Anexa Nr 2 Math Uvt

As immigrants came to the United States from Mexico, the term "Greater Mexico" was coined to specify the area of their greatest concentration. America's southwest border was soon heavily populated with Mexico's people, culture, and language. In Hispanics in the Mormon Zion, 1912–1999, however, Jorge Iber shows this Greater Mexico was even greater than presumed as he explores the Hispanic population in one of the "whitest" states in the Union—Utah. By 1997, Hispanics were a notable part of Utah's population as they could be found in all of the state's major cities working in tourist, industrial, and service occupations. Although these characteristics reflect the population trends in other states, Iber centers on those aspects that set Utah's Hispanic comunidad apart from the rest. Iber focuses on the significance of why many in the Utah Hispanic comunidad are leaving Catholicism for the Church of Jesus Christ of Latter-day Saints (LDS). He examines how conversion affects the Spanish-speaking population and how these Hispanic believers are affecting the Mormon Church. Iber also concentrates on the geographic separation of Hispanics in Utah from their Mexican, Latin American, New Mexican, and Coloradoan roots. He examines patterns of Hispanic assimilation and acculturation in a setting which is vastly different from other Western and Southwestern states. Hispanics in the Mormon Zion, 1912–1999 is an important source for scholars in ethnic studies, American studies, religion, and Western history. Drawing on both oral and written histories collected by the University of Utah and many notable organizations including the American G.I. Forum, SOCIO, Centro de la Familia, the Salt Lake Catholic Diocese, and the LDS Church, Iber has compiled an interesting and informative study of the experience of Hispanics in Utah, which represents "another fragment in the expanding mosaic that is the history of the Spanish-speaking people of the United States."

Special topic volume with invited peer reviewed papers only

This book identifies good practices in the design and implementation of evaluation and teacher incentive systems from various perspectives through formulation, stakeholder negotiation, implementation, monitoring and follow-up.

Including over the air updates (OTAU) Secure designs for power electronics devices Integration of hardware and software based hardening solutions Prototypes and demonstrations, Application specific needs and approaches for secure power electronics hardware Firmware

Get the book that shows you not only what to study, but how to study. The only classroom-based integrated study system for professional certification gives you complete coverage of all objectives for the Sun Certified Programmer for Java 5 exam, hundreds of practice exam questions, and hands-on exercises. The CD-ROM features full practice exam software plus an adaptive test engine.

Alternative Educational MethodologiesCambridge Scholars Publishing

This book provides a clear overview of current thinking on the teaching and learning of geography. It is an ideal companion to all students beginning a career in teaching the subject in secondary schools. The chapters are written by experienced teacher educators and bridge both theory and practice. The writers focus on the continuities, whilst setting them in the context of the changing curriculum. The book is divided into four parts. Part One examines the historical context of geography teaching. Part Two looks at issues of course planning, design, syllabuses and programmes of study. Underlying this section is the assumption that geography should not be considered in isolation from other subjects, but rather as part of a whole curriculum. Part Three concentrates on teaching and learning, and includes chapters on the use of maps, field work, IT and first hand experience within a community. The final section covers the issues associated with assessment, across the whole school age range.

A reliable, cost-effective approach to extracting priceless business information from all sources of text Excavating actionable business insights from data is a complex undertaking, and that complexity is magnified by an order of magnitude when the focus is on documents and other text information. This book takes a practical, hands-on approach to teaching you a reliable, cost-effective approach to mining the vast, untold riches buried within all forms of text using R. Author Ted Kwartler clearly describes all of the tools needed to perform text mining and shows you how to use them to identify practical business applications to get your creative text mining efforts started right away. With the help of numerous real-world examples and case studies from industries ranging from healthcare to entertainment to telecommunications, he demonstrates how to execute an array of text mining processes and functions, including sentiment scoring, topic modelling, predictive modelling, extracting clickbait from headlines, and more. You'll learn how to: Identify actionable social media posts to improve customer service Use text mining in HR to identify candidate perceptions of an organisation, match job descriptions with resumes, and more Extract priceless information from virtually all digital and print sources, including the news media, social media sites, PDFs, and even JPEG and GIF image files Make text mining an integral component of marketing in order to identify brand evangelists, impact customer propensity modelling, and much more Most companies' data mining efforts focus almost exclusively on numerical and categorical data, while text remains a largely untapped resource. Especially in a global marketplace where being first to identify and respond to customer needs and expectations imparts an unbeatable competitive advantage, text represents a source of immense potential value. Unfortunately, there is no reliable, cost-effective technology for extracting analytical insights from the huge and ever-growing volume of text available online and other digital sources, as well as from paper documents—until now.

