

Essentials Of Organizational Behavior Student Value Edition Plus Mymanagementlab With Pearson Etext Access Card Package 13th Edition

The new edition of Organizational Behavior includes a rich array of exercises, cases, and applied materials such as the Kouzes and Posner Leadership Practices Inventory and Pfeiffer Annual Edition exercises available in the OB Skills Workbook. It also focuses more on the hot topic of ethics throughout the entire book to ensure it is contemporary and engaging. The text also introduces two brand new key features 'Finding the Leader in You' and 'Taking it Online'. 'Finding the Leader in You', discusses leading in the workplace in a personal and applied way. The goal is to make the material more relevant and applicable to today's readers. The 'Taking it Online' feature will take the reader from the book to an online case, activity, self-assessment, or video clip of the leader they are reading about.

A less-expensive grayscale paperback version is available. Search for ISBN 9781680922875. The field of management and organizational behavior exists today in a constant state of evolution and change. Casual readers of publications like the New York Times, The Economist and the Wall Street Journal will learn about the dynamic nature of organizations in today's ever-changing business environment.

Organizational Behavior is designed to meet the scope and sequence requirements of the introductory course on Organizational Behavior. This is a traditional approach to organizational behavior. The table of contents of this book was designed to address two main themes. What are the variables that affect how, when, where, and why managers perform their jobs? What theories and techniques are used by successful managers at a variety of organizational levels to achieve and exceed objectives effectively and efficiently throughout their careers?

Management is a broad business discipline, and the Organizational Behavior course covers many areas such as individual and group behavior at work, as well as organizational processes such as communication in the workplace and managing conflict and negotiation. No one individual can be an expert in all areas of management, so an additional benefit of this text is that specialists in a variety of areas have authored individual chapters. Finally, we all made an effort to present a balanced approach to gender and diversity throughout the text in the examples used, the photographs selected, and the use of both male and female in alternating chapters when referring to generic managers or employees.

For courses in organizational behavior. A streamlined presentation of key organizational behavior concepts Essentials of Organizational Behavior teaches students how to communicate and interact within organizations, through real-world scenarios. The text offers comprehensive coverage of key organizational behavior (OB) concepts, making each lesson engaging and easy to absorb. Students can use the book's concepts to apply what they've learned to their own education, future career plans, and other organizational endeavors. Currently used at more than 500 colleges and universities worldwide, Essentials of Organizational Behavior serves as a popular resource so students can learn and understand the most important concepts in OB. With updated research and the integration of contemporary global issues, the 14th Edition focuses on the most relevant OB concepts that resonate with students. MyLab™ Management not included. Students, if MyLab is a recommended/mandatory component of the course, please ask your instructor for the correct ISBN and course ID. MyLab should only be purchased when required by an instructor. Instructors, contact your Pearson rep for more information. MyLab Management is an online homework, tutorial, and assessment program designed to work with this text to engage students and improve results. Within its structured environment, students practice what they learn, test their understanding, and pursue a personalized study plan that helps them better absorb

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course material and understand difficult concepts.

For undergraduate and graduate courses in Organizational Behavior. Help Students Better Understand Their Behavioral and Interpersonal Skills Long considered the standard for all organizational behavior textbooks, Organizational Behavior provides the research you want, in the language you can understand. This text continues its tradition of making current, relevant research come alive for readers. The Seventeenth Edition has been thoroughly updated to reflect the most recent research and business events within the field of organizational behavior worldwide, while maintaining its hallmark features-clear writing style, cutting-edge content, and intuitive pedagogy. There's a reason why Robbins's textbooks have educated millions of individuals and have been translated into twenty languages-and it's because of a commitment that provides the kind of engaging, cutting-edge material that helps readers understand and connect with organizational behavior. Also Available with MyManagementLab™ MyManagementLab is an online homework, tutorial, and assessment program designed to work with this text to engage students and improve results. Within its structured environment, students practice what they learn, test their understanding, and pursue a personalized study plan that helps them better absorb course material and understand difficult concepts. NOTE: You are purchasing a standalone product; MyManagementLab does not come packaged with this content. If you would like to purchase both the physical text and MyManagementLab search for: 0134437861/ 9780134437866 Organizational Behavior Plus MyManagementLab with Pearson eText -- Access Card Package Package consists of: 013410398X / 9780134103983 Organizational Behavior 0134182189 / 9780134182186 MyManagementLab with Pearson eText--Access Card--for Organizational Behavior

For undergraduate and graduate courses in organizational behavior. Help students better understand their behavioral and interpersonal skills Long considered the standard for all organizational behavior textbooks, Organizational Behavior provides the research you want, in the language your students understand. This text continues its tradition of making current, relevant research come alive for readers. The Updated 18th Edition has been thoroughly revised to reflect the most recent research and business events within the field of organizational behavior worldwide, while maintaining its hallmark features — a clear writing style, cutting-edge content, and intuitive pedagogy. There's a reason why Robbins's textbooks have educated millions of students and have been translated into twenty languages — and it's because of a commitment that provides the kind of engaging, cutting-edge OB material that helps students understand and connect with organizational behavior.

