychology, personality psychology, and evolutionary psychology.

Nothing provided

Revisiting the Classic Studies is a series of texts that introduces readers to the studies in psychology that changed the way we think about core topics in the discipline today. It provokes students to ask more interesting and challenging questions about the field by encouraging a deeper level of engagement, both with the details of the studies themselves and with the nature of their contribution. Edited by leading scholars in their field and written by researchers at the cutting edge of these developments, the chapters in each text provide details of the original works and their theoretical and empirical impact, and then discuss the ways in which thinking and research has advanced in the years since the studies were conducted. Personality and Individual Differences: Revisiting the Classic Studies traces 14 ground-breaking studies by researchers such as Hans Eysenck, Raymond Cattell, Ernest Tupes and Raymond Christal to re-examine and reflect on their findings and engage in a lively discussion of the subsequent work that they have inspired.

Psychologists have always been interested in interest, and so modern research on interest can be found in nearly every

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area of the field: Researchers studying emotions, cognition, development, education, aesthetics, personality, motivation, and vocations have developed intriguing ideas about what interest is and how it works. Exploring the Psychology of Interest presents an integrated picture of how interest has been studied in all the wide-ranging areas of psychology. Using modern theories of cognition and emotion as an integrative framework, Paul Silvia examines the nature of interest, what makes things interesting, the role of interest in personality, and the development of peoples idiosyncratic interests, hobbies, and avocations. His examination reveals deep similarities between seemingly different fields of psychology and illustrates the profound importance of interest, curiosity, and intrinsic motivation for understanding why people do what they do. The most comprehensive work of its kind, Exploring the Psychology of Interest will be a valuable resource for student and professional researchers in cognitive, social, and developmental psychology.

Individual Differences and Personality provides a student-friendly introduction to both classic and cutting-edge research into personality, mood, motivation and intelligence, and their applications in psychology and in fields such as health, education and sporting achievement. Including a new chapter on 'toxic' personality traits, and an additional chapter on applications in real-life settings, this fourth edition has been thoroughly updated and uniquely covers the necessary psychometric methodology needed to understand modern theories. It also develops deep processing and effective learning by encouraging a critical evaluation of both older and modern theories and methodologies, including the Dark Triad, emotional intelligence and psychopathy. Gardner's and hierarchical theories of intelligence, and modern theories of mood and motivation are discussed and evaluated, and the processes which cause people to differ in personality and intelligence are explored in detail. Six chapters provide a non-mathematical grounding in psychometric principles, such as factor analysis, reliability, validity, bias, test-construction and test-use. With self-assessment questions, further reading and a companion website including student and instructor resources, this is the ideal resource for anyone taking modules on personality and individual differences.

Individual Differences and Personality, Third Edition provides a comprehensive overview of research on personality. The book begins with the main approaches to the study of personality, basic principles of personality measurement, the concept of personality traits, and the major dimensions of personality variation. Further chapters review personality change and stability, biological causal mechanisms, genetic and environmental influences and evolutionary adaptive function. Personality disorders are examined as are life outcomes—such as relationships, work, health, and others—that are predicted by personality characteristics. The book additionally examines important individual differences, such as mental abilities, vocational interests, religious beliefs, political attitudes and sexuality. The third edition is updated with new findings on age-related differences in personality, on sexual orientation and personality, on socially desirable

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responding in personality assessment, and on the biological and social origins of mental ability differences. Treatments of several topics have been streamlined, including reliability and validity, developmental change, genetic and environmental influences and the structure of mental abilities. Organized by issues in personality research rather than by theorists Identifies main traits in personality and explains personality assessment Examines the impact of personality on life outcomes Explores developmental, genetic and evolutionary aspects of personality Includes other psychological characteristics (abilities, interests, beliefs and attitudes)

The Dark Triad of Personality: Narcissism, Machiavellianism, and Psychopathy in Everyday Life summarizes the latest research on how these personality traits (psychopathology, narcissism, Machiavellianism) are defined and displayed, while also exploring the impact they have on individuals and society, the relationship between clinical conditions and personality traits, and their adaptivity. The book introduces the Dark Triad through the lens of existing clinical and personality literature, discussing shared and unique cognitive and empathetic profiles associated with each trait. Antisocial, antagonistic, and criminal behaviors associated with the Dark Triad are also covered, as is the way these individuals compete socially and in the workplace. Reviews the development, measurement and evolutionary origins of these traits Explores how these traits may be adaptive Assesses the relationship between clinical conditions and Dark Triad personality traits Includes sections on manipulation, competition and cooperation

