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This is the first book on brain-computer interfaces (BCI) that aims to explain how these BCI interfaces can be used for artistic goals. Devices that measure changes in brain activity in various regions of our brain are available and they make it possible to investigate how brain activity is related to experiencing and creating art. Brain activity can also be monitored in order to find out about the affective state of a performer or bystander and use this knowledge to create or adapt an interactive multi-sensorial (audio, visual, tactile) piece of art. Making use of the measured affective state is just one of the possible ways to use BCI for artistic expression. We can also stimulate brain activity. It can be evoked externally by exposing our brain to external events, whether they are visual, auditory, or tactile. Knowing about the stimuli and the effect on the brain makes it possible to translate such external stimuli to decisions and commands that help to design, implement, or adapt an artistic performance, or interactive installation. Stimulating brain activity can also be done internally. Brain activity can be voluntarily manipulated and changes can be translated into computer commands to realize an artistic vision. The chapters in this book have been written by researchers in human-computer interaction, brain-computer interaction, neuroscience, psychology and social sciences, often in cooperation with artists using BCI in their work. It is the perfect book for those seeking to learn about brain-computer interfaces used for artistic applications.

Adopting an interdisciplinary perspective, this volume explores the reality of the principle of human dignity – a core value which is increasingly invoked in our societies and legal systems. This book provides a systematic overview of the legal and philosophical concept in sixteen countries representing different cultural and religious contexts and examines in particular its use in a developing case law (including of the European Court of Human Rights and of the Inter-American Court of Human Rights). Whilst omnipresent in the context of bioethics, this book reveals its wider use in healthcare more generally, treatment of prisoners, education, employment, and matters of life and death in many countries. In this unique comparative work, contributing authors share a multidisciplinary analysis of the use (and potential misuse) of the principle of dignity in Europe, Africa, South and North America and Asia. By revealing the ambivalence of human dignity in a wide range of cultures and contexts and through the evolving reality of case law, this book is a valuable resource for students, scholars and professionals working in bioethics, medicine, social sciences and law. Ultimately, it will make all those who invoke the principle of human dignity more aware of its multi-layered character and force us all to reflect on its ability to further social justice within our societies.

Written by an international team of ophthalmic practitioners, this authoritative book is a vital resource not only for ophthalmic professionals, but for any healthcare professional who cares for patients with eye problems. In the ten years since the first edition was published, practice has moved on, as has the evidence for practice. This second edition draws on the passion and goodwill of the original team of authors, complemented by other colleagues, to fully revise and update the text in line with new findings, new practice and new and exciting treatments. The book is broadly divided into three sections. The first section considers the structure and function of the eye, as well as the basic principles of ophthalmology and eye examination. The second section considers patient care in diverse settings, as well as work-related issues and patient education. It also includes two entirely new chapters on eye banking and global eye health. The third section takes a systematic approach to patient care, working from the front to the back of the eye, discussing some of the common disorders affecting each structure (such as the lens or cornea) or group of structures (such as the eyelids or lacrimal drainage system). The book concludes with a very useful glossary of ophthalmic terms. Some aspects of practice discussed in the text are, of necessity, UK based, but these are clearly indicated and, wherever possible, principles (rather than specifics) are addressed and readers are directed to local

policies and interpretations. The first edition of this book became a core text for ophthalmic nursing, in particular, and for the education of ophthalmic nurses across the world. This new edition will provide a comprehensive, up-to-date, evidence-based resource for all ophthalmic healthcare professionals. Contents include: • Physiology of vision • Optics • Pharmacology • Examination of the eye • Visual impairment • Patient education • Work and the eye • Care of the adult ophthalmic patient in an inpatient setting • The care of the child undergoing ophthalmic treatment • Developments in day care surgery for ophthalmic patients • Ophthalmic theatre nursing • The care of patients presenting with acute problems • Eye banking • Global eye health • The eyelids and lacrimal drainage system • The conjunctiva • The cornea • The sclera • The lens • The uveal tract • The angle and aqueous • The retina and vitreous • The orbit and extraocular muscles • Visual and pupillary pathways and neuro-ophthalmology • The eye and systemic disease

