

Now Youve Been Shortlisted Your Step By Step Guide To Being Successful At Interviews And Assessment Centres Harriman Business Essentials

The complete guide to finding work for anyone aged 50 and over. Whatever your circumstances - from a change of career, a move to self-employment, a need to earn a decent income, or wishing to decrease your hours to free up time for other pursuits, this invaluable book helps readers to define their individual work needs and learn the modern techniques for successful job hunting. Helping readers to refocus and build confidence in the job market, the contents include getting in the right mind set, establishing clear goals, social media, networking, CV writing, interviews, stereotypes and how to deal with them, and self-employment. Now You've Been Shortlisted Step by Step, Your Guide to Being Successful at Interviews and Assessment Centres Harriman House Limited

Covering the entire research process – from understanding theory to writing up your project – this book provides students with an easy-to-follow introduction to qualitative methods in nursing and healthcare. It offers straightforward guidance on key issues such as ethics and equips students with practical tools for approaching steps like searching and reviewing the literature. It also: Provides a clear historical overview of nursing and healthcare research, helping deepen understanding of the field Shows students how to use literature to inform their choice of a research topic and research question Helps students develop a critical approach to their own thinking and practice. Grounded in numerous real-world examples that offer insight into best practice and how to overcome potential pitfalls, this book helps students to develop their research skills and use qualitative methods with confidence. Visit <https://study.sagepub.com/dingwallandstaniland> to watch author-hosted video introductions to each chapter, exclusive videos from the SAGE Research Methods collection and a variety of research-focused YouTube videos to support your learning.

Perhaps sometimes you catch yourself wondering why you're stuck living in this ordinary world without magic wands, superhero abilities, or at worst some vampire friends. Perhaps you dream of amazing adventures beyond the ordinariness of your daily life? If so, then we have a lot in common, at least until recently. Because you know, one day my life began to change, suddenly and without warning. I went from being an ordinary school girl -- hanging out with my best friend, thinking about boys, and longing for my own iPhone -- to a girl surrounded by awesome mysteries and very real dangers. Who could have predicted that the day I got involved in my best friend's romance would be the day I began to unravel the secrets of the Universe?

Building Your Academic Career encourages you to take a proactive approach to getting what you want out of academic work whilst being a good colleague. We discuss the advantages and disadvantages of such a career, the routes in and the various elements that shape current academic working lives. In the second half of the book we deal in considerable detail with how to write a really good CV (résumé) and how best to approach securing an academic job or promotion.

'Thanks for the brilliance, wisdom and humour of Boden, Epstein and Kenway. I will buy this KIT for all of my students, as they leave graduate school and venture into university life on their own. The Academic's Support Kit provides a virtual support group for young academics groping to find their way in the rapidly changing terrain of higher education. And there are some tips for those of us who have been around too long, as well' -Michelle Fine, The City University of New York `Comprehensive and comprehensible information, alongside sensible, practical strategies and exercises, that I will be able to employ when developing my own academic career and to facilitate my staff development and peer mentoring work' - Sandra Sinfield, London Metropolitan University `The Kit is excellent. And it is not just for academic starters either. This is a collection of books which every academic could refer to confident that she or he will benefit from the experiences shared, the perspectives offered and the advice given' - Robert Morrell, University of KwaZulu-Natal `This is an eminently practical guide to getting ahead as a university academic employee' - Clive Seale, Brunel University 'The ASK Box would be a useful addition to the bookshelves of any research group or teaching team with new and developing researchers. It would be helpful for any department wanting to support its members in the development of their careers. It would also be useful for any senior institutional manager (who may have been an academic themselves) as a reminder of what they as established academics may have forgotten - the complex, competitive and increasingly tortuous process of becoming an academic.' - Educate The Academic's Support Kit is a unique resource that provides all the information, skills and guidance to support academic professional development. Written by a team of experienced and international authors, the Kit offers a wealth of references, techniques and practical advice in the following 6 books: - Building Your Academic Career This volume encourages you to take a proactive approach to getting what you want out of academic work whilst being a good colleague Find out more - Getting Started On Research In contrast to the many books available on techniques of data collection and analysis, this volume deals with the many other practical considerations around actually doing research Find out more - Writing for Publication This book deals with a number of generic issues around academic writing and considers writing refereed journal articles, books and book chapters in detail as well as other, less common, forms of publication for academics Find out more - Teaching and Supervision This volume is on presents explanations and possible strategies designed to make your teaching and supervision work less burdensome, more rewarding (for you and your students) and manageable. Find out more - Winning and Managing Research Funding The pressure to win funding to do research is felt by nearly all academics worldwide. This book details strategies that you might adopt to get your research projects funded, and manage your research projects once they are funded. Find out more - Building Networks Having good networks is key to achieving what you want in academia. This book describes the kinds of networks that you might build across a range of settings, talks about the pros and cons involved and gives practical guidance on networking activities. Find out more All 6 titles are also available to buy individually. Please see each title's webpage for more details. This Kit will be an indispensable guide, for those starting out on an academic career, and those needing to make the next step up the ladder. It will also be welcomed as the complete resource for managers and staff development teams.

