2017 Year End Guide Paylocity Client Resources

Jeff Lawson, software developer turned CEO of Twilio, creates a new playbook for unleashing the full potential of software developers in any organization, showing how to help management utilize this coveted and valuable workforce to enable growth, solve a wide range of business problems and drive digital transformation. From banking and retail to insurance and finance, every industry is turning digital, and every company needs the best software to win the hearts and minds of customers. The landscape has shifted from the classic build vs. buy question, to one of build vs. die. Companies have to get this right to survive. But how do they make this transition? Software developers are sought after, highly paid, and desperately needed to compete in the modern, digital economy. Yet most companies treat them like digital factory workers without really understanding how to unleash their full potential. Lawson argues that developers are the creative workforce who can solve major business problems and create hit products for customers—not just grind through rote tasks. From Google and Amazon, to one-person online software companies—companies that bring software developers in as partners are winning. Lawson shows how leaders who build industry changing software products consistently do three things well. First, they understand why software developers matter more than ever. Second, they understand developers and know how to motivate them. And third, they invest in their developers' success. As a software developer and public company CEO, Lawson uses his unique position to bridge the language and tools executives use with the unique culture of high performing, creative software developers. Ask Your Developer is a toolkit to help business leaders, product managers, technical leaders, software developers,

and executives achieve their common goal—building great digital products and experiences. How to compete in the digital economy? In short: Ask Your Developer.

The Constitution of the State of Illinois is the governing document of the state of Illinois. There have been four Illinois Constitutions; the fourth and current version was adopted in 1970. The current constitution is referred to as the "Constitution of Illinois of 1970" or less formally as the "1970 Constitution." The document is still referred to as the "Constitution of Illinois of 1970" even though there have been amendments to it after 1970.

Corporate talent acquisition has been failing for decades, but it doesn't have to. There are simple fixes, organizational designs, and technology that can turn around the succ ess of an organization's ability to recruit almost overnight.Piece by piece and step by step, with real-world examples and stories about how innovative organizations and top talent acquisition leaders are successfully recruiting today, The Talent Fix presents a proven, practical, and scalable recruiting model for talent acquisition leaders and practitioners and shows how organizations can build and sustain a great talent acquisition function.

STRUGGLING WITH DYSLEXIA as a child and failing out of multiple spelling bees, I wrote this book to let parents and children know that it is okay to struggle with this. Join Malina on her adventure through the farm! Malina loves coming up with names for all the amazing animals while learning fun facts about these incredible creatures.

A guidebook for the public works administrator

EVERYTHING YOU NEED FOR ACCURATE INTERNATIONAL COST OF CAPITAL ESTIMATIONS—IN A SINGLE VOLUME The 2017 Valuation Handbook – International Guide to Cost of Capital is part of the U.S. and international series of valuation resources authored by

Duff & Phelps and published by John Wiley & Sons. This annually updated reference provides business valuation and finance professionals with the critical data they need to assess risk and develop cost of capital estimates on a global scale. Gauging the risks of an international investment is one of the trickiest aspects of finance. This comprehensive guidebook provides you with usable international data and methodology, and the ability to: Turn to a definitive resource of world-class data and guidance to gain a distinct competitive advantage in real-world situations. Access costly and difficult-to-obtain international data, assembled into easy-to-use cost of capital inputs at an accessible price point. Quickly grasp how concepts and methodologies translate into actual practice when they are brought to life in exemplifying cases. Accurate. Reliable. Trusted. The 2017 Valuation Handbook – International Guide to Cost of Capital gives you the upper hand the moment you open it. Other volumes in the annual series include: 2017 Valuation Handbook – International Industry Cost of Capital 2017 Valuation Handbook – U.S. Guide to Cost of Capital 2017 Valuation Handbook – U.S. Industry Cost of Capital

Updated edition of: Serving our public 2.0: standards for Illinois public libraries / Serving Our Public Task Force. 2009.

Cost of Capital in Litigation addresses cost of capital issues in litigation and discusses major decisions, highlighting how to avoid errors that have often been made by experts. The book helps the attorney and valuation expert understand the decisions within the context of the theory of cost of capital and includes a chapter on cross-examining experts on cost of capital issues. Throughout, there are citation to relevant material and cross-reference to Cost of Capital: Applications and Examples, Fourth Edition.

