

Career Counseling And Development In A Global Economy

'This book should be viewed as essential reading for anyone interested in developing their understanding of the field of career counselling and developing their own approach. Practitioners will find much they might want to consider incorporating into their own work' - British Journal of Guidance and Counselling 'As a career counsellor working with clients of all ages and situations, I found Larry Cochran's new work both pragmatic and intellectually stimulating... [he] provides fresh insight into the essence of career counselling, examining the past to be able to understand the present in order to plan for the future. Written in an accessible style... this book is certainly something which encourages further re

This book is based on the Life Design paradigm and discusses the efforts made to overcome the matching paradigm between individuals and their work contexts, in order to guarantee the adoption of an active role for future career planning. Starting from the evolution of career counselling and vocational guidance in the 20th century and then following the more updated reflections in the Life Design paradigm, this book discusses research results from the Larios Laboratory (Padova, Italy) in collaboration with numerous international colleagues and institutions. These results show that career counselling and vocational designing can not only help people to plan their future in agentive ways, but also to help them getting out of the mists of the present and to project themselves into a future that is yet to be created. This future is aligned by the world of research and international institutions, such as the UN and WHO, and follows the 2030 Agenda for Sustainable Development, with particular attention to Sustainable Development Goals 4, 8 and 12. This book reveals how trajectories can be created from ones own mission, realized with the help of others and newly acquired strengths. It shows how career counselling and vocational designing can help people to build their own future from an inclusive and sustainable perspective, based on social justice, and to help build a better future for all.

Career Development and Counseling Putting Theory and Research to Work John Wiley & Sons Career Counseling and Development in a Global Economy Cengage Learning

APA offers the Theories of Psychotherapy Sense as a focused resource for understanding the major theoretical models practiced by psychotherapists today. Each book presents a concentrated review of the history key concepts, and application of a particular theoretical approach to the assessment, diagnosis, and treatment of clients. The series emphasize Solid theory and evidence-based practice, illustrated with rich case examples featuring diverse clients. Practitioners and students will look to these books as jewels of information and inspiration. Book jacket.

The goal of this book is to give career counselors knowledge awareness, and skills to work with diverse girls and women to make their lives as authentic, meaningful, and rewarding as they can possibly be. It is designed to help career counselors work with diverse girls and women as they pursue the ever widening choices in their lives. In addition, the text: *focuses on the history of the field and provides the social-historical context for its development; *discusses basic issues and concepts in the career development and counseling of women; *discusses the needs of women from different ethnic backgrounds, income levels, and sexual preferences; *reviews critical gender issues in many forms of qualitative and quantitative assessment; *describes the use of a critical feminist approach to career counseling; *discusses dual career and dual earners' career needs; *focuses on the rapid growth in science/technology/engineering and mathematical (STEM) occupational fields; and *examines the career counseling needs of women in management positions. Handbook of Career Counseling for Women, Second Edition appeals to anyone interested in their own career development and those of clients, students, daughters, and other important girls and women in their life.

'[This] is an exciting book, written in clear, accessible style. It's an informative guide for anyone wishing to explore career counselling as a topic and process' – Professional Manager 'This is an excellent book - practical yet scholarly. It is a must-read for anyone who wants to understand how to facilitate the career development of other people in formal or informal settings' - John Arnold, Professor of Organisational Behaviour, Loughborough University 'At a time when the career counselling profession has been under some pressure in the UK, it is good to have an up-to-date text which cogently outlines the strong base of theory, research and practice upon which this professional activity is built. Jenny Kidd's lucid text will provide an invaluable resource for new entrants to career counselling and related fields, as well as for established practitioners' - Professor Tony Watts, Senior Fellow and Life President, National Institute for Careers Education and Counselling, Cambridge Understanding Career Counselling explores the theory, research and practice of career counselling from a British perspective and brings them together in one concise volume. The book addresses exactly what is meant by the term 'career' in the 21st century and the implications this has for those working with clients at different stages of their career. This book is unique in that it clearly relates career theories to career counselling, which is often an unclear area for trainees. Divided into two clear parts, the first provides a comprehensive account of theories of career development and career counselling and their implications for practice. Taking a critical approach, it also shows how research informs our understanding of the field. In the second part, career counselling skills, tools and techniques are described, including the use of assessment tools and the internet. The book also covers ethical issues and evaluation. Understanding Career Counselling is invaluable for students undergoing training in career guidance, career counselling, outplacement counselling or career coaching, but it will also be a use to students on occupational psychology and human resource management courses. In addition, experienced career practitioners wishing to find out more about recent developments within their profession. Jennifer Kidd is a Reader in Organizational Psychology and Course Director of the MSc Career Management and Counselling programme at Birkbeck, University of London

