

Disrupted My Misadventure In The Start Up Bubble

An instant New York Times bestseller, Dan Lyons' "hysterical" (Recode) memoir, hailed by the Los Angeles Times as "the best book about Silicon Valley," takes readers inside the maddening world of fad-chasing venture capitalists, sales bros, social climbers, and sociopaths at today's tech startups. For twenty-five years Dan Lyons was a magazine writer at the top of his profession--until one Friday morning when he received a phone call: Poof. His job no longer existed. "I think they just want to hire younger people," his boss at Newsweek told him. Fifty years old and with a wife and two young kids, Dan was, in a word, screwed. Then an idea hit. Dan had long reported on Silicon Valley and the tech explosion. Why not join it? HubSpot, a Boston start-up, was flush with \$100 million in venture capital. They offered Dan a pile of stock options for the vague role of "marketing fellow." What could go wrong? HubSpotters were true believers: They were making the world a better place ... by selling email spam. The office vibe was frat house meets cult compound: The party began at four thirty on Friday and lasted well into the night; "shower pods" became hook-up dens; a push-up club met at noon in the lobby, while nearby, in the "content factory," Nerf gun fights raged. Groups went on "walking meetings," and Dan's absentee boss sent cryptic emails

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about employees who had "graduated" (read: been fired). In the middle of all this was Dan, exactly twice the age of the average HubSpot employee, and literally old enough to be the father of most of his co-workers, sitting at his desk on his bouncy-ball "chair."

Startups constantly face the challenge of how to make an impact given their initial small size and limited resources. Nine out of ten startups fail and more than fifty percent do not reach past the five-year mark. The few that do manage to survive can quickly find themselves swamped in the oversaturated market, unable to make any decent progress. So how can they establish themselves among their immediate competitors, let alone defeat larger, more established companies? Is the story of David and Goliath still relevant in the modern business world? "The Art of Startups" offers its readers unique and viable solutions to all the problems small startups face especially in their early stages. By the end of the book the reader will be able to apply effectively a new set of war strategies to break through into the market, to master new technologies and innovations, to negotiate fruitful alliances and, ultimately, to become a better leader. Named a Best Book of 2018 by the Financial Times and Fortune, this "thrilling" (Bill Gates) New York Times bestseller exposes how a "modern Gatsby" swindled over \$5 billion with the aid of Goldman Sachs in "the heist of the

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century" (Axios). Now a #1 international bestseller, BILLION DOLLAR WHALE is "an epic tale of white-collar crime on a global scale" (Publishers Weekly, starred review), revealing how a young social climber from Malaysia pulled off one of the biggest heists in history. In 2009, a chubby, mild-mannered graduate of the University of Pennsylvania's Wharton School of Business named Jho Low set in motion a fraud of unprecedented gall and magnitude--one that would come to symbolize the next great threat to the global financial system. Over a decade, Low, with the aid of Goldman Sachs and others, siphoned billions of dollars from an investment fund--right under the nose of global financial industry watchdogs. Low used the money to finance elections, purchase luxury real estate, throw champagne-drenched parties, and even to finance Hollywood films like The Wolf of Wall Street. By early 2019, with his yacht and private jet reportedly seized by authorities and facing criminal charges in Malaysia and in the United States, Low had become an international fugitive, even as the U.S. Department of Justice continued its investigation. BILLION DOLLAR WHALE has joined the ranks of Liar's Poker, Den of Thieves, and Bad Blood as a classic harrowing parable of hubris and greed in the financial world.

Instant National Bestseller "Excellent." --San Francisco Chronicle "Brotopia is more than a business book. Silicon Valley holds extraordinary power over our

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present lives as well as whatever utopia (or nightmare) might come next." --New York Times Silicon Valley is a modern utopia where anyone can change the world. Unless you're a woman. For women in tech, Silicon Valley is not a fantasyland of unicorns, virtual reality rainbows, and 3D-printed lollipops, where millions of dollars grow on trees. It's a "Brotopia," where men hold all the cards and make all the rules. Vastly outnumbered, women face toxic workplaces rife with discrimination and sexual harassment, where investors take meetings in hot tubs and network at sex parties. In this powerful exposé, Bloomberg TV journalist Emily Chang reveals how Silicon Valley got so sexist despite its utopian ideals, why bro culture endures despite decades of companies claiming the moral high ground (Don't Be Evil! Connect the World!)--and how women are finally starting to speak out and fight back. Drawing on her deep network of Silicon Valley insiders, Chang opens the boardroom doors of male-dominated venture capital firms like Kleiner Perkins, the subject of Ellen Pao's high-profile gender discrimination lawsuit, and Sequoia, where a partner once famously said they "won't lower their standards" just to hire women. Interviews with Facebook COO Sheryl Sandberg, YouTube CEO Susan Wojcicki, and former Yahoo! CEO Marissa Mayer--who got their start at Google, where just one in five engineers is a woman--reveal just how hard it is to crack the Silicon Ceiling. And Chang shows how women such as

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former Uber engineer Susan Fowler, entrepreneur Niniane Wang, and game developer Brianna Wu, have risked their careers and sometimes their lives to pave a way for other women. Silicon Valley's aggressive, misogynistic, work-at-all costs culture has shut women out of the greatest wealth creation in the history of the world. It's time to break up the boys' club. Emily Chang shows us how to fix this toxic culture--to bring down Brotopia, once and for all.

The first novel ever published by the digital platform Medium, *The Big Disruption* surpassed 100,000 readers in its first two weeks online and was described by Farhad Manjoo in *The New York Times* as "a zany satire [whose] diagnosis of Silicon Valley's cultural stagnancy is so spot on that it's barely contestable."