Key Thinkers in Individual Differences introduces the life, work and thought of 25 of the most influential figures who have shaped and developed the measurement of intelligence and personality. Expanding on from a résumé of academic events, this book makes sense of these psychologists by bringing together not only their ideas but the social experiences, loves and losses that moulded them. By adapting a chronological approach, Forsythe presents the history and context behind these thinkers, ranging from the buffoonery and sheer genius of Charles Galton, the theatre of Hans Eysenck and John Phillip Rushton, to the much-maligned and overlooked work of women such as Isabel Myers, Katherine Briggs and Karen Horney. Exploring all through a phenomenological lens, the background, interconnections, controversies and conversations of these thinkers are uncovered. This informative guide is essential reading to anyone who studies, works in or is simply captivated by the field of individual differences, personality and intelligence. An invaluable resource for all students of individual differences and the history of psychology.

Personality and Individual Differences John Wiley & Sons

"Gordon Allport was an American psychologist, largely credited with the development of personality psychology. Allport is particularly known for the development of his trait theory of personality. With a strong religious and moral upbringing, Allport had a strong desire to integrate the scientific approach of psychology with a desire to better society, and advance the field of social ethics. In his trait theory, Allport argued that our behavior was determined by enduring qualities that could be measured, known as traits"--

Personality Differences and Biological Variations: A Study of Twins details a study aimed to discover the genetic uniqueness of twins and the biological basis of their individual differences. Coverage of the book includes the details of the project – its aims, method, its theoretical background, sample selection and the description of the sample; personality traits in twins the sociability/impulsivity and the Foulds hostility scale; and the influence of age and separation. The book also covers some aspects of cognitive function in twins – divergent thinking and the analysis of its measures; conceptual thinking; and the relationship of personality and cognitive function. The book also includes twins'

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physiological measures; their sedative drug tolerance; and a nervous typological analysis of their personal variation. The text is recommended for psychologists who wish to learn more and study about how twins think and how they get along with one another.

This is the first book to provide an overview of current research using cutting-edge genetic and neuroimaging methods in the study of personality. Integrating compelling lines of inquiry that until now have largely remained disparate, the volume brings together leading investigators from personality psychology; clinical psychology and psychiatry; cognitive, affective, and behavioral neuroscience; and comparative psychology. Coverage includes the structure of personality and its mapping onto biology, genetic markers for individual differences and vulnerability towards psychopathology, sex differences and age-related processes, and functional neuroimaging approaches. The Wiley-Blackwell Handbook of Individual Differences provides a comprehensive, up-to-date overview of recent research, current perspectives, practical applications, and likely future developments in individual differences. Brings together the work of the top global researchers within the area of individual differences, including Philip L. Ackerman, Ian J. Deary, Ed Diener, Robert Hogan, Deniz S. Ones and Dean Keith Simonton Covers methodological, theoretical and paradigm changes in the area of individual differences Individual chapters cover core areas of individual differences including personality and intelligence, biological causes of individual differences, and creativity and emotional intelligence

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Nick Haslam's highly-anticipated new text is a thoroughly engaging introduction to the psychology of personality and, crucially, intelligence. The book is fully tailored to the British Psychological Society's guidelines regarding the teaching of Individual Differences. The author's writing style, use of pedagogy, and incorporation of the latest empirical research findings makes Introduction to Personality and Intelligence an essential textbook for all Psychology students taking a Personality or Individual Differences course.

Individual Differences offers an integrated and objective presentation of this fascinating field. It is accessible and completely up-to-date, covering the psychology of human personality, ability, mood and motivation. The author shows how psychological tests can

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be used to measure individual differences, and provides sufficient background in psychometric theory, including factor analysis and item-response theory to enable the reader to understand how psychological tests are constructed, evaluated and used.

Specifically designed for psychology students, the text contains self-assessment exercises and answers in each chapter. The result is a lively, illustrated introduction that provides a clear conceptual understanding of the key issues in this field.

Revise effectively, approach your exams with confidence and make yourself stand out with this revision guide. It reviews the key topics required by the BPS curriculum, and allows readers to check their understanding of the important research, debates and practical applications within the field.

