

Investment Scavenger Hunt Answer Key

Don't miss this New York Times bestselling "impossible to put down" (Buzzfeed) novel with deadly stakes, thrilling twists, and juicy secrets--perfect for fans of One of Us is Lying and Knives Out. Avery Grambs has a plan for a better future: survive high school, win a scholarship, and get out. But her fortunes change in an instant when billionaire Tobias Hawthorne dies and leaves Avery virtually his entire fortune. The catch? Avery has no idea why -- or even who Tobias Hawthorne is. To receive her inheritance, Avery must move into sprawling, secret passage-filled Hawthorne House, where every room bears the old man's touch -- and his love of puzzles, riddles, and codes. Unfortunately for Avery, Hawthorne House is also occupied by the family that Tobias Hawthorne just dispossessed. This includes the four Hawthorne grandsons: dangerous, magnetic, brilliant boys who grew up with every expectation that one day, they would inherit billions. Their apparent Grayson Hawthorne is convinced that Avery must be a conwoman, and he's determined to take her down. His brother, Jameson, views her as their grandfather's last hurrah: a twisted riddle, a puzzle to be solved. Caught in a world of wealth and privilege, with danger around every turn, Avery will have to play the game herself just to survive.

Instructor Resources: Test bank, PowerPoint slides and a lesson plan for each chapter, answers to the study questions, guides to the case studies, and a transition guide to the

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new edition. Good management requires a fundamental understanding of economics. In the rapidly changing healthcare landscape, economics can provide a road map for managers looking to effectively navigate strategic, goal-oriented decisions while also improving population health outcomes. Economics for Healthcare Managers provides the practical guide that healthcare managers need to simplify and strengthen the decision-making process for everyday issues. Written for those with little or no background in economics, the book is designed to engage readers in today's policy and management challenges. The author references classic studies while also drawing on current research and emphasizing contemporary analyses. As the purview of healthcare managers has expanded significantly, this edition has been updated to reflect their evolving role. Featuring 17 new case studies, the book incorporates recent changes in health policy and research, including new and revised content on: Realizing the Triple Aim Profits, market structure, and market power Regulations of the Affordable Care Act Health insurance and the move toward value-based payments The healthcare financing system and alternative payment mechanisms The book and its companion materials combine multiple cases, class activities, and special features to engage students and facilitate active learning. These resources give students in the classroom the opportunity to tackle the kinds of challenging economic issues they can expect to face during their careers as healthcare managers.

Focus on Personal Finance is a brief, 14-chapter book, covering the critical topics in

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Personal Finance courses. This 4-color, paperback text is designed and written to appeal to a range of ages, life situations, and levels of financial literacy. A unique aspect of this text is its active approach. This text will not only get your students thinking about their current situation and financial goals, but also to put these in writing to use as a guide and revise over the course of their lives. The more a student involves themselves in the assessments, exercises and worksheets provided, the more they will discover about their current habits and how to improve them for greater financial freedom. Students have many different financial goals, but none are more important than having a basic understanding of financial issues and peace of mind with regard to their decisions. The ultimate goal of Focus on Personal Finance is to get students to this point as a first step to achieving the many financial goals they have set for themselves.

An in-depth guide for angel investors and entrepreneurs on early stage investing economics Written by two of Boston's most active and experienced angel investors, Angel Investing by the Numbers is a handbook and desk reference for both investors and entrepreneurs looking to better understand the numbers side of angel investing. In the book, we discuss in detail what you should know about the financial mechanics of early stage investing, including how valuation works, what effect it has on returns, and how the companies in your portfolio work together to drive your overall results. Just like the baseball team manager using a MoneyBall approach needs to really understand the

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statistics of the game, the successful investor employing our approach needs to understand the financial mechanics of investing. Overview of Contents: In this book we will cover important topics such as: 1) How to read, understand and utilize a Capitalization Table 2) How to place a proper value on an early stage company with a limited track record 3) What are some of the different financial pathways that can lead to a successful exit for companies and their angel investors 4) How to construct a portfolio that will improve the likelihood of successful returns 5) What the underlying financial math looks like in a top tier angel portfolio 6) What approaches to use to exercise options and buy restricted stock that minimize taxes and optimize your financial outcome Having a solid understanding of valuations, exit paths and portfolio construction might not sound like as much fun as baseball for many of our readers. But trust us, after investing in startups for a combined 25+ years and 100+ companies, we have learned the hard way and fully embrace the importance of mastering these important topics. Just because finance wasn't a focus in your career doesn't mean you can't understand the financial mechanics of angel investing - which is good because you cannot afford to ignore these realities!