Lincoln is a socially inept, unfiltered, mathematically gifted woman who is hardwired for misadventure. She is quirky and complicated and sees the world through a different lens. When Lincoln discovers her husband's affair, her world is turned upside down and her misbehaving neurons implode. She has no choice but to create a new life for herself.

An essential guide to understanding the dynamics of a startup's board of directors Let's face it, as founders and entrepreneurs, you have a lot on your plate—getting to your minimum viable product, developing customer interaction, hiring team members, and managing the accounts/books. Sooner or later, you

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have a board of directors, three to five (or even seven) Type A personalities who seek your attention and at times will tell you what to do. While you might be hesitant to form a board, establishing an objective outside group is essential for startups, especially to keep you on track, call you out when you flail, and in some cases, save you from yourself. In *Startup Boards*, Brad Feld—a Boulder, Colorado-based entrepreneur turned-venture capitalist—shares his experience in this area by talking about the importance of having the right board members on your team and how to manage them well. Along the way, he shares valuable insights on various aspects of the board, including how they can support you, help you understand your startup's milestones and get to them faster, and hold you accountable. Details the process of choosing board members, including interviewing many people, checking references, and remembering that there should be no fear in rejecting a wrong fit Explores the importance of running great meetings, mixing social time with business time, and much more Recommends being a board member yourself at some other organization so you see the other side of the equation Engaging and informative, *Startup Boards* is a practical guide to one of the most important pieces of the startup puzzle. "An impassioned, funny, probing, fiercely inconclusive, nearly-to-the-death debate, about life and art-cocktails included. Caleb Powell always wanted to

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become an artist, but he overcommitted to life (he's a stay-at-home dad to three young girls). David Shields always wanted to become a human being, but he has overcommitted to art. At antipodes since first meeting twenty-five years ago, they headed to a cabin in the Cascade Mountains and threw down. The focus? Life vs. Art. Over the next four days they played chess, shot hoops, hiked, relaxed in a hot tub, watched My Dinner with Andre, Sideways, The Trip, and talked about everything they could think of-genocide, marriage, sex, Toni Morrison, sports, porn, the death penalty, baldness, evil, James Wood, happiness, sports radio, George Bush, drugs, death, betrayal, alcohol, Rupert Murdoch, Judaism, bad book titles-in the name of exploring their central question. While confounding, as much as possible, the divisions between "reality" and "fiction" and between "life" and "art," their dialogue remains dazzlingly provocative and entertaining from start to finish"--

"A fascinating, thought-provoking, hilarious, and sometimes harrowing account of current work culture."---Gretchen Rubin, #1 New York Times bestselling author of The Happiness Project Why do so many people hate their jobs? Lab Rats is a groundbreaking, examination of how the half-baked ideas of Silicon Valley and its "new oligarchs" have changed the way we work, damaged our brains, and left us poorer and insecure. After publishing Disrupted, his bestselling memoir of his disastrous experience working for a young tech company, Dan Lyons watched, astonished, as hundreds of readers wrote to him with their own harrowing stories of

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discrimination on the job, fear-mongering managers, and companies denigrating employees in pursuit of quick profit. The problems he had identified in the start-up world, Lyons realized, are infecting virtually every kind of job in America--at a time when companies are giving more lip service than ever about happy employees. What happened to work? Who is responsible? And does any company have a model for doing it right? As Lyons ventured across America in pursuit of answers, he came to identify "Four Factors," a series of ideas that have broken the social contract that once existed between companies and their employees. These new, often dystopian notions about work have made millions subject to constant change, dehumanizing technologies, and even health risks. A few companies, however, get it right. With *Lab Rats*, Lyons makes a passionate plea for business leaders to understand this dangerous transformation and offers a way out--"an approach to work and business that puts people first, profitably serves customers, and makes the world a little bit better in the process" (Tom Peters, New York Times bestselling author of *In Search of Excellence*).

Dan Lyons was Technology Editor at Newsweek Magazine for years, a magazine writer at the top of his profession. One Friday morning he received a phone call: his job no longer existed. Fifty years old and with a wife and two young kids, Dan was unemployed and facing financial oblivion. Then an idea hit. Dan had long reported on Silicon Valley and the tech explosion. Why not join it? HubSpot, a Boston start-up, was flush with \$100 million in venture capital. They offered Dan a pile of stock options for the nebulous role of "marketing fellow." What could possibly go wrong? What follows is a hilarious and excoriating account of Dan's time at the start-up and a revealing window onto the dysfunctional culture that prevails in a world flush with cash and devoid of experience. Filled with stories of meaningless jargon, teddy bears at

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meetings, push-up competitions and all-night parties, this uproarious tale is also a trenchant analysis of the dysfunctional start-up world, a de facto conspiracy between those who start companies and those who fund them. It is a world where bad ideas are rewarded with hefty investments, where companies blow money lavishing perks on their post-collegiate workforces, and where everybody is trying to hang on just long enough to cash out with a fortune.

Discover the riveting, hilarious true story of the birth of Comedy Central in what New York Times bestselling author, Dan Lyons, calls the “funniest behind-the-scenes memoir I’ve ever read, full of crazy characters, plot twists, and suspense.” In 1988, a young, mid-level employee named Art Bell pitched a novel concept—a television channel focused 100% on just one thing: comedy—to the chairman of HBO. The station that would soon become Comedy Central, with celebrated programs like South Park, Chapelle’s Show, The Daily Show, and The Colbert Report, was born. *Constant Comedy* takes readers behind the scenes into the comedy startup on its way to becoming one of the most successful and creative purveyors of popular culture in the United States. From disastrous pitch meetings with comedians to the discovery of talents like Bill Maher and Jon Stewart, this intimate biography peers behind the curtain and reveals what it’s really like to work, struggle, and ultimately succeed at the cutting edge of show business.