Ten years ago, bell hooks astonished readers with *Teaching to Transgress: Education as the Practice of Freedom*. Now comes *Teaching Community: A Pedagogy of Hope* - a powerful, visionary work that will enrich our teaching and our lives. Combining critical thinking about education with autobiographical narratives, hooks invites readers to extend the discourse of race, gender, class and nationality beyond the classroom into everyday situations of learning. bell hooks writes candidly about her own experiences. Teaching, she explains, can happen anywhere, any time - not just in college classrooms but in churches, in bookstores, in homes where people get together to share ideas that affect their daily lives. In *Teaching Community* bell hooks seeks to theorize from the place of the positive, looking at what works. Writing about struggles to end racism and white supremacy, she makes the useful point that "No one is born a racist. Everyone makes a choice." *Teaching Community* tells us how we can choose to end racism and create a beloved community. hooks looks at many issues-among them, spirituality in the classroom, white people looking to end racism, and erotic relationships between professors and students. Spirit, struggle, service, love, the ideals of shared knowledge and shared learning - these values motivate progressive social change. Teachers of vision know that democratic education can never be confined to a classroom. Teaching - so often undervalued in our society -- can be a joyous and inclusive activity. bell hooks shows the way. "When teachers teach with love, combining care, commitment, knowledge, responsibility, respect, and trust, we are often able to enter the classroom and go straight to the heart of the matter, which is knowing what to do on any given day to create the best climate for learning." Provides the first scholarly and comprehensive book on the national renewable energy laws of every country that has them (113 countries).

*Organization and Education Development* combines reflective thinking and practice, action research living theory, and organization development to explore the self-discovery of meaning and purpose. It charts a journey undertaken by the author in pursuit of professional development through self-awareness and self-change as a fully integrated person and a better professor. This book is about an individual's integrative journey of self-discovery. The author's narrative includes values and organizational development concepts and theories shared with fellow travelers, including supervisors, friends, and students. He shares invaluable insights and examples with the reader, using a model of a six-spoke wheel of final discovery and the MICAI intersection model. These integrative guides provide examples on how to search for what is best in everyday life and what gives us true meaning, encouraging personal reflection and ways of nurturing appreciation for our own lives. This multidisciplinary book combines western and eastern models and philosophies and draws from organization development, positive psychology, and education development. It will be ideal reading for students, researchers, and academics in the fields of organizational development, organizational psychology, social psychology, and education. It will appeal to any reader interested in learning about self-development.

This book seeks to address the relation of political philosophy and Donald Trump as a political phenomenon through the notions of patriotism, cosmopolitanism, and civic virtue. Political philosophers have been prescient in explaining trends that may explain our political misgivings. Madison warned during the debates on the Constitution that democracies are vulnerable to factions based on passion for personalities and beliefs; various continental thinkers have addressed the problem of nihilism—the modern loss of faith in objective standards of truth and morality—that in Max Weber's analysis pointed to the importance of charisma, in Carl Schmitt's to the idea that politics is essentially rooted in the definition of friends and enemies, and in early Heidegger resulted in the emphasis on the enduring significance of local, rather than cosmopolitan values. The former concerns—regarding demagoguery, charisma and nihilism—will enable an evaluation of Trump as a political character, while the latter concerns—regarding the status of universal versus local values—will enable us to evaluate the content of “Trumpism.” Taken together, these essays seek to advance the public conversation about the relationship between the rise of Trump and the ideological forces that seek to justify that rise.