Volume 2, Measurement and Assessment of The Wiley Encyclopedia of Personality and Individual Differences The Encyclopedia of Personality and Individual Differences (EPID) is organized into four volumes that look at the many likenesses and differences between individuals. Each of these four volumes focuses on a major content area in the study of personality psychology and individuals' differences. The first volume, Models and Theories, surveys the significant classic and contemporary viewpoints, perspectives, models, and theoretical approaches to the study of personality and individuals' differences (PID). The second volume on Measurement and Assessment examines key classic and modern methods and techniques of assessment in the study of PID. Volume III, titled Personality Processes and Individuals Differences, covers the important traditional and current dimensions, constructs, and traits in the study of PID. The final volume discusses three major categories: clinical contributions, applied research, and cross-cultural considerations, and touches on topics such as culture and identity, multicultural identities, cross-cultural examinations of trait structures and personality processes, and more. Each volume contains approximately 100 entries on personality and individual differences written by a diverse international panel of leading psychologists. Covers significant classic and contemporary personality psychology models and theories, measurement and assessment techniques, personality processes and individuals differences, and research. Provides a comprehensive and in-depth overview of the field of personality psychology. The Encyclopedia of Personality and Individual Differences is an important resource for all psychology students and professionals engaging in the study and research of personality.

Personality and individual differences research is relevant to practically every facet of human existence. For instance, since theories of persons either explicitly or implicitly guide clinical work, the field contributes to discussions of understanding abnormal psychology and provides a guide for conceptualising best treatment. Additionally, the field is relevant to understanding human development across the lifespan, and our understanding of personality and individual differences impacts upon our views of socialisation and interpersonal relations. This book presents research which draws attention to the rich scientific literature that continues to emerge with respect to personality and individual differences psychology.

The examination of personality and individual differences is a major field of research in the modern discipline of psychology. Concerned with the ways humans develop an organised set of characteristics to shape themselves and the world around them, it is a study of how people come to be 'different' and 'similar' to others, on both an individual and a cultural level. This volume

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focuses on the multiple origins of personality and individual differences, in chapters arranged across three thematic sections: Part 1: Biological Origins of Personality and Individual Differences Part 2: Developmental Origins of Personality and Individual Differences Part 3: Environmental Origins of Personality and Individual Differences With outstanding contributions from leading scholars across the world, this is an invaluable resource for researchers and graduate students.

A comprehensive and accessible fourth edition of a market leading text on personality, individual differences and intelligence that offers up-to-date research and a wealth of pedagogical features.

"This book includes comprehensive coverage of both personality theories and the methodological issues associated with personality and psychometric testing, as well as individual differences and intelligence. The book examines topics such as personality traits and types, measurement of abilities, and applications of personality theory. The new edition includes a new chapter on trait theories and a second chapter on applications. There is increased coverage of the dark triad, creativity, and counselling psychology. With self-assessment questions, further reading and a companion website, this is the ideal resource for anyone taking modules on personality and individual differences"--

Volume 3, Personality Processes and Individuals Differences of The Wiley Encyclopedia of Personality and Individual Differences The Encyclopedia of Personality and Individual Differences (EPID) is organized into four volumes that look at the many likenesses and differences between individuals. Each of these four volumes focuses on a major content area in the study of personality psychology and individuals' differences. The first volume, Models and Theories, surveys the significant classic and contemporary viewpoints, perspectives, models, and theoretical approaches to the study of personality and individuals' differences (PID). The second volume on Measurement and Assessment examines key classic and modern methods and techniques of assessment in the study of PID. Volume III, titled Personality Processes and Individuals Differences, covers the important traditional and current dimensions, constructs, and traits in the study of PID. The final volume discusses three major categories: clinical contributions, applied research, and cross-cultural considerations, and touches on topics such as culture and identity, multicultural identities, cross-cultural examinations of trait structures and personality processes, and more. Each volume contains approximately 100 entries on personality and individual differences written by a diverse international panel of leading psychologists Covers significant classic and contemporary personality psychology models and theories, measurement and assessment techniques, personality processes and individuals differences, and research Provides a comprehensive and in-depth overview of the field of personality psychology The Encyclopedia of Personality and Individual Differences is an important resource for all psychology students and professionals engaging in the study and research of personality.

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outstanding contributions from leading scholars across the world, this is an invaluable resource for researchers and graduate students. Its three volumes cover all of the central concepts, domains and debates of this globally-expanding discipline, including the core theoretical perspectives, research strategies, as well as the origins, applications, and measurement of personality and individual difference.