Robbins: Leading the way in OB Written as an alternative to Robbins' larger Organisational Behaviour text, OB: The Essentials is an applied and focused text that will help your students to quickly grasp the essential elements of OB. In an engaging 13 chapter format, this book retains the fluid writing style, academic rigour and extensive use of examples that are trademark features of the Robbins texts. While there are less chapters, the book continues to provide cutting-edge content that is often missing in other OB books – this is not merely a subset of material from Robbins' Organisational Behaviour text; it was written from the ground up to present all the essential content in a shorter format. This new text will have broad appeal; particularly to visual learners who will appreciate the lively design and extensive use of examples and photographs to aid comprehension and retention of concepts. New co-author Dr Michael Jones of the University of Wollongong brings his avid enthusiasm for student education as well as a solid research background in motivation, commitment and business operations to the new text. Reviewers and users of the Robbins texts regularly report that they are 'conversational', 'interesting', 'student-friendly' and 'very clear and understandable'. Packed full of pedagogical features that will engage and stimulate your students, OB: The Essentials will ensure that they are getting a sound understanding of OB. Features such as the 'Applying Knowledge' and 'Student Challenge' boxes

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prompt students to apply and think strategically about what they have just learnt.

In the Third Edition of the bestselling book, *The Truth About Managing People*, bestselling author Stephen Robbins shares even more proven principles for handling virtually every management challenge. Robbins delivers 61 real solutions for the make-or-break problems faced by every manager. Readers will learn how to overcome the true obstacles to teamwork; why too much communication can be as dangerous as too little; how to improve your hiring and employee evaluations; how to heal "layoff survivor sickness"; how to manage a diverse culture; and ways to lead effectively in a digital world. New truths include: how to nurture friendly employees, forget about age stereotypes, first impressions count, be a good citizen, techniques for managing a diverse age group, and ethical leadership among others.

For undergraduate Principles of Management courses *REAL Managers, REAL Experiences* With a renewed focus on skills and careers, the new edition of this bestselling text can help better prepare your students to enter the job market. *Management, Thirteenth Edition* vividly illustrates effective management theories by incorporating the perspectives of real-life managers. Through examples, cases, and hands-on exercises, students will see and experience management in action, helping them understand how the concepts they're learning actually work in today's dynamic business world. Students will gain hands-on practice applying management concepts with MyManagementLab. They'll engage in real business situations with simulations, build their management skills by writing and talking about different management scenarios, have access to a video library to help put concepts into perspective, and more. Also available with MyManagementLab MyManagementLab is an online homework, tutorial, and assessment program designed to work with this text to engage students and improve results. Within its structured environment, students practice what they learn, test their understanding, and pursue a personalized study plan that helps them better absorb course material and understand difficult concepts. Please note that the product you are purchasing does not include MyManagementLab. MyManagementLab Join over 11 million students benefiting from Pearson MyLabs This title can be supported by MyManagementLab, an online homework and tutorial system designed to test and build your understanding. Would you like to use the power of MyManagementLab to accelerate your learning? You need both an access card and a course ID to access MyManagementLab. These are the steps you need to take: 1. Make sure that your lecturer is already using the system Ask your lecturer before purchasing a MyLab product as you will need a course ID from them before you can gain access to the system. 2. Check whether an access card has been included with the book at a reduced cost If it has, it will be on the inside back cover of the book. 3. If you have a course ID but no access code, you can benefit from MyManagementLab at a reduced price by purchasing a pack containing a copy of the book and an access code for

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Taking a managerial approach and demonstrating the application of behavioural science within the workplace, this text focuses on the essential topics of organisational behaviour. The Essentials text is a new concise version of the long established market leader Management & Organisational Behaviour which has set standards in pedagogy and authorship that few texts have matched. The accessibility of writing style and clarity of presentation makes unfamiliar theory relevant, easily understood and logically applied to the world of work. In 12 chapters, the Essentials version focuses on the core topics of the discipline in a recognisable sequence, starting from the level of individual, though to the group, and finally the organisation.