The Internet makes available an unparalleled, and seemingly unlimited, repository of resources and ideas for social studies teachers. This book provides guidance and explores how the Internet can become an essential element in a teacher's repertoire of tools for engaging students in social studies curriculum. Chapters in the book are: (1)

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"Effective Internet Searching" (Barbara Brehm); (2) "The Webmaster's Tale" (Tim Dugan); (3) "The Classroom Website" (Timothy A. Keiper and Linda Bennett); (4) "Teaching History" (C. Frederick Risinger); (5) "The Virtual Tour" (Eileen Giuffre Cotton); (6) "Teaching Geography" (Cheryl L. Mason and Marsha Alibrandi); (7) "Creating Teledemocracy" (Bruce Larson and Timothy A. Keiper); (8) "Civic Education" (Bruce Larson and Angie Harwood); (9) "Economics Education" (Lawrence A. Weiser and Mark C. Schug); (10) "Global Education" (Bob Coulson and Alma Vallisneri); (11) "Global Issues" (Gregory A. Levitt); (12) "Art-Based Resources" (David B. Williams); (13) "Multiculturalism and the Internet" (Deborah A. Byrnes and Grace Huerta); (14) "Teacher Education" (D. Mark Myers); (15) "Problem-Based Learning" (Anthony W. Lorsbach and Fred Basolo, Jr.); (16) "Citizenship Projects" (John W. Saye and John D. Hoge); (17) "Civic-Moral Development" (Joseph A. Braun, Jr.); (18) "Safe Web Exploration" (Michael Berson and Eileen Berson); and (19) "Assessment" (Pat Nickell). (Each chapter contains references.) (BT)

Provides the solution for finding each of the twelve insect jewels which were hidden in different parts of the country from the clues that were given in the author's previous work "A Treasure's Trove," and profiles the readers who found the jewels.

Edible insects have always been a part of human diets, but in some societies there remains a degree of disdain and disgust for their consumption. Insects offer a significant opportunity to merge traditional knowledge and modern science to improve

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human food security worldwide. This publication describes the contribution of insects to food security and examines future prospects for raising insects at a commercial scale to improve food and feed production, diversify diets, and support livelihoods in both developing and developed countries. Edible insects are a promising alternative to the conventional production of meat, either for direct human consumption or for indirect use as feedstock. This publication will boost awareness of the many valuable roles that insects play in sustaining nature and human life, and it will stimulate debate on the expansion of the use of insects as food and feed.

School librarian's needs have changed-- and the standards that govern the profession must change with them. This book is not intended to be a curriculum, but rather to guide your interactions with learners and educators, and help you develop an effective professional practice.

After young Henry Babbitt tragically loses his father, he can't help but remember the promises of the great adventures they would now never take. Then, on a snowy Christmas Eve, his grandfather reveals that he's tracked down a series of mysterious century-old clues left by Hunter S. Skavenger, the eccentric magnate who launched the first and greatest scavenger hunt. Hours later, on Christmas Day, Henry finds himself magically transported back to 1885, where he teams up with a ragtag band of youngsters in a quest to solve Skavenger's elaborate puzzle. From New York to the Mississippi riverboats to the streets of old Paris, Henry and his new friends face off not

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only against brilliant competing teams, but also Skavenger's own dark and elusive nemesis: Hiram Doubt.

Volume I: Texts from Hakluyt's Principall Navigations (1589), together with the items added by him in 1600 and much additional material, a few documents in summary form. This volume takes the narrative to January 1586/7 and includes a descriptive list of John White's drawings of the first colony; the narrative is continued to 1590 and later in the following volume, with which the main pagination is continuous. Volume II: Texts from Hakluyt's Principall Navigations (1589), together with the items added by him in 1600 and much additional material, a few documents in summary form. This volume takes the narrative from January 1586/7 to 1590 and later. Appended is an article on the language of the Carolina Algonkian tribes by James A. Geary, with a word-list; a chapter on the archaeology of the Roanoke settlements; a detailed account of the MS and printed sources; and a map of Raleigh's Virginia This is a new print-on-demand hardback edition of the volumes first published in 1955.