This volume gives larger and deeper coverage of the electronic matters through the physical, chemical and biological ordered systems. With their increasing complexity, the matter structure from the physical to chemical to biological manifestations in an inter-disciplinary cross-fertilisation manner is gradually introduced. The book presents and reviews the avant-garde contributions for the XXI century with equilibrated contents provided by important scientists world-wide demonstrating a valuable impact on quantum fundamentals and applications. In fact, the present volume attempts to serve the unification of the physical-chemical-biological manifestation of atoms in molecules and in nanostructures by means of expanding the quantum frontiers by conjunction, either with relativity, topological information or graph theories as well.

Master text-taming techniques and build effective text-processing applications with R About This Book Develop all the relevant skills for building text-mining apps with R with this easy-to-follow guide Gain in-depth understanding of the text mining process with lucid implementation in the R language Example-rich guide that lets you gain high-quality information from text data Who This Book Is For If you are an R

programmer, analyst, or data scientist who wants to gain experience in performing text data mining and analytics with R, then this book is for you. Exposure to working with statistical methods and language processing would be helpful. What You Will Learn Get acquainted with some of the highly efficient R packages such as OpenNLP and RWeka to perform various steps in the text mining process Access and manipulate data from different sources such as JSON and HTTP Process text using regular expressions Get to know the different approaches of tagging texts, such as POS tagging, to get started with text analysis Explore different dimensionality reduction techniques, such as Principal Component Analysis (PCA), and understand its implementation in R Discover the underlying themes or topics that are present in an unstructured collection of documents, using common topic models such as Latent Dirichlet Allocation (LDA) Build a baseline sentence completing application Perform entity extraction and named entity recognition using R In Detail Text Mining (or text data mining or text analytics) is the process of extracting useful and high-quality information from text by devising patterns and trends. R provides an extensive ecosystem to mine text through its many frameworks and packages. Starting with basic information about the statistics concepts used in text mining, this book will teach you how to access, cleanse, and process text using the R language and will equip you with the tools and the associated knowledge about different tagging, chunking, and entailment approaches and their usage in natural language processing. Moving on, this book will teach you different dimensionality reduction techniques and their implementation in R. Next, we will cover pattern recognition in text data utilizing classification mechanisms, perform entity recognition, and develop an ontology learning framework. By the end of the book, you will develop a practical application from the concepts learned, and will understand how text mining can be leveraged to analyze the massively available data on social media. Style and approach This book takes a hands-on, example-driven approach to the text mining process with lucid implementation in R.

Significant new developments in brain activity research have revived the debate on the universality of language and its neural basis. Within this debate, the question of language diversity and its implications for cognition remains central and controversial. It is here investigated in an original multimodal approach, covering various aspects of cross-linguistic variation, differences between spoken, signed and drum languages, between normal speech and pathological speech, and also between language and music, as revealed in electric brain activity associated with language processing. The various contributions (linguistic, anthropological, psychological and neurophysical) on the nature and status of variation and invariants in language provides evidence for complex interactions between language-specific processes and general cognitive faculties. This overview of some recent trends in cognitive linguistics opens up a promising new research area in the humanities as well as in the cognitive sciences.

As with all scientific endeavors, the study of motivation - understanding behavior's direction and intensity, as well as the persistence of behavior and its cognitive and affective concomitants - faces the issue of theoretical and empirical generalizability: Knowing what works and under what range of conditions.

