

2017 2018 Baldrige Excellence Framework Business Nonprofit

The new (eighth) edition of the Excellence in Higher Education Guide: A Framework for the Design, Assessment and Continuous Improvement of Institutions, Departments and Programs updates and extends the classic EHE series. This edition includes a broad and integrated approach to design, assessment, planning, and improvement of colleges and universities of all types, as well as individual academic, student affairs, administrative and services units. The framework included in the Guide is adaptable to institutions and units with any mission, and is consistent with the current directions within regional and programmatic accreditation. Based on the Malcolm Baldrige National Quality Award framework, this bestseller is the definitive tool for college and university administrators. The flexibility of the EHE model makes it appropriate for use with administrative or academic departments, with administrative or faculty councils or senate, and with programs, centers, or institutes. Moreover, the framework can be used by an entire college or university or with a particular department, division or campus. The EHE program includes everything you need to conduct a self-assessment workshop. The Guide provides facilitators with a solid understanding of the EHE model, providing detailed guidance in each of the seven areas: • Leadership • Purposes and Plans • Beneficiary and Constituency Relationships • Programs and Services • Faculty/Staff and Workplace • Metrics, Assessment and Analysis • Outcomes and Achievements The eighth edition series also includes a Workbook and Scoring Manual (available in print and electronic format) and Facilitator's Materials (available only by download). The Guide is also sold as an ebook bundle with the Facilitator's materials.

The Challenge Built to Last, the defining management study of the nineties, showed how great companies triumph over time and how long-term sustained performance can be engineered into the DNA of an enterprise from the very beginning. But what about the company that is not born with great DNA? How can good companies, mediocre companies, even bad companies achieve enduring greatness? The Study For years, this question preyed on the mind of Jim Collins. Are there companies that defy gravity and convert long-term mediocrity or worse into long-term superiority? And if so, what are the universal distinguishing characteristics that cause a company to go from good to great? The Standards Using tough benchmarks, Collins and his research team identified a set of elite companies that made the leap to great results and sustained those results for at least fifteen years. How great? After the leap, the good-to-great companies generated cumulative stock returns that beat the general stock market by an average of seven times in fifteen years, better than twice the results delivered by a composite index of the world's greatest companies, including Coca-Cola, Intel, General Electric, and Merck. The Comparisons The research team contrasted the good-to-great companies with a carefully selected set of comparison companies that failed to make the leap from good to great. What was different? Why did one set of companies become truly great performers while the other set remained only good? Over five years, the team analyzed the histories of all twenty-eight companies in the study. After sifting through mountains of data and thousands of pages of interviews, Collins and his crew discovered the key determinants of greatness -- why some companies make the leap and others don't. The Findings The findings of the Good to Great study will surprise many readers and shed light on virtually every area of management strategy and practice. The findings include: Level 5 Leaders: The research team was shocked to discover the type of leadership required to achieve greatness. The Hedgehog Concept (Simplicity within the Three Circles): To go from good to great requires transcending the curse of competence. A Culture of Discipline: When you combine a culture of discipline with an ethic of entrepreneurship, you get the magical alchemy of great results. Technology Accelerators: Good-to-great companies think differently about the role of technology. The Flywheel and the

Doom Loop: Those who launch radical change programs and wrenching restructurings will almost certainly fail to make the leap. "Some of the key concepts discerned in the study," comments Jim Collins, "fly in the face of our modern business culture and will, quite frankly, upset some people." Perhaps, but who can afford to ignore these findings?

Will help org. respond to the diverse needs of students, the need for enhanced curriculum and educ. delivery methods, changing regulatory require., demanding accreditation require., and the growing role of the Internet. Whether your org. is small or large, is involved in K-12 or higher educ., or has one facility or multiple sites, these Criteria provide a valuable framework that can help you plan in an uncertain environment. Use the Criteria to assess performance on a range of key indicators: student learning, student and stakeholder satisfaction, educ. design and delivery, financial, faculty and staff development and well-being, and operations. Can help you align resources; improve commun., productivity, and effectiveness; and achieve strategic goals. Illus.

This book proposes that organizational policies are what ensure the institutionalization and sustainability of futures thinking in organizations. It presents several case studies from corporations and other institutions that describe effective use of foresight methods and internal policies to respond to rapid change. The case studies address changing trends in technology, globalization and/or workforce diversity, and the impact on the economic and political well-being of the organization. The editors also develop an organizational capability maturity model for futures thinking as well as providing questions for discussion that promote critical review of each case chapter. This book will inform scholars and organizational leaders how best to utilize foresight methodologies and organizational policies to sustain successful management strategies within futures thinking organizations. Chapter 9 is available open access under a Creative Commons Attribution 4.0 International License via link.springer.com.

This guide provides library directors, managers, and administrators in all types of libraries with complete and up-to-date instructions on how to evaluate library services in order to improve them. • Helps librarians to thoroughly examine their libraries' services toward making improvements • Enables librarians to answer with authority the question "what difference do we make?" • Explains the most effective ways of conducting library measurement and evaluation, covering qualitative and quantitative tools, data analysis, and specific methodologies for measuring and assessing specific services • Offers a highly readable and clear treatment of a topic of paramount importance, but that librarians often find difficult

This book bridges two essential aspects of assessing and achieving business excellence in 21st-century organizations. The author argues that transnational companies face a twofold challenge: managing global knowledge networks and multicultural project teams on the one hand; and interacting and collaborating across boundaries using global communication technologies, on the other. The author also argues that this dual challenge calls for the creation of a business excellence program that fits and thrives within these multicultural environments. In response, he reviews corporate practices in quality management and business excellence frameworks that have been extensively used on a transnational scale to drive organizational performance. The book approaches quality management as an element that is no longer a choice, but has now become a necessity if companies want to compete in highly globalized environments.

