

Modern Management Concepts And Skills 13th Edition

The Challenge Built to Last, the defining management study of the nineties, showed how great companies triumph over time and how long-term sustained performance can be engineered into the DNA of an enterprise from the very beginning. But what about the company that is not born with great DNA? How can good companies, mediocre companies, even bad companies achieve enduring greatness? The Study For years, this question preyed on the mind of Jim Collins. Are there companies that defy gravity and convert long-term mediocrity or worse into long-term superiority? And if so, what are the universal distinguishing characteristics that cause a company to go from good to great? The Standards Using tough benchmarks, Collins and his research team identified a set of elite companies that made the leap to great results and sustained those results for at least fifteen years. How great? After the leap, the good-to-great companies generated cumulative stock returns that beat the general stock market by an average of seven times in fifteen years, better than twice the results delivered by a composite index of the world's greatest companies, including Coca-Cola, Intel, General Electric, and Merck. The Comparisons The research team contrasted the good-to-great companies with a carefully selected set of comparison companies that failed to make the leap from good to great. What was different? Why did one set of companies become truly great performers while the other set remained only good? Over five years, the team analyzed the histories of all twenty-eight companies in the study. After sifting through mountains of data and thousands of pages of interviews, Collins and his crew discovered the key determinants of greatness -- why some companies make the leap and others don't. The Findings The findings of the Good to Great study will surprise many readers and shed light on virtually every area of management strategy and practice. The findings include: Level 5 Leaders: The research team was shocked to discover the type of leadership required to achieve greatness. The Hedgehog Concept (Simplicity within the Three Circles): To go from good to great requires transcending the curse of competence. A Culture of Discipline: When you combine a culture of discipline with an ethic of entrepreneurship, you get the magical alchemy of great results. Technology Accelerators: Good-to-great companies think differently about the role of technology. The Flywheel and the Doom Loop: Those who launch radical change programs and wrenching restructurings will almost certainly fail to make the leap. "Some of the key concepts discerned in the study," comments Jim Collins, "fly in the face of our modern business culture and will, quite frankly, upset some people." Perhaps, but who can afford to ignore these findings? This book provides a clear, concise, current, and comprehensive approach to the basic skills of business management. It presents traditional concepts, important contemporary issues, and timeless insights into applying management know-how—all toward the goal of achieving organizational success. Management: Adding Digital Focus. Managing: History and Current Thinking. Corporate Social Responsibility and Business Ethics. Management and Diversity. Meeting the Global Challenge. Principles of Planning. Making Decisions. Strategic Planning. Plans and Planning Tools. Fundamentals of Organizing. Responsibility, Authority, and Delegation. Managing Human Resources. Organizational Change and Stress. Fundamentals of Influencing and Communication. Leadership. Motivation. Groups, Teams, and Corporate Culture. Understanding People: Attitudes, Perception, and Learning. Principles of Controlling. Production Management and Control. Information and the Internet. Competitiveness: Quality and Innovation Management's Digital Dimension. For managers at all levels.

Certo's Supervision: Concepts and Skill-Building 8e prepares students to be supervisors in a challenging modern workplace. It is based on the premise that organizational variables including diversity in the workforce, computer and communication technology, and the design of organization structures are constantly changing. Overall, this text focuses on discussing important supervision concepts and providing fundamental skills necessary for applying these concepts. Students will learn the critical role of a supervisor in an organization and the abilities needed to be successful.

