

Book Working Together Why Great Partnerships Succeed

A day at the beach becomes a lesson in sibling bonding for Gideon in this magical picture book. Every summer, Gideon and his younger sister Audrey build a sand castle—together. But this summer, everything changes. Gideon is going to build the most spectacular sandcastle anyone on the beach has ever seen. And he's going to do it on his own—without any help from his sister. But much to his surprise, Gideon discovers that building together is more fun and that everyone has their own unique talent when it comes to creativity and imagination, even Audrey.

The New York Times bestseller from the author of *The Life-Changing Magic of Not Giving a F*ck and You Do You*. The no-f*cks-given, no-holds-barred guide to living your best life. Ever find yourself stuck at the office-or even just glued to the couch -- when you really want to get out (for once), get to the gym (at last), and get started on that "someday" project you're always putting off? It's time to get your sh*t together. In *The Life-Changing Magic of Not Giving a F*ck*, "anti-guru" Sarah Knight introduced readers to the joys of mental decluttering . This book takes you one step further -- organizing the f*cks you want and need to give, and cutting through the bullsh*t cycle of self-sabotage to get happy and stay that way. You'll discover: The Power of Negative Thinking Three simple tools for getting your sh*t together How to spend less and save more Ways to manage anxiety, avoid avoidance, and conquer your fear of failure And tons of other awesome sh*! Praise for Sarah Knight: "Genius." -- *Cosmopolitan* "Self-help to swear by." -- *The Boston Globe* "Hilarious... truly practical." -- *Booklist*

Make workplace conflict resolution a game that EVERYBODY wins! Recent studies show that typical managers devote more than a quarter of their time to resolving coworker disputes. *The Big Book of Conflict-Resolution Games* offers a wealth of activities and exercises for groups of any size that let you manage your business (instead of managing personalities). Part of the acclaimed, bestselling Big Books series, this guide offers step-by-step directions and customizable tools that empower you to heal rifts arising from ineffective communication, cultural/personality clashes, and other specific problem areas—before they affect your organization's bottom line. Let *The Big Book of Conflict-Resolution Games* help you to: Build trust Foster morale Improve processes Overcome diversity issues And more Dozens of physical and verbal activities help create a safe environment for teams to explore several common forms of conflict—and their resolution. Inexpensive, easy-to-implement, and proved effective at Fortune 500 corporations and mom-and-pop businesses alike, the exercises in *The Big Book of Conflict-Resolution Games* delivers everything you need to make your workplace more efficient, effective, and engaged.

Can you have a meaningful, well-paid career without a daily commute to a physical office, and without burning out? Can your team or organization work well together and maintain team culture, even when physically apart? Can your organization's "work from home" policy be a competitive advantage--improving organizational resilience while also addressing important social, diversity, urban planning and environmental issues? If you find yourself asking questions like these, this book is for you. This updated second edition features best practices from over 28 years working in, leading, and coaching globally distributed organizations--as

well as lessons learned helping organizations quickly shift to fully distributed during COVID-19 office closures. Each short easy-to-read chapter has practical takeaways on what did--and did not--work from my own hard-learned lessons, along with a wide range of interviews with company founders, hedge fund managers, government agency leaders, software developers, accountants, political organizers, recruiters, military personnel, executive assistants and medical technicians.

Advances in the social sciences have emerged through a variety of research methods: field-based research, laboratory and field experiments, and agent-based models. However, which research method or approach is best suited to a particular inquiry is frequently debated and discussed. Working Together examines how different methods have promoted various theoretical developments related to collective action and the commons, and demonstrates the importance of cross-fertilization involving multimethod research across traditional boundaries. The authors look at why cross-fertilization is difficult to achieve, and they show ways to overcome these challenges through collaboration. The authors provide numerous examples of collaborative, multimethod research related to collective action and the commons. They examine the pros and cons of case studies, meta-analyses, large-N field research, experiments and modeling, and empirically grounded agent-based models, and they consider how these methods contribute to research on collective action for the management of natural resources. Using their findings, the authors outline a revised theory of collective action that includes three elements: individual decision making, microsituational conditions, and features of the broader social-ecological context. Acknowledging the academic incentives that influence and constrain how research is conducted, Working Together reworks the theory of collective action and offers practical solutions for researchers and students across a spectrum of disciplines.