Boost morale and productivity by leading with respect *The Respectful Leader* presents an engaging, thought-provoking lesson for companies seeking off-the-charts performance. Author Gregg Ward draws on 25 years of leadership consulting, coaching and training experience to reveal the secret to great results: respect. In this true-to-life business fable, he shares the story of Des Hogan, a CEO who discovers that disrespectful behavior on the part of his leadership

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team is eating away at his company's morale, productivity, and profits. At a loss for a solution, he meets Grace—a straight-shooting, self-described "little old lady" in the maintenance department. With her no-nonsense advice, he sets out to revamp the culture and turn his company around; but first, he has to turn inward and realize that his own behavior sets the tone for the company at every level. This enlightening, engaging and honest story will help you recognize and analyze your own behaviors and interactions, and show you how to create a winning culture based on leading with respect. Intimidation, micro-management and insecurity do not drive top-level performance. True success is built on free-flowing, trusted, and open collaboration between departments, levels, and specialties. This book shows you how to build respect among the ranks—from the top down. Learn the key respectful leadership behaviors that significantly impact morale. Learn how to adjust your own, and others', attitudes to boost productivity, teamwork, and profits. Benefit personally and professionally by leading from a place of mutual respect and consideration. People perform best when they feel valued and valuable. And, when they are respected for their experience, talents and skills, they'll become personally invested in outcomes—both short- and long-term—and consistently go the extra mile. Respectful leadership ignites passion, innovation, creativity, and efficiency, while control-based leadership and intimidation breeds complacency and mediocrity. Which environment would better serve your company? *The Respectful Leader* shows you how to achieve sustainable success with a simple behavioral paradigm shift.

Dan Crowley has led a dangerous life. As if going toe-to-toe in the front row against the fiercest rugby players in the world wasn't enough, the feared Wallaby enforcer for years led a secret life as an undercover cop for the Queensland Police Force, specialising in smashing the drug

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rings of the glitzy Gold Coast. Incredibly, though he had some close calls, Crowley was never recognised by the numerous criminals and drug traffickers he brought to justice, even though his modus operandi, flying fists and feet and a bad, bad attitude, would have been immediately familiar to rugby fans. Crowley, a man who redefines hard-core, tells his life story—rugby star, cop, private investigator, family man, respected TV commentator - as he has lived his extraordinary life - with no holds barred.

The dramatic, unlikely story behind the founding of Twitter, by New York Times bestselling author and Vanity Fair special correspondent The San Francisco-based technology company Twitter has become a powerful force in less than ten years. Today it's everything from a tool for fighting political oppression in the Middle East to a marketing must-have to the world's living room during live TV events to President Trump's preferred method of communication. It has hundreds of millions of active users all over the world. But few people know that it nearly fell to pieces early on. In this rousing history that reads like a novel, *Hatching Twitter* takes readers behind the scenes of Twitter's early exponential growth, following the four hackers—Ev Williams, Jack Dorsey, Biz Stone, and Noah Glass, who created the cultural juggernaut practically by accident. It's a drama of betrayed friendships and high-stakes power struggles over money, influence, and control over a company that was growing faster than they could ever imagine. Drawing on hundreds of sources, documents, and internal e-mails, Bilton offers a rarely-seen glimpse of the inner workings of technology startups, venture capital, and Silicon Valley culture.

Rev. ed. of: *Communication & organizational culture*. c2005.

The retail industry has undergone enormous changes during the last thirty years. But there is

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one retailer that not only has remained consistent in the fluctuating?even tenuous?market, but also has grown in the process. More Than a Hobby takes you inside the story of David Green, the man who built the phenomenal success of Hobby Lobby. Green went beyond surviving in a competitive retail market to thriving, ultimately expanding his \$600 start-up company into a \$1.3 billion per-year enterprise. Green's incredible accomplishments were based not on business-school theory but on his grassroots experiences as a store manager and his creative application of cutting edge ideas, including: Allow managers to spend no more than thirty minutes per day on paperwork Instead of paying a middleman, assemble as much of the product as possible in-house Give buyers the freedom to purchase without restraint—but within the realm of common sense Keep God and family first More Than a Hobby is a practical field manual, filled with revolutionary ideas for all those who dream of success in the world of retail business.

The author of the breakout hit Here Comes Everybody reveals how new technology is changing us for the better. In his bestselling Here Comes Everybody, Internet guru Clay Shirky provided readers with a much-needed primer for the digital age. Now, with Cognitive Surplus, he reveals how new digital technology is unleashing a torrent of creative production that will transform our world. For the first time, people are embracing new media that allow them to pool their efforts at vanishingly low cost. The results of this aggregated effort range from mind-expanding reference tools like Wikipedia to life-saving Web sites like Ushahidi.com, which allows Kenyans to report acts of violence in real time. Cognitive Surplus explores what's possible when people unite to use their intellect, energy, and time for the greater good. Joyce and Kevin O'Brien overcame major health challenges, and along the way, awakened to

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the hope of a whole new, healthy way of living. As husband and wife both diagnosed with late-stage cancers, they are living proof that it's possible to prevent and reverse cancer by focusing on healing body, mind and spirit. By identifying the root causes of illnesses, removing the root causes and allowing the body to heal itself, complete health can be restored. This "Choose to Live!" fills the niche of hope for the millions of people living with cancer and other illnesses, their family members, and those who want to remain healthy with preventive approaches to wellness.

