

Honest Work A Business Ethics Reader Ebook Firebase

How can you be an ethical corporate citizen in an increasingly complex, multiple-stakeholder world? This is the most pressing question facing businesses today, small and large, local and global. Business Ethics is a thorough yet accessible exploration of the main ethical theories and how these apply to the major stakeholders facing this question. Written from a truly international perspective and supported by diverse and innovative learning features, this book provides the tools and concepts necessary to understand and effectively manage ethical challenges wherever you are in the world. 'Key Concepts' and 'Think Theory' boxes ensure the essential ideas are straightforward to grasp but don't go unchallenged, while 'Ethics in Action' boxes and Case Studies illustrate these ideas at play in the working world. Step into the shoes of a decision-maker with 'Ethical Dilemma' boxes and hear from them first hand with new 'Practitioner Spotlight' boxes, which feature fascinating insights from real-life practitioners on how they manage ethical decisions and what skills they consider to be crucial to success. The fourth edition offers a wealth of new cases and examples as well as updates of favourites from previous editions, including features on AirBnB, TOMS, and McDonalds. Bespoke video interviews with the practitioners from the book and new multiple-choice questions enhance the online resources for students, while workshop and flipped classroom activity ideas support lecturers. In addition, content has been thoroughly updated across the book and online to reflect the latest developments and issues surrounding corporate citizenship, globalization, and sustainability. Award-winning, best-selling, and up-to-date; this is the textbook of choice for those wishing to excel in business ethics. The book is supported by an extensive range of online resources: For students: Practitioner Spotlight videos and web links Additional Case Study web links Additional Ethics in Action web links Addition Ethics on Screen web links Think Theory responses Film list Ethics career guide Further reading Multiple-choice questions For lecturers: VLE content PowerPoint slides Test bank Case bank Sample course outline Teaching notes for Case Studies Teaching notes for Ethical Dilemmas Teaching notes for Ethics in Action features Teaching notes for Ethics on Screen features Ideas for structured workshops

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In The Discipline of Teams, Jon Katzenbach and Douglas Smith explore the often counter-intuitive features that make up high-performing teams—such as selecting team members for skill, not compatibility—and explain how managers can set specific goals to foster team development. The result is improved productivity and teams that can be counted on to deliver more than just the sum of their parts. Since 1922, Harvard Business Review has been a leading source of breakthrough ideas in management practice. The Harvard Business Review Classics series now offers you the opportunity to make these seminal pieces a part of your permanent management library. Each highly readable volume contains a groundbreaking idea that continues to shape best practices and inspire countless managers around the world.

The book consists of selections from major Eastern and Western philosophic texts. Because this is a text on applied ethics, each chapter includes an introduction that helps the reader frame how the ethical theories apply to leadership issues. Each philosophic reading is preceded by an introduction that helps those without philosophy backgrounds understand who the author is and the context of the selection. [The text] also contain[s] readings from leadership studies, literature, management, and anthropology that further integrate the discussion of ethics with leadership.-Introd.

What does it mean to carry out "good work"? What strategies allow people to maintain moral and ethical standards at a time when market forces have unprecedented power and work life is being radically altered by technological innovation? These questions lie at the heart of this eagerly awaited new book. Focusing on genetics and journalism—two fields that generate and manipulate information and thus affect our lives in myriad ways—the authors show how in their quest to build meaningful careers successful professionals exhibit "humane creativity," high-level performance coupled with social responsibility. Over the last five years the authors have interviewed over 100 people in each field who are engaged in cutting-edge work, probing their goals and visions, their obstacles and fears, and how they pass on their most cherished practices and values. They found sharp contrasts between the two fields. Until now, geneticists' values have not been seriously challenged by the demands of their work world, while journalists are deeply disillusioned by the conflict between commerce and ethics. The dilemmas these professionals face and the strategies they choose in their search for a moral compass offer valuable guidance on how all persons can transform their professions and their lives. Enlivened with stories of real people facing hard decisions, Good Work offers powerful insight into one of the most important issues of our time and, indeed, into the future course of science, technology, and communication.