The inspirational bestseller that ignited a movement and asked us to find our WHY Discover the book that is captivating millions on TikTok and that served as the basis for one of the most popular TED Talks of all time—with more than 56 million views and counting. Over a decade ago, Simon Sinek started a movement that inspired millions to demand purpose at work, to ask what was the WHY of their organization. Since then, millions have been touched by the power of his ideas, and these ideas remain as relevant and timely as ever. START WITH WHY asks (and answers) the questions: why are some people and organizations more innovative, more influential, and more profitable than others? Why do some command greater loyalty from customers and employees alike? Even among the successful, why are so few able to repeat their success over and over? People like Martin Luther King Jr., Steve Jobs, and the Wright Brothers had little in common, but they all started with WHY. They realized that people won't truly buy into a product, service, movement, or idea until they understand the WHY behind it. START WITH WHY shows that the leaders who have had the greatest influence in the world all think, act and communicate the same way—and it's the opposite of what everyone else does. Sinek calls this powerful idea The Golden Circle, and it provides a framework upon which organizations can be built, movements can be led, and people can be inspired. And it all starts with WHY.

Pulling Together is a fantastic guide for leaders from all walks of life. In it you will learn about the 10 Rules for High Performance Teamwork. They're simple, yet so important! It's not only about leading a team, but also being a part of one. The 10 rules are

presented in a way that every person in your organization can understand. Use this book to clarify expectations and foster accountability, build more focus, unity, trust and credibility with your team, align people and systems, mobilize commitment and generate enthusiasm. Here's your chance to create more balance and harmony within your team.

Cooperation, helping, and working together are beautifully illustrated in this book that demonstrates the joys of community and teamwork for young readers. We're better together when we play, when we make music, and when everyone pitches in. This celebration of coming together to solve problems, support communities, and honor everyone's differences is perfect for young children who are learning about empathy and cooperation. With durable cardstock pages and approachable language, this book will help spark meaningful conversations at home or in the classroom. National Parenting Seal of Approval Winner, Mom's Choice Award, Gold

Profiles types of bees, wasps, termites, and ants that cooperate in order to complete daily tasks and increase chances of survival. My Sensory Book: Working Together to Explore Sensory Issues and the Big Feelings They Can Cause: A Workbook for Parents, Professionals, and Children. Children struggling with sensory integration issues have limited, sometimes even no, ability to do anything else. My Sensory Book: The More I Know About My World, The Better I Will Feel is a workbook designed to assist children with establishing a clearer understanding of their sensory systems and the impact sensory input may have on their emotions. The book provides clear descriptions and specific information about sensory systems and illustrates the link that can exist between sensory input and emotions. This relationship can be useful in children and adults establishing and understanding the triggers for their strong emotions, which helps make it easier to put strategies in place that may mitigate these feelings and ultimately help them cope more effectively with the world around them. The workbook includes activity opportunities for self exploration in the areas of sensory systems, arousal levels, and emotions and walks children (and their adults) through determining a personal plan for difficult situations.

Working Together Why Great Partnerships Succeed Harper Collins

In Working Together, a fascinating and invaluable look at why great partnerships succeed, former Disney CEO Michael Eisner discusses how professional partnerships have contributed to his success. In addition, Eisner tells the stories of nine other highly successful business collaborations, including Warren Buffett and Charlie Munger, Valentino and Giancarlo Giammetti, Bill and Melinda Gates, Joe Torre and Don Zimmer, and Brian Grazer and Ron Howard.

Whether you're an educator, CST member, administrator, or other educational professional, you share one thing in common: dealing with difficult parents and families. Every educator has experienced problematic, unproductive, and/or uncomfortable interactions with parents or families. Whether it be issues of defensiveness, noncompliance, the belief that his or her child "does no wrong," or just plain hostility, it can place an incredible stress on your job duties. Utilize this book to equip yourself with effective, practical tools geared to help productively tailor your interventions around the most common types of challenging parents and families.