Accounting education ought to prepare future professionals to enter a principles-based, rules-oriented field of activity wherein technical knowledge of accounting standards (principles, rules and decision procedures) and ethical awareness (the capacity to discern moral issues and resolve ethical dilemmas) are crucial. Accounting education is best performed by the accountant's adherence to the principles of the accounting profession and by individuals and firms following the appropriate rules, act according to the codes of conduct adopted by their profession, exercise clear judgment whenever they address financial transactions and consider/assess the state of a given business. Accounting Ethics Education: Making Ethics Real gathers a diversity of contributions from invited well-known experts and other specialists. It promotes comprehensive reflection around key trends, discussing and highlighting the most updated research on accounting ethics education, being an essential and useful reference in the field. In the performance of accounting tasks, the accountant should be educated and supported in the skills development and habit formation to solve accounting problems, recognize moral issues and resolve ethical dilemmas that will be encountered in their special tasks. Also, this book provides a moral map for identifying and acting on values when difficult situations arise. Examining multiple perspectives, the book improves the scholarly debate by providing cutting-edge and insightful research vital for all those interested and immersed in these matters. It will be of great value to academics, students, researchers and professionals in the fields of accounting, accounting

education and ethics.

The Life and Legacy of an American Original Co-founder and first CEO of Burger King, Jim McLamore, recounts the entrepreneurial journey of an international fast food chain and offers a message to today's budding entrepreneur. A rags-to-$9-billion-riches story. A crash course in Burger King history and fast food in America, The Burger King is McLamore's candid and conversational memoir. Written before his death in 1996, he talks of his life, the birth of the whopper, and the rise of Burger King. Inside, find out: • How Burger King managed to create the worst advertising campaign of 1985 • What Burger King shares with Pitbull, Scarface, and Marco Rubio • Why Wendy's founder Dave Thomas called McLamore an "American original" A message for today's young entrepreneur. McLamore's account of Burger King offers an instructive and inspiring tale to young entrepreneurs. Here's a story of entrepreneurship development from one of the top entrepreneurs of fast food chains. Want to learn how to start a food business? Burger King's journey from south Florida drive-ins to international corporation reveals the ups and downs of entrepreneurship, whether in the food service industry or elsewhere. Now what? But the autobiography of McLamore doesn't end when he exits the company. So, what comes after success? To McLamore, it comes down to what's truly needed to live a full and good life?personal values, impacting the people around you, and juicy hamburgers. If you want to have it your way, and enjoyed books like Grinding It Out: The Making of McDonald's, Dave's Way: The Story of

Wendy's, and Papa: The Story of Papa John's Pizza, then you'll love The Burger King: A Whopper of a Story on Life and Leadership.

The first comprehensive study of this innovative and interactive multimedia artist The artistic practice of Piotr Szyhalski encompasses an impressive array of media and genres: from poster design to experimental music, from interactive web-based art to large-scale conceptual installations, from public performance to innovative pedagogy. His commitment to viewer engagement with art and meaning making characterizes all of his work, which constantly strives to advance the multiplicities and complexities of our understandings. "We Are Working All the Time!" he proclaims, both in his graphic design and in his thematic approach to interactive art. Born and trained in Poland, Szyhalski is a vital presence in the Twin Cities. A professor of design and new media art at the Minneapolis College of Art and Design and a codirector of Art(ists) On the Verge, his art and performance push boundaries, embrace contradictions, and welcome participation. This midcareer survey of the work of this iconoclastic visual artist accompanies an exhibition of his art at the Weisman Art Museum in 2020. Contributors: Karine Léonard Brouillet, Montreal Museum of Fine Art; Emily Ruth Capper, U of Minnesota; Steve Dietz, Northern Lights.mn; Theresa Downing, U of Minnesota; Michael Gallope, U of Minnesota.