Examining more than 120 titles, this book discusses the history of verse novels, analyzes key works, and considers how this increasingly popular sub-genre of young adult fiction can grapple with content that distinguishes it from traditional fiction for teens. Getting hired just got easier You are about to discover everything you need to know about job applications and how to make them work. Starting on Sunday and going through to Saturday, you will learn the stages of a job application step by step so you build up a picture of what it takes to be successful. For many job applicants, what goes on behind employers' closed doors remains a hidden world but, by Saturday, you will have taught yourself how job applications are processed, what employers look for when they make up interview lists, and then, from the candidates they interview, who to shortlist and who to offer the job to. After considering what employers want and how you could meet their needs you will be able to formulate a plan for what needs to go

into your CV, what you need to put in your cover letters and what you need to say about yourself on application forms. You will discover how to measure up the competition and how to make sure your name, and not someone else's, is on the interview list. You will also discover the importance of getting the right messages across in interviews - and what the right messages are. You will learn how to dictate the interview agenda to keep it on familiar territory where the best parts of your application will come out. You will learn to handle tough interview questions and to see what's behind them and what answers will impress the interviewer most. Once you've been shortlisted, you'll discover how to steer your application over the last hurdle and get the job offer you want. - Sunday: Defining the task - Monday: You and the image you present - Tuesday: Selection criteria - Wednesday: Getting interviews - Thursday: Going for interviews - Friday: Handling questions - Saturday: Getting shortlisted

Self-publishing is a growing area and writers need independent and reliable advice they can trust. This guide is full of practical, nuts-and-bolts information on each aspect of the DIY-publishing process, from editing and page layout, cover design and book production, publicity and selling. Each chapter is written by publishing professionals expert in supporting authors and is full of insights from successful self-published authors themselves. This guide is essential reading for any indie author who wants to go it totally alone, who wants to work with other independent professionals or who might choose to pay for self-publishing provider services. It gives the pros and cons and potential financial outlay for the various options available so writers can make informed decisions about the best approach for their own book.

Going for an interview can be a huge task when you are not prepared. Knowing what to say to convince your interviewer is very important. When you prepare adequately, your chances of getting the job above your peers will be better. This book has been designed to prepare you for success in your interview.

Laughter is fifteen-year-old Paige Larsson's currency in life. It takes the sting out of life's tough stuff. It eases the pain of nasty comments, agonizing moments in gym class and awkward pauses at parties. She likes it even more when others laugh with her, so she's become a YouTube comedy vlogger. Now Paige is about to step out of her comfort zone and compete—live and onstage—in the prestigious International Teens in Comedy festival. Winning will give her the opportunity to work with some of the biggest names in comedy. It'll also mean \$10,000 for her school's performing-arts department. But Paige has always used her humor to mask the pain of a disability, and in the world of stand-up comedy, that won't cut it anymore.

On a fateful winter day, Amol Sabharwal, co-founder of one of the most ambitious start-up ventures in the country, yourquote.in, decides to quit. What makes Amol quit his own business venture just when it is on the brink of raising its first round of funding? Harsh Snehanhu, bestselling author of *Oops! I Fell in Love!* gives us an insider's peek into the big, bad entrepreneurial world of fame, betrayal, lust for power, greed, and unethical business practices. Based on the real-life story of the start-up that the author co-founded in 2010, *Because Shit Happened* will tell you what NOT to do in a start-up.