In recent years, a string of corporate scandals have sent shockwaves throughout the business world, resulting in the fracture of public trust in corporations. Now more than ever, corporate honesty and integrity are directly connected to success and growth. Above the Board provides strategies and methods to help you build a solid foundation of ethical corporate values into your organization. Inside, you'll find key advice from CEOs who have put corporate ethics at the forefront. The common message is that business ethics should not be viewed as an "add-on" to a company's operations; rather, it must be a key element in an overall strategy for success. "Organizations across a range of industries are faced with the challenge of fostering an ethical environment that goes beyond compliance," the authors write. "Above all, it is the CEOs who are in a position to set the ethical tone and climate of their organization." Above the Board offers

concrete practices, procedures, and personalized approaches used by such companies as Whirlpool, Xerox, Walgreen Co., Texas Instruments, and P&G to help you Make integrity a core value for every employee Integrate ethics into the heart of your corporate strategy Create wide-scale transparency throughout your company Harness ethical energy and make ethics messages far reaching Build a system of ethics that will remain relevant well into the future Above the Board provides insight, best practices, and success stories from CEOs who began building upon their corporations' foundational principles early on, and it sheds light on how these initiatives have benefited shareholders, customers, and other stakeholders alike. This insightful look at the new way of doing business is an invaluable blueprint for nurturing ethics within your company, creating a permanent foundation of fresh corporate values, and putting your company in a solid lead against the competition.

There's no such thing as business ethics. How can that be? Because a single standard applies to both your business and personal life-and it's one we all know and trust: the Golden Rule. Now bestselling author John C. Maxwell shows you how this revered ideal works everywhere, and how, especially in business, it brings amazing dividends. There's No Such Thing As "Business" Ethics offers: * Stories from history, business, government, and sports that illustrate how talented leaders invoked this timeless principle * Examples of difficult business decisions-layoffs, evaluations, billing clients, expansion-and how the Golden Rule applies to each * The five most common reasons people compromise their ethics-and how you can prevail over such moral obstacles * How applying the Golden Rule to business builds morale, increases productivity, encourages teamwork, lowers employee turnover, and keeps clients coming back. John C. Maxwell not only reveals the many ways the Golden Rule creates the perfect environment for business success, but does it with great wisdom, warmth, and humor. Backed by flawless research and the ideas of history's best thinkers, this engaging book brilliantly demonstrates how doing the right thing fosters a winning situation for all, with positive results for employees, clients, investors, and even your own state of mind. Business runs much more smoothly, profits increase, and you know that you've set the groundwork for years of future prosperity...and it's all thanks to the tried-and-true Golden Rule.

In an increasingly globalized world, business ethics continues to gain importance as a field of study. This book provides a comprehensive overview of the essential concepts of business ethics related to the economy as a whole, as well as more closely understood corporate ethics related to the individual company. In contrast to more casuistic works on the topic, special emphasis is placed on a coherent theoretical foundation that puts economic analysis tools at the centre of the consideration. Both classical and experimental economic approaches and results are called upon. The importance of often-neglected dilemma structures and the resulting implications for an ethics of the modern age are given wide scope, while special attention is also paid to the value of empirical research for business ethics. A substantial portion of the book is devoted to corporate ethics and explores issues that encompass corporate responsibility in the context of compliance, corporate social responsibility, corporate citizenship, and creating shared value. This is intended to provide students and academics with an aid in the theoretical classification of the variety of concepts that often coexist incoherently in contemporary debate. As the topic has evolved, it has extended far beyond narrow disciplinary boundaries. This book is intended for students in the social sciences, particularly economics, business, and psychology, as well as the computer sciences, engineering, and the natural sciences.