Pub. 15 / Circular E explains your tax responsibilities as an employer. It explains the requirements for withholding, depositing, reporting, paying, and correcting employment

taxes. It explains the forms you must give to your employees, those your employees must give to you, and those you must send to the IRS and the SSA. This guide also has tax tables you need to figure the taxes to withhold from each employee for 2017. References to "income tax" in this guide apply only to "federal" income tax. Contact your state or local tax department to determine if their rules are different. When you pay your employees, you don't pay them all the money they earned. As their employer, you have the added responsibility of withholding taxes from their paychecks. The federal income tax and employees' share of social security and Medicare taxes that you withhold from your employees' paychecks are part of their wages that you pay to the United States Treasury instead of to your employees. Your employees trust that you pay the with-held taxes to the United States Treasury by making federal tax deposits. This is the reason that these withheld taxes are called trust fund taxes. If federal income, social security, or Medicare taxes that must be withheld aren't withheld or aren't deposited or paid to the United States Treasury, the trust fund recovery penalty may apply. See section 11 for more information. Pub. 15-A includes specialized information supplementing the basic employment tax information pro-vided in this publication. Pub. 15-B, Employer's Tax Guide to Fringe Benefits, contains information about the employment tax treatment and valuation of various types of non-cash compensation. Pub. 535 discusses common business expenses and explains what is and is not deductible. The general rules for deducting business expenses are discussed

in the opening chapter. The chapters that follow cover specific expenses and list other publications and forms you may need.

User experience design teams often suffer from a decentralized, blank canvas approach to creating and documenting a design solution for each new project. As teams repeatedly reinvent screen designs, inconsistency results, and IT teams scramble to pick up the pieces. Pattern libraries only go so far, suggesting general solutions to common problems instead of offering concrete, specific design treatments. At times, documented solutions turn into a costly mess of unclear expectations, unrealistic goals, and abandoned work. Enter components, each of which represents a chunk of a Web page. Designers can produce wireframes, mockups, or markup far more efficiently reusing components based on an established design system. Rather than limit innovation, components enable designers to render solved design frameworks quickly and to focus on the problem at hand, drastically improving the quality and rate of production. In addition, teams develop a deeper baseline for collaboration, a platform for governance, and a structure for useful and predictable documentation. This book defines the role of components and why they matter, maps out how to organize and build a component library, discusses how to use components in practice, and teaches a process for documenting and maintaining components. Are you aware how the Federal Rules of Civil Procedure might affect your organization? According to a recent survey of corporate attorneys by Pike and Fischer,

only 7% of respondents feel that their companies are ready to meet the E-Discovery requirements of the recently updated Federal Rules of Civil Procedure (FRCP). Given that ESG Research estimates that 91% of organizations with a workforce over 20,000 employees have been through an electronic discovery event in the past twelve months, this statistic is truly astounding. The pitfalls involved with E-Discovery represent one of the greatest risks that organizations face in litigation today. This ITG Pocket Guide describes the FRCP and the recent changes made to it, explores the implications of these changes for the enterprise (with a focus on IT), and lays out a framework for identifying, assessing and then addressing the risks associated with the facilitation of E-Discovery requests under the new rules.

You Don't Have to Be on Twitter You shouldn't be on any social media site without a clear direction or purpose. This book will help you: Decide which social media sites you need to pay attention to and the sites you can ignore. Avoid Website mistakes almost every business makes. Strengthen your reputation on Google and other 3rd party sites. Stay connected with prospects until they become customers. Generate real business results from Facebook. Learn powerful LinkedIn strategies to turn cold calls into warm leads. It will serve as a roadmap for you and your team on how to increase leads, strengthen credibility, build long-term relationships, and win referral business." (Method). An inexpensive softcover text on the basics of music expression from renowned Rubank author and composer Hale VanderCook.

Flat, Fluid, and Fast: Harness the Talent Mobility Revolution to Drive Employee Engagement, Accelerate Innovation, and Unleash GrowthMcGraw Hill Professional What does it mean to be an engaged American in today's divided political landscape, and how do we restore hope in our country? In a collection of "civic sermons" delivered at gatherings around the nation, popular advocate for active citizenship Eric Liu takes on these thorny questions and provides inspiration and solace in a time of anger, fear, and dismay over the state of the Union. Here are 19 stirring explorations of current and timeless topics about democracy, liberty, equal justice, and powerful citizenship. This book will energize you to get involved, in ways both large and small, to help rebuild a country that you're proud to call home. Become America will challenge you to rehumanize our politics and rekindle a spirit of love in civic life.