How to turn a hobby into a home-based business—and successfully market what you make via the internet. With the help of this step-by-step business start-up guide, you can get your own online enterprise up and running in six weeks or less. Featuring a combination of highly practical advice and warm encouragement, the book provides worksheets, checklists, and step-by-step instructions. You will learn: · The process of deciding what to sell · How to develop a brand · How to choose the right platform · How to get your online shop live and ready to take orders from customers around the world The directory of online marketplaces and online shop solutions will help you decide which are the best options for you, while the case studies and real-life stories from successful online shop owners offer both insight and inspiration. This guide will help not only crafters and handmade sellers but anyone with a home-based business such as vintage finds, designer prints, customized T-shirts, wedding stationery, upcycled jewelry, patterns, ebooks, and more!

Written in a typically practical and straightforward style, this popular book shows how to develop a truly positive outlook. These ten steps outline skills to help people to take control, be flexible, accept reality, develop self-acceptance, accept change and improve relationships. Steps may be followed in order, or taken individually as required. The book has been updated in line with current therapeutic thinking, with particular emphasis on the concepts of resilience and mindfulness.

Richard Koch has made over £100 million from spotting 'Star' businesses. In his new book, he shares the secrets of his success - and shows how you too can identify and enrich yourself from 'Stars'. Star businesses are ventures operating in a high-growth sector - and are the leaders in their niche of the market. Stars are rare. But with the help of this book and a little patience, you can find one, or create one yourself. *THE STAR PRINCIPLE* is a vital book for any budding entrepreneur or investor (of grand or modest means). It is also invaluable for any ambitious employee who realises the benefits of working for a Star venture - real responsibility, fast personal development, better pay, great bonuses and valuable share options. Whoever your are, identifying and investing in Stars will make your life much sweeter and richer in every way.

Now in its fifth edition, *Inside Book Publishing* remains the classic introduction to the book publishing industry, being both a manual for the profession for over two decades and the bestselling textbook for students of publishing. This new edition has been fully updated to respond to the rapid changes in the market and technology. Now more global in its references and scope, the book explores the tensions and trends affecting the industry, including the growth of ebooks, self-publishing, and online retailing, and new business models and workflows. The book provides excellent overviews of the main aspects of the publishing process, including commissioning, product development, design and production, marketing, sales and distribution. The book remains essential reading for publishing students, those seeking a career in publishing, recent entrants to the industry, and authors seeking an insider's view. The accompanying website supports the book by providing up-to-date and relevant content.

A field guide to living in the academic trenches without losing your mind (or your heart), *Becoming an Academic* confirms that—no matter what your experience is in academia—you are not alone.

All relationships should come with a precautionary warning: **HANDLE WITH CARE** The final audition for Rajhans College's prestigious music band brings together three contrasting personalities. Vikrant, a perfectionist, who believes there is only one perfect someone for you. Anamika, a free spirit, who stands up for what she believes is right. And Yuvi, a die-hard music lover, who can strum the guitar all night long and still wake up the next morning to drop off his girlfriend. The three become close friends and start hanging out regularly. So how does Aditya, a stranger, become a part of their lives? And what happens next? *Sorry, You're Not My Type* is a true story that will redefine friendship, affection, and infatuation.

A thrilling page-turner that also happens to be the biography of one of Russia's most controversial figures This is how

Emmanuel Carrère, the magnetic journalist, novelist, filmmaker, and chameleon, describes his subject: "Limonov is not a fictional character. There. I know him. He has been a young punk in Ukraine, the idol of the Soviet underground; a bum, then a multimillionaire's butler in Manhattan; a fashionable writer in Paris; a lost soldier in the Balkans; and now, in the fantastic shambles of postcommunism, the elderly but charismatic leader of a party of young desperadoes. He sees himself as a hero; you might call him a scumbag: I suspend my judgment on the matter. It's a dangerous life, an ambiguous life: a real adventure novel. It is also, I believe, a life that says something. Not just about him, Limonov, not just about Russia, but about all our history since the end of the Second World War." So Eduard Limonov isn't fictional--but he might as well be. This pseudobiography isn't a novel, but it reads like one: from Limonov's grim childhood to his desperate, comical, ultimately successful attempts to gain the respect of Russia's literary intellectual elite; to his immigration to New York, then to Paris; to his return to the motherland. Limonov could be read as a charming picaresque. But it could also be read as a troubling counternarrative of the second half of the twentieth century, one that reveals a violence, an anarchy, a brutality, that the stories we tell ourselves about progress tend to conceal.