"This book provides a good foundation for the beginning investor who is setting out to venture in the stock market. It tells you in plain English about the fundamentals of stock market and investment strategies to deepen your investing literacy. If you're looking for good advice on which stock to buy and when to sell it, you can find it in this book."—Best Ways to Invest Money Blog Investing in the stock market is a great way to build your wealth, but for those of us who aren't professional stockbrokers, knowing what

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information to trust and where to put your money can seem overwhelming. *Stock Market Investing for Beginners* provides you with the strategic advice and knowledge necessary to make informed investment decisions. Equipping you with everything you need to take control of your financial future, *Stock Market Investing for Beginners* removes the guesswork from investing. *Stock Market Investing for Beginners* gives you the tools to start investing wisely and successfully, with: A Comprehensive Overview covering the fundamentals of stock market investing Strategic Advice on buying, selling, owning, and diversifying Invaluable Tips on building your financial portfolio through stock market investing “As a financial advisor, I recommend this book to anyone wanting to learn the Wall Street stock market game and build wealth.”—Cheryl D. Broussard, reader and financial advisor Learn how to make the best of your investment with *Stock Market Investing for Beginners*.

If you spend enough time working with startups, certain recurring themes emerge. This book explores key themes by telling the stories of 17 different companies. The authors have chosen specific startups to illustrate: 1) The challenges of driving customer awareness 2) The importance of founding teams 3) The hurdles of investing in hardware products 4) The fateful role timing plays in the outcome of startups 5) The difficulties startups face getting acquired Lord, Mirabile and Mandato have been founders, senior management team members, or board members for over three dozen early stage companies. Collectively, they have decades of startup investing experience

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in hundreds of companies. It is rare to find so much startup experience in one concise volume, and the fascinating narrative stories of these startups and their founders make for a very enjoyable way to acquire this collective wisdom.

Some of the interesting insects illustrated and described are grasshoppers, bees, butterflies and fireflies.

Principles of Economics covers the scope and sequence for a two-semester principles of economics course. The text has been developed to meet the scope and sequence of most introductory courses.

When the first Disneyland opened its doors in 1955, it reinvented the American amusement park and transformed the travel, tourism and entertainment industries forever. Now a global vacation empire, the original park in Anaheim, California, has been joined by massive complexes in Florida, Tokyo, Paris, Hong Kong and Shanghai. Spanning six decades, three continents and five distinct cultures, Sabrina Mittermeier presents an interdisciplinary examination of the parks, situating them in their proper historical context and exploring the distinct cultural, social and economic landscapes that defined each one at the time of its construction. She then spotlights the central role of class in the subsequent success or failure of each venture. The first comparative study of the Disney theme parks, this book closes a significant gap in existing research and is an

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important new contribution to the field, providing the first discussion of the Disney parks and what they reveal about the cultures they are set in. There has been a lack of focus on cross- and trans-cultural analyses of theme parks generally and Disney theme parks specifically, until now. It is also particularly interesting – and will be welcomed for it – for the non-United States context of the study. This is a thorough examination of all of the existing Disney Parks and how they function within their respective cultures. While Disney themes and characters attempt to be universal, the author does a good job of arguing for where this is not possible and how glocalization is crucial to the parks' successes. The writing is academic, but it is not inaccessible. It will have wide disciplinary appeal within academia, as tourism studies cross into a variety of fields including history, American studies, fandom studies, performance studies and cultural studies. It will be invaluable to those working in the field of theme park scholarship and the study of Disney theme parks, theme parks in general and related areas like world's expositions and spaces of the consumer and lifestyle worlds. It will also be of interest to Disney fans, those who have visited any of the parks or are interested to know more about the parks and their cultural situation and context.

Backpacker brings the outdoors straight to the reader's doorstep, inspiring and enabling them to go more places and enjoy nature more often. The authority on

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active adventure, Backpacker is the world's first GPS-enabled magazine, and the only magazine whose editors personally test the hiking trails, camping gear, and survival tips they publish. Backpacker's Editors' Choice Awards, an industry honor recognizing design, feature and product innovation, has become the gold standard against which all other outdoor-industry awards are measured.