As a manager, you have many responsibilities. Keeping track of your employees' careers can be a burden. Your top employees are your pathway to growth and profit. They have many jobs, so treating them as valued partners is critical. You are responsible for helping them find their career path. Developing your talent is a profit-defining process. This book contains a simple, quick process for developing the talent working for you. You'll discover the secret to staff engagement, how to partner with staff, and how to collaborate on career journeys. You will learn how to adapt career-management strategies to your millennials through baby boomers while helping them create personal career maps. There's more to talent development than the obligatory

end-of-year performance review. With stronger staff, you will be able to spend less time rehiring and more time hitting your organizational goals.

Get to grips with where technology can add value to HR activity and assess which technologies are best suited to individual issues with this practical guide.

Want Red Team offensive advice from the biggest cybersecurity names in the industry? Join our tribe. The Tribe of Hackers team is back with a new guide packed with insights from dozens of the world's leading Red Team security specialists. With their deep knowledge of system vulnerabilities and innovative solutions for correcting security flaws, Red Team hackers are in high demand. Tribe of Hackers Red Team: Tribal Knowledge from the Best in Offensive Cybersecurity takes the valuable lessons and popular interview format from the original Tribe of Hackers and dives deeper into the world of Red Team security with expert perspectives on issues like penetration testing and ethical hacking. This unique guide includes inspiring interviews from influential security specialists, including David Kennedy, Rob Fuller, Jayson E. Street, and Georgia Weidman, who share their real-world learnings on everything from Red Team tools and tactics to careers and communication, presentation strategies, legal concerns, and more Learn what it takes to secure a Red Team job and to stand out from other candidates Discover how to hone your hacking skills while staying on the right side of the law Get tips for collaborating on documentation and reporting Explore ways to garner support from leadership on your security proposals Identify the most important

control to prevent compromising your network Uncover the latest tools for Red Team offensive security Whether you're new to Red Team security, an experienced practitioner, or ready to lead your own team, Tribe of Hackers Red Team has the real-world advice and practical guidance you need to advance your information security career and ready yourself for the Red Team offensive.

FROM NATIONAL BESTSELLING AUTHOR ROBIN R. SPEZIALE – LEARN HOW TO MAKE MONEY INVESTING IN GROWTH STOCKS In Capital Compounders, DIY Investor & National Bestselling Author Robin R. Speziale makes it easy for anyone to beat the market and make money investing in growth stocks! Robin R. Speziale shares his journey building a $300,000+ stock portfolio before 30 (and how you can too!) by investing in growth stocks or "Capital Compounders" – stocks that double, and then double again, and again on the market. Capital Compounder stocks have achieved the "tenbagger" ($1 turns into $10), and some even the "100-bagger" ($1 turns into $100) status. Mr. Speziale discusses the commonalities of today's market-beating growth stocks so that you can find the next ones in the future. WHAT YOU WILL LEARN IN THE BOOK: How you can turn $0 into $300,000 (and more) by saving, and then investing in growth stocksWhy growth investing is better than value investingWhat top growth stocks ("Capital Compounders") have in common72 Rules for investing stocks; winning in the market, and managing a portfolioActual examples of tenbagger (10x return) and 100-bagger (100x return) stocks75+ events, and corporate developments

that move stocksHow a hedge fund manager achieved a 24% compound annual return (since 1998!)50+ predictions for the futureExclusive interviews with a small-cap technology analyst, and a growth hedge fund managerHow to decode market psychology, and control your own behavioural biasesGrowth investing strategies from the world's top growth investorsDaily routine – how to stay on top of the stock market, and find new growth ideas100+ Free DIY investor resources (all of my favourites!)PLUS – FREE Investment Newsletter Subscription (inside the book) Capital Compounders is for both budding and seasoned investors. It's entertaining (because finance can be dry), and includes lots of easy-to-learn tips and strategies on growth investing that you can apply in the stock market. Robin R. Speziale is a DIY Investor and Globe and Mail National Bestselling Author; Market Masters (2016). He's been investing in the stock market since 2005, and built a $300,000+ portfolio before 30. Mr. Speziale lives in Toronto, Ontario. Visit RobinRSpeziale.com and email Robin – r.speziale@gmail.com. The Grateful Dead-rock legends, marketing pioneers The Grateful Dead broke almost every rule in the music industry book. They encouraged their fans to record shows and trade tapes; they built a mailing list and sold concert tickets directly to fans; and they built their business model on live concerts, not album sales. By cultivating a dedicated, active community, collaborating with their audience to co-create the Deadhead lifestyle, and giving away "freemium" content, the Dead pioneered many social media and inbound marketing concepts successfully used by businesses across all industries

today. Written by marketing gurus and lifelong Deadheads David Meerman Scott and Brian Halligan, Marketing Lessons from the Grateful Dead gives you key innovations from the Dead's approach you can apply to your business. Find out how to make your fans equal partners in your journey, "lose control" to win, create passionate loyalty, and experience the kind of marketing gains that will not fade away!