Aristotle offers a conception of the private and its relationship to the public that suggests a remedy to the limitations of liberalism today, according to Judith A. Swanson. In this fresh and lucid interpretation of Aristotle's political philosophy, Swanson challenges the dominant view that he regards the private as a mere precondition to the public. She argues, rather, that for Aristotle private activity develops virtue and is thus essential both to individual freedom and happiness and to the well-being of the political order. Swanson presents an innovative reading of *The Politics* which revises our understanding of Aristotle's political economy and his views on women and the family, slavery, and the relation between friendship and civic solidarity. She examines the private activities Aristotle considers necessary to a complete human life—maintaining a household, transacting business, sustaining friendships, and philosophizing. Focusing on ways Aristotle's public invests in the private through law, rule, and education, she shows how the public can foster a morally and intellectually virtuous citizenry. In contrast to classical liberal theory, which presents privacy as a shield of rights protecting individuals from one another and from the state, for Aristotle a regime can attain self-sufficiency only by bringing about a dynamic equilibrium between the public and the private. *The Public and the Private in Aristotle's Political Philosophy* will be essential reading for scholars and students of political philosophy, political theory, classics, intellectual history, and the history of women. With more questions and answers than any other edition, the *Encyclopedia of Counseling, Fourth Edition*, is still the only book you need to pass the NCE, CPCE, and other counseling exams. Every chapter has new and updated material and is still written in Dr. Rosenthal's lively, user-friendly style counselors know and love. The book's new and improved coverage incorporates a range of vital topics, including social media, group work in career counseling, private practice and nonprofit work, addictions, neurocounseling, research trends, the DSM-5, the new ACA and NBCC codes of ethics, and much, much more. This edited volume focuses on different views of happiness and well-being, considering constructs like meaning and spirituality in addition to the more standard constructs of positive emotion and life satisfaction. A premise of the volume is that being happy consists of more than having the right things happen to us; it also depends on how we interpret those events as well as what we are trying to achieve. Such considerations suggest that cognitive-emotional factors should play a fairly pronounced role in how happy we are. The present volume

pursues these themes in the context of 25 chapters organized into 5 sections. The first section centers on cognitive variables such as attention and executive function, in addition to mindfulness. The second section considers important sources of positive cognition such as savoring and optimism and the third section focuses on self-regulatory contributions to well-being. Finally, social processes are covered in a fourth section and meaning-related processes are covered in the fifth. What results is a rich and diverse volume centering on the ways in which our minds can help or hinder our aspirations for happiness.

This book discusses water resources management in Romania from a hydrological perspective, presenting the latest research developments and state-of-the-art knowledge that can be applied to efficiently solve a variety of problems in integrated water resources management. It focuses on a wide range of water resources issues – from hydrology and water quantity, quality and supply to flood protection, hydrological hazards and ecosystems, and includes case studies from various watersheds in Romania. As such, the book appeals to researchers, practitioners and graduates as well as to anybody interested in water resources management.

This book addresses intersex rights violations and analyses intersex people's legal demands as expressed by intersex activists themselves and delivered through statements and reports issued by intersex rights organisations, the United Nations and the Council of Europe. Intersex people are born with sex characteristics that do not fit typical notions of male or female bodies, as a result of which they are stigmatised, marginalised and denied the recognition of their fundamental rights. Often, they are subjected to involuntary and harmful sex "normalising" surgeries at birth, which violate their bodily integrity, self-determination and informed consent, so as to comply with societal and legal norms. Moreover, binary legal frameworks prevent them from enjoying the rights to access identification documents, start a family, or be free from discrimination in all areas including employment and sports. To elaborate on intersex violations that emanate from binary laws, this book examines the situation of intersex rights in regional jurisdictions worldwide and within the European Union in particular. In the process, it identifies current legal barriers and suggests how intersex people could be accommodated under legal frameworks and achieve sex/gender equality beyond binary definitions.

The health care system in Canada is much-touted in the international sphere, but often overlooked when it comes to an examination of its actual administration and regulation. Health Systems in Transition: Canada provides an objective description and analysis of the public, private, and mixed components that make up health care in Canada today. Published in co-operation with the World Health Organization Regional Office for Europe on behalf of the European Observatory on Health Systems and Policies, Gregory P. Marchildon's study offers a statistical and visual description of the many facets of Canadian health care financing, administration, and service delivery. This study's most distinctive feature is a

comparative description and analysis. For international comparison, five other countries have been selected: The United States, Australia, the United Kingdom, France, and Sweden. Because public health care administration and delivery is highly decentralized in Canada, Marchildon also analyzes the important health status and health care features within Canada by province and territory, and describes in some detail the unique constitutional, jurisdictional, and financial features of the Canadian system. Balancing careful assessment, summary, and illustration, *Health Systems in Transition: Canada* is a thorough and illuminating look at one of the nation's most complex institutions.