"The Quit Smoking Answer" is structured in such a way that all readers follow a process of "cold turkey" cessation through a step-by-step system to become nicotine free. The system shared is quick, easy, and proven, regardless of a person's dependency on nicotine. If you have ever thought, "wouldn't it be nice to quit smoking" than you've set the mood and you're ready to begin. It's easier to quit nicotine than you think! JW Smith, a smoker for 40 years, wrote this book after ending his vicious cycle of numerous failed attempts to quit. His system for nicotine cessation evolved over a subsequent six-week period of preparation to quit. He shares his story about a conversation with his nine year-old granddaughter that finally set the wheels in motion to find a better way - one that works. JW researched smoking cessation methods and used his own experience to forge a new path. This book may very well be destined to be in a category by itself in the nicotine cessation world of recommendations and advice. Why? Because it works! JW makes the case that smoking cessation is not an event, but

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rather a process. His book will teach you the key cognitive techniques he used to end both the physical and psychological addictions to nicotine. It debunks myths about nicotine replacement therapy products and instead lays out a natural progression of steps for becoming a nonsmoker. The premise of the book is based on this famous quote; "When you change the way you look at things, the things you look at change." In the beginning of the book it is recommended to establish an environment and path of least resistance. Less resistance to quit is the first key step to becoming nicotine free. It is recommended that readers continue the use tobacco products including e-cigarettes while reading the book over a two or three day period of time- helping again to establish less resistance to quit. He additionally recommends as a first step that you tell no one of your desire to quit - preventing anyone including yourself of sabotaging your intention. As you apply the techniques and methods written about it becomes a natural procession leading up to your very last cigarette or use of chewing tobacco. A transformation of your thinking takes place and ending your addiction will seem like an "almost non-event" - as something just happens to you as you read this book. You will be physically and mentally prepared to end your addiction after reading this one of a kind book. Free from nicotine for life - and all the great rewards that come with it!

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Mission Amsterdam takes your young travelers through the famous sights of the Dutch capital, engaging them with an exciting scavenger hunt as you explore city landmarks together. Say "tot ziens" (goodbye) to a trip filled with the stress of keeping everyone entertained. Instead, say "hallo" (hello) to a memorable vacation, with your kids actively engaged in exploring the landmarks of Amsterdam with you. Imagine, not only will your kids want to sightsee, together you'll uncover the intriguing histories of sights like the Van Gogh Museum, Royal Palace, Rijksmuseum, and many more. Mission Amsterdam ensures a fun trip for everyone with a captivating, spy-theme scavenger hunt packed with fun activities and the fascinating stories behind the city's landmarks. Mission Amsterdam is a must-have book for kids visiting Amsterdam! Be sure to check out our other books for Paris, Rome, Barcelona, London, New York, and Washington, D.C. Here's what Amazon customers have to say about other books in the Scavenger Hunt Adventure™ series: "This book was flat out fantastic. We took a family trip with two adults and one seven year old. I was worried that he would be bored looking at the museums and sights. This book made a huge, huge difference." -Chinagrl "This book helped make our trip...with 6th graders fun and fulfilling. We weren't sure how our kids would take to going to all the museums and landmarks...but this book had us visiting many sites more than once. They were

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so excited to find each item in the book." -CC in SF "Great for teenagers! I love these books! My kids are 12, 14 and 16 so I was afraid they might think they were "baby" books, but they are enjoying them." -Marilyn Thomas

Lesson plans for teaching about the US stock market to students in grades 4-12. May be used alone or as a companion to the The Stock Market Game.

Eleven lessons that teach about international trade and finance.

Strengthen family and community engagement to promote equity and increase student success! When schools, families, and communities collaborate and share responsibility for students' education, more students succeed in school. Based on 30 years of research and fieldwork, this fourth edition of a bestseller provides tools and guidelines to use to develop more effective and equitable programs of family and community engagement. Written by a team of well-known experts, this foundational text demonstrates a proven approach to implement and sustain inclusive, goal-oriented programs. Readers will find: Many examples and vignettes Rubrics and checklists for implementation of plans CD-ROM complete with slides and notes for workshop presentations

"Edited and with text and captions by Bob Hayden"--T.p. verso.

Set a higher standard. Discovering Computers 2005 continues a tradition of compelling and exciting content, multimedia, and instructional support.

