

Oracle Hrms Training Material

This book, though, provides a deep discussion about e-HRM issues so the reader can have a thoughtful background about the key role played by those who participate in e-HRM activities. A variety of experiences are provided to involve the reader in real problems and, thus, to help the reader gain an understanding of current and future e-HRM challenges. The books also explores the impact of IT on communication effectiveness, the concept of protean career, the integration of handheld computer technology into HR practice, the B2E models and, perspectives in organizational development and IT.

Oracle is placing its enterprise application strategy at the center of its future growth Oracle PeopleSoft will be phasing out its current reports product soon, and all reports will need to be rewritten in XML Publisher

Implement Oracle Business Intelligence Applications Provide actionable business intelligence across the enterprise to enable informed decision-making and streamlined business processes. Oracle Business Intelligence Applications: Deliver Value Through Rapid Implementations shows how to justify, configure, customize, and extend this complete package of BI solutions. You'll get a technical walkthrough of Oracle Business Intelligence Applications architecture--from the dashboard to the data source--followed by best practices for maximizing the powerful features of each application. You will also find out about stakeholders critical to project approval and success. Optimize performance using Oracle Exalytics In-Memory Machine Deliver timely financial information to managers with Oracle Financial Analytics Enable a streamlined, demand-driven supply chain via Oracle Supply Chain and Order Management Analytics Provide end-to-end visibility into manufacturing operations with Oracle Manufacturing Analytics Optimize supply-side performance through Oracle Procurement and Spend Analytics Use Oracle Human Resources Analytics to provide key workforce information to managers and HR professionals Track the costs and labor required to maintain and operate assets with Oracle Enterprise Asset Management Analytics Maintain visibility into project performance via Oracle Project Analytics Provide actionable insight into sales opportunities using Oracle Sales Analytics Enable superior customer service with Oracle Service Analytics

As with other parts of business, technology is having a profound effect on the world of work and management of human resources. Technology is a key enabler for faster, cheaper and better delivery of HR services and in some cases can have a transformational as well as unintended negative effect. Designed for the digital era, e-HRM is one of the first textbooks on these developments. It incorporates the most current and important HR technology related topics in four distinct parts under one umbrella, written by leading scholars and practitioners drawn from across the world. All the chapters have a uniform structure and pay equal attention to theory and practice with an applied focus. Learning resources of the book include chapter-wide learning objectives, case studies, debates on related burning issues, and the companion website includes lecture slides and a question bank.

Learn to build and implement a robust Oracle E-Business Suite system using the new release, EBS 12.2. This hands-on, real-world guide explains the rationale for using an Oracle E-Business Suite environment in a business enterprise and covers the major technology stack changes from EBS version 11i through R12.2. You will learn to build up an EBS environment from a simple single-node installation to a complex multi-node high available setup. Practical Oracle E-Business Suite focuses on release R12.2, but key areas in R12.1 are also covered wherever necessary. Detailed instructions are provided for the installation of EBS R12.2 in single and multi-node configurations, the logic and methodology used in EBS patching, and cloning of EBS single-node and complex multi-node environments configured with RAC. This book also provides information on FMW used in EBS 12.2, as well as performance tuning and EBS 12.2 on engineered system implementations. What You Will Learn:
Understand Oracle EBS software and the underlying technology stack components
Install/configure Oracle E-Business Suite R12.2 in simple and HA complex setups
Manage Oracle EBS 12.2
Use online patching (adop) for Installation of Oracle EBS patches
Clone an EBS environment in simple and complex configurations
Perform and tune Oracle EBS in all layers (Application/DB/OS/NW)
Secure E-Business Suite R12.2
Who This Book Is For: Developers, data architects, and data scientists looking to integrate the most successful big data open stack architecture and how to choose the correct technology in every layer

The Practice Standard for Project Risk Management covers risk management as it is applied to single projects only. It does not cover risk in programs or portfolios. This practice standard is consistent with the PMBOK® Guide and is aligned with other PMI practice standards. Different projects, organizations and situations require a variety of approaches to risk management and there are several specific ways to conduct risk management that are in agreement with principles of Project Risk Management as presented in this practice standard.

PeopleSoft for the Oracle DBA, Second Edition stands on the boundary between the PeopleSoft application and the Oracle database. This new edition of David Kurtz's book is freshly revised, showing how to tame the beast and manage Oracle successfully in a PeopleSoft environment. You'll learn about PeopleSoft's Internet architecture and its use of Oracle's Tuxedo Application Server. You'll find full coverage of key database issues such as indexing, connectivity, and tablespace usage as they apply to PeopleSoft. Kurtz also provides some of the best advice and information to be found anywhere on managing and troubleshooting performance issues in a PeopleSoft environment. The solid coverage of performance troubleshooting is enough by itself to make PeopleSoft for the Oracle DBA a must-have book for any Oracle Database administrator working in support of a PeopleSoft environment. Explains PeopleSoft's technical architecture as it relates to Oracle Database Demonstrates how to instrument and measure the performance of PeopleSoft Provides techniques to troubleshoot and resolve performance problems