Career Counseling, 3rd edition, provides a comprehensive, holistic overview of the foundations of career counseling, information on the most effective skills and techniques, and contextual perspectives on career and lifestyle planning, all by nationally and internationally recognized experts. Updated chapters introduce important material not often addressed in introductory texts, such as rehabilitation, addictive behaviors, counseling couples and families, and working with ethnic and gender/sexual minority clients. Included throughout the text are case studies, informational sidebars, and experiential activities that enhance the reading and encourage additional contemplation of chapter content. Readers can also turn to the book's companion website for chapter test questions, PowerPoints, and additional resources.

Providing the most current, comprehensive coverage available, CAREER COUNSELING: A HOLISTIC APPROACH, International Edition equips readers with a solid understanding of the theoretical models of career counseling as well as practical techniques on how to effectively counsel clients. The text's innovative holistic or "whole person" approach demonstrates how to consider a client's values, temperament, talents, and passions when trying to determine his or her best career fit. Thoroughly revised and updated, the cutting-edge new Eighth Edition includes all-new chapters on integrating career and personal counseling, job loss and transitions, adult career development, and career-related programs in middle schools. In addition, diversity issues are integrated throughout, while relevant case studies bring chapter concepts to life.

Featuring chapters written by experts in the discipline, Career Counseling: Theory, Practice, and Application provides readers with a strong foundation in career counseling history, theory, and clinical assessment that will allow them to develop the skills and competencies needed to become effective, ethical counseling practitioners in today's diverse society. Students discover how integral and evident the topic of career is within contemporary counseling sessions, the importance and practical applications of career development, and how to incorporate career and counseling theory within personal practice. The text provides a roadmap for integrating counseling and career theory into a strong and functional model to serve clients. It offers students critical knowledge and demonstrates various therapeutic techniques through client

transcripts, bridging theory and practice. Dedicated chapters cover major theories of career counseling, providing counsel across the lifespan and for diverse populations, the use of narrative therapy, solution-focused brief therapy, Adlerian techniques, and cognitive behavioral therapy with clients, and more. Underscoring the importance of career counseling in today's world, Career Counseling is an ideal core textbook for graduate-level students in career counseling courses offered in CACREP and non-accredited vocational counseling programs. Goes beyond traditional "job hunt strategies" to provide innovative solutions targeted to specific populations. This graduate text for courses in career counseling is distinguished by its emphasis on creative interventions tailored to the unique needs of diverse populations. With a focus on career as a cornerstone of personal identity, the book explores the specific meaning of careers within different cultures and examines the challenges faced by—and potential solutions for—individuals with diverse backgrounds and needs. It describes unique interventions that allow counseling students to visualize and actualize career counseling with a wide range of clients and demonstrates techniques targeted to each population that can be put into practice immediately. The text provides demographic information regarding specific job-seeking groups including such "traditional" populations as college graduates and working parents, as well as groups that encounter special challenges such as stay-at-home parents returning to work, formerly incarcerated individuals, people with disabilities, teen mothers, African American, Hispanic and Asian males and females, older adults, LGBT individuals, and many others. Over fifty creative, innovative interventions that have been successfully applied help counselors to provide effective career development strategies with each population. Chapters include a vignette representing each population, group demographics, a history of career paths and obstacles, unique needs of the group, supports already in place, and specific career counseling assessment and interventions. The book also provides abundant resources for additional study. In addition to its value to career counselors, the text will also be useful to personal counselors who often deal with their client's career issues during treatment. Key Features: Provides in-depth exploration of underserved populations who hold unique career development needs. Includes innovative career counseling interventions that move beyond standard "job hunt strategies" or "resume preparation tips." Explores life stage concerns related to career development across multiple diverse identities. Gives readers step-by-step details on implementing over 40 innovative career counseling techniques. Presents case studies that provide clear examples of the application of relevant interventions. Using a developmental approach, this volume integrates the career counseling process into the life span, ranging from early childhood through to older adulthood. The stages explored include: years of identification and differentiation; years of growth and searching; and years of compromise and commitment to a lifestyle.