The Art and Science of Working Together: Practising Group Analysis in Teams and Organizations is a primary resource for anyone wishing to learn more about the complex unconscious dynamics of organizations, providing a practical guide for organizational work, a guide to how to improve things, and a strong theoretical foundation in the group analytic concept of the 'tripartite matrix'. Group analysis is a highly developed science of group relationships, which allows complexity and systems perspectives to be held in mind alongside organizational psychology, strategic development and business wisdom. Organized into eight sections, the book describes the essence of organizational group analysis, including the art of conversation, leadership, ethical issues in team working, and working with whole organizations. It addresses issues such as 'us-and-them' dynamics, the nature of systems boundaries, and the relationship between an organization and its context. Leaders and leading consultants give case studies, describing their thinking as they work, to illustrate the theory in action. This essential new resource will allow clinically trained practitioners to extend their scope into organizational work, and all coaches and leaders to benefit from knowledge of the group analytic discipline. It is essential reading for consultants and coaches working with teams and organizations, and for leaders within organizations.

We need a bigger vision for the city. Pastors Neil Powell and John James contend that to truly transform a city, the gospel compels us to create localized, collaborative church planting movements. The more willing we are to collaborate across denominations and networks, the more effectively we will reach our communities—whatever their size—for Jesus.

Over the years, as a camper and a counselor, Disney CEO Michael Eisner absorbed the life lessons that come from sitting in the stern of a canoe or meeting around a campfire at night. With anecdotes from his time spent at Keewaydin and stories from his life in the upper echelons of American business that illustrate the camp's continued influence, Eisner creates a touching and insightful portrait of his own coming-of-age, as well as a resounding declaration of summer camp as an invaluable national institution.

Build a stronger team with this illustrated fable From bestselling author Jon Gordon and coauthor Kate Leavell, *Stick Together* delivers a crucial message about the power of belief, ownership, connection, love, inclusion, consistency, and hope. The authors guide individuals and teams on an inspiring journey to show them how to persevere through challenges, overcome obstacles, and create success together. *Stick Together* follows Coach David, a high school basketball coach looking to motivate his team for the new season. The team members are given sticks with words written on them and tasked with a number of missions: To find another player with the same word written on their stick To explain why that word is important for a team to be their best To render their sticks unbreakable As the players work together to complete their tasks, they discover how to make their team stronger and create an unbreakable bond. Perfect for student athletes and teams in all industries including business, education, healthcare, and nonprofit, and for readers of all ages, *Stick Together* will resonate with anyone looking to improve their team performance and excel in a group environment.

Going beyond the message of *Lean In* and *The Confidence Code*, Gannett's Chief Content Officer contends that to achieve parity in the office, women don't have to change—men do—and in this inclusive and realistic handbook, offers solutions to help professionals solve gender gap issues and achieve parity at work. Companies with more women in senior leadership perform better by virtually every financial measure, and women employees help boost creativity and can temper risky behavior—such as the financial gambles behind the 2008 economic

collapse. Yet in the United States, ninety-five percent of Fortune 500 chief executives are men, and women hold only seventeen percent of seats on corporate boards. More men are reaching across the gender divide, genuinely trying to reinvent the culture and transform the way we work together. Despite these good intentions, fumbles, missteps, frustration, and misunderstanding continue to inflict real and lasting damage on women's careers. What can the Enron scandal teach us about the way men and women communicate professionally? How does brain circuitry help explain men's fear of women's emotions at work? Why did Kimberly Clark blindly have an all-male team of executives in charge of their Kotex tampon line? In *That's What She Said*, veteran media executive Joanne Lipman raises these intriguing questions and more to find workable solutions that individual managers, organizations, and policy makers can employ to make work more equitable and rewarding for all professionals. Filled with illuminating anecdotes, data from the most recent relevant studies, and stories from Lipman's own journey to the top of a male-dominated industry, *That's What She Said* is a book about success that persuasively shows why empowering women as true equals is an essential goal for us all—and offers a roadmap for getting there.

This title discusses the 11 keys to successfully managing any project based on Boeing's project management guru, Alan Mulally. It has been suggested that the organization chart should be an inverted pyramid with the chief at the bottom, meaning that his job is to make it possible for all those people above to do their jobs. This is one of the principles that Mulally practices. He has espoused the 11 principles in this book throughout his career, and has proven that they work. They may sound simple, but they are the keys to success in managing projects - and any business. They include such concepts as: have a compelling vision; include everyone; and propose a plan, find a way. The principles allow for individual differences and a full range of management approaches; they also take into account both the human and technical sides of businesses.