"Françoise Bourzat has written an authoritative book on guided psychedelic therapy with important lessons for anyone thinking of either guiding or being guided." —Michael Pollan via Twitter A comprehensive guide to the safe and ethical application of expanded states of consciousness for therapists, healing practitioners, and sincere explorers Psychedelic medicines also known as entheogens are entering the mainstream. And it's no wonder: despite having access to the latest wellness trends and advances in technology, we're no healthier, happier, or more meaningfully connected. Psilocybin mushrooms, ayahuasca, and LSD—as well as other time-tested techniques with the power to shift consciousness such as drumming, meditation, and vision quests—are now being recognized as potent catalysts for change and healing. But how do we ensure that we're approaching them effectively? Françoise Bourzat—a counselor and experienced guide with sanctioned training in the Mazatec and other indigenous traditions—and healer Kristina Hunter introduce a holistic model focusing on the threefold process of preparation, journey, and integration. Drawing from more than thirty years of experience, Bourzat's skillful and heartfelt approach presents the therapeutic application of expanded states, without divorcing them from their traditional contexts. Consciousness Medicine delivers a coherent map for navigating nonordinary states of consciousness, offering an invaluable contribution to the field of healing and transformation.

Ethical aspects of business and the economy are of increasing concern in business practice, higher education, and society in general. This concern results from significant business scandals and economic crises, such as the financial crisis of 2008 and the following great recession, as well as from pressing current and future challenges for the economy, such as sustainability and globalization. As a result, there is a growing demand for normative analysis and orientation for business and the economy, where business ethics has become a crucial part of organizational management, risk management, branding, and strategic management. Business Ethics: Methods and Application provides a new systematic approach to normative business ethics that covers the complex and various ethical challenges of modern business. It aims to train analytical thinking skills in the field of business ethics and to approach ethical issues in business in a rational and systematic way. The book develops a number of specific methods for business ethics analysis that are tailored for ethical decision-making in business and for analyzing complex ethical topics in business. The book discusses fundamental ethical questions regarding the meaning of business and the economy for the individual person, society, the environment, and people around the world. As a result, Business Ethics: Methods and Application develops normative guidelines for business in the 21st century and its fundamental challenges and will be key reading for undergraduate, postgraduate, and MBA students of business ethics, business strategy, business and society, and related fields.

Suitable for students on business ethics, business and society, or applied ethics courses, this work brings together eleven essays by prominent authors. It features work in the field and addresses important and provocative issues. The essays represent diverse ethical and philosophical orientations and have been edited and abridged to make them

more accessible to students.

Introduction to Business covers the scope and sequence of most introductory business courses. The book provides detailed explanations in the context of core themes such as customer satisfaction, ethics, entrepreneurship, global business, and managing change. Introduction to Business includes hundreds of current business examples from a range of industries and geographic locations, which feature a variety of individuals. The outcome is a balanced approach to the theory and application of business concepts, with attention to the knowledge and skills necessary for student success in this course and beyond.

Honest Work: A Business Ethics Reader, now includes 103 readings and 80 cases on such classic topics as honesty and trust in the workplace, whistleblowing, product liability, finance ethics, and conflicts of interest, along with more cutting edge subjects including environmental ethics and ethics and technology. The text was revised in the midst of the worst global financial crisis since the Great Depression, which reaffirms the convictions that led the authors to develop this text: first, that business ethics is primarily about the ethics of individuals; second, that business itself is a morally sensitive endeavor as it directly or indirectly harms or benefits other people. Honest Work assumes that the goal of a business ethics course is to help students become successful as human beings so that they can go on to invent, run, and rebuild sustainable businesses. Unlike most texts, it brings ethical questions back to the reader, and challenges students to think about the relationship between the way they do business and the kind of life they want to live. questions, and suggested readings and web links. An Instructor's Manual with Test Bank is available to adopters.

Combining readings and case studies, this text asserts that business ethics is primarily about the ethics of individuals and challenges students to reconcile their personal value systems with standard business practice. Integrating new material on fairness, the financial system, and the global village, this is a practical overview of the ethical issues students are most likely to face in the workforce.

The Power To Speak Naked helps everyone unleash the power to speak the raw naked truth. For those who want to advance their career, increase their wage, improve their social standing, and skyrocket their confidence, The Power To Speak Naked gives them proven strategies to crush their fear of public speaking and empowers them to be able to speak in front of any audience, anywhere, at any time. The Power To Speak Naked features techniques that will make any presentation more dynamic, fire up any team, and give anyone the confidence to overcome their fear of public speaking. Within its pages, Sean Tyler Foley presents easy-to-read tips that make it possible for anyone to deliver a presentation that is engaging, persuasive, and memorable. He also presents proven actionable steps that will help anyone advance in their career and life.