Accessible, practical, and succinct, CAREER COUNSELING AND DEVELOPMENT IN A GLOBAL ECONOMY, 2nd Edition thoroughly prepares students for career counseling in today's marketplace. Maximizing student success, the text supports learning and understanding through its unique Career Diamond pedagogical model that helps students synthesize and apply career counseling theories. Cutting-edge case studies demonstrate the use of techniques and the application of theory. The new edition includes updated research, new coverage of the economic crisis, and an all-new Chapter 17 Professional Issues: Ethics and Research. The text also offers thorough coverage of special populations—such as clients in the welfare-to-work program—and the impact of the global economy. Offering comprehensive coverage in a concise format, this popular text remains extremely student friendly with an emphasis on process. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

This book is the first edited volume devoted exclusively to career counseling with African Americans. African Americans are now at parity with the graduation rates of White Americans, yet disparities in employment continue to abound. At the same time the job market is changing and in need of more highly qualified workers, society must begin to understand the career and employment needs of Black Americans if it is to more effectively utilize this available market resource. Recent data indicates that stronger economies have a competitive edge if they have a more diverse workforce. More effective career counseling must be provided for African Americans so that they can become more thoroughly integrated in the world of work, thus creating stronger economies for society and more satisfying and challenging lives for this segment of the United States. Career Counselors need to be trained to effectively interact with African Americans. This volume begins to shed more light on just how to do that. This book presents nine significant topics focusing on career counseling for African Americans: *basic issues and concepts; *career assessment; *career counseling with African Americans; *career counseling with dual career African American couples; *career transition issues; *affirmative career counseling with African American women; *career counseling in non-traditional career fields; *the impact of the glass ceiling on the career development of African Americans; and *future directions in career counseling theory, research, and practice with African Americans.

Note: This is the bound book only and does not include access to MyCounselingLab® with Pearson eText. To order MyCounselingLab® with Pearson eText packaged with the bound book, use ISBN 0134270657. Here is a comprehensive, authoritative look at the day-to-day, nuts and bolts responsibilities of the career counselor from a global perspective, or a one-world economy approach to the issues. In it, theory integrates with practice through the use of case studies and examples that bring the concepts to life. Written by a leading expert in the field and long recognized as a leading book in the field, Career Information, Career Counseling and Career Development allows readers to sample the broad array of career options that exist in the field, understand and deal effectively with the rapid changes in technology—and how those changes can be used to foster career development and contribute to the assessment process, understand more fully the relationship of theory and practice, and relate more sensitively with clients regarding their age, gender, race, ethnic group, or sexual orientation. Also available with MyCounselingLab® This title is also available with MyCounselingLab—an online homework, tutorial, and assessment program designed to work with the text to engage students and improve results. Within its structured environment, students see key concepts demonstrated through video clips, practice what they learn, test their understanding, and receive feedback to guide their learning and ensure they master key learning outcomes.

This second edition of Career Counseling Across the Lifespan: Community, School, Higher Education, and Beyond is the latest volume in the Issues in Career Development Series, edited by Drs. Grafton Eliason, Mark Lepore, Jeff Samide, and John Patrick, from California University of Pennsylvania and Clarion University of Pennsylvania. The purpose of Career Development Across the Lifespan is to provide a broad and in-depth look at the field of career development as it applies to individuals involved in all areas of community counseling, school counseling, and higher education. The book will examine some of the field's major theories, themes, approaches, and newest models incorporating chapters from national and international career counseling experts. Specific emphasis is spent examining issues reflective of today's challenges in developing and maintaining a workforce that is diverse, flexible, and efficient. Readers will be provided with an action-based framework built on the best available research. This text book is truly the culmination of a decade's work, compiling comprehensive studies from four previous volumes and updating key concepts in career counseling with the most contemporary theories and innovations. We examine three primary domains of career counseling throughout all of the developmental stages of the lifespan: community, schools K-12, and higher education. We include a specific focus on career history and theories, to prepare students for both the counseling environment and for national exams leading to certification and licensure, such as the (NCE) National Counseling Exam. We also include cutting edge research on contemporary topics, including such areas as: military careers, life after the military, individuals with disabilities or special needs, career counseling in our current socio-economic environment, and current technologies such as virtual counseling. In addition, we have added case studies and key terms as study guides at the end of each chapter. We are fortunate to include many

recognized experts in the field of career counseling. *Career Counseling Across the Lifespan: Community, School, Higher Education, and Beyond* is a comprehensive text, written to address the broad needs of career counselors, educators, and students today.