For 25 years Dan Lyons was a leading tech journalist--until the Friday his Newsweek boss called. His job? Gone. Fifty years old with two young kids, Lyons was, in a word, screwed. Then an idea hit. For years he'd seen people strike gold in the start-up boom. Why not him? One tech company, flush with \$100 million, offered a pile of stock options. What could go wrong? His new employer made the world a better place...by selling email spam. The office vibe was frat house meets cult compound: Shower pods became hook-up dens; Nerf gun fights broke out at lunch; and absent bosses specialized in cryptic, jargon-filled emails. In the middle of this sat Lyons, old enough to be his coworkers' father. With portraits of devilish angel investors, fad-chasing venture capitalists, entrepreneurs and wantrapreneurs, bloggers and brogrammers, *DISRUPTED* is a hilarious story of self-reinvention and a definitive account of life in the tech bubble.

Whether you're thinking about starting a new business or growing an existing one, *Ready, Fire, Aim* has what you need to succeed in your entrepreneurial endeavors. In it, self-made multimillionaire and bestselling author Masterson shares the knowledge he has gained from creating and expanding numerous businesses and outlines a focused strategy for guiding a

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small business through the four stages of entrepreneurial growth. Along the way, Masterson teaches you the different skills needed in order to excel in this dynamic environment. Featured in POPSUGAR "Best Books of 2021" * SheReads "Best Book Club Picks of Fall" * Women.com * Brit & Co. "Fifteen New Books to Read on your Summer Vacation" Inside the rising tech microcosms of Seoul, Singapore, Japan, and India, far from the mendacity of Silicon Valley, a serial tech entrepreneur pursues a last-ditch attempt to build something great: COMPASS, an open-source network platform that Microsoft has labeled "reckless." At stake are his reputation, his dwindling bank account, and his fifteen-year relationship with the only woman he's ever loved—a woman in the midst of reckoning with who she is and what really matters to her in the face of the narcissism and destructiveness of the technology world. She shows up in Seoul in a big, bold move to be with him—only to find that living in Asia reshapes her in intangible, unexpected ways. Taut and richly layered, *Riding High in April* is a powerful evocation of our contemporary tech moment, a revealing exploration of resilience and the pursuit of something unattainable, and a moving story of love, friendship, and letting go. Practical advice from some of today's top early stage investors and entrepreneurs *TechStars* is a mentorship-driven startup accelerator with operations in three U.S. cities. Once a year in each city, it funds about ten Internet startups with a small amount of capital and surrounds them with around fifty top Internet entrepreneurs and investors. Historically, about seventy-five percent of the companies that go through *TechStars* raise a meaningful amount of angel or venture capital. *Do More Faster: TechStars Lessons to Accelerate Your Startup* is a collection of advice that comes from individuals who have passed through, or are part of, this proven program. Each vignette is an exploration of information often heard during the *TechStars*

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program and provides practical insights into early stage entrepreneurship. Contains seven sections, each focusing on a major theme within the TechStars program, including idea and vision, fundraising, legal and structure, and work/life balance Created by two highly regarded experts in the world of early stage investing Essays in each section come from the experienced author team as well as TechStar mentors, entrepreneurs, and founders of companies While you'll ultimately have to make your own decisions about what's right for your business, Do More Faster: TechStars Lessons to Accelerate Your Startup can get your entrepreneurial endeavor headed in the right direction.

Women tend to be inherently cautious, to the point of overthinking their every move. This may help them stay safer than their male counterparts, but it also keeps them stuck in the action-first, fake-it-til-you-make-it ethos celebrated in the tech world shaking up the workforce today. What if women embraced the startup spirit? What if they had the confidence to take chances, even if they knew they may fail first? What if instead of agonizing over which step to take, they leapt forward quickly? These are the traits that helped Silicon Valley redefine our culture, and not surprisingly, these are the same lessons that can help all women succeed in all stages of their careers. In *Fearless and Free*, author Wendy Sachs has provided what *O, The Oprah Magazine* has called “pithy, invaluable guidance to women stymied in the workplace.” With lessons learned from a wide range of women who faced down fears, roadblocks, and failures to reinvent themselves, Sachs’s invaluable resource teaches women how to:

- Boost their confidence
- Sell their story
- Capitalize on their skills and expand them
- Nurture their network
- Brand themselves--without bragging
- Reposition themselves for reentering the workforce
- And much more!

By taking the disruptive methods that helped Silicon Valley send shockwaves

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across industries, Fearless and Free seeks to empower women in the workforce, showing them how to lean into their strengths, increase confidence, and make their impact known loud and clear.

Included in Backchannel's (WIRED.com) "Top Tech Books of 2017" An "important" book on the "pervasive influence of Silicon Valley on our economy, culture and politics." —New York Times How the titans of tech's embrace of economic disruption and a rampant libertarian ideology is fracturing America and making it a meaner place In The Know-It-Alls former New York Times technology columnist Noam Cohen chronicles the rise of Silicon Valley as a political and intellectual force in American life. Beginning nearly a century ago and showcasing the role of Stanford University as the incubator of this new class of super geeks, Cohen shows how smart guys like Jeff Bezos, Peter Thiel, Sergey Brin, Larry Page, and Mark Zuckerberg fell in love with a radically individualistic ideal and then mainstreamed it. With these very rich men leading the way, unions, libraries, public schools, common courtesy, and even government itself have been pushed aside to make way for supposedly efficient market-based encounters via the Internet. Donald Trump's election victory was an inadvertent triumph of the "disruption" that Silicon Valley has been pushing: Facebook and Twitter, eager to entertain their users, turned a blind eye to the fake news and the hateful ideas proliferating there. The Rust Belt states that shifted to Trump are the ones being left behind by a "meritocratic" Silicon Valley ideology that promotes an economy where, in the words of LinkedIn founder Reid Hoffman, each of us is our own start-up. A society that belittles civility, empathy, and collaboration can easily be led astray. The Know-It-Alls explains how these self-proclaimed geniuses failed this most important test of democracy.