Build trust and achieve high performance in your business by redefining team culture. Have you ever been on a team where the talent was strong, but the team wasn't very good? On the flip side, have you ever been on a team where not every single member was a rock star, but something about the team just worked? In this book, corporate consultant Mike Robbins dives deep into the ways great businesses build trust, collaborate, and operate at their peak level. As an expert in teamwork, leadership, and emotional intelligence, Mike draws on more than 20 years of experience working with top companies like Google and Microsoft, as well as his baseball career with the Kansas City Royals. And, while each team and organization have their own unique challenges, goals, and dynamics, there are some universal qualities that allow teams to truly come together and thrive. The book's core principles include facilitating an environment of psychological safety, fostering inclusion and belonging, addressing and navigating conflict, and maintaining a healthy balance of high expectations and empathy.

Throughout, Mike shares powerful exercises and tools he's successfully utilized in the keynote speeches, group sessions, and corporate retreats that he delivers, so that you and your team can communicate more authentically, give and receive feedback with skill, and create deeper connections. "Mike Robbins shares tangible techniques that leaders and teams can use to excel, backs up his ideas with important research, and provides a road map for creating a team environment of personal connection and optimal performance." — Tom Rath, New York Times best-selling co-author of *How Full is Your Bucket?*

This is the first time in American history that we have had four different generations working side-by-side in the workplace: the Traditionalists (born before 1945), the Baby Boomers (born 1945-1964), Gen X (born 1965-1980), and the Millennials (born 1981-2001). Haydn Shaw, popular business speaker and generational expert, has identified 12 places where the 4 generations typically come apart in the workplace (and in life as well). These sticking points revolve around differing attitudes toward managing one's own time, texting, social media,

organizational structure, and of course, clothing preferences. If we don't learn to work together and stick together around these 12 sticking points, then we'll be wasting a lot of time fighting each other instead of enjoying a friendly and productive team. *Sticking Points* is a must-read book that will help you understand the generational differences you encounter while teaching how we can learn to speak one another's language and get better results together.

Power your business culture with strong workplace relationships—and watch productivity and profitability soar For years, companies have been implementing programs that promote social responsibility and improve employee health, both of which benefit the financial bottom line. Now it's time to focus on positive social interactions and relationships in the workplace. Why? Research shows that authentic, trust-based relationships increase job satisfaction, engagement, productivity, and retention—and even decreased healthcare costs. In *Work Better Together*, two experts from Deloitte explain how working remotely, over-relying on digital communication, and always being “on” is fast-increasing feelings of isolation and burnout—and how a work culture driven by quality relationships can reverse these trends. The authors show how to cultivate positive relationships by: Focusing on self-care, such as physical health, quality sleep, and taking time off Tapping into human skills, such as empathy, authenticity, and communication Using technology with intentionality to strengthen relationships, while breaking the negative habits technology fosters Managing workplace relationships, whether you're in the office every day or telecommuting—or something in between Developing a culture of strong relationships that drive quality collaboration throughout the organization *Work Better Together* walks you through the process of implementing change and fueling a much-needed corporate movement towards humanity in the workplace. Based on the authors' 40+ combined years of experience, it helps you meet today's employees' most urgent needs, while benefitting your organization in real and measurable ways.

Award-winning entrepreneur and journalist Shane Snow reveals the counterintuitive reasons why so many partnerships and groups break down--and why some break through. The best teams are more than the sum of their parts, but why does collaboration so often fail to fulfill this promise? In *Dream Teams*, Snow takes us on an adventure through history, neuroscience, psychology, and business, exploring what separates groups that simply get by together from those that get better together. You'll learn: * How ragtag teams--from soccer clubs to startups to gangs of pirates--beat the odds throughout history. * Why DaimlerChrysler flopped while the Wu-Tang Clan succeeded, and the surprising factor behind most failed mergers, marriages, and partnerships. * What the Wright Brothers' daily arguments can teach us about group problem solving. * Pioneering women in law enforcement, unlikely civil rights collaborators, and underdog armies that did the incredible together. * The team players behind great social movements in history, and the science of becoming open-minded. Provocative and entertaining, *Dream Teams* is a landmark work that will change the way we think about people, progress, and collaboration.