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Many teens today who use the Internet are actively involved in participatory cultures—joining online communities (Facebook, message boards, game clans), producing creative work in new forms (digital sampling, modding, fan videomaking, fan fiction), working in teams to complete tasks and develop new knowledge (as in Wikipedia), and shaping the flow of media (as in blogging or podcasting). A growing body of scholarship suggests potential benefits of these activities, including opportunities for peer-to-peer learning, development of skills useful in the modern workplace, and a more empowered conception of citizenship. Some argue that young people pick up these key skills and competencies on their own by interacting with popular culture; but the problems of unequal access, lack of media transparency, and the breakdown of traditional forms of socialization and professional training suggest a role for policy and pedagogical intervention. This report aims to shift the conversation about the "digital divide" from questions about access to technology to questions about access to opportunities for involvement in participatory culture and how to provide all young people with the chance to develop the cultural competencies and social skills needed. Fostering these skills, the authors argue, requires a systemic approach to media education; schools, afterschool programs, and parents all have distinctive roles to play. The John D. and Catherine T. MacArthur

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Foundation Reports on Digital Media and Learning

The first novel in the Poseidon's Children series from the acclaimed author of the Revelation Space series. One hundred and fifty years from now, Africa has become the world's dominant technological and economic power. Crime, war, disease and poverty have been practically eliminated. The Moon and Mars are settled, and colonies stretch all the way out to the edge of the solar system. And Ocular, the largest scientific instrument in history, is about to make an epochal discovery... Geoffrey Akinya wants only one thing: to be left in peace, so that he can continue his long-running studies into the elephants of the Amboseli basin. But Geoffrey's family, which controls the vast Akinya business empire, has other plans for him. After the death of his grandmother Eunice—the erstwhile space explorer and entrepreneur—something awkward has come to light on the Moon, so Geoffrey is dispatched there to ensure the family name remains untarnished. But the secrets Eunice died with are about to be revealed—secrets that could change everything...or tear this near utopia apart.

The traits that make Sam Zell one of the world's most successful entrepreneurs also make him one of the most surprising, enigmatic, and entertaining mavericks in American business. Self-made billionaire Sam Zell consistently sees what others don't. From finding a market for overpriced Playboy magazines among his

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junior high classmates, to buying real estate on the cheap after a market crash, to investing in often unglamorous industries with long-term value, Zell acts boldly on supply and demand trends to grab the first-mover advantage. And he can find opportunity virtually anywhere—from an arcane piece of legislation to a desert meeting in Abu Dhabi. “If everyone is going left, look right,” Zell often says. To him, conventional wisdom is nothing but a reference point. Year after year, deal after deal, he shuts out the noise of the crowd, gathers as much information as possible, then trusts his own instincts. He credits much of his independent thinking to his parents, who were Jewish refugees from World War II. Talk to any two people and you might get wild swings in their descriptions of Zell. A media firestorm ensued when the Tribune Company went into bankruptcy a year after he agreed to steward the enterprise. At the same time, his razor-sharp instincts are legendary on Wall Street, and he has sponsored over a dozen IPOs. He’s known as the Grave Dancer for his strategy of targeting troubled assets, yet he’s created thousands of jobs. Within his own organization, he has an inordinate number of employees at every level who are fiercely loyal and have worked for him for decades. Zell’s got a big personality; he is often contrarian, blunt, and irreverent, and always curious and hardworking. This is the guy who started wearing jeans to work in the 1960s, when offices were a sea of gray suits. He’s

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the guy who told *The Wall Street Journal* in 1985, “If it ain’t fun, we don’t do it.” He rides motorcycles with his friends, the Zell’s Angels, around the world and he keeps ducks on the deck outside his office. As he writes: “I simply don’t buy into many of the made-up rules of social convention. The bottom line is: If you’re really good at what you do, you have the freedom to be who you really are.” Am I Being Too Subtle?—a reference to Zell’s favorite way to underscore a point—takes readers on a ride across his business terrain, sharing with honesty and humor stories of the times he got it right, when he didn’t, and most important, what he learned in the process. This is an indispensable guide for the next generation of disrupters, entrepreneurs, and investors.