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The bestselling author and star of ABC's Shark Tank reveals how to master the three prongs of influence: reputation, negotiation, and relationships. Have you ever wanted to make a big change in your life but weren't sure where to start? In Powershift, Daymond John shares the answer. To take control of your destiny and drive the change you want to see, you need to lay the groundwork so you're prepared to seize every opportunity that comes your way. And that means mastering - Influence--make an impression: Develop a reputation that highlights what you stand for. - Negotiation--make a deal: Hone a win-win negotiating style. - Relationships--make a connection last: Nurture those connections you make along the way. Through never-before-told stories from his life and career, Daymond shares the lessons that got him to where he is today: from how he remade his public image as he transitioned from clothing mogul to television personality, to how he mastered the negotiation strategies that determine whether deals are won or lost "in the tank," to his secrets for building long-lasting--and profitable--relationships with founders and brands. Throughout the book, some of the world's most successful personalities reveal how they shifted their power in meaningful ways: Kris Jenner on determining your value: "You don't have to go ask somebody else for permission. You have the power to be able to stick to your guns and demand your worth." Mark Cuban on finding and

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understanding your why: "Time is the one asset we don't own, we can't buy, and we can never get back." Pitbull on tapping into your inner power: "A lot of people feel that to be powerful is to exude strength. I think it's the total opposite. To be powerful is to be powerless. It's when you give everybody what you got." Whether you're an innovator working to turn your big idea into a reality, a professional looking to land a major promotion, or a busy parent trying to find more time to focus on what's really important to you, Daymond shows you how to shift your power and energy towards positive change.

"In the grand tradition of Ben Mezrich's *The Accidental Billionaires* (2009)... an engaging look into a fascinating subculture of millions." —Booklist "Breezy...How to Turn Down a Billion Dollars ably if uncritically chronicles the short history of a young company catering to young users, with a young chief executive, and reveals, intentionally or not, the limitations that come with that combination." —Wall Street Journal The improbable and exhilarating story of the rise of Snapchat from a frat boy fantasy to a multi-billion dollar internet unicorn that has dramatically changed the way we communicate. In 2013 Evan Spiegel, the brash CEO of the social network Snapchat, and his co-founder Bobby Murphy stunned the press when they walked away from a three-billion-dollar offer from Facebook: how could an app teenagers use to text dirty photos dream of a higher valuation?

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Was this hubris, or genius? In *How to Turn Down a Billion Dollars*, tech journalist Billy Gallagher takes us inside the rise of one of Silicon Valley's hottest start-ups. Snapchat developed from a simple wish for disappearing pictures as Stanford junior Reggie Brown nursed regrets about photos he had sent. After an epic feud between best friends, Brown lost his stake in the company, while Spiegel has gone on to make a name for himself as a visionary—if ruthless—CEO worth billions, linked to celebrities like Taylor Swift and his wife, Miranda Kerr. A fellow Stanford undergrad and fraternity brother of the company's founding trio, Gallagher has covered Snapchat from the start. He brings unique access to a company Bloomberg Business called “a cipher in the Silicon Valley technology community.” Gallagher offers insight into challenges Snapchat faces as it transitions from a playful app to one of the tech industry's preeminent public companies. In the tradition of great business narratives, *How to Turn Down a Billion Dollars* offers the definitive account of a company whose goal is no less than to remake the future of entertainment.

"Building Successful Partner Channels" is a book laying out the roadmap for achieving global market leadership through independent channel partners in the software industry. When Microsoft acquired Navision in 2002 there is no doubt that the price they paid was heavily influenced by the value of our channel

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partner eco-system. I can think of no one better suited than Hans Peter to write a book with the title Building Successful Partner Channels. Preben Damgaard, Co-founder and CEO of Navision Predictable growth and market leadership through independent channel partners are on every software industry CEO and sales executives' mind. However, it is rarely achieved. With "Building Successful Partner Channels" Hans Peter Bech provides a great tactical approach toward reaching this goal. Torulf Nilsson, Product Executive, Visma Retail, Oslo, Norway Hans Peter Bech has been at the forefront developing indirect channels in the software industry for more than three decades and his track record is impressive. I'd highly recommend this book to anyone searching for the route to global market leadership in the software industry. Yusuf Soner, School of Management at the Sabanci University, Istanbul, Turkey Building Successful Partner Channels provides a powerful, practical approach to building a strong network of independent channel partners, so as to optimize sales and marketing activities. The book helps senior sales and marketing executives understand how to work in concert to achieve global market leadership through the indirect-channel approach. Toke Kruse, Founder and CEO at Billy, San Francisco, USA WALL STREET JOURNAL, LOS ANGELES TIMES, AND USA TODAY BESTSELLER • Anyone—even you!—can learn how to harness the power of

