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Over the last few decades, research, activity, and funding has been devoted to improving the recruitment, retention, and advancement of women in the fields of science, engineering, and medicine. In recent years the diversity of those participating in these fields, particularly the participation of women, has improved and there are significantly more women entering careers and studying science, engineering, and medicine than ever before. However, as women increasingly enter these fields they face biases and barriers and it is not surprising that sexual harassment is one of these barriers. Over thirty years the incidence of sexual harassment in different industries has held steady, yet now more women are in the workforce and in academia, and in the fields of science, engineering, and medicine (as students and faculty) and so more women are experiencing sexual harassment as they work and learn. Over the last several years, revelations of the sexual harassment experienced by women in the workplace and in academic settings have raised urgent questions about the specific impact of this discriminatory behavior on women and the extent to which it is limiting their careers. *Sexual Harassment of Women* explores the influence of sexual harassment in academia on the career advancement of women in the scientific, technical, and medical workforce. This report reviews the research on the extent to which women in the fields of science, engineering, and medicine are victimized by sexual harassment and examines the existing information on the extent to which sexual harassment in academia negatively impacts the recruitment, retention, and advancement of women pursuing scientific, engineering, technical, and medical careers. It also identifies and analyzes the policies, strategies and practices that have been the most successful in preventing and addressing sexual harassment in these settings.

Charles Hill's *Global Business Today, 3e* (GBT) has become an established text in the International Business market for its excellent, but concise coverage of the key global issues including the cultural context for global business, cross-border trade and investment, the global monetary system and competition in the global environment. GBT's concise chapters give a general introduction to international business - emphasizing the environmental factors, with less coverage of operations. Charles Hill is renowned for his attention to research trends and that is evident in *Global Business Today, 3e* through a variety of real world examples and cases from small, medium, and large companies throughout the world.

The Open Access version of this book, available at <http://www.tandfebooks.com/doi/view/10.1201/9781315146638>, has been made available under a Creative Commons Attribution-Non Commercial-No Derivatives 3.0 license. GIS is used today to better understand and solve urban problems. *GIS in Sustainable Urban Planning and Management: A Global Perspective*, explores and illustrates the capacity that geo-information and GIS have to inform practitioners and other participants in the processes of the planning and management of urban regions. The first part of the book addresses the concept of sustainable urban development, its different frameworks, the many ways of measuring sustainability, and its value in the urban policy arena. The second part discusses how urban planning can shape our cities, examines various spatial configurations of cities, the spread of activities, and the demands placed on different functions to achieve strategic objective. It further focuses on the recognition that urban dwellers are increasingly under threat from natural hazards and climate change. Written by authors with expertise on the applications of geo-information in urban management, this book showcases the importance of GIS in better understanding current urban challenges and provides new insights on how to apply GIS in urban planning. It illustrates through real world cases the use of GIS in analyzing and evaluating the position of disadvantaged groups and areas in cities and provides clear examples of applied GIS in urban

sustainability and urban resilience. The idea of sustainable development is still very much central in the new development agenda of the United Nations, and in that sense, it is of particular importance for students from both the Global South and Global North. Professionals, researchers, and students alike will find this book to be an invaluable resource for understanding and solving problems relating to sustainable urban planning and management.

The Food and Agriculture Organization of the United Nations has recently estimated that the world equid population exceeds 110 million. Working equids (horses, ponies, donkeys, and mules) remain essential to ensure the livelihood of poor communities around the world. In many developed countries, the equine industry has significant economical weight, with around 7 million horses in Europe alone. The close relationship between humans and equids and the fact that the athlete horse is the terrestrial mammal that travels the most worldwide after humans are important elements to consider in the transmission of pathogens and diseases, amongst equids and to other species. The potential effect of climate change on vector ecology and vector-borne diseases is also of concern for both human and animal health. In this Special Issue, we intend to explore our understanding of a panel of equine viruses, looking at their pathogenicity, their importance in terms of welfare and potential association with diseases, their economic importance and impact on performance, and how their identification can be helped by new technologies and methods.