The purposes of the Law of War are the conduct of armed hostilities on land is regulated by the law of land warfare which is both written and unwritten. It is inspired by the desire to diminish the evils of war by: a. Protecting both combatants and noncombatants from unnecessary suffering; b. Safeguarding certain fundamental human rights of persons who fall into the hands of the enemy, particularly prisoners of war, the wounded and sick, and civilians; and c. Facilitating the restoration of peace. "The Law of Land Warfare" (FM 27-10) provides authoritative guidance to military personnel on the customary and treaty law applicable to the conduct of warfare on land and to relationships between belligerents and neutral States. Although certain of the legal principles set forth herein have application to warfare at sea and in the air as well as to hostilities on land, this Manual otherwise concerns itself with the rules peculiar to naval and aerial warfare only to the extent that such rules have some direct bearing on the activities of land forces.

*Native American Roots: Relationality and Indigenous Regeneration Under Empire, 1770–1859* explores the development of modern Indigenous identities within the settler colonial context of the early United States. With an aggressively expanding United States that sought to displace Native peoples, the very foundations of Indigeneity were endangered by the disruption of Native connections to the land. This volume describes how Natives embedded conceptualizations integral to Indigenous ontologies into social and cultural institutions like racial ideologies, black slaveholding, and Christianity that they incorporated from the settler society. This process became one vital avenue through which various Native peoples were able to regenerate Indigeneity within environments dominated by a settler society. The author offers case studies of four different tribes to illustrate how Native thought processes, not just cultural and political processes, helped Natives redefine the parameters of Indigeneity. This book will be of interest to students and scholars of early American history, indigenous and ethnic studies, American historiography, and anthropology.

On the basis of the Thomist and Pietist tradition, Christian August Crusius (1715–1775) elaborated a philosophically challenging and influential alternative to the philosophy of Christian Wolff. For the first time, this edited collection offers a rigorous overview of the work of the Leipzig-based philosopher and theologian. This book discusses the issues and steps involved in building a lifelong learning system in

China, including: a coherent policy framework, a sound incentive and institutional framework, a sound regulatory environment, a coordinated governance process, a timely and reliable management information system, a dynamic link with the evolving global system, and the optimal use of limited resources.

For hundreds of years, psychology has looked into the dysfunctions and symptoms of the mind. It's only over the last few decades that the field has started to pay attention to what constitutes a functional and content life. Instead of using disease to understand health, positive psychology studies the components of a good life and helps people not only avoid mental health problems but develop happiness. The work done in positive psychology is now at a point where applications are being developed in positive psychotherapy and extended to those with psychiatric diagnoses in positive psychiatry. While these fields are a recent development they hold the promise of helping all of us live a fulfilled life. Medicine in general, and psychiatry in particular, suffers from a worldview that is symptom- and deficit-oriented. By adopting a positive approach, psychology, psychotherapy, and psychiatry add a more holistic, integrative, resource oriented, and preventive perspective. There is great urgency in developing resources and potentials in our patients, not only freeing them from their disorders. Psychiatrists and psychotherapists alike are incorporating these positive tools into their practices with positive clinical outcomes. Standing on the shoulders of pioneers like Nossrat Peseschkian, in positive psychotherapy, and Dilip Jeste, in positive psychiatry, this textbook is the first to bring together these innovations in one volume that will serve as an excellent resource for medical professionals looking to reap the benefits gained by the studies in these areas. Currently, the majority of texts that are available are targeting psychologists and researchers, whereas this book seeks to use positive psychology as the foundation on which the clinical applications are built. As such, this book will be of interest to psychiatrists, psychologists, social workers, and other mental health professionals. It may be used in educating a new generation of mental health professionals in these tenets that are expanding the reach of psychology, the practice of psychotherapy, and the scope of psychiatry.

A spectre is haunting humanity: the spectre of a reality that will outwit and, in the end, bury us. The OECD Guidelines for Managing Conflict of Interest in the Public Service provide the first international benchmark in this field. This report highlights trends, approaches and models across OECD countries in a comparative overview that also presents examples of innovative and recent solutions.