This package contains the following components: -0136010180: MyManagementLab with Pearson eText -- Access Card -- for Modern Management -0136010164: Modern Management: Concepts and Skills

Modern Management Adding Digital Focus

This book examines volatility, uncertainty, complexity and ambiguity (VUCA) and addresses the need for broader knowledge and application of new concepts and frameworks to deal with unpredictable and rapid changing situations. The premises of VUCA can shape all aspects of an organization. To cover all areas, the book is divided into six sections. Section 1 acts as an introduction to VUCA and complexity. It reviews ways to manage complexity, while providing examples for tools and approaches that can be applied. The main focus of Section 2 is on leadership, strategy and planning. The chapters in this section create new approaches to handle VUCA environments pertaining to these areas including using the Tetralemma logics, tools from systemic structural constellation (SySt) approach of psychotherapy and organizational development, to provide new ideas for the management of large strategic programs in organizations. Section 3 considers how marketing and sales are affected by VUCA, from social media's influence to customer value management. Operations and cost management are highlighted in Section 4. This section covers VUCA challenges within global supply chains and decision-oriented controlling. In Section 5 organizational structure and process management are showcased, while Section 6 is dedicated to addressing the effects of VUCA in IT, technology and data management. The VUCA forces present businesses with the need to move from linear modes of thought to problem solving with synthetic and simultaneous thinking. This book should help to provide some starting points and ideas to deal with the next era. It should not be understood as the end of the road, but as the beginning of a journey exploring and developing new concepts for a new way of management.

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rentals, and purchases made outside of Pearson. If purchasing or renting from companies other than Pearson, the access codes for Pearson's MyLab & Mastering products may not be included, may be incorrect, or may be previously redeemed. Check with the seller before completing your purchase. For courses Management This package includes MyManagementLab® Concepts and Skills for the Successful Manager Modern Management: Concepts and Skills is the longest-standing trusted source material on business management. The text comprehensively addresses major concepts such as planning, organizing, influencing and controlling management, as well as the challenges that face all managers. A hands-on approach not only conveys important topics, but also helps readers possess the skills they need to be successful in management. The Fourteenth Edition contains updated information and new case studies and examples to reflect the most recent research and developments in the management world. Illustrated with beautiful photography, the text remains engaging and concise while communicating the most important concepts in management. Personalize Learning with MyManagementLab MyManagementLab is an online homework, tutorial, and assessment program designed to work with this text to engage students and improve results. Within its structured environment, students practice what they learn, test their understanding, and pursue a personalized study plan that helps them better absorb course material and understand difficult concepts. 0133997081/9780133997088 Modern Management: Concepts and Skills Plus MyManagementLab with Pearson eText -- Access Card Package, 14/e Package consists of: 0133859819/9780133859812 Modern Management: Concepts and Skills, 14/e 0133864197/9780133864199 MyManagementLab with Pearson eText -- Access Card -- for Modern Management, 14/e

The classic view on conflict has always been that conflict in any form is harmful and should be avoided at all cost. However, modern scholars and the corporate world at large are fast realizing that conflict is not as lethal as considered to be and if maintained within certain parameters, it can actually boost a company's growth. This text tells exactly how and when a conflict can be translated into a successful process and when it should be checked before it spells trouble for the company. The book covers cases from all the essential areas of conflict and analytically discusses every aspect while striking a clear balance between theory, concept and application. This book is an attempt to expose readers to varied perspectives, to challenge their individual positions and ideologies, and to inspire, inform and train them in the field. The volume is designed for the postgraduate students of management as well as those pursuing similar professional courses. Besides, professionals and anyone keen on learning the various aspects of conflict and its management will find this book immensely useful. KEY FEATURES ? Cartoons and illustrations throughout the text to make it an interesting read ? Focus on both skill development and practical usage ? Chapter summary and review questions at the end of each chapter for better conceptual understanding

Principles of Management is designed to meet the scope and sequence requirements of the introductory course on management. This is a traditional approach to management using the leading, planning, organizing, and controlling approach. Management is a broad business discipline, and the Principles of Management course covers many management areas such as human resource management and strategic management, as well behavioral areas such as motivation. No one individual can be an expert in all areas of management, so an additional benefit of this text is that specialists in a variety of areas have authored individual chapters.