A close friendship is one of the most influential and important relationships a human life can contain. Anyone will tell you that! But for all the rosy sentiments surrounding friendship, most people don't talk much about what it really takes to stay close for the long haul. Now two friends, Aminatou Sow and Ann Friedman, tell the story of their equally messy and life-affirming Big Friendship in this honest and hilarious book that chronicles their first decade in one another's lives. As the hosts of the hit podcast *Call Your Girlfriend*, they've become known for frank and intimate conversations. In this book, they bring that energy to their own friendship—its joys and its pitfalls. Aminatou and Ann define Big Friendship as a strong, significant bond that transcends life phases, geographical locations, and emotional shifts. And they should know: the two have had moments of charmed bliss and deep frustration, of profound connection and gut-wrenching alienation. They have weathered life-threatening health scares, getting fired from their dream jobs, and one unfortunate Thanksgiving dinner eaten in a car in a

parking lot in Rancho Cucamonga. Through interviews with friends and experts, they have come to understand that their struggles are not unique. And that the most important part of a Big Friendship is making the decision to invest in one another again and again. An inspiring and entertaining testament to the power of society's most underappreciated relationship, Big Friendship will invite you to think about how your own bonds are formed, challenged, and preserved. It is a call to value your friendships in all of their complexity. Actively choose them. And, sometimes, fight for them.

From the New York Times bestselling author of *The Mentor Leader* and *Quiet Strength* comes a book sure to transform your team or organization! For most people, succeeding in life requires mastering the art of teamwork. Whether at work, school, church, or home, virtually everyone is part of a team--and when they work well, teams can accomplish more than individuals working by themselves. But not all teams are created equal. When a team isn't functioning well, individual strengths can be undermined and weaknesses accentuated, making the work environment a terrible place to be. So what does a truly effective team environment look like, and how can you create one within your own organization? As a former Super Bowl-winning coach, Tony Dungy is an expert at building and bringing out the best in a team. Drawing on his experiences from years of coaching and working with other leaders, this football fable lays out four essential principles practiced by truly effective teams. Telling the story of a fictional NFL team looking for a turnaround, *The Soul of a Team* not only identifies some of the most common issues that hold a team back but also lays out a game plan for winning teamwork. Whether you aspire to be a better leader or a stronger team player, *The Soul of a Team* will show you how to contribute to a stronger, healthier, more productive team destined for success.

Most of us live our lives by accident - we live as it happens. Fulfilment comes when we live our lives on purpose. 'What are you going to do with your life? What are you doing with your life now?' 'Do you have goals? A vision? A clear sense of why you do what you do?' Almost everyone knows someone who has grappled with at least one of these questions. The answers can often seem elusive or uncertain. Though there are many paths to follow into the unknown future, there is one way that dramatically increases the chances we will enjoy the journey. To travel with someone we trust. We can try to build a successful career or a happy life alone, but why would we? Together is better. This unique and delightful little book makes the point that together is better in a quite unexpected way. Simon Sinek, bestselling author of *Start With Why* and *Leaders Eat Last*, blends the wisdom he has gathered from around the world with a heartwarming, richly illustrated original fable.

Working hard for something we don't care about is called stress. Working hard for something we love is called passion.

High Five! combines the spellbinding charm of a timeless parable with cutting-edge information about why teams are important and what individuals and organizations can do to build successful ones. Through the story of Alan Foster, a workplace one-man band, *High Five!* identifies the four key ingredients of winning teams. Although Alan is an effective producer, he is unwilling to share the spotlight by partnering on projects and is fired because, as his boss puts it, "Alan, we need good producers who are good team players, too." It is a bitter pill for him to swallow. While mulling over his disappointment, he takes his son to his grade-five hockey practice, where it is clear that his son's team, the Riverbend Warriors, knows nothing about teamwork, either. When the team's two overworked coaches learn of Alan's plight, they persuade him to join their ranks, and he finds himself charged with teaching himself and the players the meaning of teamwork. With the help of a woman friend--a former girls' basketball coach who has "won more high school basketball championships than anyone"--Alan and the Warriors learn the magic of teamwork and that "none of us is as smart as all of us." With its simple style and easy-to-follow techniques, *High Five!* is a must-read for anyone seeking to learn the value and power of teamwork.