Tap into the realm of social media and unleash the power of analytics for data-driven insights using R About This Book A practical guide written to help leverage the power of the R eco-system to extract, process, analyze, visualize and model social media data Learn about data access, retrieval, cleaning, and curation methods for data originating from various social media platforms. Visualize and analyze data from social media platforms to understand and model complex relationships using various concepts and techniques such as Sentiment Analysis, Topic Modeling, Text Summarization, Recommendation Systems, Social Network Analysis, Classification, and Clustering. Who This Book Is For It is targeted at IT professionals, Data Scientists, Analysts, Developers, Machine Learning Enthusiasts, social media marketers and anyone with a keen interest in data, analytics, and generating insights from social data. Some background experience in R would be helpful, but not necessary, since this book is written keeping in mind, that readers can have varying levels of expertise. What You Will Learn Learn how to tap into data from diverse social media platforms using the R ecosystem Use social media data to formulate and solve real-world problems Analyze user social networks and communities using concepts from graph theory and network analysis Learn to detect opinion and sentiment, extract themes, topics, and trends from unstructured noisy text data from diverse social media channels Understand the art of representing actionable insights with effective visualizations Analyze data from major social media channels such as Twitter, Facebook, Flickr, Foursquare, Github, StackExchange, and so on Learn to leverage popular R packages such as ggplot2, topicmodels, caret, e1071, tm, wordcloud, twittR, Rfacebook, dplyr, reshape2, and many more In Detail The Internet has truly become humongous, especially with the rise of various forms of social media in the last decade, which give users a platform to express themselves and also communicate and collaborate with each other. This book will help the reader to understand the current social media landscape and to learn how analytics can be leveraged to derive insights from it. This data can be analyzed to gain valuable insights into the behavior and engagement of users, organizations, businesses, and brands. It will help readers frame business problems and solve them using social data. The book will also cover several practical real-world use cases on social media using R and its advanced packages to utilize data science methodologies such as sentiment analysis, topic modeling, text summarization, recommendation systems, social network analysis, classification, and clustering. This will enable readers to learn different hands-on approaches to obtain data from diverse social media sources such as Twitter and Facebook. It will also show readers how to establish detailed workflows to process, visualize, and analyze data to transform social data into actionable insights. Style and approach This book follows a step-by-step approach with detailed strategies for understanding, extracting, analyzing, visualizing, and modeling data from several major social network platforms such as Facebook, Twitter, Foursquare, Flickr, Github, and StackExchange. The chapters cover several real-world use cases and leverage data science, machine learning, network analysis, and graph theory concepts along with the R ecosystem, including popular packages such as ggplot2, caret,dplyr, topicmodels, tm, and so on.

The Government Finance Statistics: Compilation Guide for Developing Countries represents a new approach by the IMF's Statistics Department (STA) to assist developing countries to compile government finance statistics (GFS) in accordance with the guidelines of the Government Finance Statistics Manual 2001 (GFSM 2001). The Guide specifically addresses issues relevant to developing countries. The Guide is based on our experience over many years of technical assistance and training to member countries, addressing common problems they face, and answering questions that often arise. Examples, figures, and tables are used to facilitate the reader's understanding of the topics discussed.

The Algebraic Theory of Switching Circuits covers the application of various algebraic tools to the delineation of the algebraic theory of switching circuits for automation with contacts and relays. This book is organized into five parts encompassing 31 chapters. Part I deals with the principles and application of Boolean algebra and the theory of finite fields (Galois fields). Part II emphasizes the importance of the sequential operation of the automata and the variables associated to the current and to the contacts. This part also tackles the recurrence relations that describe operations of the network and the principles of the so-called characteristic equations. Part III reviews the study of networks with secondary elements other than ordinary relays, while Part IV focuses on the fundamentals and application of multi-position contacts. Part V considers several topics related to circuit with electronic elements, including triodes, pentodes, transistors, and cryotrons. This book will be of great value to practicing engineers, mathematicians, and workers in the field of computers.

Modern Instrumental Analysis covers the fundamentals of instrumentation and provides a thorough review of the applications of this technique in the laboratory. It will serve as an educational tool as well as a first reference book for the practicing instrumental analyst. The text covers five major sections: 1. Overview, Sampling, Evaluation of Physical Properties, and Thermal Analysis 2. Spectroscopic Methods 3. Chromatographic Methods 4. Electrophoretic and Electrochemical Methods 5. Combination Methods, Unique Detectors, and Problem Solving Each section has a group of chapters covering important aspects

of the titled subject, and each chapter includes applications that illustrate the use of the methods. The chapters also include an appropriate set of review questions. * Covers the fundamentals of instrumentation as well as key applications * Each chapter includes review questions that reinforce concepts * Serves as a quick reference and comprehensive guidebook for practitioners and students alike

Most, yet not all, chemical substances consist of molecules. The fact that molecules have a 'structure' is known since the middle of the 19th century. Since then, one of the principal goals of chemistry is to establish the relationships between the chemical and physical properties of substance and the structure of the corresponding molecules. Countless results along these lines have been obtained along these lines and presented in different publications in this field. One group uses so-called topological indices. About 20 years ago, there were dozens of topological indices, but only a few with noteworthy chemical applications. Over time, their numbers have increased enormously. At this moment here is no theory that could serve as a reliable guide for solving this problem. This book is aimed at giving a reasonable comprehensive survey of the present, fin de siècle, state of art theory and practice of topological indices.