This book explores the Romanian Orthodox Church's arguments on national identity to legitimize its own place in a post-communist Romania. The work traces the clergy's deployment of the concepts of Christian Orthodoxy and Latin legacy as part of an uncharted constellation of arguments in contemporary intellectual history. A survey of public intellectuals' opinions on national identity complements the Church's views. The investigation attempts to offer an insight into the Church's efforts to re-assert itself, given free rein in a post-dictatorial world of accelerated modernization. After clarifying and surveying the Church's claims on institutional and national identity, the book then also explores the secular ideas on the subject. The subsequent analysis treats this material as "speech acts" (statements doing, not only saying, something) which are occasionally out of sync. Against a background of secularization, the Church's rhetoric articulates a distinct line of thought in the post-89 intellectual landscape. The book explores the main characteristics of contemporary theory in international law. It examines in an analytical fashion 32 schools, movements, and trends as well as the works of more than 500 authors on substantive issues of international law.

First published in 1994. Routledge is an imprint of Taylor & Francis, an informa company.

This classic text, originally published in 1948, is a study of the public administration movement from the viewpoint of political theory and the history of ideas. It seeks to review and analyze the theoretical element in administrative writings and to present the development of the public

administration movement as a chapter in the history of American political thought. The objectives of *The Administrative State* are to assist students of administration to view their subject in historical perspective and to appraise the theoretical content of their literature. It is also hoped that this book may assist students of American culture by illuminating an important development of the first half of the twentieth century. It thus should serve political scientists whose interests lie in the field of public administration or in the study of bureaucracy as a political issue; the public administrator interested in the philosophic background of his service; and the historian who seeks an understanding of major governmental developments. This study, now with a new introduction by public policy and administration scholar Hugh Miller, is based upon the various books, articles, pamphlets, reports, and records that make up the literature of public administration, and documents the political response to the modern world that Graham Wallas named the Great Society. It will be of lasting interest to students of political science, government, and American history.

The first comprehensive presentation of an explicitly transgender theory. This theory goes beyond feminist and queer theory by incorporating the idea of fluid embodiment and lived experience in conceptualizing gender and sexual identity. Beyond developing a formulation of transgender theory that incorporates the socially constructed, embodied, and self-constructed aspects of identity in the narrative of lived experiences, the authors discuss the implications of this “trans-identity theory” for theory, research, and practice.

This book deals with discursive aspects of specialised communication, looking in particular at the role and scope of language and discourse in professional practice across a variety of fields and modes. Its chapters are diverse in their outlooks, analytical procedures, and object of enquiry, and span across different specialised domains, settings, genres, and media (from face-to-face communication to television, from traditional websites to social networking sites). In broad terms, they are all set in a discourse-analytical framework and share the ultimate purpose of providing new insights into the evolution of discourse practices used by professionals in a variety of specialised genres at a time characterised by rapid scientific and dramatic technological advances accompanied by important societal, sociotechnical and cultural transformations. Professional and workplace routines and procedures are embedded in a dense network of discursive practices, which both determine and reflect professional roles, knowledge, expertise, positions and tasks at any given moment in time. Thus, when experts communicate with the general public, a display of competence in the specialised register of the relevant domain is of the essence. This need for discursive competence, in addition to professional expertise, is generally acknowledged also in education and training. The essays gathered in this volume bear out this view, and collectively aim to contribute to the discursive study of professional practices by providing insights into the multiple ways in which discourse partakes of them.

This open access textbook represents a vital contribution to global health education, offering insights into health promotion as part of patient care for bachelor’s and master’s students in health care (nurses, occupational therapists, physiotherapists, radiotherapists, social care workers etc.) as well as health care professionals, and providing an overview of the field of health science and health promotion for PhD students and researchers. Written by leading experts from seven countries in Europe, America, Africa and Asia, it first discusses the theory of health promotion and vital concepts. It then presents updated evidence-based health promotion approaches in different populations (people with chronic diseases, cancer, heart failure, dementia, mental disorders, long-term ICU patients, elderly individuals, families with newborn babies, palliative care patients) and examines different health promotion approaches integrated into primary care services. This edited scientific anthology provides much-needed knowledge, translating research into guidelines for practice. Today’s medical approaches are highly developed; however, patients are human beings with a wholeness of body-mind-spirit.

As such, providing high-quality and effective health care requires a holistic physical-psychological-social-spiritual model of health care is required. A great number of patients, both in hospitals and in primary health care, suffer from the lack of a holistic oriented health approach: Their condition is treated, but they feel scared, helpless and lonely. Health promotion focuses on improving people's health in spite of illnesses. Accordingly, health care that supports/promotes patients' health by identifying their health resources will result in better patient outcomes: shorter hospital stays, less re-hospitalization, being better able to cope at home and improved well-being, which in turn lead to lower health-care costs. This scientific anthology is the first of its kind, in that it connects health promotion with the salutogenic theory of health throughout the chapters. The authors here expand the understanding of health promotion beyond health protection and disease prevention. The book focuses on describing and explaining salutogenesis as an umbrella concept, not only as the key concept of sense of coherence.