Annotation The must-have reference for users and implementers of Oracle Release 11i. This book provides the critical information required to configure and operate the Release11i applications in one book. Several readers have told us they saved tens of thousands of dollars after reading the previous edition of this book. Special Edition Using Oracle 11i has about 40% new content over the previous version including a new projects chapter, a new order management chapter, screen shots, tips, and, Release11i specific material. This book is the most complete reference available for the latest release of the Oracle financial, manufacturing, HRMS, and projects applications. Part 1 introduces the Oracle ERP applications and Release11i concepts. Part 2 educates the reader on proven techniques for implementing these complex and integrated systems. Part 3 discusses configuration and usage of each of the financial, distribution, manufacturing, HRMS, and project applications. Part 4 discusses working with Oracle Support, consulting firms, and compatible software vendors. The appendixes review the employment market, consulting opportunities, and provide the reader with an implementation checklist. All of Release11i's new features are covered in-depth and in practical terms. Not only will readers understand Oracle's new capabilities, they will be able to apply them right away. The authors are highly respected consultants from BOSS Corporation. They have worked with the Oracle Applications for over eight years since Release 9. Each chapter is written and edited by an expert consultant on that topic. The authors

have published many white papers and newsletters about the Oracle Applications. BOSS Corporation is an active sponsor of the Oracle Applications User Group (OAUG). The authors have attended the last 14 national conferences, presented more than a dozen white papers at OAUG conferences, participated in the vendor exhibit hall, identified key words for white paper classification, and edited articles that are included in OAUG publications.

Make your company's PeopleSoft investment pay off! Create the accurate, insightful reports you need, first time, every time, with PeopleSoft HRMS Reporting-the only complete guide to PeopleSoft reporting. The Complete and Authoritative Guide to Retrieving Data from PeopleSoft's Human Resource Management System PeopleSoft specialist Adam Bromwich presents authoritative guidance on the successful design of PeopleSoft HRMS databases and reports for superior performance, ease of use, and value. Learn how the PeopleSoft database is organized-functionally and technically; review its key tables; and understand how PeopleSoft's online capabilities are linked to the relational database beneath them. Discover how you can: Access your data directly, using Structured Query Language (SQL) and via PeopleSoft's powerful Structured Query Reports (SQR) language Design better tables and reports for HR, Payroll, and Benefits Construct more comprehensive queries Avoid expensive pitfalls in PeopleSoft table design Bromwich reveals the hidden decisions PeopleSoft HR developers must make. How does calculating a payroll affect paycheck data? When does an effective dated table cause major headaches? Where is the accurate data stored and which tables should be left alone? You'll find common routines for retrieving functional data, techniques for slashing costly debugging and maintenance, and much more. PeopleSoft HRMS Reporting is the only independent guide to real-world PeopleSoft reporting. And it's based on the unmatched experience of one of the world's leading PeopleSoft experts. CIO magazine, launched in 1987, provides business technology leaders with award-winning analysis and insight on information technology trends and a keen understanding of IT's role in achieving business goals.

This book is a simple tutorial guide with practical issues and their solutions, aimed at enabling readers to implement the various features of the SAP HCM module. If you are familiar with ERP products, and would like to leverage knowledge and fine-tune your configuration skills, then this book is for you. This book is aimed at readers who want to learn about SAP HCM and its most popular functionalities.

InfoWorld is targeted to Senior IT professionals. Content is segmented into Channels and Topic Centers. InfoWorld also celebrates people, companies, and projects.

This is a practical tutorial written in a clear and easy-to-understand style taking the reader through relevant, real-world examples that can be put into practice immediately. It contains detailed instructions and plenty of screenshots to make it easier for readers to understand Oracle E-Business Suite and work on it effectively. This book is aimed at all those who are working on Oracle E-Business Suite, such as administrators and consultants. End users who want to explore Oracle supply chain management will also find the book extremely useful. No prior knowledge of Oracle EBS SCM is required to get going with this book.

For more than 20 years, Network World has been the premier provider of information, intelligence and insight for network and IT executives responsible for the digital nervous systems of large organizations. Readers are responsible for designing, implementing and managing the voice, data and video systems their companies use to support everything from business critical applications to employee collaboration and electronic commerce.

For more than 40 years, Computerworld has been the leading source of technology news and information for IT influencers worldwide. Computerworld's award-winning Web site (Computerworld.com), twice-monthly publication, focused conference series and custom research form the hub of the world's largest global IT media network.

Using Oracle 11iQue Publishing

Big data are changing the way we work. This book conveys a theoretical understanding of big data and the related interactions on a socio-technological level as well as on the organizational level. Big data challenge the human resource department to take a new role. An organization's new competitive advantage is its employees augmented by big data.

SAP is the world leader in Enterprise Resource Planning (ERP) software; of the software's modules, the FI (Finance) and CO (Controlling) are by far the most popular and are widely implemented. This book has no competition?it is the only book on the market on how to configure and implement SAP's FI and CO modules to maximize functionality and features hands-on, step-by-step instructions and real-world examples that provide immediate and practical solutions. Updated for SAP's ECC 6.0, the book covers FI enterprise structure, general ledger, substitutions and validations, automatic account assignments, accounts payable and receivable, asset accounting, accrual engine, closing entries, credit management, lockbox, CO enterprise structure, profitability analysis (CO-PA), and more.

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