Total Quality Management (TQM) is structured around a five part model, with the core of the model being the customer-supplier interface. This book includes case studies which illuminate hands-on application of the theories of TQM within the Pacific Rim region and include: Australia, New Zealand, Fiji, Singapore, Hawaii, Hong Kong and Malaysia.

S.C. Singhal and X.-D. Zhou: Solid Oxide Fuel Cells.- H. Wang and H.D. Abruña/: Electrocatalysis of Direct Alcohol Fuel Cells: Quantitative DEMS Studies.- J. Benziger, A. Bocarsly, M.J. Cheah, P.Majsztrik, B. Satterfield and Q. Zhao: Mechanical and Transport Properties of Nafion: Effects of Temperature and Water Activity.- S. Sachdeva, J. A. Turner, J.L. Horana and A. M. Herring: The Use of Heteropoly Acids in Proton Exchange Fuel Cells.- M. T. Kelly: Perspective on the Storage of Hydrogen: Past and Future.-

Discusses application-to-application Internet communication, network standards, major architectural approaches, the role of Web services, and ebXML.

The scope of contemporary higher education is wide, and concerns about the performance of higher education systems are widespread. The number of young people with a higher education qualification is expected to surpass 300 million in OECD and G20 countries by 2030. Higher education systems are faced with challenges that include expanding access, containing costs, and ensuring the quality and relevance of provision. The project on benchmarking higher education system performance provides a comprehensive and empirically rich review of the higher education landscape across OECD countries, taking stock of how well they are performing in meeting their education, research and engagement responsibilities.

In todays modern economy, and in strategic management more precisely, which is often driven by scientific and technological research-development and innovations, the best position in a market is held by the so called advantage - competitive, sustainable, or perennial! Competitive associates are in the so called red oceans where firms, products, and organisations offer and compete for the same customer segment. Perennial advantage associates, in contrast, create blue oceans by which new products and markets couple and create peaceful waves and a no-competition landscape! But what about sustainability? Sustainability may be regarded as a sub-class of perenniality and might eventually end the disruptive innovation that potentially attracts and converts non-customers to actual customers in a blue ocean enterprise! However, sustainability is not necessarily related to durability that is a measure of time after all; it instead address a strategic development by which a product or service, once created, can be returned to its original components without affecting the environment, whenever it is necessary, by present of future generations! It is therefore a two sided attribute of products, services and processes, with a high degree of cybernetics inside, in the sense of inverse-connections, feed-back, and integrated-parts-in-whole construct. In modern chemistry, the so called nano-chemistry, sustainability means: controlling design, controlling synthesis, atomic-and-molecular memory, intelligent materials that are able to reverse their entropy at certain stimulus and triggering points, etc. This is what we may call sustainable nano-chemistry! It is still a large idealisation of most chemical processes, yet it is fulfilled by certain parts of chemical research, especially those involved in nano-science and technology with sustainable degrees! Aiming to document this desirable and sustainable future of nano-chemistry, the present volume, while continuing the precedent in the series, contains world class chapters in the allied fields of Structural Physical Chemistry, Structural Modeling Chemistry, Nano-chemistry by Graph Theory, Nano-chemistry by Molecular Topology, QSAR (Quantitative-Structure-Activity Relationships), and Frontier Theories in Physical-Chemistry.