Essentials of Organizational Behavior, Student Value Edition Pearson Essentials of Organizational Behavior Prentice Hall Organizational Behavior for School Leadership provides a theoretical and practical framework to help emerging leaders build the mental models they need to be effective. Presenting traditional, modern, and contemporary perspectives, each chapter offers opportunities for readers to reflect on the ideas and apply their leadership perspective and skills to their own work settings. In this way, this important book helps graduate students in educational leadership understand organizational situations and circumstances, an essential step in making appropriate decisions about people, school operations, and the community that generate improved student and teacher outcomes. Special features include: Guiding questions—chapter openers to initiate student thinking. Case studies and companion rubrics—engage students in applying content to real-life school scenarios with guiding rubrics to help think through answers. Reflections and relevance—interactive learning activities, simulations, and graphic assignments deepen readers' understanding. PSEL Standards—each chapter aligns with the 2015 Professional Standards for Educational Leaders. Companion website—includes case studies and rubrics, supplementary materials, additional readings, and PowerPoint slides for instructors.

Concise, practical, and based on the best available research, Essentials of Organizational Behavior: An Evidence-Based Approach, Second Edition equips students with the necessary skills to become effective leaders and managers. Author Terri A. Scandura uses an evidence-based approach to introduce students to new models proven to enhance the well-being, motivation, and productivity of people in the work place. Experiential exercises, self-assessments, and a variety of real-world cases and examples provide students with ample opportunity to apply OB concepts and hone their critical

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thinking abilities. New to this Edition A new Emotions and Moods chapter delves into important topics like emotional intelligence, emotional contagion, and affective neuroscience. A new Power and Politics chapter unpacks the most effective influence strategies and helps students develop their political skills. A streamlined table of contents now combines perception and decision making in a single chapter and change and stress in a single chapter. New case studies, including some from SAGE Business Cases for the Interactive eBook, on topics such as virtual teams, equal pay and the gender wage gap, and the use of apps at work introduce timely and relevant discussions to help foster student engagement. The new edition has been rigorously updated with the latest research throughout and includes expanded coverage of Machiavellian leadership, ethical decision making, and organizational design through change. New Best Practices and Research in Action boxes as well as new Toolkit Activities and Self-Assessments have been added to make the text even more hands-on and practical.

Applied Behavior Science in Organizations provides a compelling overview of the history of Organizational Behavior Management (OBM) and the opportunity it presents for designing and managing positive work environments that can in turn have a positive impact on society. The book brings together leading experts from industry and research settings to provide an overview of the historical approaches in Organizational Behavior Management. It begins with an introduction to recognized practices in OBM and the applications of fundamental principles of behavior analysis to a variety of performance problems in organizational settings. The book then highlights how organizational practices and consumers' behavior combine in a complex confluence to meet an organization's goals and satisfy consumer appetites, whilst often unintentionally affecting the wellbeing of organizational members. It argues that the science of behavior has a responsibility to contribute to the safety, health and wellbeing of organizational members, consumers of organizational products, and beyond. Finally, the book recognizes the essential role of organizations in initiating, shaping, and sustaining the development of more nurturing and reinforcing work environments, through discussion of the need for innovation while adapting and responding to growing social upheaval, technological advances, and environmental concerns, alongside crises in the global economy, health, education, and environment. Showcasing emerging work by internationally recognized scholars on the application of behavior science in organizations, the book will be an essential read for all students and professionals of Organizational Behavior Management, as well as those interested in using organizational applications to create new models of management.

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The tools you need to manage and lead. Concise, practical, and based on the best available research, *Essentials of Organizational Behavior: An Evidence-Based Approach, Second Edition* equips students with the necessary skills to become effective leaders and managers. Author Terri A. Scandura uses an evidence-based approach to introduce students to new models proven to enhance the well-being, motivation, and productivity of people in the work place. Experiential exercises, self-assessments, and a variety of real-world cases and examples provide students with ample opportunity to apply OB concepts and hone their critical thinking abilities. A Complete Teaching & Learning Package SAGE Premium Video Included in the interactive eBook! SAGE Premium Video tools and resources boost comprehension and bolster analysis. Watch this video on Leadership and Motivation for a preview. Learn more. Interactive eBook Includes access to SAGE Premium Video, multimedia tools, and much more! Save when you bundle the interactive eBook with the new edition. Order using bundle ISBN: 978-1-5443-2108-0. Learn more. SAGE coursepacks FREE! Easily import our quality instructor and student resource content into your school's learning management system (LMS) and save time. Learn more. SAGE edge FREE online resources for students that make learning easier. See how your students benefit.