This work is a brief yet comprehensive introduction to the thought-provoking field of business ethics. It is organized into three parts that cover the role of business in society, the ethics of internal management, and the challenges of international business.

It is not only in our dark hours that scepticism, relativism, hypocrisy, and nihilism dog ethics. Whether it is a matter of giving to charity, or sticking to duty, or insisting on our rights, we can be confused, or be paralysed by the fear that our principles are groundless. Many are afraid that in a Godless world science has unmasked us as creatures fated by our genes to be selfish and tribalistic, or competitive and aggressive. Simon Blackburn, author of the best-selling Think, structures this short introduction around these and other threats to ethics. Confronting seven different objections to our self-image as moral, well-behaved creatures, he charts a course through the philosophical quicksands that often engulf us. Then, turning to problems of life and death, he shows how we should think about the meaning of life, and how we should mistrust the sound-bite sized absolutes that often dominate moral debates. Finally he offers a critical tour of the ways the philosophical tradition has tried to provide foundations for ethics, from Plato and Aristotle through to contemporary debates.

Rabbi Joseph Telushkin combed the Bible, the Talmud, and the whole spectrum of Judaism's sacred writings to give us a manual on how to lead a decent, kind, and honest life in a morally complicated world. "An absolutely superb book: the most practical, most comprehensive guide to Jewish values I know." —Rabbi Harold Kushner, author of When Bad Things Happen to Good People Telushkin speaks to the major ethical issues of our time, issues that have, of course, been around since the beginning. He offers one or two pages a day of pithy, wise, and easily accessible teachings designed to be put into immediate practice. The range of the book is as broad as life itself: • The first trait to seek in a spouse (Day 17) • When, if ever, lying is permitted (Days 71-73) • Why acting cheerfully is a requirement, not a choice (Day 39) • What children don't owe their parents (Day 128) • Whether Jews should donate their organs (Day 290) • An effective but expensive technique for curbing your anger (Day 156) • How to raise truthful children (Day 298) • What purchases are always forbidden (Day 3) In addition, Telushkin raises issues with ethical implications that may surprise you, such as the need to tip those whom you don't see (Day 109), the right thing to do when you hear an ambulance siren (Day 1), and why wasting time is a sin (Day 15). Whether he is telling us what Jewish tradition has to say about insider trading or about the relationship between employers and employees, he provides fresh inspiration and clear guidance for every day of our lives.

The Business Ethics Workshop by James Brusseau focuses on reality and engagement. Students respond to examples and contemporary cases that touch on their own anxieties, desires and aspirations, and this textbook drives that without sacrificing intellectual gravity. It incites student interest and gets to the core of ethical issues.

Under what conditions will people tell the truth, behave fairly and act with purpose at work? And when will they lie, cheat and be selfish? Based on 15 years of research, To Be Honest explains how four factors (Clear Identity, Accountability, Governance and Cross-Functional Relationships) affect honesty, justice and purpose within a company. When these factors are absent or ineffective, the organizational conditions compel employees to choose dishonesty and self-interest. But when done well, the organization is 16 times more likely to have people tell the truth, behave fairly and serve a greater good. To Be Honest shares the stories of leaders who have acted with purpose, honesty and justice even when it was difficult to do so. In-depth interviews with CEOs and senior executives from exemplar companies such as Patagonia, Cabot Creamery, Microsoft and others reveal what it takes to build purpose-driven companies of honesty and

justice. Interviews with thought leaders like Jonathan Haidt, Amy Edmondson, Dan Ariely and James Detert offer rich insights on how leaders can become more honest and purposeful. You'll learn how Hubert Joly took Best Buy from a company on the brink of bankruptcy to one that is profitable, thriving and purposeful. Filled with real-life examples, *To Be Honest* offers actionable steps, practical tools and approaches that any leader or manager can use to create a culture of purpose, honesty and justice.