It's a competitive jobs market and coming second will not get you the job. This revised and updated 2nd edition of How to Get a Job in a Recession provides practical advice with masses of free bonuses is an easy to follow, straightforward guide. It's like a one-to-one job search coaching session providing expert advice and a structured plan. This book will be relevant for you whether you are at the start of your career or a job changer who needs both a reminder of the basics and an introduction to the most effective ways to find a job. HINT: it's not sat at your computer all day! Too many people fail to get the job they want. They put too much energy into traditional ways of applying for a job. In this dramatically revised 2nd edition you will get a systematic practical guide through all aspects of job search. Learn: * Creating a job search plan * Deciding what job to target * CV and cover letter creation * Creating a compelling message * LinkedIn * Traditional job search * Online research and fact finding interviews * Active job search * All aspects of selection * Staying motivated ... And MUCH MORE Alongside the 23 chapters of practical advice you also get access to: Orientation welcome video. 15+ forms to download for your own personal use in managing your job hunt. 6 audio interviews discussing subjects such as thinking yourself to success, body language, and using career assessments. Mock interview brief to use in your interview practice. Easy access to all the web links referred to in the book. Don't waste another day - get focused on a targeted job search now!

This book returns to the true story of ones search for the perfect place to settle and flourishinside and out. Following unexpected job loss and subsequent house sale, Vanessa once more had important decisions to makeand quickly. Any romantic thoughts about living the dream were truly shelved for nowor were they? An opportunity had presented itself where the focus could shift toward lifestyle rather than location, so it wasnt a case of where to live anymore, but how to live. Once again, fate and intuition became faithful guides. A new life unfolded, consisting mostly of the enchanting company of animals and weekend walks with her loved one. But how can so little feel so abundant? Because its personally fulfilling and means so much. Now new threats to this tranquil lifestyle are on the horizon, but are they strong enough to challenge the new impetus that has awoken, to protect and defend all thats held dear?

A gorgeously uplifting, romantic read that will warm your heart – take a trip to Stratford-Upon-Avon, where magic happens... It's autumn in beautiful Stratford-Upon-Avon and Kelsey Anderson is enjoying her new life in her adopted town. Her Shakespearean tour guide days behind her, she's now opened her own photography studio and loved up with boyfriend Jonathan – even if a long-distance relationship is sometimes lonely. When best friend Mirren Imrie moves down from Scotland, Kelsey is delighted to have her friend at her side – and as the nights turn colder, Mirren throws herself into dating, until she finds herself growing closer to sexy journalist, Adrian Armadale. But when Mirren uncovers a long-buried scandal while working at the local newspaper, her big scoop might throw Kelsey's – and Jonathan's – life upside down. Will she choose her career over her friends' happiness? And when Jonathan returns from America and discovers the secrets Mirren has uncovered about his family, it throws his relationship with Kelsey onto shaky ground. Can they find their way back to love, before it becomes the winter of their discontent? A romantic, funny and feelgood read that will make you smile from ear to ear. Fans of Milly Johnson, Heidi Swain and Holly Martin will fall in love with this cosy winter read! Readers just love Kiley Dunbar's feelgood, romantic reads... 'a glittering feast of love and happiness that I simply couldn't put down... I urge you all to add this stunning book to your TBR pile immediately.' Stacy Is Reading 'this book was just sheer gorgeousness from the first page to the last, and I loved every moment...A really special book, and an author to watch for the future' Being Anne 'Wow!!...This is a must read, heartwarming Christmas story. I would easily give this book hundreds of stars' Little Miss Book Lover 87 'What an adorable, emotional, and beautiful read!!...made me believe in the Christmas magic all over again' Diary of a Book Fiend 'winter wonderlands, sleds, warm fires and the coziest of romances... If Kiley keeps writing holiday stories like this I may give up all other genres of books.' Reading Girl Reviews 'Kiley Dunbar is a wonderful author! She knows how to spin a tale in a way that'll break your heart but make you stay for the happily-ever-after.' ? ? ? ? ? Reader Review 'A heart-warming and uplifting romantic read about love lost and found, second chances and new beginnings...will leave you with a great big smile on your face.' Bookish Jottings 'There's many types of Christmas books. But the best ones? Those are the ones that leave you feeling things...Kiley Dunbar managed to make me fall in love with her characters and left me with actual tears in my eyes.' Walking Through The Pages 'This story has left me a permanent smile on my face...I felt transported with Kelsey to a world where Shakespeare was everywhere' Varietats 'I loved this book set in beautiful Stratford-upon- Avon. It was very vibrant and magical and makes me want to revisit. Loved it.' Reader Review