Quantum Theory: Density, Condensation, and Bonding presents in a unitary manner the main actual theories of matter, mainly the density function theory (DFT) for fermions, the Bose-Einstein condensation (BEC) for bosons, and chemical bonding as a special realization of the first two so-called mixed fermionic-bosonic states. The book covers the modern and ultimately developed quantum theories involving the key concepts of density, condensation, and bonding. The book compiles, for the first time, the density functional theory with Bose-Einstein condensation and chemical bonding theories in a fresh and novel perspective. The book introduces modern theories of matter structure and explains the nature of chemical bonds under the consecrated and ultimate quantum paradigms of molecular structure. The book is divided into three parts, one for each level of studies: Part I: Primer Density Functional Theory is suitable for undergraduate introductory courses in physics, chemistry, and the natural sciences. Part II: Primer Density Functional Bose-Einstein Condensation Theory would be suitable for graduate- or master-level courses in physics or natural sciences. Part III: Modern Quantum Theories of Chemical Bonding is written for the post-graduate, master or doctorate courses on quantum structure of molecules in chemistry or natural sciences. Thus, this book is organized as a succession of three linked courses, from undergraduate, to graduate, to postgraduate levels in modern quantum theories of many-body systems. It covers three main concepts: density, condensation, and bonding and contains the most celebrated and challenging theories of matter. The book provides a fresh perspective on the quantum theory of structure of physico-chemical systems and will show students at all levels and researchers the way for future elaboration and discoveries toward the unification of the physical and chemical concepts of matter.

The temple of knowledge is a millennium old building, in fact as old as history, which is rebuilt each day. It is formed by the thought, memory and imagination of people. It is a great collective work, starting from walls of rock, clay tablets, manuscripts and papers. It has been maintained by monasteries, universities, scientific societies peopled by all sorts of daring and tenacious individuals, authors, scholars, researchers and librarians. Until now, this temple has managed to survive savagery and horror in the refuge of our archives and libraries. From now on, this temple is going to be in the air, based on intangible ones and zeros. In a sense, these are not grounded - not anywhere. But they nevertheless incubate the greatest transformation in history: a revolution carried in silence, but long in consequences that will transform our habits of reading and writing, and ultimately our ways of knowing.

In the limits of the density functional theory there are introduced and deduced fundamental chemical descriptors as the chemical action concept, the chemical field, new electronegativity, rate reaction and chemical hardness formulations, the reduced total energy and the partial Hohenberg-Kohn functionals. For electronic density computations the quantum statistic picture of the path integral Feynman-Kleinert formalism is employed to its markovian approximation, providing the framework in which the majority of the chemical reactions and the reactivity of the electronic systems can be treated together with the internal and environmental couplings. Evaluation, representation and interpretation of the present analyzed chemical indices are performed for a prototype many-electronic system such that its electronic structure to display fundamental and excited anharmonic vibrations being in the thermal coupling with the medium. The chemical

descriptors introduced and computed shall contribute to the foundation of the chemical reactivity on the conceptual and analytical physical bases, being able to predict the chemical transformations and the characterization of the bonds formation.

This volume brings together a number of papers presented at the international conference on "Specific Methodologies in Educational Alternatives" held in June 2016, at the Bistri?a University Extension of the Educational Sciences Department of Babe?-Bolyai University, Cluj-Napoca, Romania. The event served to promote the most recent theoretical and practical findings related to educational alternatives, and attracted the attendance of over 250 theorists and experts in the field. The conference represented a significant opportunity to know and develop this field of study, based on research and examples of good practice. The contributions here specifically explore the six educational alternatives that exist in Romania, namely Step by Step, Waldorf, Freinet, Curative Pedagogy, Montessori and the Jenaplan.

"Carbon Bonding and Structures: Advances in Physics and Chemistry" features detailed reviews which describe the latest advances in the modeling and characterization of fundamental carbon based materials and recently designed carbon composites. Significant advances are reported and reviewed by globally recognized experts in the field. The quantification, indexing, and interpretation of physical and chemical patterns of carbon atoms in molecules, crystals, and nanosystems is presented. "Carbon Bonding and Structures: Advances in Physics and Chemistry" will be primarily of interest to theoretical physical chemists and computational materials scientists based in academia, government laboratories, and industry.