Working Together...On Collaboration is a timely and practical collection of the best thinking on starting and maintaining successful collaborations, be they between two individuals or multiple large organizations. The entire arc of organizational and operational activity is covered in detail, helping readers find success in their collaborations. The book has 15 interviews with experienced and professional collaborators, and significant body text from C. William Keck. All share their experiences in great detail, both successes and failures, passing along their wisdom to you. It is an accessible and enjoyable source of mentoring. There are checklists, and a clear presentation of all ideas germane to collaboration. Given funding challenges worldwide, collaboration is one of the most effective methods of accomplishing great goals one could not reach alone. The book centers on the life experiences and advice from C. William Keck, M.D., a leading expert in the Public Health field and former President of the American Public Health Association. Working Together...On Collaboration is essential reading for anyone, be they lay person, student or professional, in any field. Visit the book's website with many articles, videos, and more is at WORKINGTOGETHERONCOLLABORATION.COM. There are over 40 videos posted on the Youtube Channel BILL KECK. The Facebook Group is WORKING TOGETHER ON COLLABORATION, and you'll find a discussion of various there relating to collaboration.

A book about teams to help teams become more positive, united and connected. Worldwide bestseller — the author of *The Energy Bus* and *The Power of Positive Leadership* shares the proven principles and practices that build great teams - and provides practical tools to help teams overcome negativity and enhance their culture, communication, connection, commitment and performance. Jon Gordon doesn't just research the keys to great teams, he has personally worked with some of the most successful teams on the planet and has a keen understanding of how and why they became great. In *The Power of a Positive Team*, Jon draws upon his unique team building experience as well as conversations with some of the greatest teams in history in order to provide an essential framework, filled with proven practices, to empower teams to work together more effectively and achieve superior results. Utilizing examples from the writing team who created the hit show *Billions*, the National Champion Clemson Football team, the World Series contending Los Angeles Dodgers, The Miami Heat and the greatest beach volleyball team of all time to Navy SEAL's, Marching bands, Southwest Airlines, USC and UVA Tennis, Twitter, Apple and Ford, Jon shares innovative strategies to transform a group of individuals into a united, positive and powerful team. Jon not only infuses this book with the latest research, compelling stories, and strategies to maintain optimism through adversity... he also shares his best practices to transform negativity, build trust (through his favorite team building exercises) and practical ways to have difficult conversations—all designed to make a team more positive, cohesive, stronger and better. *The Power of a Positive Team* also provides a blueprint for addressing common pitfalls that cause teams to fail—including complaining, selfishness, inconsistency, complacency, unaccountability—while offering solutions to enhance a team's creativity, grit, innovation and growth. This book is meant for teams to read together. It's written in such a way that if you and your team read it together, you will understand the obstacles you will face and what you must do to become a great team. If you read it together, stay positive together, and take action together you will accomplish amazing things TOGETHER.

Organizational cooperation, collaboration and networking are increasingly being seen as the most effective ways of achieving goals. In this volume, the authors describe the various kinds of organizational collaborations currently taking place in the public and private sectors, and the influence these experiments have on practice, research and theory. Alter and Hage then focus on the most complete type of organizational cooperation - the systemic network - and demonstrate its effectiveness through a detailed study of two networks of public agencies.

Increasingly, teams are working together when they are not in the same location, even though there are many challenges to doing so

successfully. Here we review the latest insights into these matters, guided by a framework that we have developed during two decades of research on this topic. This framework organizes a series of factors that we have found to differentiate between successful and unsuccessful distributed collaborations. We then review the kinds of technology options that are available today, focusing more on types of technologies rather than specific instances. We describe a database of geographically distributed projects we have studied and introduce the Collaboration Success Wizard, an online tool for assessing past, present, or planned distributed collaborations. We close with a set of recommendations for individuals, managers, and those higher in the organizations who wish to support distance work.

The World Needs Who You Were Made to Be, the second children's book by New York Times bestselling author Joanna Gaines, illustrated by Julianna Swaney, celebrates how creativity and acceptance can come together to make for a bright and beautiful adventure. The book follows a group of children as they each build their very own hot-air balloons. As the kids work together, leaning into their own skills and processes, to fill the sky with beautiful colors, we discover that the same is true for life--it's more beautiful and vibrant when our differences are celebrated. Together with Joanna, you and your kids will take a journey of growth and imagination as you learn in full color that: We should celebrate every child's one-of-a-kind strengths as well as teamwork and acceptance of differences Everything can be made more beautiful when we share our talents and abilities We should lend a helping hand and do our best to take care of one another The World Needs Who You Were Made to Be is a vibrant picture book perfect for: Ages 4-8 Parents, libraries, classroom story times, and discussions about diversity and being a good human being Households that enjoy watching Chip and Joanna on Magnolia Network and HGTV's Fixer Upper With plenty of pink, a bounty of blue, orange and green and yellow too, this vibrant hot-air balloon adventure celebrates every child and teaches kids that we are in this together. "You're one of a kind, and it's so clear to see: The world needs who you were made to be."