The twentieth century witnessed an era of unprecedented, large-scale, anthropogenic changes to the natural environment. Understanding how environmental factors directly and indirectly affect the emergence and spread of infectious disease has assumed global importance for life on this planet. While the causal links between environmental change and disease emergence are complex, progress in understanding these links, as well as how their impacts may vary across space and time, will require transdisciplinary, transnational, collaborative research. This research may draw upon the expertise, tools, and approaches from a variety of disciplines. Such research may inform improvements in global readiness and capacity for surveillance, detection, and response to emerging microbial threats to plant, animal, and human health. The Influence of Global Environmental Change on Infectious Disease Dynamics is the summary of a workshop hosted by the Institute of Medicine Forum on Microbial Threats in September 2013 to explore the scientific and policy implications of the impacts of global environmental change on infectious disease emergence, establishment, and spread. This report examines the observed and potential influence of environmental factors, acting both individually and in synergy, on infectious disease dynamics. The report considers a range of approaches to improve global readiness and capacity for surveillance, detection, and response to emerging microbial threats to plant, animal, and human health in the face of ongoing global environmental change.

Key Directions in Legal Education identifies and explores key contemporary and emerging themes that are significant and heavily debated within legal education from both UK and international perspectives. It provides a rich comparative dialogue and insights into the current and future directions of legal education. The book discusses in detail topics like the pressures on law schools exerted by external stakeholders, the fostering of interdisciplinary approaches and collaboration within legal education and the evolution of discourses around teaching and learning legal skills. It elaborates on the continuing development of clinical legal education as a component of the law degree and the emergence and use of innovative technologies within law teaching. The approach of pairing UK and international authors to obtain comparative insights and analysis on a range of key themes is original and provides both a genuine comparative dialogue and a clear international focus. This book will be of great interest for researchers, academics and post-graduate students in the field of law and legal pedagogy.

By conservative estimates, more than 16,000 violent crimes are committed or attempted every day in the United States. Violence involves many factors and spurs many viewpoints, and this diversity impedes our efforts to make the nation safer. Now a landmark volume from the National Research Council presents the first comprehensive, readable synthesis of America's experience of violence--offering a fresh, interdisciplinary approach to understanding and preventing interpersonal violence and its consequences. *Understanding and Preventing Violence* provides the most complete, up-to-date responses available to these fundamental questions: How much violence occurs in America? How do different processes--biological, psychosocial, situational, and social--interact to determine violence levels? What preventive strategies are suggested by our current knowledge of violence? What are the most critical research needs? *Understanding and Preventing Violence* explores the complexity of violent behavior in our society and puts forth a new framework for analyzing risk factors for violent events. From this framework the authors identify a number of "triggering" events, situational elements, and predisposing factors to violence--as well as many promising approaches to intervention. Leading authorities explore such diverse but related topics as crime statistics; biological influences on violent behavior; the prison population explosion; developmental and public health perspectives on violence; violence in families; and the relationship between violence and race, ethnicity, poverty, guns, alcohol, and drugs. Using four case studies, the volume reports on the role of evaluation in violence prevention policy. It also assesses current federal support for violence research and offers specific science policy recommendations. This breakthrough book will be a key resource for policymakers in criminal and juvenile justice, law enforcement authorities, criminologists, psychologists, sociologists, public health professionals, researchers, faculty, students, and anyone interested in understanding and preventing violence.

This report discusses a range of issues related to the concept of mental health promotion, including the relationship of mental health to mental illnesses; a rationale for the place of mental health promotion within public health, alongside prevention of mental illness and the treatment and rehabilitation of people living with mental illnesses and related disabilities; various perspectives on mental health as a public health issue, types of evidence and the feasibility of mental health promotion strategies; examples of the interventions possible and the responsibility of various sectors; and activities that could be undertaken immediately within a variety of resource settings.