This third edition introduces students to new models proven to enhance the well-being, motivation, and productivity of people in the workplace. Experiential exercises, self-assessments, and a variety of real-world cases and examples provide students with ample opportunity to apply organizational behavior concepts and hone their critical thinking abilities. New to this edition: New What's Trending in OB boxes cover timely topics of OB trends such as social media addiction, data analytics, and virtual work teams during COVID-19 10 new case studies on current events such as people analytics at IBM and Google, the COVID-19

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pandemic and virtual work, and American Airlines? anti-discrimination protections for LGBTQIA+ workers New and updated research on topics such as global virtual teams, inclusive leadership, and grit.

Organizational Behavior: Essential Theories of Motivation and Leadership analyzes the work of leading theorists. Each chapter includes the background of the theorist represented, the context in which the theory arose, the initial and subsequent theoretical statements, research on the theory by the theory's author and others (including meta-analysis and reviews), and practical applications. Special features including boxed summaries of each theory at the beginning of each chapter, two introductory chapters on the scientific method and the development of knowledge, and detailed and comprehensive references, help make this text especially useful for graduate courses in Organizational Behavior and Industrial/Organizational Psychology.

This exciting new introductory text offers a new perspective on teaching organizational behavior by framing the organization as the vehicle for implementing strategic management processes, while also breaking down how the different components of an organization are designed to work together. Unlike traditional OB texts, Organizational Behavior Today emphasizes a "big picture" examination of how organizations function in a Darwinian world, in which the primary goal of an organization is survival. The book introduces readers to the three stages of the strategic management process: strategy formulation, strategy implementation and strategic control, thereby linking the organization to its mission, vision and strategic goals. Essential OB concepts such as work processes, policy, worker behavior, reward system, change management and leadership development are covered, and the book also highlights the impact of technology on organizations. To support student comprehension and bring the study of OB to life, the book includes vignettes highlighting real organizations who have implemented OB processes, either successfully or unsuccessfully. End-of-chapter questions ensure that students can apply the information learned effectively. Accompanying online resources for this text, available at www.routledge.com/9780367695095, include a curated list of relevant video content. The book is suitable for undergraduates and graduate students completing a first course in Organizational Behavior, as well as a practical reference for current managers wishing to optimize organizational performance.

Master organizational behavior concepts with this self-study book and become a leader of better management practices. After reading this book, you will be able to answer the following questions: What is organizational behavior? What are best practices for managing topics such as office politics, diversity, learning and development, and stress in the workforce? How do organizations develop and retain talent? How can an organization develop high performance work systems that maximize outcomes at all levels What are the skills of an effective leader who creates a high-performance work culture? Like people, organizations have different personalities that are impacted by more than just the brand identity. Organizational Behavior Essentials You Always Wanted To Know covers dimensions of the relationships between an organization at the individual, group and overall organizational levels and their impact on one another. If you have ever questioned how organizations adapt to the changing demands of the twenty-first century, then Organizational Behavior Essentials You Always Wanted To Know is the resource you need. Theories in organizational behavior can help leadership determine how their organization should respond to the many conditions impacting the twenty-first century workforce, including new technologies, market conditions, natural disasters, labor shortages, among others. The book's structure moves seamlessly through every level of an organization as it explores the best practices for developing and retaining talent. Starting with the individual worker, the book explores the group dynamics of the workplace, how best to utilize human resources departments, and ultimately, how to be an effective leader in a high-performance workplace. This easy-to-read guide will

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help you put theory into practice. With chapter quizzes to reinforce concepts and a glossary of key terms, *Organizational Behavior Essentials You Always Wanted To Know* is a must have introductory guide for newcomers and a resource for seasoned professionals. About the Series The Self-Learning Management series is designed to help students, new managers, career switchers and entrepreneurs learn essential management lessons. This series is designed to address every aspect of business from HR to Finance to Marketing to Operations, be it any industry. Each book includes basic fundamentals, important concepts, standard and well-known principles as well as practical ways of application of the subject matter. The distinctiveness of the series lies in that all the relevant information is bundled in a compact form that is very easy to interpret.

The more traditional forms of leadership that are based on static hierarchies and professional distance between leaders and followers are growing increasingly outdated and ineffective. As organizations face more complex interdependent tasks, leadership must become more personal in order to insure open trusting communication that will make more collaborative problem solving and innovation possible. Without open and trusting communications throughout organizations, they will continue to face the productivity and quality problems that result from reward systems that emphasize individual competition and “climbing the corporate ladder”. Authors Edgar Schein and Peter Schein recognize this reality and call for a reimagined form of leadership that coincides with emerging trends of relationship building, complex group work, diverse workforces, and cultures in which everyone feels psychologically safe. *Humble Leadership* calls for “here and now” humility based on a deeper understanding of the constantly evolving complexities of interpersonal, group and intergroup relationships that require shifting our focus towards the process of group dynamics and collaboration. *Humble Leadership* at all levels and in all working groups will be the key to achieving the creativity, adaptiveness, and agility that organizations will need to survive and grow.