This Encyclopedia provides a comprehensive overview of individual differences within the domain of personality, with major sub-topics including assessment and research design, taxonomy, biological factors, evolutionary evidence, motivation, cognition and emotion, as well as gender differences, cultural considerations, and personality disorders. It is an up-to-date reference for this increasingly important area and a key resource for those who study intelligence, personality, motivation, aptitude and their variations within members of a group.

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Teaching to Individual Differences in Science and Engineering Librarianship: Adapting Library Instruction to Learning Styles and Personality Characteristics applies learning styles and personality characteristics to science and engineering library instruction. After introducing the idea that individuals tend to choose college majors and occupations in alignment with their learning style and personality characteristics, the book presents background on the Kolb Learning Styles model, the 16 PF (Personality Factor) framework, and the Big Five/Narrow Traits personality framework. It then reviews extant knowledge on the learning styles and personality characteristics of scientists, engineers and librarians. Next, the book considers general approaches to the personalization of instruction to learning styles and personality characteristics, opportunities for such personalization in science and engineering library instruction, and science and engineering librarian attitudes towards, and approaches to, this type of personalization of instruction. Considers teaching and individual differences within science and engineering librarianship Offers a balanced and critical account of the adaptation of library instruction to learning styles and personality characteristics Cites the dynamic instruction/adaptive teaching literature Discusses opportunities and suggestions for incorporating personalization into science and engineering library instruction

Physiological Correlates of Human Behaviour, Vol. 3: Individual Differences and Psychopathology offers an introduction to biological research into human behavior. The book discusses the three major dimensions of personality (extraversion, neuroticism and psychoticism) and the major theories of the underlying psychophysiological causes for the observed differences in behavior;

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and the theory of anxiety. The text also describes the measures of individual differences in habituation of physiological responses; the perspectives on pain; the cortical correlates of intelligence; and sensation seeking as a biosocial dimension of personality. The individual differences in evoked potentials; Pavlov's nervous system typology; theories of psychosomatic disorders; and the role of learning and organismic variables in criminality are also considered. The book further tackles some problems and controversies in the psychophysiological investigation of schizophrenia; the psychophysiological contributions to psychotherapy research; and the use of psychophysiological measures for investigating the influence of social factors on psychiatric relapse. Psychologists, psychiatrists, and behavioural psychologists will find the book invaluable.

The superordinate division of emotions is distributed along a bipolar dimension of affective valence, from approaching rewarding situations to avoiding punitive situations. Avoiding and approaching behaviors determine the disposition to the primary emotions of fear and attachment and the behavioral responses to the environmental stimuli of danger, novelty and reward. Approach or avoidance behaviors are associated with the brain pathways controlling cognitive and attentional function, reward sensitivity and emotional expression, involving prefrontal cortex, amygdala, striatum and cerebellum. Individual differences in approach and avoidance behavior might be modulated by normal variance in the level of functioning of different neurotransmitter systems, such as dopaminergic, serotonergic, noradrenergic and endocannabinoid systems as well as many peptides such as corticotropin releasing hormone. These substances act at various central target areas to increase intensity of appetitive or defensive motivation. Physiologically, personality temperaments of approach and avoidance are viewed as instigators of propensity. They produce immediate affective, cognitive and behavioral inclinations in response to stimuli and orient individuals across domains and situations in a consistent fashion. Although the action undoubtedly emerges directly from these temperamental proclivities, ultimate behavioral outcomes are often a function of the integration among goal pursuit, self-regulation, and temperament trait. Defective coping strategies to aversive or rewarding stimuli characterize the patho-physiology of anxiety- and stress-related disorders or compulsive and addiction behaviors, respectively. Individuals with neuropsychiatric symptoms such as depression, suicidal behavior, bipolar mania, schizophrenia, substance use disorders, pathological gambling and anxiety disorders have scores which fall at the extreme tails of the normal distribution for a specific temperamental trait. The present Research Topic on the individual differences in emotional and motivational processing emphasizes the link between neuronal pattern and behavioral expression. The Topic includes experimental and clinical researches addressing the individual differences related to approach and avoidance and their behavioral characterization, structural and neurochemical profiles, synaptic connections, and receptor expressions. Studies are organized in a framework that puts in evidence the phenotypic expression and neurobiological patterns characterizing the individual differences and their biological variance.

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