This package contains the following components: -013266738X: MyManagementLab -- Access Card -- for Modern Management: Concepts and Skills -0132176319: Modern Management: Concepts and Skills

In order to succeed in today's increasingly competitive environment, corporations, companies, governments, and nonprofit organizations must be conversant with modern project management techniques. This is especially true for individuals looking to remain professionally competitive. Illustrating the why, what, and how of project management, Project Management Concepts, Methods, and Techniques will help readers develop and refine the skills needed to achieve strategic objectives. It presents a balanced blend of detailed explanatory texts and more than 200 illustrations to supply readers with actionable knowledge that can be put to use immediately. Completely aligned with the Project Management Institute Body of Knowledge (PMBOK® Guide), this book is the ideal platform for developing the understanding needed to plan, schedule, and deliver successful projects. Explaining how to recognize performance obstacles, it supplies time-tested strategies to help you: Overcome performance obstacles and produce positive results Master the communication and relationship management techniques required for success Develop and refine the core project management skills needed to manage projects in multi-disciplinary and cross-functional environments Filled with exercises, worked-through answers, and self-assessment techniques, this book is an ideal guide for anyone who works directly or indirectly with the management of projects. It illustrates a wide range of real-world situations to help you develop the real-world knowledge needed to consistently deliver projects that meet and exceed stakeholder requirements well into the future. Brief Table of Contents Part 1 Introduction to Modern Management Chapter 1. Management Skills: The Key to Organizational Success Chapter 2. Managing: History and Current Thinking Part 2 Modern Management Challenges Chapter 3. Corporate Social Responsibility and Business Ethics Chapter 4. Management and Diversity Chapter 5. Managing in the Global Arena Chapter 6. Management and Entrepreneurship Part 3 Planning Chapter 7. Principles of Planning Chapter 8. Making Decision Chapter 9. Strategic Planning Chapter 10. Plans and Planning Tools Part 4 Organizing Chapter 11. Fundamentals of Organizing Chapter 12. Responsibility, Authority, and Delegation Chapter 13. Managing Human Resources Chapter 14. Organizational Change: Stress and Conflict Part 5 Influencing Chapter 15. Fundamentals of Influencing and Communication Chapter 16. Leadership Chapter 17. Motivation Chapter 18. Groups and Teams Chapter 19. Corporate Culture Chapter 20. Creativity and Innovation Part 6 Controlling Chapter 21. Controlling, Information, and Technology Chapter 22. Production Management and Control.

This new textbook, Hospitality Revenue Management: Concepts and Practices, provides a comprehensive, in-depth introduction to the basic concepts and best practices of hospitality revenue management. With a real-world, hands-on approach, the book places students in the role of a revenue manager striving to succeed in an ever-changing hospitality business environment. The book takes a unique multi-author, collaborative approach, with chapters from outstanding industry leaders who share their experience and provide the information necessary to arm students with the most up-to-date tools and methods they to be effective in the hospitality revenue management field. The chapters cover the important topics in hospitality revenue management, including hotel pricing, hotel segmentation, distribution channels, competitive analysis, hotel forecasting, performance analysis, market data, supply and demand management, and more.

Core concepts, cutting-edge skill training. Modern Management is a traditionally organized principles of management text that integrates core concepts with cutting-edge skill training—all while keeping the focus on application.

Human resources management is essential for any workplace environment and is deemed most effective when a strategic focus is in place to ensure that people can facilitate that achievement of organizational goals. But, effective human resource management also contains an

element of risk management for an organization which, as a minimum, ensures legislative compliance. Human Resources Management: Concepts, Methodologies, Tools, and Applications compiles the most sought after case studies, architectures, frameworks, methodologies, and research related to human resources management. Including over 100 chapters from professional, this three-volume collection presents an in-depth analysis on the fundamental aspects, tools and technologies, methods and design, applications, managerial impact, social/behavioral perspectives, critical issues, and emerging trends in the field, touching on effective and ineffective management practices when it comes to human resources. This multi-volume work is vital and highly accessible across the hybrid domain of business and management, essential for any library collection.