Positive Organizational Behaviour: A Reflective Approach introduces the most recent theoretical and empirical insights on positive organizational practices, addressing emerging topics such as resilience, job crafting, responsible leadership and mindfulness. Other books on positive approaches tend to gloss over the limitations of the positive agenda, but this textbook is unique in taking a reflective approach, focussing on the positive while also accommodating critical perspectives relating to power and control. *Positive Organizational Behaviour* provides an integrated conceptual framework, evidence-based findings and practical tools to gain an understanding of the potential of positive organizational practices. This innovative new textbook will provide advanced management and psychology students with a grounding in the area, and help them develop strategies for building effective and responsible organizations.

The management of organizational behavior is a critically important source of competitive advantage in today’s organizations. Managers must be able to capitalize on employees’ individual differences as jobs are designed, teams are formed, work is structured, and change is facilitated. This textbook, now in its third edition, provides its readers with the knowledge required to succeed as managers under these circumstances. In this book, John Wagner and John Hollenbeck make the key connection between theory and practice to help students excel as managers charged with the task of securing competitive advantage. They present students with a variety of helpful learning tools, including:

- Coverage of the full spectrum of organizational behavior topics
- Managerial models that are based in many instances on hundreds of research studies and decades of management practice – not the latest fad
- Completely new introductory mini-cases and updated examples throughout the text to help students contextualize organizational behavior theory and understand its application in today’s business world

This ideal book for upper-level undergraduate and postgraduate students of organizational behavior is written to motivate exceptional student performance and contribute to their lasting managerial success. Online resources, including PowerPoint slides and test

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banks, round out this essential resource for instructors and students of organizational behavior.

Organizational Behavior: A Critical-Thinking Perspective, by Christopher P. Neck, Jeffery D. Houghton, and Emma L. Murray, provides insight into OB concepts and processes through a first-of-its kind active learning experience. Thinking Critically challenge questions tied to Bloom's taxonomy appear throughout each chapter, challenging students to apply, analyze, and create. Unique, engaging case narratives that span several chapters along with experiential exercises, self-assessments, and interviews with business professionals foster students' abilities to think critically and creatively, highlight real-world applications, and bring OB concepts to life.

The most comprehensive, reality-based review of organizational behavior of its kind, this volume prepares readers to explain and predict behavior in organizations at three levelsthe individual, the group, and the organization system. Features a lively, conversational style, extensive examples, case applications, skill-building modules, Ethical Dilemma exercises, Myth or Science? boxes, and more. Values, Attitudes, and Job Satisfaction. Personality and Emotions. Perception and Individual Decision Making. Basic Motivation Concepts. Motivation: From Concepts to Applications. Understanding Work Teams. Communication. Basic Approaches to Leadership. Contemporary Issues in Leadership. Power and Politics. Conflict and Negotiation. Technology and Work Design. Human Resource Policies and Practices. Organizational Culture. Organizational Change and Stress Management. For anyone interested in organizational behavior, organizational psychology, or human relations.

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This package contains the following components: 0136083765 / 9780136083764 Self Assessment Library 3.4 for Supervision Today! 0136125689 / 9780136125686 Essentials of Organizational Behavior, Student Value Edition Make better decisions – every day, everywhere! Decide and Conquer, Second Edition brings together all the practical skills you need to do just that. This quick, concise book identifies every key obstacle to quality decision-making and shows exactly how to overcome them. You'll discover how your personality impacts your decision-making, why instincts and experience can lead you astray, how to simplify complex decisions without oversimplifying them and much more. Renowned management author Dr. Stephen P. Robbins translates cutting-edge research findings about human behavior and decision-making into language anyone can understand – and act upon. In this Second Edition, he provides many new and updated examples, updated research, and new coverage, including these crucial new topics: Are you a Maximizer or a Satisficer – and what it means for your decision-making Overcoming the familiarity bias, adaptation bias, and fear-of-loss bias How to stop throwing good money after bad Knowing when doing nothing is your best option Accounting for gendered decision-making styles Decide and Conquer, Second Edition covers everything from goal-

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setting and risk-taking to overconfidence to procrastination, and offers indispensable insights for overcoming the multiple biases that are built into all human decision-makers. You'll use Robbins' powerful techniques to improve every decision you make – about your relationships, career, finances, everything!

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