Discover success in global business today with the most strategic approach to international business topics and unique coverage not found in other books. *GLOBAL BUSINESS*, 4th Edition, is the first global business book that answers the big question, What determines the success and failure of firms around the globe? Globally renowned scholar and author Mike Peng integrates both an institution-based view and resource-based view throughout every chapter, bringing an unparalleled continuity and strategic approach to the learning process. The book combines an inviting, conversational style with the latest research and examples that reflect the most recent global developments. A wealth of business cases from Mike Peng and other respected international experts delve into how companies throughout the world have expanded globally. All-new video cases that cover every chapter's opening case and closing case, world maps that connect geography and culture to business decisions, and unique global debate sections that draw you into cutting-edge international discussions help you learn to think independently and view business challenges from a truly global perspective. With *GLOBAL BUSINESS*, 4th Edition, you view business through the eyes of a true world citizen and gain the understanding you need to become an effective manager within today's global business landscape. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

In a field dominated by books that focus exclusively on the perspective of business in large corporations or that assume that business has a moral deficiency in need of reform, Al Gini and Alexei Marcoux offers students and business people alike a concise guide to what everyone ought to do when doing business. Where other books are organized topically, Gini and Marcoux look at the moral features of business that recur across topical areas, stressing the considerations that bear on business people whether they be corporate functionaries, principals in family businesses, or solo entrepreneurs who do it all, end to end. They present to students the essential concepts, ideas, and issues involved in ethics in business and emphasize the individual acting person and what it means to have character and integrity when doing business.

This book takes a look at how and why individuals display unethical behavior. It emphasizes the actual behavior of individuals rather than the specific business practices. It draws from work on psychology which is the scientific study of human behavior and thought processes. As Max Bazerman said, "efforts to improve ethical decision making are better aimed at understanding our psychological tendencies."

Top academic scholars ponder the question of ethics as it pertains to all aspects of leadership in business, government, and nonprofit organizations. • Includes contributions from philosophers, management theorists, and industrial and organizational psychologists • Reveals the roles that deception and self-deception play in exercising power • Explains complex management models in easy-to-understand, accessible language • Examines leadership across a variety of industries

Combining readings and case studies, this text asserts that business ethics is primarily about the ethics of individuals and challenges students to reconcile their personal value systems with standard business practice. With a unique focus on the personal dimension of ethics, this is a practical overview of the ethical issues students are most likely to face in the workforce.

"Andrea Contos takes readers on a triumphant and terrifying journey, from fear and solitude to solidarity and vengeance. A complex and captivating thriller that kept me guessing at every turn." --Elle Cosimano, author of *Finlay Donovan is Killing It* We were like fire, the four of us. Catching each other's sparks until the flames grew, spread, raged beyond our control. We'll give them back the damage they left us with, burden them with the weight of our pain. We may be temporarily broken, but we will leave them forever charred. Ashes to ashes. It wasn't the kidnapping that ruined Cass Adams's life. It was the letters that came after. The pink envelopes that appear in her car, her locker, her bedroom. Notes from the man she escaped, telling her that he's always there, always watching. And that someday, he'll be back for her. The police say there's nothing they can do, and Cass resigns herself to live in fear until she reconnects with three old friends—three girls ready to exact vengeance on those who wronged them. But the deeper Cass digs, the more shocking the truth becomes, especially when she discovers that the person who ruined her life may be the only one who can save it.

For fans of the popular Twitter account @ASmallFiction comes a little book with a lot of big stories and images; some funny, some scary, but always thought-provoking! From the humorous to the bleak, the dystopian to the dog-filled, there's a story for every occasion, and an occasion for every story. With stories told in 140 characters or less, *A Small Fiction* delivers brilliant yet brief tales destined to stick with readers long after they turn the page. Through the genre lenses of science fiction, fantasy, contemporary fiction, folklore, and humor, each of these illustrated micro-fictions is a peephole that reveals a bigger world.