Reduce Hiring Risks and Predict Success New Mindset. In The Best Team Wins,author Adam Robinson gives you a proven, straightforward, and effective method for hiring new employees. He teaches you how to rethink the process of finding, assessing, and hiring the right people. New Methods. Robinson, a recruiting professional with over twenty years experience, shows you how to— •Use a Data-Driven Job Profile to Assess Candidate Risk •Build a Candidate Scorecard •Rate the Candidate's Core Competencies •Ask the Right Questions to Dig Deeper in Interviews •Craft an Offer the Candidate Can't Refuse Better Results. By following Robinson's in-depth process, you can eliminate guesswork and focus on building a team that will bring value to your company's culture and bottom line.

This free ebook stars Elmo, Abby, and their friend Julia, who has autism. Together, the three pals have a delightful playdate.

It's 1937, the eve of World War II. At twenty-six years old, Rezsi Lehrer leaves Munkacs, a small charming city located deep within a remote corner of the Carpathian mountains and travels alone to the United States. War breaks out and Eastern

European borders are sealed. Rezsi's family is trapped in Czechoslovakia and the packages she sends home are returned unopened. When the war ends, Rezsi discovers her parents, two brothers and scores of relatives perished in the Holocaust. Gypsy Music Street is the story of one woman's endless sorrow and guilt she suffers at the loss of her family, the family she left behind "to die alone." Yet she still yearns to return to her town, "the little Paris of the East," to see it just one more time. But after the war, countries borders are redrawn and Mukacevo is no longer located in Czechoslovakia. It becomes completely closed off within the iron grip of the Soviet Union and the political climate is one of Cold War. Mukacevo is off limits for travel. As the years pass, Rezsi reminisces, sharing her longing and grief about the past with her daughter Bobbie. And when she dies an old woman, her dream unfulfilled, Bobbie is driven by her own loss and grief to make this journey home for her mother, and for herself. Adventures in Budapest, Ukraine and Israel make Gypsy Music Street an enthralling memoir of love and loss. Yet, it is also a story of the overwhelming joy a daughter experiences when she travels back in time and discovers her own torn roots. Uncover your blind spots and reset your leadership approach for long-lasting success in any business Far too many business leaders today are using outdated practices to engage and motivate their people?and they're failing miserably. Truly resilient, thriving organizations are those that are purpose driven and focus on more than pure profits. Purpose, or an underlying company philosophy, not only drives strategic change, but

also encourages customer loyalty and employee engagement. In order to succeed, leaders must be willing to discard old ways of thinking and detrimental business habits—and recognize their blind spots. Authors Jim Haudan and Rich Berens identify the five most common leadership blind spots that hamper success: Purpose, Story, Engagement, Trust, and Truth. They take you straight into the board room of well-known leadership teams to illustrate how these blind spots play out and the impact they have on organizations. You'll learn how to identify and overcome your own blind spots and embrace positive, forward-thinking new practices. What Are Your Blind Spots equips you with the tools needed for a personal leadership reset. You'll discover how to increase engagement, productivity, and growth in your own organization. This is an invaluable guide for executives, managers, team leaders, and human resource professionals looking for an effective way to engage and motivate employees at every level of an organization.

Section 1557 is the nondiscrimination provision of the Affordable Care Act (ACA). This brief guide explains Section 1557 in more detail and what your practice needs to do to meet the requirements of this federal law. Includes sample notices of nondiscrimination, as well as taglines translated for the top 15 languages by state.