Collaboration is key for organizations in the 21st century, yet few business people have been trained to teach this skill. How do you advance ideas in a collaborative way and then communicate them throughout your company? In this practical book, author Gretchen Anderson shows you how to generate ideas with others while gaining buy-in from all levels of your organization. Product managers, designers, marketers, technical leaders, and executives will obtain better insight into how team members work together to make decisions. Through tangible exercises and techniques, you'll learn how to turn promising ideas into products, services, and solutions that make a real difference in the market. Use a framework to develop ideas into hypotheses to be tested and refined Avoid common pitfalls in the collaboration process Align communication approaches to ensure that collaboration is effective and inclusive Structure events or meetings for different types of collaboration depending on the people involved Practice giving and receiving critiques to foster inclusion without resorting to consensus-based decisions

"An excellent guide on how teams can effectively work together, regardless of location." —STEPHANE KASRIEL, former CEO of Upwork IN TODAY'S MODERN GLOBAL ECONOMY, companies and organizations in all sectors are embracing the game-changing benefits of the remote workplace. Managers benefit by saving money and resources and by having access to talent outside their zip codes, while employees enjoy greater job opportunities, productivity, independence, and

work-life satisfaction. But in this new digital arena, companies need a plan for supporting efficiency and fostering streamlined, engaging teamwork. In *Work Together Anywhere*, Lisette Sutherland, an international champion of virtual-team strategies, offers a complete blueprint for optimizing team success by supporting every member of every team, including:

- Employees advocating for work-from-home options
- Managers seeking to maximize productivity and profitability
- Teams collaborating over complex projects and long-term goals
- Organizations reliant on sharing confidential documents and data
- Company owners striving to save money and attract the best brainpower

Packed with hands-on materials and actionable advice for cultivating agility, camaraderie, and collaboration, *Work Together Anywhere* is a thorough and inspiring must-have guide for getting ahead in today's remote-working world.

NEW YORK TIMES BESTSELLER • Tarana Burke and Dr. Brené Brown bring together a dynamic group of Black writers, organizers, artists, academics, and cultural figures to discuss the topics the two have dedicated their lives to understanding and teaching: vulnerability and shame resilience. Contributions by Kiese Laymon, Imani Perry, Laverne Cox, Jason Reynolds, Austin Channing Brown, and more

It started as a text between two friends. Tarana Burke, founder of the 'me too.' Movement, texted researcher and writer Brené Brown to see if she was free to jump on a call. Brené assumed that Tarana wanted to talk about wallpaper. They had been trading home decorating inspiration boards in their last text conversation so Brené started scrolling to find her latest Pinterest pictures when the phone rang. But it was immediately clear to Brené that the conversation wasn't going to be about wallpaper. Tarana's hello was serious and she hesitated for a bit before saying, "Brené, you know your work affected me so deeply, but as a Black woman, I've sometimes had to feel like I have to contort myself to fit into some of your words. The core of it rings so true for me, but the application has been harder." Brené replied, "I'm so glad we're talking about this. It makes sense to me. Especially in terms of vulnerability. How do you take the armor off in a country where you're not physically or emotionally safe?"

Long pause. "That's why I'm calling," said Tarana. "What do you think about working together on a book about the Black experience with vulnerability and shame resilience?" There was no hesitation. Burke and Brown are the perfect pair to usher in this stark, potent collection of essays on Black shame and healing. Along with the anthology contributors, they create a space to recognize and process the trauma of white supremacy, a space to be vulnerable and affirm the fullness of Black love and Black life.

Disney CEO Michael Eisner's legendary self-reliance comes through in his narration of *Work in Progress*. He takes you with him as, again and again, he plunges into uncharted waters and comes up a stronger swimmer than he was before. The importance of interagency cooperation within children's services has been highlighted within recent government strategy, including the Every Child Matters agenda, the development of Children's Centres and the expansion of