This classic study of ethics in business presents an eye-opening account of how corporate managers think the world works, and how big organizations shape moral consciousness. Robert Jackall takes the reader inside a topsy-turvy world where hard work does not necessarily lead to success, but sharp talk, self-promotion, powerful patrons, and sheer luck might. What sort of everyday rules-in-use do people play by when there are no fixed standards to explain why some succeed and others fail? In the words of one corporate manager, those rules boil down to this maxim: "What is right in the corporation is what the guy above you wants from you. That's what morality is in the corporation."

This brilliant, disturbing, funny look at the ethos of the corporate world presents compelling real life stories of the men and women charged with running the businesses of America. This anniversary edition includes an afterword by the author linking the themes of *Moral Mazes* to the financial tsunami that engulfed the world economy in 2008.

What does it mean to be an ethical professional? A professional career can be so demanding that it permeates every aspect of a person's life and personality. In light of this fact,

it is especially important for students who are planning to enter a chosen profession to understand its moral status, moral virtues, and possible moral pitfalls, so that they will be equipped to deal with the inevitable moral quandaries that they will encounter as professionals. The most up-to-date professional ethics reader available, *Ethics Across the Professions* analyzes the complex ethical issues that arise in such fields as engineering, finance, healthcare, journalism, and law. Featuring a wide array of both classic and contemporary sources, it ranges from works by Aristotle and Kant to selections by Michael Bayles, Sissela Bok, Paul Ekman, and Thomas Nagel. Organized topically, the anthology covers what it means to be a professional, outlines several ethical models, and addresses key issues including deception in professional life, privacy, loyalty, social welfare, conflicts of interest, and self-regulation. The book includes detailed chapter introductions, several practical case studies at the end of each chapter, and provocative discussion questions on issues like "whistle-blowing," educating illegal immigrant children, sports, and advertisements for pharmaceutical companies. Edited by three renowned ethicists, *Ethics Across the Professions* is especially suited for introductory professional ethics courses taught in philosophy departments as well as in business schools, nursing schools, and other professional programs.

A wide-ranging look at the allure and changing significance of work. With seductions, misunderstandings, and misinformation everywhere, this immensely readable book calls for a new contract—with ourselves. Drawing from history, mythology, literature, pop culture, and practical experience, Ciulla probes the many meanings of work or its meaninglessness and asks: Why are so many of us letting work take over our lives and trying to live in what little time is left? What has happened to the old, unspoken contract between worker and employer? Why are young people not being disloyal when they regularly consider job-changing? Employers can't promise as much to workers as before. Is that because they promise so much to stockholders? Why are there mass layoffs and "downsizing" in a time of unequal corporate prosperity? And why are the most common lies in business about satisfactory employee performance? The traditional contract between employers and employees is over. This thoughtful and provocative study shows how to replace it by the one we make with ourselves.

The Oxford Handbook of Meaningful Work examines the concept, practices and effects of meaningful work in organizations and beyond. Taking an interdisciplinary approach, this volume reflects diverse scholarly contributions to understanding meaningful work from philosophy, political theory, psychology, sociology, organizational studies, and economics. In philosophy and political theory, treatments of meaningful work have been influenced by debates concerning the tensions between work as unavoidable and necessary, and work as a source of self-realization and human flourishing. This tension has come into renewed focus as work is reshaped by technology, globalization, and new forms of organization. In management studies, much empirical work has focused on meaningful work from the perspective of positive psychology, but more recent research has considered meaningful work as a complex phenomenon, socially constructed from interactive processes between individuals, and between individuals, organizations, and society. This Handbook examines meaningful work in the context of moral and pragmatic concerns such as human flourishing, dignity, alienation, freedom, and organizational ethics. The collection illuminates the relationship of meaningful work to organizational constructs of identity, belonging, callings, self-transcendence, culture, and occupations. Representing some of the most up to date academic research, the editors aim to inspire and equip researchers by identifying new directions and methods with which to deepen scholarly inquiry into a topic of growing importance.