An insecure and domineering boss, suspected of abetting his colleague's attempted suicide, is surprised by the meaningful lessons he receives on managing people from a police constable while waiting to be interrogated. The man who attempted suicide, while recuperating in the hospital, listens to some insightful advice on dealing with situations in

life, responsibility for one's actions and leadership from a young doctor, a medical intern. Impetus Software loses five deals in a row and many of its employees to Greyspace Technologies and this does not seem normal. Was there any sabotage involved? The Human Resource Head of Greyspace, smarting under the insult of the proprietor of a recruitment firm, is angry and resentful until a chance encounter with a management consultant leaves him wiser. The constable, doctor and management consultant all have two things in common. All of them sport a tuft at the back of their heads and go by the name 'Vishnugupta.' Who is Vishnugupta? What happens in the lives of the men and women working in the two software companies?

After training, it is common for teachers to feel adrift in the first few years - a fact reflected in the numbers who leave within the first few years. This book aims to address the factors that lead to this and is a source of advice for teachers on the first steps of the career ladder.

He knew how to be a good banker. But not how to survive double-cross. Varun, a banker, gets a job in a private Bank in Kolkata where his sweetheart lives. Finally returning to the city after four years, he has all the reasons to be happy with life. But, life has other plans. Real tough ones. His journey in the bank is no less than a roller coaster ride minus the amusement. A bunch of noxious, unpredictable, and complex characters in the bank with selfish motives comes on his way. Despite best efforts, he unknowingly falls into the trap of sinister designs. Fox In The Bank is a blend of bitterness and sweetness, woven intricately and capable of stirring the blood of commoner. It gives you a ringside view of corporate conspiracy that drastically changes Varun's life. In the end, like all good stories, do good triumph over evil? Prashant Dutta has narrated a fascinating and gripping story where the characters are none but a part of you. Today it is Varun, tomorrow, who knows it could be any of us. Put on your seatbelts and get ready for the most turbulent corporate journey.

Digital marketing now represents 25% of the marketing spend in the UK and this is predicted to move to 50% or higher within the next three years. Understanding Digital Marketing looks at the world of digital marketing: how it got started, how it got to where it is today, and where the thought leaders in the industry believe it is headed in the future. This authoritative title demonstrates how to harness the power of digital media and use it to achieve the utmost success in business, now and in the future. Understanding Digital Marketing deals with every key topic in detail, including: search marketing, social media, Google, mobile marketing, affiliate marketing, e-mail marketing, customer engagement and digital marketing strategies. Essential reading for both practitioners and students alike, and including real-world examples of digital marketing successes and expert opinions, Understanding Digital Marketing provides you with tools to utilize the power of the internet to take your company wherever you want it to go.

This book introduces students to an approach to teaching business communication that centres on language, empowering them to go beyond 'best practice' formulae or relying on intuition. Instead, it helps them understand how using language in particular ways can achieve particular effects, making it possible for them to use language in an informed and creative way in their current or future workplaces. The book uses rich authentic examples from business discourse to illustrate how the details of language use can help or hinder achieving the goals of companies, management and employees. Addressing a wide range of areas in business communication and introducing selected concepts from discourse analysis, the authors illustrate the workings of language across corporate contexts. There are many textbooks in corporate communication that help students read the clock. This one enables them to understand the clockwork.

