

Labour Law In Zimbabwe By Madhuku Lovemore

AW Rasmussen

Labour Law in Zimbabwe Madhuku, Lovemore, 2015-10-19 This is a comprehensive textbook on Zimbabwean labour law. After detailing the history and purpose of the law, it offers a comprehensive review of contracts of employment, termination, the rights of organisation and association, and collective bargaining. Dispute settlement is discussed within the contexts of the right to strike, conciliation and arbitration, and the role of the courts in adjudication. State employment is treated separately, as it is governed by constitutional law as well as labour law. The book concludes with chapters covering aspects of social security in Zimbabwe, and a discussion on international labour law.

An Introduction to Zimbabwean Law Lovemore Madhuku, 2010 This is an introductory textbook on the Zimbabwean legal system. It sets the stage for a comprehensive description of that legal system by opening with some theoretical issues on the nature of law in general, particularly a definition of law, the role and purpose of law in society, the relationship between law and justice and how morality impacts on law. After outlining this theoretical framework, it turns to the Zimbabwean legal system and covers the following key areas: sources of Zimbabwean law, the scope of Roman-Dutch law in Zimbabwe, the law-making process and the role of Parliament, the structure of the courts in Zimbabwe, the procedures in the civil and criminal courts, the legal aid system and the nature of the legal profession. It covers the process of appointment of judges and its effect on the independence of the judiciary. It has a long closing chapter on the interpretation of statutes covering all the rules, maxims and presumptions.

Sports Law in Zimbabwe Tinashe Madebwe, Jimcall Pfumorodze, Emma Chitsove, Thabo Fiona Khumalo, 2022-09-20 Derived from the renowned multi-volume International Encyclopaedia of Laws, this practical analysis of sports law in Zimbabwe deals with the regulation of sports activity by both public authorities and private sports organizations. The growing internationalization of sports inevitably increases the weight of global regulation, yet each country maintains its own distinct regime of sports law and its own national and local sports organizations. Sports law at a national or organizational level thus gains a growing relevance in comparative law. The book describes and discusses both state-created rules and autonomous self-regulation regarding the variety of economic, social, commercial, cultural, and political aspects of sports activities. Self-regulation manifests itself in the form of by-laws, and encompasses organizational provisions, disciplinary rules, and rules of play. However, the trend towards more professionalism in sports and the growing economic, social and

cultural relevance of sports have prompted an increasing reliance on legal rules adopted by public authorities. This form of regulation appears in a variety of legal areas, including criminal law, labour law, commercial law, tax law, competition law, and tort law, and may vary following a particular type or sector of sport. It is in this dual and overlapping context that such much-publicized aspects as doping, sponsoring and media, and responsibility for injuries are legally measured. This monograph fills a gap in the legal literature by giving academics, practitioners, sports organizations, and policy makers access to sports law at this specific level. Lawyers representing parties with interests in Zimbabwe will welcome this very useful guide, and academics and researchers will appreciate its value in the study of comparative sports law.

Becoming Zimbabwe. A History from the Pre-colonial Period to 2008 Brian Raftopoulos, Alois Mlambo, 2009-09-15
Becoming Zimbabwe is the first comprehensive history of Zimbabwe, spanning the years from 850 to 2008. In 1997, the then Secretary General of the Zimbabwe Congress of Trade Unions, Morgan Tsvangirai, expressed the need for a 'more open and critical process of writing history in Zimbabwe. ...The history of a nation-in-the-making should not be reduced to a selective heroic tradition, but should be a tolerant and continuing process of questioning and re-examination.' Becoming Zimbabwe tracks the idea of national belonging and citizenship and explores the nature of state rule, the changing contours of the political economy, and the regional and international dimensions of the country's history. In their Introduction, Brian Raftopoulos and Alois Mlambo enlarge on these themes, and Gerald Mazarire's opening chapter sets the pre-colonial background. Sabelo Ndlovu tracks the history up to WW11, and Alois Mlambo reviews developments in the settler economy and the emergence of nationalism leading to UDI in 1965. The politics and economics of the UDI period, and the subsequent war of liberation, are covered by Joesph Mtisi, Munyaradzi Nyakudya and Teresa Barnes. After independence in 1980, Zimbabwe enjoyed a period of buoyancy and hope. James Muzondidya's chapter details the transition 'from buoyancy to crisis', and Brian Raftopoulos concludes the book with an analysis of the decade-long crisis and the global political agreement which followed.

International African Bibliography, 2001

Post-independence Land Reform in Zimbabwe Medicine Masiwa, 2004

International Books in Print, 1998

Labour Law Reforms that Support Decent Work Evance Kalula, 2008

Africa Yearbook Volume 16, 2020-09-25 The Africa Yearbook covers major domestic political developments, the foreign policy and socio-economic trends in sub-Saharan Africa - all related to developments in one calendar year. The Yearbook contains articles on all sub-Saharan states, each of the four sub-regions (West, Central, Eastern, Southern Africa) focusing on major cross-border developments and sub-regional organizations as well as one article on continental developments and one on African-European relations. While the articles have thorough academic quality, the Yearbook is mainly oriented to the

requirements of a large range of target groups: students, politicians, diplomats, administrators, journalists, teachers, practitioners in the field of development aid as well as business people.

Making History in Mugabe's Zimbabwe Blessing-Miles Tendi,2010 The crisis that has engulfed Zimbabwe since 2000 is not simply a struggle against dictatorship. It is also a struggle over ideas and deep-seated historical issues, still unresolved from the independence process, that both Robert Mugabe's ZANU PF regime and Morgan Tsvangirai's MDC are vying first to define and then to address. This book traces the role of politicians and public intellectuals in media, civil society and the academy in producing and disseminating a politically usable historical narrative concerning ideas about patriotism, race, land, human rights and sovereignty. It raises pressing questions about the role of contemporary African intellectuals in the making of democratic societies. In so doing the book adds a new and rich dimension to the study of African politics, which is often diluted by the neglect of ideas.

African Studies Abstracts ,1999

Striking Back Brian Raftopoulos,L. M. Sachikonye,2001 The book examines the emergence of labour as a strong organisational and political force, in the struggles against an increasingly Authoritarian state in Zimbabwe.

Labour & Employment Law in Zimbabwe Munyaradzi Gwisai,2006

Collective Bargaining and Labour Disputes Resolution Fumane 'Malebona Khabo,2008 Looks at the challenges the Southern Africa Development Community countries (SADC) are facing in creating a conducive environment that will allow collective bargaining to meaningfully impact the workplace.

The Labour Market and Decent Work Agenda in Southern Africa Mkhululi Ncube,2008

Comparative Labor Law Journal ,1995

Working Conditions and Labour Relations in the Private Security Industry in Zimbabwe Tsitsi Mariwo,2008

Customary International Humanitarian Law Jean-Marie Henckaerts,Carolin Alvermann,Comité international de la Croix-Rouge,2005-03-03 Customary International Humanitarian Law, Volume I: Rules is a comprehensive analysis of the customary rules of international humanitarian law applicable in international and non-international armed conflicts. In the absence of ratifications of important treaties in this area, this is clearly a publication of major importance, carried out at the express request of the international community. In so doing, this study identifies the common core of international humanitarian law binding on all parties to all armed conflicts. Comment Don:RWI.

Policy Reforms and Employment Relations in Zambia Tayo Fashoyin,2008

International Labour Documentation International Labour Organization. Central Library and Documentation Bureau,1999

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