Explores the process of globalization and the impact this has on international business organizations. The text presents a framework to analyse the economic, political, legal, financial, technological, socio-cultural and ecological environments, thereby outlining the factors which affect the everyday business of organizations.

Adolescent homelessness is a growing problem that results in a variety of health challenges. This text is a practical

resource designed to promote effective interdisciplinary health and social care interventions targeting adolescents who are homeless or at risk for homelessness. It is based on extensive interdisciplinary experience, reviews of pertinent research and insights and contributions of leading professionals who are directly involved in the care of these young people. Divided into four main sections, Section 1: (Chapters 1-7) section one is a review of the structure and professional involvement of program models targeting youth experiencing or at risk for homelessness to encourage broader understanding and utilization of principles and practices underlying effective programs and identify replicable components. Section 2: (Chapters 8-16) Section two is clinically focused with recommendations for working with adolescents and youth experiencing homelessness and interventions for common and significant medical and mental health conditions, and substance use disorders. Section 3: (Chapter 17) Reviews international agreements regarding stabilization and care of refugee youth and families, description of experiences of refugee children and youth in developed countries, and an outline of conditions from which refugee youth and families have left. Section 4: (Chapters 18 and 19) Engagement of homeless youth in research and future research directions to address needs of youth experiencing homelessness. Written by experts from a variety of disciplines, *Clinical Care for Homeless, Runaway and Refugee Youth* is a first of its kind text for physicians, social workers, public health workers and any other individual that works directly with these vulnerable populations.

'A comprehensive, well-written and beautifully organized book on publishing articles in the humanities and social sciences that will help its readers write forward with a first-rate guide as good company.' - Joan Bolker, author of *Writing Your Dissertation in Fifteen Minutes a Day* 'Humorous, direct, authentic ... a seamless weave of experience, anecdote, and research.' - Kathleen McHugh, professor and director of the UCLA Center for the Study of Women Wendy Laura Belcher's *Writing Your Journal Article in Twelve Weeks: A Guide to Academic Publishing Success* is a revolutionary approach to enabling academic authors to overcome their anxieties and produce the publications that are essential to succeeding in their fields. Each week, readers learn a particular feature of strong articles and work on revising theirs accordingly. At the end of twelve weeks, they send their article to a journal. This invaluable resource is the only guide that focuses specifically on publishing humanities and social science journal articles.

This Open Access volume provides in-depth analysis of the wide range of ethical issues associated with drug-resistant infectious diseases. Antimicrobial resistance (AMR) is widely recognized to be one of the greatest threats to global public health in coming decades; and it has thus become a major topic of discussion among leading bioethicists and scholars from related disciplines including economics, epidemiology, law, and political theory. Topics covered in this volume include responsible use of antimicrobials; control of multi-resistant hospital-acquired infections; privacy and data

collection; antibiotic use in childhood and at the end of life; agricultural and veterinary sources of resistance; resistant HIV, tuberculosis, and malaria; mandatory treatment; and trade-offs between current and future generations. As the first book focused on ethical issues associated with drug resistance, it makes a timely contribution to debates regarding practice and policy that are of crucial importance to global public health in the 21st century.

Aiming to bridge the gap between theory and application, this work focuses on strategic management.