This current and comprehensive handbook will guide educators, students, and clinicians in developing the awareness, knowledge, and skills necessary to work effectively with LGBTQI+ populations. Twenty-five chapters written by experts in the field provide direction for working with clients in an authentic, ethical, and affirmative manner that is tailored to their individual strengths, needs, and identity. The book is divided into four sections, which explore the science behind gender and affectional orientation; developmental issues across the life span and treatment issues; the specialized needs of nine distinct populations; and the intersectionality of ethnicity and overlapping identities, the role of religion, and counselor advocacy. To further a deeper understanding of the content, each chapter contains an "Awareness of Attitudes and Beliefs Self-Check," a case narrative relating to the material covered, questions for discussion, and a list of online resources. The book concludes with an extensive glossary of terms, both preferred and problematic, which counselors working with these communities should understand and use appropriately. \*Requests for digital versions from the ACA can be found on [wiley.com](http://wiley.com). \*To request print copies, please visit the ACA website here. \*Reproduction requests for material from books published by ACA should be directed to [permissions@counseling.org](mailto:permissions@counseling.org)

Marketing attempts to influence the way consumers behave. These attempts have implications for the organizations making the attempt, the consumers they are trying to influence, and the society in which these attempts occur. We are all consumers and we are all members of society, so consumer behavior, and attempts to influence it, are critical to all of us. This text is designed to provide an understanding of consumer behavior. This understanding can make us better consumer, better marketers, and better citizens. A primary purpose of this text is to provide the student with a usable, managerial understanding of consumer behavior.-Pref. Comprehensive and clinically focused, *Refractive Surgery, 3rd Edition*, brings you the knowledge and expertise of leading ophthalmology experts and refractive surgeons from around the world. Together they provide practical coverage of the latest advances in this fast-changing field, including improved optics and biomechanics, improved diagnostics, new surgical techniques, and more. Hundreds of high-quality photographs guide you from patient selection to mastery of surgical techniques. Offers step-by-step guidance on a wide range of common refractive procedures. Covers new topics such as management of LASIK complications; SMILE and management of SMILE complications; collagen cross-linking, including instrumentation and applications in keratoconus and ectasia; intracorneal lenses; and multifocal and accommodating IOLs. Contains a new chapter on Preoperative Evaluation of Keratoconus and Ectasia. Uses high-quality surgical video clips to demonstrate a variety of surgical techniques. Addresses initial as well as ongoing management of patients. Includes tables of indications, preferences, hot tips, and management of complications throughout, making guidance quick and easy to access.

Lorenz on Leadership  
Lessons on Effectively Leading People, Teams and Organizations  
Military Bookshop  
The Happy Mind: Cognitive Contributions to Well-Being  
Springer

This critical account of the American Girl brand explores what its books and dolls communicate to girls about femininity, racial identity, ethnicity, and what it means to be an American. Emilie Zaslow begins by tracing the development of American Girl and situates the company's growth and popularity in a social history of girl power media culture. She then weaves analyses of the collection's narrative and material representations with qualitative research on mothers and girls. Examining the dolls with both a critical eye and a fan's curiosity, Zaslow raises questions about the values espoused by this iconic American brand.

This edited volume provides an overview of the current state and indigenous practices of leadership development (LD) in a select group of emerging market economies, including BRICS, Southeast and East Asia, Middle East, Eastern Europe, and Africa. While some authors focus exclusively on LD in the business sector, others discuss such topics as LD in higher education, the role of higher education institutions in leadership development for managers and executives, the role of religious institutions, and LD in the government and public sectors. Further, chapters on Brazil, Malaysia, Russia, Thailand, South Africa and South Korea include case studies of LD in individual companies. These cases and examples can be used in discussions of indigenous LD practices in courses on international and cross-cultural HRD, HRM, and leadership and organization development. Readers will benefit from this unique view of indigenous practices and perspectives from a variety of disciplinary backgrounds: HRD, HRM, and management and leadership studies. It is an essential read for academic audiences who recognize leadership development as a dominant trend both in developed and emerging economies.