Hofman, a researcher with the Chile-based Economic Commission for Latin America and the Caribbean, uses growth accounting methods and previously unavailable long-term series data to assess the economic performance of the region during the century from a comparative and historical perspective. In particular he compares Latin American economies to those of advanced capitalist economies, to newly industrialized economies, and to Spain and Portugal because of the historical ties. He looks at the reasons for the poor or negative growth during the 1980s and the apparent recovery in the 1990s and at such problems as debt, income inequality, high inflation, cyclical instability, and

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political and policy instability. Annotation copyrighted by Book News, Inc., Portland, OR

Practice Makes Perfect! Get the practice you need to succeed on the ACT! Preparing for the ACT can be particularly stressful. McGraw-Hill: 10 ACT Practice Tests, Sixth Edition explains how the test is structured, what it measures, and how to budget your time for each section. Written by renowned test prep experts, this book has been fully updated to match the latest test. The 10 intensive practice tests help you improve your scores from each test to the next. You'll learn how to sharpen your skills, boost your confidence, reduce your stress—and to do your very best on test day. Features Include: • 10 complete sample ACT exams, with full explanations for every answer • Updated content matches the new test requirements • In-depth explanatory answers for every question • Scoring worksheets to help you calculate your total score for every test • Free access to additional practice ACT tests online

Explores the homogenization of American culture and the impact of the fast food industry on modern-day health, economy, politics, popular culture, entertainment, and food production.

The Family Council Handbook How to Create, Run, and Maintain a Successful Family Business Council Palgrave Macmillan

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Discovering Computers 2004: A Gateway to Information is the perfect blend of cutting-edge technology and core computer concepts, making learning about computers interesting and easy. This best seller from the Shelly Cashman Series has been completely revised to reflect only the latest in technology, keeping your students informed on the most up-to-date computer information!

Just as a Board of Directors is a governance structure for shareholders, a Family Council oversees a family on everything from educating the family for their future responsibilities as owners to settling disputes within the family. Using the common term family council to refer to family governance, the book will be a practical manual for all business families seeking structure to manage how their family governs itself and relates to their business. The book will answer several basic questions: 1. What are the forms of structured family governance? 2. What purpose is served, and disasters avoided, by using structure like a family council? 3. How does one select the form of family council that is appropriate for the size, age and complexity of the business family? 4. How are family councils established and maintained, and how do they evolve?

Students who use their natural talents achieve the most --- but they need to know what those talents are. StrengthsQuest includes the Clifton StrengthsFinder, an online assessment that reveals students' top five themes of talent. And StrengthsQuest also helps students make the most of those talents. Students and learners of all ages

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continually face the challenges of gaining direction, making decisions, and building self-confidence. Fortunately, the keys to successfully meeting these challenges — your own natural talents — already exist within you. Through these talents, you will produce your greatest achievements. Over the course of 30 years, Gallup conducted millions of psychological interviews and identified 34 themes of talent that are indicative of success. In the StrengthsQuest program, Gallup offers you the opportunity to discover talents from your top five themes and build on them to achieve academic, career, and personal excellence. More than 100,000 students have benefited from the program. Your quest starts with the Clifton StrengthsFinder, a 30-minute assessment that reveals your top five themes of talent. This online assessment is your entryway to a variety of experiences that will help you discover your greatest talents and develop strengths. You'll gain access to action items specific to your top themes, covering general academic life, study habits, relationships, and career. You'll also be challenged to think about applying your talents for success in other settings, such as on projects and teams and in leadership. StrengthsQuest was written by the late Donald O. Clifton, who was the former chairman of Gallup; coauthor of the bestseller *Now, Discover Your Strengths*; and recognized as the Father of Strengths-Based Psychology and the late Edward “Chip” Anderson, who taught education, psychology, and leadership at UCLA and Azusa Pacific University. Revised portions of the text were written by Laurie A. Schreiner, who has taught psychology and higher education at Azusa Pacific University

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and Eastern University. Your quest starts with the Clifton StrengthsFinder, a 30-minute assessment that reveals your top five themes of talent. This online assessment is your entryway to a variety of experiences that will help you discover your greatest talents and develop strengths. You'll gain access to action items specific to your top themes, covering general academic life, study habits, relationships, and career. You'll also be challenged to think about applying your talents for success in other settings, such as on projects and teams, and in leadership. StrengthsQuest was written by the late Donald O. Clifton, former chairman of Gallup, coauthor of the bestseller *Now, Discover Your Strengths*, and recognized as the Father of Strengths-Based Psychology and the late Edward "Chip" Anderson, who taught education, psychology, and leadership at UCLA and Azusa Pacific University. Revised portions of the text were written by Laurie A. Schreiner, who has taught psychology and higher education at Azusa Pacific University and Eastern University.

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