“This book establishes a new standard. The focus on ‘holism, diversity, and strengths’ sets a fresh direction for the field that will inspire today’s counselors. Distinct from other texts both in terms of style and ease of use, *Career Counseling* provides a practical model that connects theory, practice, and resources in hopeful and affirming ways, while offering readers new skills and insights.” —Rich Feller, PhD University Distinguished Teaching Scholar, Colorado State University Past President, National Career Development Association “Gysbers, Heppner, and Johnston have continued their excellent contributions to the field with this 4th edition. Their approach is highly practical for counselors in helping diverse clients prepare for and manage the changing workplace and economy. I enthusiastically recommend this book as a must-have resource for counseling professionals and as a textbook for graduate counseling programs.” —Kenneth F. Hughey, PhD Kansas State University “We invite all students, professionals, and researchers to read this volume to enrich their practice, research, and the values by which they should be inspired to persist in being active agents of change in the world.” —Laura Nota, PhD, and the Larios Vocational Psychology Team University of Padova, Italy The latest edition of this bestseller will help both counselors-in-training and experienced clinicians update and expand their existing knowledge and skills in career counseling with clients of all ages and circumstances. Significant attention is placed on expanding the career options and empowering the life choices of women; men; racial and ethnic minorities; gay, lesbian, bisexual, and transgender clients; clients from diverse socioeconomic backgrounds; and individuals with disabilities. Additional topics discussed include traditional and postmodern career theories and approaches, forming a productive alliance with the client, effective use of assessment inventories and instruments, helping clients respond to changes in the workplace and family life, working with resistant clients, developing client action plans, and bringing closure to the counseling process. A new chapter titled “Using Social Media in Career Counseling” rounds out this exceptional book. *Requests for digital versions from the ACA can be found on wiley.com. *To request print copies, please visit the ACA website here. *Reproduction requests for material from books published by ACA should be directed to permissions@counseling.org.

Foundations of Career Counseling: A Case-Based Approach is designed for students taking courses in career counseling. Additionally, a full chapter is dedicated to the career development of students seeking graduate degrees in counseling. Develop understanding of both theory and technique using in-depth, engaging case studies. Rather than simply describing career development theories, *Foundations of Career Counseling: A Case-Based Approach* uses seven realistic, diverse client scenarios to help students connect with the material and master career counseling content and skills. Balancing both theory and application, chapters about the career counseling process, intake interviews, and the use of tests, card sorts, and resources contain transcripts, examples, and sample assessment results from simulated sessions with these fictional clients. Suzanne Dugger's down-to-earth writing style clearly explains complex concepts in everyday language. Future counselors will develop a thorough understanding of both theory and technique pertaining to career development interventions with children and young adults as well as with adults—including specific populations such as persons with disabilities, military veterans, ex-offenders, homemakers and caretakers transitioning back into the world of work—and even themselves! Personalize learning with MyCounselingLab® MyCounselingLab is an online homework, tutorial, and assessment program designed to work with this text to engage students and improve results. Within its structured environment, students practice what they learn, test their understanding, and pursue a personalized study plan that helps them better absorb course material and understand difficult concepts.

Examines the foundations, concepts, goals, strategies, and function of career guidance for students Providing the most current, comprehensive coverage available, *CAREER COUNSELING: A HOLISTIC APPROACH*, 9th Edition equips students with a solid understanding of the theoretical models of career counseling and practical techniques on how to effectively counsel clients about career issues. Presenting the subject matter in a way that is relevant to all counseling students, Vernon Zunker uses an innovative holistic or “whole person” approach, demonstrating how to consider values, temperament, talents, and passions when integrating career with personal counseling to determine a client's best career fit. The thoroughly revised and updated Ninth Edition of this classic book includes chapters on integrating career and personal counseling, job loss and transitions, adult career development, and career-related programs in middle schools. In addition, diversity issues are integrated throughout, while relevant case studies bring chapter concepts to life. The text is also packed with tools to help students maximize their success in class and on the licensing exam. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Gaining Cultural Competence in Career Counseling is a supplement designed to help counselors and counselors-in-training simultaneously acquire competence in both career counseling and multicultural counseling. The goal of this text is not only to describe the philosophical reasons for practicing culturally appropriate career counseling, but also to provide counselors with concrete ways to implement those philosophies. The first half of the book comprises four chapters focusing on the foundational skills for effective counseling across cultures. It is crucial for counselors and counselors-in-training to master these multicultural skills before moving on to the second half of the text, which integrates those multicultural competencies with specific career counseling competencies.