Both private and public sector organisations, and both employers and recruitment agencies, use psychological selection tests as part of their recruitment processes. Worldwide, and especially in electronic formats, these tests are increasingly used for speeding-up, standardising and professionalising the task of putting the right people in the right jobs. 'Psychological Testing' is an easy-to-follow guide to the most popular selection tests on the market. It takes a broad, international perspective and explores developments in web-based testing services, which have revolutionised the industry. This book seeks to answer all your key questions, including: For employers, recruiting consultancies and agencies: - What are the benefits of using psychological testing for your organisation? - Which kinds of tests are available and how should they be used? - What are the specific applications for each of the tests, and their advantages and disadvantages? - What is good - and bad - practice in test usage in recruitment? - Can these tests also be used for subsequent employee deployment and development, such as creating teams, training needs analysis, and career-planning? For employees and job-seekers: - What happens if you are required to take a selection test? - What will these tests reveal about you? - What do previous test-takers think about each of these tests? - How can you prepare for the process of testing generally? - How can you overcome test phobia, fear of the unknown and a feeling of intrusion? With detailed information on numerous tests, 'Psychological Testing' is your invaluable handbook, whichever side of the desk you're on.

When Edy Phelps falls hard for her best friend, she knows nothing can come from it. Forget actual chemistry, or the fact that she cherishes his mother more than her own; centuries of tradition say that Hassan Pradhan will grow up, marry the girl his parents select, and think nothing of his best friend: the dancer with the bursting smile. Except he can't. He won't. In a world erupting with possibilities for the boy with a body of steel and dreams of the NFL, everything seems promised while nothing at all is; when he's denied the girl he wants most. Two hearts. Two families devoted through generations of friendship. Could Edy and Hassan really risk all that? And yet ... how could they not?

An inspiring and intriguing tale of heroism, Zheros quest for education and self-worth takes him from the rustic village of Amabra to the cities of Port Harcourt and Lagos. Armed with a determination to succeed against all odds, his quest unearths a malignant problem in the society, which is the degradation and loss of human values. Vincent Egbusons book is compendium of issues pervading contemporary Nigerian society. It beckons on its readers to emulate acts of kindness and self-sacrifice.

This Was a Man opens with a shot being fired, but who pulled the trigger, and who lives and who dies? In Whitehall, Giles Barrington discovers the truth about his wife Karin from the Cabinet Secretary. Is she a spy or a pawn in a larger game? Harry Clifton sets out to write his magnum opus, while his wife Emma completes her ten years as Chairman of the Bristol Royal Infirmary, and receives an unexpected call from Margaret Thatcher offering her a job. Sebastian Clifton becomes chairman of Farthings Kaufman bank, but only after Hakim Bishara has to resign for personal reasons. Sebastian and Samantha's talented daughter, Jessica, is expelled from the Slade School of Fine Art, but her aunt Grace comes to her rescue. Meanwhile, Lady Virginia is about to flee the country to avoid her creditors when the Duchess of Hertford dies, and she sees another opportunity to clear her debts and finally trump the Cliftons and Barringtons. In a devastating twist, tragedy engulfs the Clifton family when one of them receives a shocking diagnosis that will throw all their lives into turmoil. This Was a Man is the captivating final installment of

the Clifton Chronicles, a series of seven novels that has topped the bestseller lists around the world, and enhanced Jeffrey Archer's reputation as a master storyteller.

This is the first book to deal with the specific challenges faced by final year students. They must cope with revision for final exams as well as completing coursework and sometimes working on extended dissertations or projects. At the same time they need to be taking strategic decisions about their future careers.

Twelve + one contains interviews with 13 poets from Johannesburg who span a wide range with respect to age, gender, colour and class. Mike Alfred, who has contributed to journals for many years and has published several individual collections of his own work, provides an intimate opportunity for poets to tell both their biographical stories, describe their artistic aims and processes as well as compiling a selection of poems which best represent their themes and styles. The result grants the reader a fascinating insight into a key cross-section of South African poets.

For those who have received a note saying they've been shortlisted for a job opening, this work offers job seekers the advice they need to feel more confident and prepared their forthcoming interview.

This title, from Gordon Rugg and Marian Petre, discusses the unwritten rules of the academic world, the things people forget to tell you about doing a doctorate.