This book discusses the importance of culture and diversity within society through multicultural, cross-cultural, and intercultural encounters while applying psychological effectiveness to manage core competencies. It carefully explains how influential the social environment is to an individual within a society. It seeks to directly affect mental health practitioners' treatment within practices in accordance to specific ethno-cultural clients; and it seeks to encourage students and practitioners to practice acceptance of diverse groups and multiracial communities. Although understanding various cultural norms and accepting diversity is not always simple, the book promotes a global understanding through identifying cultural benefits within a multiracial, multi-ethnic society, while evoking culturally competent techniques for mental health practitioners. Paul Tillich is exceptional in modern theologians that his distinctive and abundant understanding of the concept of life and spirit has the potential to engage with other disciplines, such as biology, psychology, cosmology and social science; and that his ontological understanding of "life as spirit" which is so crucial in the ecological consideration, is so complex and subtle that enables powerful and critical inter-religious dialogue in environmental ethics. This book argues that, despite the fact that Tillich did not engage in ecological and environmental theology directly, his abundant personal experience of nature-mysticism and intellectual understanding of the idea of nature rooted in his Lutheran and German idealist heritages and, more importantly, his ontological-pneumatological holistic and multi-dimensional conception of unifying and differentiated reality, perfectly and organically coupled with the theonomous vision of theology of culture, nature and morality is profoundly ecologically oriented.

Recently, policy debate and comparative research on old-age pensions have focused

on the financial sustainability of pension systems in the face of demographic change. This study, however, also takes into account distributional effects involved in pension system structures. Theoretical, institutional and empirical analyses are combined to form a comprehensive framework for evaluating financial sustainability and distributional effects of the pension systems implemented in Germany and the United Kingdom. Along with projections of demographic trends and future public pension expenditure, the empirical results on old-age incomes and their distribution allow for identifying a number of reform options for each pension system to improve their financial or distributional results.

Volume 1, Models and Theories of The Wiley Encyclopedia of Personality and Individual Differences The Encyclopedia of Personality and Individual Differences (EPID) is organized into four volumes that look at the many likenesses and differences between individuals. Each of these four volumes focuses on a major content area in the study of personality psychology and individuals' differences. The first volume, Models and Theories, surveys the significant classic and contemporary viewpoints, perspectives, models, and theoretical approaches to the study of personality and individuals' differences (PID). The second volume on Measurement and Assessment examines key classic and modern methods and techniques of assessment in the study of PID. Volume III, titled Personality Processes and Individuals Differences, covers the important traditional and current dimensions, constructs, and traits in the study of PID. The final volume discusses three major categories: clinical contributions, applied research, and cross-cultural considerations, and touches on topics such as culture and identity, multicultural identities, cross-cultural examinations of trait structures and personality processes, and more. Each volume contains approximately 100 entries on personality and individual differences written by a diverse international panel of leading psychologists Covers significant classic and contemporary personality psychology models and theories, measurement and assessment techniques, personality processes and individuals differences, and research Provides a comprehensive and in-depth overview of the field of personality psychology The Encyclopedia of Personality and Individual Differences is an important resource for all psychology students and professionals engaging in the study and research of personality.

This textbook presents a comprehensive analysis of organizational behavior in sport organizations from a practitioner's perspective. It covers issues related to managing employees and work teams as well as organizational structure and culture in sport. The book has four sections: Organizational Behavior in the Sports Industry, Getting to Know Employees and Volunteers of Sport Organizations, Work Groups and Teams, and Understanding the Organization. Each chapter begins with a practitioner interview describing a challenge that was overcome by their organization. That example is used to highlight applicable theories and interventions used in the industry. Additional examples or theories are discussed to provide students a broad picture of managerial issues in the sports industry and provide alternative approaches to intervention illustrated in the practitioner interview. The case studies offer the opportunity to practice and apply the ideas to real-world scenarios in the sports industry. Students using this book will gain an understanding of how managers and leaders apply theory to communicate with and engage employees to foster desired organizational cultures while being challenged to address common issues using cases and hypothetical

situations.

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