Global Business Today with CD, Map, and Powerweb

Adolescence is a pivotal period of development with respect to health and illness. It is during adolescence that many positive health behaviors are consolidated and important health risk behaviors are first evident; thus, adolescence is a logical time period for primary prevention. In addition, the predominant causes of morbidity and mortality in adolescence are quite different from those of adults, indicating that early identification and treatment of adolescent health problems must be directed to a unique set of targets in this age group. Moreover, because of the particular developmental issues that characterize adolescence, intervention efforts designed for adults are often inappropriate or ineffective in an adolescent population. Even when chronic illnesses are congenital or begin in childhood, the manner in which the transition from childhood to adolescence to young adulthood is negotiated has important implications for disease outcomes throughout the remainder of the person's life span. Organized in five major sections (General Issues, Developmental Issues, Treatment and Training, Mental Health, and Physical Health) and 44 chapters, *Handbook of Adolescent Health Psychology* addresses the common and not so common health issues that tend to affect adolescents. Coverage includes: ? Context and perspectives in adolescent health psychology ? Health literacy, health maintenance, and disease prevention in adolescence ? Physical disorders such as asthma, obesity, physical injury, and chronic pain ? Psychological disorders such as substance abuse, attention deficit hyperactivity disorder, depression, and eating disorders ? Congenital chronic diseases such as type 1 diabetes and spina bifida *Handbook of Adolescent Health Psychology* is the definitive reference for pediatricians, family physicians, health psychologists, clinical social workers, rehabilitation specialists, and all practitioners and researchers working with adolescents.

The issue of Child Sexual Exploitation is firmly in the public spotlight internationally and in the UK, but just how well is it understood? To date, many CSE-related services have been developed in reaction to high profile cases rather than being designed more strategically. This much needed book breaks new ground by considering how psychosocial studies, feminist and geo-environmental theories, amongst others, can improve practice understanding and interventions. Edited by one of the leading scholars in the field, this text will help those planning strategic interventions and practice activities in social, youth and therapeutic work with young people to properly grasp how CSE arises and how to challenge the nature

of abuse.

Organizing involves continuous challenges in the face of uncertainty and change. How is globalization impacting organizations? How will new strategies for a turbulent world affect organizational design? In this second edition of *Organization Theory and Design*, developed for students in the UK, Europe, the Middle East and Africa, respected academics Jonathan Murphy and Hugh Willmott continue to add an international perspective to Richard L. Daft's landmark text. Together they tackle these questions in a comprehensive, clear and accessible study of the subject. *Imperial Leather* chronicles the dangerous liaisons between gender, race and class that shaped British imperialism and its bloody dismantling. Spanning the century between Victorian Britain and the current struggle for power in South Africa, the book takes up the complex relationships between race and sexuality, fetishism and money, gender and violence, domesticity and the imperial market, and the gendering of nationalism within the zones of imperial and anti-imperial power.

The third edition of *International Business* offers an action-focused, practical approach to the topic, helping students understand the global business environment and its repercussions for executives. The book provides thorough coverage of the field, delving into fundamental concepts and theory; the cultural, political, and economic environment; international business strategies; and even functional management areas. More comprehensive than competing books, *International Business* includes: Strengthened, expanded global cases, examples, and 'industry' and 'country' mini-cases that give students practical insight into the ways companies actually behave within a competitive, global environment Updated coverage of key trends that impact how international business functions, including the drivers of globalization, e-commerce and the impact of the Internet, and international entrepreneurship New material on technology issues, the impact of the financial crisis, and problems in the EU Expanded discussion of the skills and strategies students need to succeed in today's international business environment, including dynamic capabilities, foreign direct investment, and market entry strategies Also featuring a companion website with a test bank, Powerpoint slides, and instructor's manual, this book is ideal for undergraduate and graduate students and instructors of any international business course.

Deception and truth-telling weave through the fabric of nearly all human interactions and every communication context. The *Palgrave Handbook of Deceptive Communication* unravels the topic of lying and deception in human communication, offering an interdisciplinary and comprehensive examination of the field, presenting original research, and offering direction for future investigation and application. Highly prominent and emerging deception scholars from around the world investigate the myriad forms of deceptive behavior, cross-cultural perspectives on deceit, moral dimensions of deceptive communication, theoretical approaches to the study of deception, and strategies for detecting and deterring

deceit. Truth-telling, lies, and the many grey areas in-between are explored in the contexts of identity formation, interpersonal relationships, groups and organizations, social and mass media, marketing, advertising, law enforcement interrogations, court, politics, and propaganda. This handbook is designed for advanced undergraduate and graduate students, academics, researchers, practitioners, and anyone interested in the pervasive nature of truth, deception, and ethics in the modern world.