In 1959, John L. Holland introduced a theory of vocational choices, which is still used today. It embraces a personality typology involving six models (widely known as the Holland Code, or RIASEC). Here in this new publication, readers will finally see Holland's previously unpublished autobiography and appreciate this antidote for imperfect secondary accounts of the theory. This long-awaited book provides counseling practitioners, counselor educators, researchers, vocational psychologists and students with: 1) a clear and concise understanding of the Holland Theory and its implications for practice, 2) a snapshot of John Holland's life-long effort to establish the efficacy of the theory, and 3) an appreciation for the life of an accomplished theoretician and researcher and his impact on the counseling profession.

This practiced-based handbook describes postmodern career counseling models and methods designed to meet clients' diverse needs in today's challenging work environment. Readers will gain a solid understanding of the theoretical underpinnings of postmodern career counseling and learn practical approaches to counseling clients of various ages and backgrounds on occupational choice and other issues, such as coping with developmental tasks, career transitions, and work traumas. Drawing directly from their experiences with clients, career counseling experts link theory to practice in 17

application chapters that demonstrate the process of postmodern career assessment and intervention embedded in culture and context. Multicultural case vignettes and a “Practical Application Guide” in each of these chapters facilitate classroom learning and discussion. *Requests for digital versions from the ACA can be found on wiley.com. *To request print copies, please visit the ACA website here. *Reproduction requests for material from books published by ACA should be directed to permissions@counseling.org

This book provides practical examples of career development interventions that address social justice needs in a range of contexts across the lifespan. It's grounded in research, a range of theoretical perspectives, sound program design, and professional competencies for best practices in multicultural career counseling and social justice advocacy.

A must-read for counselors in training, Sharf's *APPLYING CAREER DEVELOPMENT THEORY TO COUNSELING*, 6th Edition, shows you how to apply the principles of career development to a variety of counseling settings. This book is clearly written, filled with useful case examples, and includes integrated diversity coverage to give you the advantage in your course and your career. You'll find information about websites on internships, education, counseling organizations, and jobs. The book's Companion Website provides case studies, tutorial quizzes, and relevant links. Available with InfoTrac Student Collections <http://goengage.com/infotrac>. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Individuals seeking career counseling often present with a complex array of issues, and thus it is often difficult for counselors to separate career satisfaction and development from other mental health issues. *Career, Work, and Mental Health* examines this tightly woven connection between mental health issues and career development and offers practical ways for counselors to blend career and personal counseling. Taking this integrative approach, author Vernon Zunker offers step-by-step procedures for delivering effective intervention strategies – tactics that are meaningful and relevant to career choice, career development, and the interconnectedness of personal problems.

Unique in the way it links five major career development and choice theories to a fictional case client, this user-friendly text is ideal for counselors engaged in helping clients make wise career choices. Thoroughly updated, the Third Edition of *Career Theory and Practice* takes a multicultural approach as it blends theory, practical examples, and specific cases, helping readers apply a wide range of career development theories to counseling clients.