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humor in business (and life), based on the popular class at Stanford's Graduate School of Business. Don't miss the authors' TED Talk, "Humor, Seriously," coming soon. "The ultimate guide to using the magical power of funny as a tool for leadership and a force for good."—Daniel H. Pink, #1 New York Times bestselling author of *When and Drive* There exists a mistaken belief in today's corporate world: that we have to be serious all the time in order to be taken seriously. But the research tells a different story: that humor can be one of the most powerful tools we have for accomplishing serious things. Studies show that humor makes us appear more competent and confident, strengthens relationships, unlocks creativity, and boosts our resilience during difficult times. Plus, it fends off a permanent and unsightly frown known as "resting boss face." Top executives are in on the secret: 98 percent prefer employees with a sense of humor, and 84 percent believe that these employees do better work. But even for those who intuitively understand humor's power, few know how to wield it with intention. As a result, humor is vastly underleveraged in most workplaces today, impacting our performance, relationships, and health. That's why Jennifer Aaker and Naomi Bagdonas teach the popular course *Humor: Serious Business* at the Stanford Graduate School of Business, where they help some of the world's most hard-driving, blazer-wearing business minds build levity into their

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organizations and lives. In *Humor, Seriously*, they draw on findings by behavioral scientists, world-class comedians, and inspiring business leaders to reveal how humor works and—more important—how you can use more of it, better. Aaker and Bagdonas unpack the theory and application of humor: what makes something funny and how to mine your life for material. They show how to use humor to make a strong first impression, deliver difficult feedback, persuade and motivate others, and foster cultures where levity and creativity can thrive—not to mention, how to keep it appropriate and recover if you cross a line. President Dwight David Eisenhower once said, “A sense of humor is part of the art of leadership, of getting along with people, of getting things done.” If Dwight David Eisenhower, the second least naturally funny president ever (after Franklin Pierce), thought humor was necessary to win wars, build highways, and warn against the military-industrial complex, then you might consider learning it too. *Seriously*. Personality tests. Team-building exercises. Forced Fun. Desktop surveillance. Open-plan offices. Acronyms. Diminishing job security. Hot desking. Pointless perks. Hackathons. If any of the above sound familiar, welcome to the modern economy. In this hilarious, but deadly serious book, bestselling author Dan Lyons looks at how the world of work has slowly morphed from one of unions and steady career progression to a dystopia made of bean bags and unpaid

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internships. And that's the 'good' jobs...With the same wit that made Disrupted an international bestseller, Lyons shows how the hypocrisy of Silicon Valley has now been exported globally to a job near you. Even low-grade employees are now expected to view their jobs with a cult-like fervour, despite diminishing prospects of promotion. From the gig economy to the new digital oligarchs, Lyons deliciously roasts the new work climate, while asking what can be done to recoup some sanity and dignity for the expanding class of middle-class serfs.

This book provides a new perspective on innovation in consultancy firms.

Focusing on how consultancy firms can innovate in the modern era, it exposes and discusses key drivers for innovation in the industry. These are broken down into 5 dimensions - or 'Poles' - relating to forms of capital (human capital, social capital, and three types of organizational capital) that consultancy firms can use in order to innovate, both for themselves and for their clients. Readers of this book will not only gain insight into the "innovative consultancy" from the perspective of each of these Poles. They will also discover how consultancy firms need to find the right way of connecting these Poles together in order to produce the desired innovation. Readers will learn about the dangers of misaligning the Poles, as well as implications of innovative consultancy for ethics, academic research in the field of consultancy, and for careers. In addition to the academic

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literature, the book draws from real-world examples, cases and practice insights from various parts of the world. This book will be of great use to those interested in pursuing a career in the consultancy industry, whether they are undergraduate and postgraduate Business & Management students, students not necessarily studying in Business Schools, or others seeking a career move into consultancy. It will also be valuable to seasoned consultants and managers of consultancy firms seeking new ideas on how to develop innovative capabilities in an increasingly competitive industry.

From the bestselling authors of *The Leadership Challenge* and over a dozen award winning leadership books, James M. Kouzes and Barry Z. Posner have written a new book that examines a fundamental question: How do people learn leadership? How do they learn to become leaders? *Learning Leadership: The Five Fundamentals of Becoming an Exemplary Leader* (ISBN: 978-1-119-14428-1; Wiley; May 2016) is a comprehensive guide to unleashing the inner-leader in us all and to building a solid foundation for a lifetime of leadership growth and mastery. The book offers a concrete framework to help individuals of all levels, functions, and backgrounds take charge of their own leadership development and become the best leaders they can be. Arguing that all individuals are born with the capacity to lead, Kouzes and Posner provide

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readers with a practical series of actions and specific coaching tips for harnessing that capacity and creating a context in which they can excel., Supported by over 30 years of research, from over seventy countries, and with examples from real-world leaders, Learning Leadership is a clarion call to unleash the leadership potential that is already present in today's society. According to Kouzes and Posner, "Leadership makes a significant difference in levels of engagement and commitment and is perhaps the most important asset in every organization, yet recent research points to a shortage of leaders. It is a serious global concern. The world needs more exemplary leaders in order to promote high-performing workplaces and inspire feelings of greater self-worth and meaningfulness. The shortage, however, is not because of the lack of potential talent. The people are out there, the eagerness is out there, and the capability is out there. The shortage results from prevailing myths—myths about talent, strengths, position, self-reliance, and effort—that inhibit the vast majority of leaders from shining and organizations from realizing the full benefits of the talent they already have." Learning Leadership provides readers with evidence-based strategies to ignite the habit of continuous improvement and the mindset of becoming the best leaders they can be. Emerging leaders, as well as leadership developers, internal and external coaches and trainers, and other human