Celebrate the two-year-olds in your life with this perfect second-birthday gift! You're one plus one, and that makes two! In this lively and fun-filled board book celebrating the number two, toddlers and their favorite grown-ups will enjoy finding all the ways in which number two is special: two eyes to see, two ears to hear, two arms for cuddling, and two thumbs up for turning TWO! Children will love having their special age celebrated in such a personal way, and parents will appreciate the easy introduction to counting and super-simple math as their toddler gets comfortable with the idea of two as a number. It's a perfect gift for second birthdays and holidays--or anytime your two-year-old is celebrated! And look for the companion book, You're One!, for all the one-year-olds in your life!

"Oliver Twist with a twist...Waters spins an absorbing tale that withholds as much as it discloses. A pulsating story."—The New York Times Book Review The Handmaiden, a film adaptation of Fingersmith, directed by Park Chan-wook and starring Kim Tae-Ri, is now available. Sue Trinder is an orphan, left as an infant in the care of Mrs. Sucksby, a "baby farmer," who raised her with unusual tenderness, as if Sue were her own. Mrs. Sucksby's household, with its fussy babies calmed with doses of gin, also hosts a transient family of petty thieves—fingersmiths—for whom this house in the heart of a mean London slum is home. One day, the most beloved thief of all arrives—Gentleman, an elegant con man, who carries with him an enticing proposition for Sue: If she wins a position as the maid to Maud Lilly, a naïve gentlewoman, and aids Gentleman in her seduction, then they will all share in Maud's vast inheritance. Once the inheritance is secured, Maud will be disposed of—passed off as mad, and made to live out the rest of her days in a lunatic asylum. With dreams of paying back the kindness of her adopted family, Sue agrees to the plan. Once in, however, Sue begins to pity her helpless mark and care for Maud Lilly in unexpected ways...But no one and nothing is as it seems in this Dickensian novel of thrills and reversals.

Best Book of 2020, National Law Journal The inspiring and previously untold history of the women considered—but not selected—for the US Supreme Court In 1981, Sandra Day O'Connor became the first female justice on the United States Supreme Court after centuries of male appointments, a watershed moment in the long struggle for gender equality. Yet few know about the remarkable women considered in the decades before her triumph. Shortlisted tells the overlooked stories of nine extraordinary women—a cohort large enough to seat the entire Supreme Court—who appeared on presidential lists dating back to the 1930s. Florence Allen, the first female judge on the highest court in Ohio, was named repeatedly in those early years. Eight more followed, including Amalya Kearse, a federal appellate judge who was the first African American woman viewed as a potential Supreme Court nominee. Award-winning scholars Renee Knake Jefferson and Hannah Brenner Johnson cleverly weave together long-forgotten materials from presidential libraries and private archives to reveal the professional and personal lives of these accomplished women. In addition to filling a notable historical gap, the book exposes the tragedy of the shortlist. Listing and bypassing qualified female candidates creates a false appearance of diversity that preserves the status quo, a fate all too familiar for women, especially minorities. Shortlisted offers a roadmap to combat enduring bias and discrimination. It is a must-read for those seeking positions of power as well as for the powerful who select them in the legal profession and beyond.

'One of the most important and compelling books I've ever read...If you want to understand why we are in this crisis, listen to the voices all too often airbrushed from the political conversation' Owen Jones Now We Have Your Attention makes sense of what is happening in British politics by taking a radically different perspective: the people's. From a warehouse in Manchester to a pub in Essex, from the outskirts of Glasgow to a racecourse in Durham, Jack Shenker uncovers the root causes of our current crisis and the future direction of British politics through the lives of ordinary individuals. Taking us deep into communities hollowed out by austerity and decades of economic disadvantage, among a generation crippled by precarious work and unaffordable housing, he shows where the chaos at Westminster ultimately springs from - and how disillusionment with it is fuelling a passionate engagement with politics of a completely different kind: local, personal, effective and utterly fearless. Joining a 'McStrike' protest on a roundabout in Cambridge and a gathering of the London Renters' Union in the aftermath of Grenfell, meeting hard-right bloggers in Newcastle and climate change protesters in Brighton, Shenker draws on exceptional access to campaign groups, activist movements and grassroots gatherings throughout the country - including unique access to Momentum, who have re-radicalised the Labour party from the outside in - to introduce us to the citizens and leaders of tomorrow: people who are changing things for themselves. Inspiring and terrifying in equal measure, Now We Have Your Attention uncovers a revolutionary transformation in attitudes and behaviour, and a future that will shape us all.

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