This is the only text to present a comprehensive, developmental, and practical approach to preparing school counselors to conceptualize the career development needs of P-12 students, and design and implement relevant career interventions. The text reflects the American School Counseling Association's National Model for school counseling to facilitate career development and college readiness as a core competency. It is grounded in developmental, ecosystemic, and career theories as a basis for career interventions. Considering the range of psychosocial, cognitive, and academic development spanning P-12 students, the authors review relevant developmental and career theories as a foundation for the design of sequential and developmentally appropriate career curricula and interventions. They provide information that helps school counselors and educators understand the ecosystemic influences on career development and discuss how and why to involve various stakeholders in their work with P-12 students. The text provides concrete examples of how to select, implement and evaluate the outcomes of various career counseling theories and addresses career development and college readiness needs by grade level. It also considers cultural differences regarding P-12 career development. Concrete examples demonstrate concepts and case studies illustrate ways in which counselors can partner with parents and teachers. Examples represent individual, small group, and classroom interventions and highlight learning outcomes and assessment methods. Appendices include a matrix outlining where and how 2009 CACREP Standards are addressed and what types of course assignments can be used to provide artifacts. Key Features: Covers career counseling and development specifically geared to P-12 schools Reflects the ASCA's National Model for school counseling and facilitates career counseling as a core competency Describes a developmental, ecosystemic approach informed by career theory Presents career counseling programs and interventions sequentially, based on grade and age level Features case studies, end-of-chapter discussion points, self-test questions, and counselor activities

Career Development and Counseling: Theory and Practice in a Multicultural World provides a comprehensive overview of career development theories with a unique multicultural framework. Aligned with the latest standards set forth by the Council for Accreditation of Counseling and Related Educational Programs (CACREP), the text focuses on applications across a variety of settings and populations. Each chapter contains numerous case illustrations and learning activities designed to help readers understand the complexities of multicultural aspects of individual career development.

Counseling students in training, in addition to working counseling professionals, will find this book as a useful resource for today's diverse world. *Career Development and Counseling* is part of SAGE's Counseling and Professional Identity Series. To learn more about each text in the series, please visit sagepub.com/cpseries.

This book emphasizes theories in career development (most books for this course emphasize practice and applications and follow only one method or many components of methods). Each theory gives insight into various perspectives on career development as it affects career counseling, and the theories organize facts into a comprehensible system for students to understand and use, rather than overwhelming them with unrelated lists of information. Each theory is discussed in terms of its implications for using occupational information, for using tests, and for special issues which may affect application of the theory. Case examples with sample dialogue show how the theories have been applied, helping students directly relate career theory and research to the practice of counseling.

This text provides the beginning counseling student with a comprehensive overview and discussion of the practical application of career counseling skills. Based on the view that counselors must be prepared in a holistic manner, it covers the historical and theoretical foundations of career counseling, the skills and techniques needed for career counseling, and contextual perspectives on career and lifestyle planning. Important material that is often overlooked in

introductory texts is included, such as career and lifestyle planning with clients in mental health, rehabilitation, and couples and family counseling settings; gender issues; and working with LGBT and minority clients. Throughout the text, case studies, informational sidebars, and experiential activities make for a more engaging learning experience and encourage additional contemplation of chapter content. This new edition features new, updated, and expanded content throughout; the division of career counseling in schools into separate chapters for K-8th grade, high school, and college, including traditional, hybrid, and online campuses; and an online instructor's manual with student resources, offering material to enhance the pedagogical features of the text.

Career Counseling aims to link the past and the present, and to look to the future for significant developments in this critical field. Seven current methods are examined in detail: * the Trait-and-Factor approach * the Person-Centered approach * the Psychodynamic approach * the Developmental approach * the Social Learning approach * the Social Psychological approach * Computer Assisted Career Counseling Written to inform practicing vocational counselors and students about the practical and applied aspects of various counseling approaches, this book will help them maintain a data-based objectivity.

For students taking courses in career counseling. A comprehensive survey of career development that emphasizes technology, cross-cultural issues, practical application, and the global economy. Written by a leading expert in the field, this text covers all aspects of career counseling and career development in both the private and public sectors. The only book of its kind that emphasizes multicultural considerations and a global perspective, this text offers students the most complete and compelling look at the identification and use of occupational information and appraisal devices — in an array of environments and for all demographic groups. The newly revised and newly organized edition of Career Information, Career Counseling and Career Development focuses on technology in career development, free and low-cost career development strategies, and the impact of the recent recession on the job market.

With more than 300 articles, the Encyclopedia of Career Development is the premier reference tool for research on career-related topics. Covering a broad range of themes, the contributions represent original material written by internationally-renowned scholars that view career development from a number of different dimensions. This multidisciplinary resource examines career-related issues from psychological, sociological, educational, counseling, organizational behavior, and human resource management perspectives.

Earlier editions published as: Career development interventions in the 21st century.

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