Understanding Sexual Violence examines the structural supports for rape in sexually violent cultures and dispels a number of myths about sexual violence--for example, that childhood abuse, alcohol, and drugs are direct causes of rape. Perceptions of Africa have changed dramatically. Viewed as a continent of wars, famines and entrenched poverty in the late 1990s, there is now a focus on "Africa rising" and an "African 21st century." Two decades of unprecedented economic growth in Africa should have brought substantial improvements in well-being. Whether or not they did, remains unclear given the poor quality of the data, the nature of the growth process (especially the role of natural resources), conflicts that affect part of the region, and high population growth. Poverty in a Rising Africa documents the data challenges and systematically reviews the evidence on poverty from monetary and nonmonetary perspectives, as well as a focus on dimensions of inequality. Chapter 1 maps out the availability and quality of the data needed to track monetary poverty, reflects on the governance and political processes that underpin the current situation with respect to data production, and describes some approaches to addressing the data gaps. Chapter 2 evaluates the robustness of the estimates of poverty in Africa. It concludes that poverty reduction in Africa may be slightly greater than traditional estimates suggest, although even the most optimistic estimates of poverty reduction imply that more people lived in poverty in 2012 than in 1990. A broad-stroke profile of poverty and trends in poverty in the region is presented. Chapter 3 broadens the view of poverty by considering nonmonetary dimensions of well-being, such as education, health, and freedom, using Sen's (1985) capabilities and functioning approach. While progress has been made in a number of these areas, levels remain stubbornly low. Chapter 4 reviews the evidence on inequality in Africa. It looks not only at patterns of monetary inequality in Africa but also other dimensions, including inequality of opportunity, intergenerational mobility in occupation and education, and extreme wealth in Africa.

This edited book brings together the voices and insights of survivors, practitioners, educators and researchers working to prevent and minimise the harms of gender-based violence, with a specific focus on equipping health professionals and social workers to support victim-survivors. Practitioners can, and often do, play a critical role supporting victim-survivors of gender-based violence; however, this work has historically been carried out by those in specialist roles and there remains gaps and inconsistencies in education and training for qualifying and post-qualified professionals. This book

makes a valuable contribution to addressing these gaps. It provides practitioners with a comprehensive resource on contemporary debates and research in the field of gender-based violence. To support readers' learning, each chapter contains reflective exercises and draws clear links between research, theory and practice. The book is structured into four sections. The first section considers the 'rise' of gender-based violence in policy and practice, and questions to what extent this once marginalised perspective has become embedded in health and social work training and education. The second section of the book explores some of the expressions, contexts and implications of gender-based violence. Each chapter considers the role of health care professionals and social workers and invites the reader to reflect on their (potential) role in these areas. The third section of the collection focuses on one of the most common forms of gender-based violence that health and social work professionals are likely to encounter: physical, psychological, sexual and financial violence by an intimate partner, who may also be a parent. Finally, the fourth section showcases innovative responses to supporting victim-survivors and challenging systems that contribute to gender inequality. The intention of this book is to equip health care professionals and social workers with critical, practical and ethical resources to help them work with victim-survivors and, where possible, engage in transformative efforts to end the harms of gendered inequalities and violence.

Since 2004, the U.S. government has supported the global response to HIV/AIDS through the President's Emergency Plan for AIDS Relief (PEPFAR). The Republic of Rwanda, a PEPFAR partner country since the initiative began, has made gains in its HIV response, including increased access to and coverage of antiretroviral therapy and decreased HIV prevalence. However, a persistent shortage in human resources for health (HRH) affects the health of people living with HIV and the entire Rwandan population. Recognizing HRH capabilities as a foundational challenge for the health system and the response to HIV, the Government of Rwanda worked with PEPFAR and other partners to develop a program to strengthen institutional capacity in health professional education and thereby increase the production of high-quality health workers. The Program was fully managed by the Government of Rwanda and was designed to run from 2011 through 2019. PEPFAR initiated funding in 2012. In 2015, PEPFAR adopted a new strategy focused on high-burden geographic areas and key populations, resulting in a reconfiguration of its HIV portfolio in Rwanda and a decision to cease funding the Program, which was determined no longer core to its programming strategy. The last disbursement for the Program from PEPFAR was in 2017. Evaluation of PEPFAR's Contribution (2012-2017) to Rwanda's Human Resources for Health Program describes PEPFAR-supported HRH activities in Rwanda in relation to programmatic priorities, outputs, and outcomes and examines, to the extent feasible, the impact on HRH and HIV-related outcomes. The HRH Program more than tripled the country's physician specialist workforce and produced major increases in the