Discover everything you need to know to improve your management skills, and understand key management and business theories with this unique graphic guide. Combining clear, jargon-free language and bold, eye-catching graphics, How Management Works is a definitive and user-friendly guide to all aspects of organizational management. Learn whether it is more effective to lead through influence or control? Is delegation the key to productivity and how do you deal with different personalities? Drawing on the latest theories and practices - and packed with graphics and diagrams that demystify complex management concepts - this book explains everything you need to know to build your management skills and get the very best out of your team. It is essential reading if you are an established or aspiring manager, or are studying a course in business or management. Much more than a standard business-management or self-help book, How Management Works shows you what other titles only tell you, combining solid reference with no-nonsense advice. It is the perfect primer for anyone looking to start their own business, become a more effective leader, or simply learn more about the world of business and management.

Although Peter Drucker, "The Father of Modern Management," died in 2005, his timeless teachings are studied and practiced by forward-thinking managers worldwide. His lessons and wisdom on the topic of leadership—the central element of management—are in constant demand, yet he wrote little under that actual subject heading. In Drucker on Leadership, William A. Cohen explores Drucker's lost leadership lessons—why they are missing, what they are, why they are important, and how to apply them. As Cohen explains, Drucker was ambivalent about leadership for much of his career, making it clear that leadership was not by itself "good or desirable." While Drucker struggled with the concept of leadership, he was well aware that it had a critical impact on the accomplishment of all projects and human endeavors. There is no book from Drucker specifically dedicated to leadership, but a wealth of information about leadership can be found scattered throughout his 40 books and hundreds of articles. Drucker's teachings about leadership have saved many corporations from failure and helped guide others to outstanding success. Many of the leadership concepts revealed in this book will surprise and perhaps shock Drucker's followers. For example, who would have thought that Peter Drucker taught that "leadership is a marketing job" or that "the best leadership lessons for business or any nonprofit organization come from the military"? Written for anyone who values the insights of the man whose name is synonymous with excellence in management, Drucker on Leadership offers a deeper understanding of what makes an extraordinary leader. Written by experts on global marketing, Contemporary Brand Management focuses on the essentials of Brand Management in today's global marketplace. The text succinctly covers a natural sequence of branding topics, from the building of a new brand, to brand extension and the creation of a global brand, to the management of a firm's brand portfolio. The authors uniquely explore global branding as a natural expansion strategy across markets and offer numerous international brands as examples throughout. Designed for shorter strategic branding courses (half-term or 6 weeks in length), this text is the ideal companion for upper-level, graduate, or executive-level students seeking a practical knowledge of brand management concepts and applications.

A New York Times, Wall Street Journal, USA Today, Amazon Bestseller Reverse Innovation is the new business idea everyone is talking about. Why? Because it presents the blueprint for scaling growth in emerging markets, and importing low-cost and high impact innovations to mature ones. Innovation is no longer the exclusive domain of the Silicon Valley elite. Reverse Innovation will open your eyes to the fact that the dynamics of global innovation are changing—and if you want your firm to survive, you'd better pay attention. The gap between rich nations and emerging economies is closing. No longer will innovations travel the globe in only one direction, from developed to developing nations. They will also flow in reverse. CEOs of the world's most influential companies agree and have cited Reverse Innovation as their playbook for the next generation of global growth. Authors Vijay Govindarajan and Chris Trimble of the Tuck School of Business at Dartmouth explain where, when, and why reverse innovation is on the rise and why the implications are so profound. Learn how to make innovation in emerging markets happen and how such innovations can unlock even greater opportunity throughout the world. You'll follow some of the world's leading companies (including GE, Deere & Company, P&G, and PepsiCo) through stories that illustrate exactly what works and what doesn't. If you're in a Western economy, you need to accept that the future lies far from home. But the idea is not just for Western audiences. If innovation is at the heart of your company or your career, no matter where you practice business, Reverse Innovation is a phenomenon you need to understand. This book will help you do that.