Systematic formulations of absolute and chemical electronegativity and hardness are analysed among the local and non-local electronic density contributions in the frame of density functional theory. It is analytically proved that in all proposed cases can be founded the proper conditions within the absolute and chemical formulations to equalise. There appears that a new variational concept and term named as chemical action plays the unifying role among the quantum fluctuations of electronegativity and hardness at whatever level of atomic and molecular structural information. The power of these proofs consists in bypassing the knowledge of the total energy density functional. This way there was emerged out the new concepts of HOMO and LUMO chemical actions that neglecting the correlation-exchange terms account as the potential chemical works of the valence shells when exchanging electrons with the environment. As an application the associated atomic electronegativity, hardness and chemical action scales are computed and discussed for each unified quantum picture with the help of Slater orbitals. The so called bosonic electronegativity and hardness characterising the fermionic-bosonic mixtures on valence states emerge out and their associate atomic scales are computed. It follows that they display periodic albeit inverse trends than those expected from pure fermionic behaviour. This approach may be found most useful when explaining the Bose-Einstein condensates and superconductivity of atoms through electronegativity and hardness concepts. Extension to molecular systems is prospected by employing the recursive rules for electronegativity and hardness abstracted from electronegativity equalisation principle combined with electronegativity-hardness invariant. In this molecular framework the unified forms of electronegativity and hardness are used to complete the proposed bonding scenario based on equality and inequality electronegativity and hardness reactivity principles for a specific series of Lewis bases. New index for checking the maximum hardness condition is formulated and applied as well. This way, the complete set of global electronegativity-hardness indicators of reactivity of atoms and molecules for various physico-chemical conditions is formulated in an elegant analytical manner within the conceptual density functional theory.

XML Programming is the only title currently available that shows developers how to create extensible applications using XML and the next generation of XML-enabled development tools found in Visual Studio .NET. XML PROGRAMMING is the best place to find detailed instructions and insights on how to take advantage of XML and the Microsoft Visual Studio(R) development environment to create extensible, end-to-end applications. Taking an architectural approach, the authors of the book carefully describe the XML hooks to be found in the next generation of Visual Studio and the .NET platform, plus how XML works with other Microsoft products such as Microsoft SQL ServerTM 2000 and Microsoft BizTalkTM Server 2000.

Volume 1 of the 5-volume Quantum Nanochemistry set presents an overall perspective of nuclear, atomic, molecular, and solids structures, and the observability and quantum properties as based on the quantum principles in their various levels of applications, from Planck, Bohr, Einstein, Schrödinger, Hartree-Fock, up to Feynman Path Integral approaches. The volume presents in a balanced manner the fundamental and advanced concepts, principles, and models as well as their first and novel combinations and applications in modeling complex natural or designed phenomena.

The conference represents an international forum for scientific research in the theory and applications of electrical engineering as well as in related fields, to debate modern approaches in applications of interest at regional and international level

This book is the first comprehensive grammar in English of present-day standard Romanian. It is an indispensable resource for Romance linguists, from advanced undergraduate level and above.

Volume 3 of the 5-volume Quantum Nanochemistry presents the chemical reactivity throughout the molecular structure in general and chemical bonding in particular by introducing the bondons as the quantum bosonic particles of the chemical field, localization, from Huckel to Density Functional expositions, especially in relation to how chemical princi

Covers all the most recent XML core and related specifications including XML 1.1, J2EE 1.4, Microsoft .NET's latest iteration, as well as open source XML items from the Apache project. Strong coverage of XML use with databases, transactions, and XML security. Discusses both Microsoft (.NET) and Sun (Java) programming integration with XML, an approach not taken in any other book. Presents extensive business examples, including several major applications developed throughout the book. No previous exposure to XML is assumed.

Explains how to build complex scripting functionality with minimal coding, providing coverage of functions ranging from incorporating Ajax apps and overcoming the limits of HTML and CSS to building plug-ins and using animation. Original.

In this text concerning the dissatisfied worker, the reader will discover herein but a single thesis; namely, that a large part of vocational maladjustment and industrial unrest are secondary to, and but a reflection of, emotional maladjustment. Emotional maladjustment in most instances is in turn the natural and inevitable expression of emotional maldevelopment. The emotionally maldeveloped individual is almost certain to become maladjusted sooner or later to some one or several of the various major aspects of his everyday life. His maladjustment, whatever it relates to, breeds within him dissatisfaction and thwarts him in his search for happiness and success. Inasmuch as his feelings and emotions are inherent aspects of himself, he carries them with him, so to speak, into every situation which he enters. Now, since he does not usually know the reason of his dissatisfaction, does not understand the whyfor and nature of his maladjustment, it is not surprising that he very frequently attaches or attributes it (his dissatisfaction) to his work or his working situation. He then feels dissatisfied with his work and becomes a vocationally maladjusted individual. In presenting this thesis we have refrained as far as possible from the use of technical terms and from the introduction of complicated theories. If some of our more sophisticated readers find the presentation distastefully elementary, we hope that a greater number will profit by its simplicity. The case studies have been borrowed from the experience of the two writers and in no case are the initials given actually those of the individual discussed. (PsycINFO Database Record (c) 2005 APA, all rights reserved).

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