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resource professionals will learn from first-hand stories and practical examples so that they can deeply understand and apply the fundamental for becoming the best leaders they can be. Learning Leadership: The Five Fundamentals of Becoming an Exemplary Leader is divided into digestible bite-sized chapters that encourage daily actions to becoming a better leader. Key takeaways from the book include: Believe in Yourself. Believing in oneself is the essential first step in developing leadership competencies. The best leaders are learners, and they can't achieve mastery until and unless they truly decide that inside them there is a person who can make and difference and learn to be a better leader than they are right now. Aspire to Excel. To become an exemplary leader, people have to determine what they care most about and why they want to lead. Leaders with values-based motivations are the most likely to excel. They also must have a clear image of the kind of leader they want to be in the future—and the legacy they want to leave for others. Challenge Yourself. Challenging oneself is critical to learning leadership. Leaders have to seek new experiences and test themselves. There will be inevitable setbacks and failures along the way that require curiosity, grit, courage, and resilience in order to persist in learning and becoming the best. Engage Support. One can't lead alone, and one can't learn alone. It is essential to get support and coaching on the path to achieving excellence. Whether it's

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family, managers at work, or professional coaches, leaders need the advice, feedback, care, and support of others. Practice Deliberately. No one gets better at anything without continuous practice. Exemplary leaders spend more time practicing than ordinary leaders. Simply being in the role of a leader is insufficient. To achieve mastery, leaders must set improvement goals, participate in designed learning experiences, ask for feedback, and get coaching. They also put in the time every day and make learning leadership a daily habit. Kouzes and Posner offer unrivaled insights into what it means to become an exemplary leader in today's world with their original research and over 30 years of experience studying the practices of extraordinary leadership. They show that anyone can become a better leader if they believe in themselves, aspire to excel, challenge themselves, to grow, engage the support of others, and practice deliberately. Learning Leadership challenges readers to do the meaningful and disciplined work necessary to becoming the best they can, using a new mindset and toolkit that can make extraordinary things happen. It's not the once-in-a-while transformational acts that demonstrate leadership. It's the little things that one does day in and day out that pave the path to greatness.

Named a Best Book of the Year by Esquire Winner of the 800-CEO-READ Business Book Award in Current Events and Public Affairs In an era when faith in

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government and its institutions is quickly eroding, the businesses of Silicon Valley are stepping in to fill the gap. With outsize supplies of cash, talent, and ambition, a small group of corporations have been gradually seizing leadership—and consumer confidence—around the world. In *Silicon States*, renowned futurist and celebrated international think-tank leader Lucie Greene offers an unparalleled look at the players, promises, and potential problems of Big Tech. Through interviews with corporate leaders, influential venture capitalists, scholars, journalists, activists, and more, Greene explores the tension inherent in Silicon Valley's global influence. If these companies can invent a social network, how might they soon transform our political and health-care systems? If they can revolutionize the cell phone, what might they do for space travel, education, or the housing market? As Silicon Valley faces increased scrutiny over its mistreatment of women, cultural shortcomings, and its role in widespread Russian election interference, we are learning where its interests truly lie, and about the great power these companies wield over an unsuspecting citizenry. While the promise of technology is seductive, it is important to understand these corporations' possible impacts on our political and socioeconomic institutions. Greene emphasizes that before we hand our future over to a rarefied group of companies, we should examine the world they might build and confront its

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benefits, prejudices, and inherent flaws. Silicon States pushes us to ask if, ultimately, this is the future we really want.

A sociologist explores the many ways that digital natives' interaction with technology has changed their relationship with people, places, jobs, and other stabilizing structures and created a new way of life that is at odds with the American Dream of past generations. Digital natives are hacking the American Dream. Young people brought up with the Internet, smartphones, and social media are quickly rendering old habits, values, behaviors, and norms a distant memory--creating the greatest generation gap in history. In this eye-opening book, digital sociologist Julie M. Albright looks at the many ways in which younger people, facilitated by technology, are coming "untethered" from traditional aspirations and ideals, and asks: What are the effects of being disconnected from traditional, stabilizing social structures like churches, marriage, political parties, and long-term employment? What does it mean to be human when one's ties to people, places, jobs, and societal institutions are weakened or broken, displaced by digital hyper-connectivity? Albright sees both positives and negatives. On the one hand, mobile connectivity has given digital nomads the unprecedented opportunity to work or live anywhere. But, new threats to well-being are emerging, including increased isolation, anxiety, and loneliness, decreased physical exercise, ephemeral relationships, fragmented attention spans, and detachment from the calm of nature. In this time of rapid, global, technologically driven change, this book offers fresh insights into the unintended societal and psychological implications of lives exclusively lived in a digital world. The instant New York Times bestseller, now available in paperback and featuring a new

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afterword from the author—the insider's guide to the Facebook/Cambridge Analytica scandal, the inner workings of the tech world, and who really runs Silicon Valley “Incisive.... The most fun business book I have read this year.... Clearly there will be people who hate this book — which is probably one of the things that makes it such a great read.” — Andrew Ross Sorkin, New York Times Imagine a chimpanzee rampaging through a datacenter powering everything from Google to Facebook. Infrastructure engineers use a software version of this “chaos monkey” to test online services’ robustness—their ability to survive random failure and correct mistakes before they actually occur. Tech entrepreneurs are society’s chaos monkeys. One of Silicon Valley’s most audacious chaos monkeys is Antonio García Martínez. After stints on Wall Street and as CEO of his own startup, García Martínez joined Facebook’s nascent advertising team. Forced out in the wake of an internal product war over the future of the company’s monetization strategy, García Martínez eventually landed at rival Twitter. In *Chaos Monkeys*, this gleeful contrarian unravels the chaotic evolution of social media and online marketing and reveals how it is invading our lives and shaping our future.