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Students pursue problems they're curious about, not problems they're told to solve. Creating a math classroom filled with confident problem solvers starts by introducing challenges discovered in the real world, not by presenting a sequence of prescribed problems, says Gerald Aungst. In this groundbreaking book, he offers a thoughtful approach for instilling a culture of learning in your classroom through five powerful, yet straightforward principles: Conjecture, Collaboration, Communication, Chaos, and Celebration. Aungst shows you how to Embrace collaboration and purposeful chaos to help students engage in productive struggle, using non-routine and unsolved problems Put each chapter's principles into practice through a variety of strategies, activities, and by incorporating technology tools Introduce substantive, lasting cultural changes in your classroom through a

manageable, gradual shift in processes and behaviors Five Principles of the Modern Mathematics Classroom offers new ideas for inspiring math students by building a more engaging and collaborative learning environment. "Bravo! This book brings a conceptual framework for K-12 mathematics to life. As a parent and as the executive director of Edutopia, I commend Aungst for sharing his 5 principles. This is a perfect blend of inspiring and practical. Highly recommended!" Cindy Johanson, Executive Director, Edutopia George Lucas Educational Foundation "Aungst ignites the magic of mathematics by reminding us what makes mathematicians so passionate about their subject matter. Grounded in research, his work takes us on a journey into classrooms so that we may take away tips to put into practice today." Erin Klein, Teacher, Speaker, and Author of Redesigning Learning Spaces Take a look at Gerald describe why you need this book!

This major textbook meets the clear need for a substantial but accessible introduction to the practice of human resource management (HRM) within the context of relevant theory and current debates. In a discussion that ranges from the strategic and policy aspects of HRM to the day-to-day processes of employee management, the author identifies and explores key concepts and skills. Distinctive features of the book include: a focus on issues of direct relevance to all line managers, not just to human resource specialists; a combination of a knowledge-based approach with a practical introduction to the most important skills; numerous examples, encapsulating concepts and techniques in clear tables, and a teaching appendix of discuss

The implementation of sound quantitative risk models is a vital concern for all financial institutions, and this trend has accelerated in recent years with regulatory processes such as Basel II. This book provides a comprehensive treatment of the theoretical concepts and modelling techniques of quantitative risk management and equips readers--whether financial risk analysts, actuaries, regulators, or students of quantitative finance--with practical tools to solve real-world problems. The authors cover methods for market, credit, and operational risk modelling; place standard industry approaches on a more formal footing; and describe recent developments that go beyond, and address main deficiencies of, current practice. The book's methodology draws on diverse quantitative disciplines, from mathematical finance through statistics and econometrics to actuarial mathematics. Main concepts discussed include loss distributions, risk measures, and risk aggregation and allocation principles. A main theme is the need to satisfactorily address extreme outcomes and the dependence of key risk drivers. The techniques required derive from multivariate statistical analysis, financial time series modelling, copulas, and extreme value theory. A more technical chapter addresses credit derivatives. Based on courses taught to masters students and professionals, this book is a unique and fundamental reference that is set to become a standard in the field.

With the increased use of technology in modern society, high volumes of multimedia information exists. It is important for businesses, organizations, and individuals to understand how to optimize this data and new methods are emerging for more efficient information management and retrieval. Information Retrieval and Management: Concepts, Methodologies, Tools, and Applications is an innovative reference source for the latest academic material in the field of information and communication technologies and explores how complex information systems interact with and affect one another. Highlighting a range of topics such as knowledge discovery, semantic web, and information resources management, this multi-volume book is ideally designed for researchers, developers, managers, strategic planners, and advanced-level students.

"Inter-Act" has long been a leading text in the interpersonal communications market. For the 10th edition of the text, the Verderbers continue to present readers with a strong framework of communication skills, supported by conclusions drawn from contemporary research and theoretical work done by scholars working in the field. Real-life examples and scenarios bring the skills and concepts presented to life. This balanced text should help students to develop an effective interpersonal communication style.