The essential guide to standing up for your values at work. Protect your integrity by committing to The Conscience Code. A fast-track colleague elbowing their way up the corporate ladder in your organization is faking their sales reports. Your entrepreneur boss asks you to lie to would-be investors. The team leader is a serial sexual harasser. What should you do? Nobody prepared you for this part of professional life. You face a gut-wrenching choice: "go along to get along" or risk your job by speaking up for what you know is right. At the Wharton School of Business, MBA students have shared all these stories, and many more, with award-winning Professor G. Richard Shell. They want to stay true to themselves but fear the consequences of speaking up—for their families, office relationships and, ultimately, their careers. They are not alone. Surveys show that more than 40% of employees report seeing ethical misconduct at work, and most fail to report it—killing office morale and allowing the wrong people to set the example. Shell created The Conscience Code to point to a better path: recognize that these conflicts are coming, learn to spot them, then follow a research-based, step-by-step approach for resolving them skillfully. By committing to the Code, you can replace regret with long-term career success as a leader of conscience. The Conscience Code: Solves a crucial problem faced by professionals everywhere: What should they do when they are asked to compromise their core values to achieve organizational goals? Teaches readers to recognize and overcome the five organizational forces that push people toward actions they later regret. Lays out a systematic, values-to-action process that people at all levels can follow to maintain their integrity while achieving true success in their lives and careers. Driven by dramatic, real-world examples from Shell's classroom, today's headlines, and classic cases of corporate wrongdoing, The Conscience Code shows how to create value-based workplaces where everyone can thrive.

Honest Work A Business Ethics Reader Oxford University Press, USA

A clear and concise roadmap for ethical business behavior using commonsense moral principles Business Ethics for Better Behavior concisely answers the three most pressing ethical questions business professionals face: What makes business practices right or wrong?; Why do normal, decent businesspeople of good will sometimes do the wrong thing?; and How can we use the answer to these questions to get ourselves, our coworkers, our bosses, and our employees to behave better? Bad behavior in business rarely results from bad will. Most people mean well much of the time. But most of us are vulnerable. We all fall into moral traps, usually without even noticing. Business Ethics for Better Behavior teaches business professionals, students, and other readers how to become aware of those traps, how to avoid them, and how to dig their way out if they fall in. It integrates the best work in psychology, economics, management theory, and normative philosophy into a simple action plan for ensuring the best ethical

performance at all levels of business practice. This is a book anyone in business, from an entry-level employee to CEO, can use.

Do you want to make sure you · Don't invest your money in the next Enron? · Don't go to work for the next WorldCom right before the crash? · Identify and solve problems in your organization before they send it crashing to the ground? Marianne Jennings has spent a lifetime studying business ethics---and ethical failures. In demand nationwide as a speaker and analyst on business ethics, she takes her decades of findings and shows us in *The Seven Signs of Ethical Collapse* the reasons that companies and nonprofits undergo ethical collapse, including: · Pressure to maintain numbers · Fear and silence · Young 'uns and a larger-than-life CEO · A weak board · Conflicts · Innovation like no other · Belief that goodness in some areas atones for wrongdoing in others Don't watch the next accounting disaster take your hard-earned savings, or accept the perfect job only to find out your boss is cooking the books. If you're just interested in understanding the (not-so) ethical underpinnings of business today, *The Seven Signs of Ethical Collapse* is both a must-have tool and a fascinating window into today's business world.

This book represents an introduction to and overview of the diverse facets of the ethical challenges confronting companies today. It introduces executives, students and interested observers to the complex trends and developments in business ethics. Coverage presents industry-specific topics in ethics. The book also provides a general, interdisciplinary survey of the ethical dimensions of management and business.

TRY (FREE for 14 days), OR RENT this title: www.wileystudentchoice.com Linda Treviño and Kate Nelson bring together a mix of theory and practice in *Managing Business Ethics: Straight Talk about How to Do It Right*, 7th Edition. In this new edition, the dynamic author team of Linda Treviño, prolific researcher and Distinguished Professor, and Kate Nelson, Professor and longtime practitioner of strategic organizational communications and human resources, equip students with the pragmatic knowledge they need to identify and solve ethical dilemmas, understand their own and others' ethical behavior, and promote ethical behavior in their organization. *Managing Business Ethics* is the perfect text to prepare students for a range of roles in the business world--managers across business functions, communications professionals, compliance officers, corporate counsels, human resources managers, and senior executives.

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