numbers and qualifications of nurses and midwives. Partnerships between U.S. institutions and the University of Rwanda introduced new programs, upgraded curricula, and improved the quality of teaching and training for health professionals. Growing the number, skills, and competencies of health workers contributed to direct and indirect improvements in the quality of HIV care. Based on the successes and challenges of the HRH program, the report recommends that future investments in health professional education be designed within a more comprehensive approach to human resources for health and institutional capacity building, which would strengthen the health system to meet both HIV-specific and more general health needs. The recommendations offer an aspirational framework to reimagine how partnerships are formed, how investments are made, and how the effects of those investments are documented.

This book is a collection of analyses of the social determinants of health that impact on specific health conditions. Stemming from the recommendations of the Commission on Social Determinants of Health, promising interventions to improve health equity are presented for the areas of: alcohol-related disorders, cardiovascular diseases, child health and nutrition, diabetes, food safety, maternal health, mental health, neglected tropical diseases, oral health, pregnancy outcomes, tobacco and health, tuberculosis, and violence and injuries. The book was commissioned by the Department of Ethics, Equity, Trade and Human Rights as part of the work undertaken by the Priority Public Health Conditions Knowledge Network of the Commission on Social Determinants of Health, in collaboration with 16 of the major public health programmes of WHO. In addition to this, through collaboration with the Special Programme of Research, Development and Research Training in Human Reproduction, the Special Programme for Research and Training in Tropical Diseases, and the Alliance for Health Policy and Systems Research, 13 case studies were commissioned to examine the implementation challenges in addressing social determinants of health in low-and middle-income settings. One Planet, One Health provides a multidisciplinary reflection on the state of our planet, human and animal health, as well as the critical effects of climate change on the environment and on people. Climate change is already affecting many poor communities and traditional aid programs have achieved relatively small gains. Going beyond the narrow disciplinary lens and an exclusive focus on human health, a planetary health approach puts the ecosystem at the centre. The contributors to One Planet, One Health argue that maintaining and restoring ecosystem resilience should be a core priority, carried out in partnership with local communities. One Planet, One Health offers an integrated approach to improving the health of the planet and its inhabitants. With chapters on ethics, research and governance, as well as case studies of government and international aid-agency responses to illustrate successes and failures, the book aims to help scholars, governments and non-governmental organisations understand the benefits of focusing on the interdependence of human and animal health, food, water security and land care.

Moving beyond the narrow clinical perspective sometimes applied to viewing the emotional and developmental risks to battered children, *The Batterer as Parent: Addressing the Impact of Domestic Violence on Family Dynamics*, Second Edition offers a view that takes into account the complex ways in which a batterer's abusive and controlling behaviors are woven into the fabric of daily life. This book is a guide for therapists, child protective workers, family and juvenile court personnel, and other human service providers in addressing the complex impact that batterers—specifically, male batterers of a domestic partner when there are children in the household—have on family functioning. In addition to providing an understanding of batterers as parents and family members, the book also supplies clearly delineated approaches to such practice issues as assessing risk to children (including perpetrating incest), parenting issues in child custody and visitation evaluation, and impact on children's therapeutic process and family functioning in child protective practice.

"World Health Organization, London School of Hygiene and Tropical Medicine, South African Medical Research Council"--Title page.

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