Fundamentals of Human Resource Management: People, Data, and Analytics provides a current, succinct, and interesting introduction to the world of HRM with a special emphasis on how data can help managers make better decisions about the people in their organizations. Authors Talya Bauer, Berrin Erdogan, David Caughlin, and Donald Truxillo use cutting-edge case studies and contemporary examples to illustrate key concepts and trends. A variety of exercises give students hands-on opportunities to practice their problem-solving, ethical decision-making, and data literacy skills. Non-HR majors and HR majors alike will learn best practices for managing talent in today's ever-evolving workplace. A Complete Teaching & Learning Package SAGE Premium Video Included in the interactive eBook! SAGE Premium Video tools and resources boost comprehension and bolster analysis. Videos featured include Inside HR interviews where students can hear how real companies are using HR to gain competitive advantage, as well as SHRM and TEDTalk videos. Watch a sample on Measuring Training's Effectiveness. Interactive eBook Includes access to SAGE Premium Video, SAGE Business Case Collection, multimedia tools, and much more! Save when you bundle the interactive eBook with the Loose-leaf version. Order using bundle ISBN: 978-1-0718-1340-9. SAGE coursepacks FREE! Easily import our quality instructor and student resource content into your school's learning management system (LMS) and save time. Learn more. SAGE edge FREE online resources for students that make learning easier. See how your students benefit.

An Introduction to e-Business provides the contemporary knowledge of the key issues affecting the modern e-business environment and links theory and practice of management strategies relating to e-business. This book brings together the most cogent themes for an introduction to e-business and constitutes a valuable contribution to formalising common themes for teaching the subject in higher education. It brings together theoretical perspectives based on academic research and the application of e-business strategies. These concepts are further explored in the six case studies that follow the set chapters. This new textbook integrates the main themes to provide a complete picture of the key elements relevant to an introductory text in e-business. To fully appreciate the e-business environment it is necessary to understand the links between the different disciplines that come together to form

Ranging across space and time, this book brings together up-to-date research on the socio-cultural phenomenon of caravans. It shows that caravans for long-distance trade in arid lands are present in both the Old and New Worlds. Alongside historical and archival records, ethnographic analyses of modern caravans provide theoretical frameworks for reconstructing aspects of ancient caravans such as behaviour, ritual and material culture. The volume reflects on the

changing foci of caravan research and the future of caravans, when memories of living caravaners are fading, and the fragile and remote nature of caravan-related sites means that they are at risk. It will be relevant to scholars from anthropology, archaeology and history and others with an interest in trade, travel and nomadism.

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Embraces both the theoretical background and the practical implementation of CRM strategy. Also comprises of elements of marketing, accounting, human resources, information technology and strategic management to ensure that it provides a comprehensive and fully developed introductory text.

For courses in management. Concepts and skills for the successful manager Modern Management: Concepts and Skills takes a unique approach that helps students develop a specific management skill in each chapter. Organized around the functions of planning, organizing, influencing, and controlling, the content specifically focuses on how students can be more strategic and more creative, work as team members, become successful leaders, and more. The chapters are designed to build these skills, and others, to fulfill the core objective: To help students both obtain employment and flourish in the workplace. The 15th Edition contains new case studies and examples to reflect the most recent research and developments in this field, as well as updated information. Also available with MyLab Management By combining trusted authors' content with digital tools and a flexible platform, MyLab personalizes the learning experience and improves results for each student. Note: You are purchasing a standalone product; MyLab Management does not come packaged with this content. Students, if interested in purchasing this title with MyLab, ask your instructor to confirm the correct package ISBN and Course ID. Instructors, contact your Pearson representative for more information. If you would like to purchase both the physical text and MyLab Management, search for: 0134889304 / 9780134889306 Modern Management: Concepts & Skills Plus MyLab Management with Pearson eText -- Access Card Package Package consists of: 0134729137 / 9780134729138 Modern Management: Concepts and Skills 0134731360 / 9780134731360 MyLab Management with Pearson eText -- Access Card -- for Modern Management: Concepts and Skills