The Valuation Handbook – U.S. Guide to Cost of Capital, 2011 Essentials Edition includes two sets of valuation data: Data previously published in the 2011 Duff & Phelps Risk Premium Report Data previously published in the Morningstar/Ibbotson

2011 Stocks, Bonds, Bills, and Inflation (SBBI) Valuation Yearbook The Valuation Handbook – 2011 U.S. Essentials Edition includes data through December 31, 2010, and is intended to be used for 2011 valuation dates. The Valuation Handbook – U.S. Guide to Cost of Capital, Essentials Editions are designed to function as historical archives of the two sets of valuation data previously published annually in: The Morningstar/Ibbotson Stocks, Bonds, Bills, and Inflation (SBBI) Valuation Yearbook from 1999 through 2013 The Duff & Phelps Risk Premium Report from 1999 through 2013 The Duff & Phelps Valuation Handbook – U.S. Guide to Cost of Capital from 2014 The Valuation Handbook – U.S. Essentials Editions are ideal for valuation analysts needing "historical" valuation data for use in: The preparation of carve-out historical financial statements, in cases where historical goodwill impairment testing is necessary Valuing legal entities as of vintage date for tax litigation related to a prior corporate restructuring Tax litigation related to historical transfer pricing policies, etc. The Valuation Handbook – U.S. Essentials Editions are also designed to serve the needs of: Corporate finance officers for pricing or evaluating mergers and acquisitions, raising private or public equity, property taxation, and stakeholder disputes Corporate officers for the evaluation of investments for capital budgeting decisions Investment bankers for pricing public offerings, mergers and acquisitions, and private equity financing CPAs who deal with either valuation for financial reporting or client valuations issues Judges and attorneys who deal with valuation issues in mergers and acquisitions, shareholder

and partner disputes, damage cases, solvency cases, bankruptcy reorganizations, property taxes, rate setting, transfer pricing, and financial reporting For more information about Duff & Phelps valuation data resources published by Wiley, please visit www.wiley.com/go/valuationhandbooks.

Capitalize on the radical new realities of artificial intelligence, changing demographics, and the explosion of the freelance economy In just a few short years, employee mobility will be an imperative for every business, as millions of jobs disappear practically overnight—victims of artificial intelligence and automation – and new jobs are created. The competition for talent will be fierce, and you're going to have to make major changes in the ways you hire, manage, and retain top performers. Flat, Fluid, and Fast delivers the tactics and strategies you need to create a disruption-proof company during the talent mobility revolution. It walks you through the entire process, providing expert advice on new ways to: • Draw top talent to your company • Implement new training programs • Create employee mobility plans • Design innovative career paths for staff • Leverage contractors and other freelance workers • Operate an adaptable organization for long-term success • Understand policies to support this new world of work across America Flat, Fluid, and Fast takes you beyond merely surviving the coming change. It equips you to seize the opportunities this change affords, to beat out the competition, and to become the dominant player in your industry. And, it equips everyone in America to understand the government policies that are needed to unleash growth, create new

jobs and support all workers amid this radical new world of work. The talent mobility revolution is around the corner. Use this peerless resource to plan and build now—so when the workplace of tomorrow becomes the workplace of today, your company and career is already flat, fluid, and fast.

The best from three classics about Bar Harbor, Mount Desert Island, and Acadia National Park. Edited by G.W. Helfrich. Heavily illustrated with Collier's photos of the contemporary scene and earlier prints of the good old days. A dramatic and colorful new cover design adds interest to a longtime favorite.

In the newly revised 19th Edition of Contemporary Business, a distinguished team of business experts delivers an accessible and intuitive introduction to central concepts in business and management. Designed to engage with and cultivate interest in the world of business, the book explores topics as varied as entrepreneurship, promotion and pricing strategies, the role of technology in modern business, and customer-driven marketing.

Learn the fundamentals of PowerShell to build reusable scripts and functions to automate administrative tasks with Windows About This Book Harness the capabilities of the PowerShell system to get started quickly with server automation Learn to package commands into a reusable script and add control structures and parameters to make them flexible Get to grips with cmdlets that allow you to perform administration tasks efficiently Who This Book Is For This