Twitter is the most rapidly adopted communication tool in history, going from zero to ten million users in just over two years. On Twitter, word can spread faster than wildfire. Companies no longer have the option of ignoring the conversation. Unlike other hot social media spaces, Twiterville is dominated by professionals, not students. And despite its size, it still feels like a small town. Twitter allows people to interact much the way they do face-to-face, honestly and authentically. One minute, you’re complaining about the weather with local friends, the next, you’re talking shop with a colleague based halfway across the globe. No matter where you’re from or what you do for a living, you will find conversations on Twitter that are valuable.

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Despite the millions of people joining the site, you'll quickly find the ones who can make a difference to you. Social media writer Shel Israel shares revealing stories of Twiterville residents, from CEOs to the student who became the first to report the devastation of the Szechuan earthquake; from visionaries trying to raise money for a cause to citizen journalists who outshine traditional media companies. Israel introduces you to trailblazers such as: - Frank Eliason, who used Twitter to reverse Comcast's blemished customer service reputation - Bill Fergus, who was on the team at Henry Ford Medical Center during the first "live tweeted" surgery - Scott Monty, social media officer for Ford, who held off a mob of misinformed Ranger fans and averted a PR crisis - Connie Reece, who used Twitter to raise tens of thousands of dollars for cancer patients in need - The Coffee Groundz, a Houston-area coffee shop that uses Twitter to pack the tables (and fight off Starbucks) Twiterville features many true stories as dramatic as these. But it also recounts those of ordinary businesspeople who use Twitter to get closer to their customers. And it explains how global neighborhoods will make geography increasingly irrelevant. It even explains why people sometimes really do care what you had for lunch.

Let's get real. Being an entrepreneur comes with its ups and downs. To achieve success in the business world, one must dive deeper and realize what it really takes to be an entrepreneur. All the struggles, disappointments, and frustrations are what will help you grow and achieve what it is you really want. The Heretic is a place where we can truly get real about entrepreneurship. Right down to the nitty gritty of it all. Through humor, practical tips and my own personal stories within the crazy and exhilarating world of entrepreneurship you'll discover: - Ways to deal with failure - Giving yourself credit - What's meaningful to you - And most importantly, finding

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inspiration and motivation There are so many books out there trying to tell you how to be a successful entrepreneur. Truth is there is no one way to achieve greatness. Everyone has their own struggles and their own experiences that will lead to their own unique way of how they became successful. Sharing our insights and what we have learned along the way is the best way to give advice. Simply telling someone how to do be an entrepreneur will never work, you will only be making them a replica of yourself and the whole idea behind being a successful entrepreneur is doing something different. There are no entrepreneurs out there that are exactly the same. If that were true the business world would be a boring and unthrilling career choice. It's about taking risks, failing, succeeding, being different and enjoying every minute of it! In this book we're going to get raw, unfiltered and opinionated. Prepare to get real!

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A Wall Street Journal Business Bestseller: This "vivid" inside story of WeWork and its CEO tells the remarkable saga of one of the most audacious, and improbable, rises and falls in American business history (Ken Auletta). ?Christened a potential savior of Silicon Valley's startup culture, Adam Neumann was set to take WeWork, his office share company disrupting the commercial real estate market, public, cash out on the company's forty-seven billion dollar valuation, and break the string of major startups unable to deliver to shareholders. But as employees knew, and investors soon found out, WeWork's capital was built on promises that the company was more than a real estate purveyor, that in fact it was a transformational technology company. Veteran journalist Reeves Weideman dives deep into WeWork and it CEO's astronomical rise, from the marijuana and tequila-filled board rooms to cult-like company summer camps and consciousness-raising with Anthony Kiedis. Billion Dollar Loser

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is a character-driven business narrative that captures, through the fascinating psyche of a billionaire founder and his wife and co-founder, the slippery state of global capitalism. A Wall Street Journal Business Bestseller “Vivid, carefully reported drama that readers will gulp down as if it were a fast-paced novel” (Ken Auletta)

New York Times bestselling author Dan Lyons exposes how the "new oligarchs" of Silicon Valley have turned technology into a tool for oppressing workers in this "passionate" (Kirkus) and "darkly funny" (Publishers Weekly) examination of workplace culture. At a time of soaring corporate profits and plenty of HR lip service about "wellness," millions of workers--in virtually every industry--are deeply unhappy. Why did work become so miserable? Who is responsible? And does any company have a model for doing it right? For two years, Lyons ventured in search of answers. From the innovation-crazed headquarters of the Ford Motor Company in Detroit, to a cult-like "Holocracy" workshop in San Francisco, and to corporate trainers who specialize in ... Legos, Lyons immersed himself in the often half-baked and frequently lucrative world of what passes for management science today. He shows how new tools, workplace practices, and business models championed by tech's empathy-impaired power brokers have shattered the social contract that once existed between companies and their employees.

These dystopian beliefs--often masked by pithy slogans like "We're a Team, Not a Family"--have dire consequences: millions of workers who are subject to constant change, dehumanizing technologies--even health risks. A few companies, however, get it right. With Lab Rats, Lyons makes a passionate plea for business leaders to understand this dangerous transformation, showing how profit and happy employees can indeed coexist.

A memoir of life inside the tech bubble by a writer and co-producer for "Silicon Valley"

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describes how, after losing his magazine writing job, he took a position with a tech company rife with cultish millennials, absent bosses, and venture-capital amenities.

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