This classic volume achieves a remarkable width of appeal without sacrificing scientific accuracy or depth of analysis. It is a valuable contribution to the study of business efficiency which should be read by anyone wanting information about the developments and place of management, and it is as relevant today as when it was first written. This is a practical book, written out of many years of experience in working with managements of small, medium and large corporations. It aims to be a management guide, enabling readers to examine their own work and performance, to diagnose their weaknesses and to improve their own effectiveness as well as the results of the enterprise they are responsible for.

Using a three-pronged approach of concepts, applications, and skill development, MANAGEMENT FUNDAMENTALS, International Edition gives your students a solid foundation of management concepts and real skills they can use in the workplace. Through a variety of thought-provoking applications, Lussier challenges students to think critically and apply concepts to their own experiences. Proven skill-building exercises, behavioral models, self-assessments, and group exercises throughout the text help students realize their own managerial potential. The 14-chapter format is comprehensive enough for the one-term course yet flexible enough to allow for additional readings, activities, or discussions.

NOTE: This edition features the same content as the traditional text in a convenient, three-hole-punched, loose-leaf version. Student Value Editions also offer a great value; this format costs significantly less than a new textbook. Before purchasing, check with your instructor or review your course syllabus to ensure that you select the correct ISBN. For Student Value editions that include MyLab(tm) or Mastering(tm), several versions may exist for each title -- including customized versions for individual schools -- and registrations are not transferable. In addition, you may need a Course ID, provided by your instructor, to register for and use MyLab or Mastering platforms. For courses in management. Concepts and skills for the successful manager Modern Management: Concepts and Skills takes a unique approach that helps students develop a specific management skill in each chapter. Organized around the functions of planning, organizing, influencing, and controlling, the content specifically focuses on how students can be more strategic and more creative, work as team members, become successful leaders, and more. The chapters are designed to build these skills, and others, to fulfill the core objective: To help students both obtain employment and flourish in the workplace. The 15th Edition contains new case studies and examples to reflect the most recent research and developments in this field, as well as updated information. Also available with MyLab Management By combining trusted authors' content with digital tools and a flexible platform, MyLab personalizes the learning experience and improves results for each

student. NOTE: You are purchasing a standalone product; MyLab(tm) Management does not come packaged with this content. Students, if interested in purchasing this title with MyLab Management, ask your instructor to confirm the correct package ISBN and Course ID. Instructors, contact your Pearson representative for more information. If you would like to purchase both the loose-leaf version of the text and MyLab Management, search for: 0134889169 / 9780134889160 Modern Management: Concepts and Skills, Student Value Edition Plus MyLab Management with Pearson eText -- Access Card Package, 15/e Package consists of: 0134729463 / 9780134729466 Modern Management: Concepts and Skills, Student Value Edition, 15/e 0134731360 / 9780134731360 MyLab Management with Pearson eText -- Access Card -- for Modern Management: Concepts and Skills Provides comprehensive, in-depth coverage of all issues related to knowledge management, including conceptual, methodological, technical, and managerial issues. Presents the opportunities, future challenges, and emerging trends related to this subject.

Part I: Process design -- Introduction to design -- Process flowsheet development -- Utilities and energy efficient design -- Process simulation -- Instrumentation and process control -- Materials of construction -- Capital cost estimating -- Estimating revenues and production costs -- Economic evaluation of projects -- Safety and loss prevention -- General site considerations -- Optimization in design -- Part II: Plant design -- Equipment selection, specification and design -- Design of pressure vessels -- Design of reactors and mixers -- Separation of fluids -- Separation columns (distillation, absorption and extraction) -- Specification and design of solids-handling equipment -- Heat transfer equipment -- Transport and storage of fluids.

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