book is intended for Windows administrators or DevOps users who need to use PowerShell to automate tasks. Whether you know nothing about PowerShell or know just enough to get by, this guide will give you what you need to go to take your scripting to the next level. What You Will Learn Learn to verify your installed version of PowerShell, upgrade it, and start a PowerShell session using the ISE Discover PowerShell commands and cmdlets and understand PowerShell formatting Use the PowerShell help system to understand what particular cmdlets do Utilise the pipeline to perform typical data manipulation Package your code in scripts, functions, and modules Solve common problems using basic file input/output functions Find system information with WMI and CIM Automate IIS functionality and manage it using the WebAdministration module In Detail Windows PowerShell is a task-based command-line shell and scripting language designed specifically for system administration. Built on the .NET Framework, Windows PowerShell helps IT professionals and power users control and automate the administration of the Windows operating system and applications that run on Windows. PowerShell is great for batch importing or deleting large sets of user accounts and will let you collect a massive amount of detailed system information in bulk via WMI (Windows Management Instrumentation). Getting Started with PowerShell is designed to help you get up and running with

PowerShell, taking you from the basics of installation, to writing scripts and web server automation. This book, as an introduction to the central topics of PowerShell, covers finding and understanding PowerShell commands and packaging code for reusability, right through to a practical example of automating IIS. It also includes topics such as installation and setup, creating scripts, automating tasks, and using Powershell to access data stores, registry, and file systems. You will explore the PowerShell environment and discover how to use cmdlets, functions, and scripts to automate Windows systems. Along the way, you will learn to perform data manipulation and solve common problems using basic file input/output functions. By the end of this book, you will be familiar with PowerShell and be able to utilize the lessons learned from the book to automate your servers. Style and approach A practical learning guide, complete with plenty of activities, examples and screenshots.

Learn how to design complex, correct programs and fix problems before writing a single line of code. This book is a practical, comprehensive resource on TLA+ programming with rich, complex examples. Practical TLA+ shows you how to use TLA+ to specify a complex system and test the design itself for bugs. You'll learn how even a short TLA+ spec can find critical bugs. Start by getting your feet wet with an example of TLA+ used in a bank transfer system, to see how it helps you

design, test, and build a better application. Then, get some fundamentals of TLA+ operators, logic, functions, PlusCal, models, and concurrency. Along the way you will discover how to organize your blueprints and how to specify distributed systems and eventual consistency. Finally, you'll put what you learn into practice with some working case study applications, applying TLA+ to a wide variety of practical problems: from algorithm performance and data structures to business code and MapReduce. After reading and using this book, you'll have what you need to get started with TLA+ and how to use it in your mission-critical applications. What You'll Learn Read and write TLA+ specs Check specs for broken invariants, race conditions, and liveness bugs Design concurrency and distributed systems Learn how TLA+ can help you with your day-to-day production work Who This Book Is For Those with programming experience who are new to design and to TLA+. /div

From taxi rides, hotel stays, car driving, to communicating and paying, everything we knew as normal has changed beyond recognition. To lead effectively in today's brave new world, you have to question EVERYTHING. For the first time in human history, knowledge is free and almost every boundary to communication has been lifted. This open source world has permanently altered the business landscape. And you can count on the fact that the pace of change

will only accelerate. Yet... companies still rely on management tools and practices that were, at best, mildly effective in their heyday. In Open Source Leadership, Rajeev Peshawaria reveals the vision, insight, and practices he has used to help some of today's largest and most influential organizations meet the open source world head on. It all starts with asking the right questions: What's the most effective leadership style in a world of 24/7 connectivity? How has the very concept of leadership changed in the open source era? How do you inspire and reward performance in the "gig economy?" How do you measure engagement and effectively address the gaps? How can you lead innovation--quickly and continuously? Peshawaria reveals the answers to these questions--and they will surprise you. Based on his company's groundbreaking research spanning 28 countries, he concludes that traditional industrial age thinking needs a massive upgrade to successfully navigating the brave new world of business. Open Source Leadership rewrites the rules of management, giving you a unique look at the most common misperceptions, illusions, and downright wrong information you've been getting about what works and what doesn't. It provides a new, counterintuitive model for seizing competitive edge in any industry. Among other issues the book argues convincingly that "positive autocracy" must replace democratic leadership; talent and innovation are

abundant not scarce; early identification of high-potentials is counter-productive; and setting employees free to do as little as they want will increase productivity. "Struggling with dyslexia as a child and failing out of multiple spelling bees, I wrote this book to let parents and children know that it is okay to struggle with this. Join Malina on her adventure through the zoo! Malina loves coming up with names for all the amazing animals while learning fun facts about these incredible creatures"--Back cover.

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