This Corporate Pandemic Assessment Manual is based on the Baldrige Performance Excellence Framework and provides a systems approach to improving your organizations performance. The book contains guidelines for conducting an Organizational Assessment for any size company and/or organization that is in the process of developing and/or revising their Corporate Pandemic Plan. The book includes a "Quick and Easy Assessment for gauging your suppliers/vendors overall performance, a Corporate Pandemic Benchmarking process, a

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checklist for 100 Corporate Pandemic considerations to benchmark, A guide on how to transform assessment findings into actionable strategies for a Corporate Pandemic Plan and Budget.

This volume comprises papers presented at the 8th international conference “The Economies of the Balkan and Eastern European Countries in the Changing World” (EBEEC) held in Split, Croatia in 2016. The papers cover a wide range of current issues relevant for the whole of Eastern Europe, such as European integration, economic growth, labour markets, education and tourism. Written by experienced researchers in the field of economic challenges for Eastern Europe, the papers not only analyse recent problems, but also offer policies to resolve them. Furthermore, they offer insights into the theoretical and empirical foundations of the economic processes described. The proceedings of the conference appeals to all those interested in the further economic development of the Balkan and Eastern European countries.

The definitive guide to implementing Baldrige Criteria in any organization—from the team that has worked with 18 Malcolm Baldrige Award winners For organizations in both the public and private sectors, the coveted Malcolm Baldrige National Quality Award is the gold standard to which all leaders aspire. With this action-ready guide from the renowned experts at BaldrigeCoach, you too can master the principles of Baldrige Criteria, harness the power of performance excellence, and achieve award-worthy results. Learn how to: * Drive employee engagement to exciting new levels * Create an organizational culture that energizes everyone * Maintain upward momentum, even in a downturn * Counteract negativity and entitlement with positive feedback * Get your senior managers on board and up to speed * Cultivate strong leaders and build powerful teams * Accelerate excellence throughout your organization Whether you’re a top-level executive or a mid-level manager, whether your organization is large or small, succeeding or flailing, *Leading the Malcolm Baldrige Way* gives you all the tools you need to engage every one of your employees using data and strategies that work. This proven approach gives you a complete framework for continuous improvement, with a focus on benchmark objectives, employee initiatives, and workforce alignment. Combining the best practices of some of the best leaders in the world today, these techniques will help you create a strong, effective organizational culture that will propel your team to victory. Filled with candid CEO interviews and powerful new insights, it’s a complete master class in succeeding and leading—the Malcolm Baldrige way.

"Horst Schulze created a culture of service that should be a role model for all of us. By committing to the highest standards of professionalism - and creating the right systems to achieve them - he inspired thousands of people to embrace and embody the core ideal of sheer unadulterated excellence. With this profoundly useful book, Schulze now shares his story, and his methods, so that the rest of us can be uplifted and taught by the master himself." -Jim Collins, author of *Good to Great*, co-author of *Built to Last* "Horst Schulze's influence on my family and our business is undeniable. His approach to customer service revolutionized the hotel industry and set a high bar for all of us. His new book, *Excellence Wins*, weaves Horst's personal story with the practical wisdom he's gleaned from an incredible career of servant leadership. It's a must read for leaders and anyone passionate about serving people." -Dan Cathy, chairman and CEO, Chick-fil-A *** CEOs. Leaders without titles. Startups. Corporations. For-profits. Nonprofits. It doesn't matter who you are or what you do - you want to become the best. You want to win, every time. Horst Schulze knows how to win. In *Excellence Wins*, Schulze, in his absolute no-nonsense approach, shares the visionary and disruptive principles that have produced immense global successes over the course of his still-prolific fifty-year career. As the co-founder and former president of Ritz-Carlton Hotel Co., Schulze fearlessly led the company to unprecedented multi-billion dollar growth, setting the business vision and people-focused standards that made the Ritz-Carlton brand globally elite. Schulze's principles are both versatile and utterly practical to leaders of every age, career stage, and industry. You don't need a powerful title or a line of direct

reports - you have everything you need to use them right now. If you're searching for the blueprint to beating the competition and outperforming everyone around you, look no further than Excellence Wins. Schulze pulls no punches as a masterful guide to becoming the very best in a world of routine compromise. Unleash the disruptive power of your true potential, own your career trajectory, and experience the game-changing proof firsthand: Excellence Wins.

This issue of Anesthesiology Clinics focuses on Quality Improvement and Implementation Science, with topics including: Applying implementation science principles to perioperative care; Emergency checklists in perioperative care; Human factors applied to perioperative process improvement; Handoffs in perioperative care; Use of simulation in performance improvement; Developing capacity to do improvement science work; Developing multicenter registries to advance quality science; Rethinking clinical workflow; data-driven quality improvement; and Scaling quality improvement at the health system level.

Evidence-Based Practice: An Integrative Approach to Research, Administration, and Practice, Third Edition focuses on how research-based evidence drives scholarly practice.

For decades, this book has served as a guide to organizations that document their continuous improvement efforts using Baldrige Award-type management systems. Readers will learn what each area of the system means for organizations and how the synergy between process-oriented parts—leadership; strategy; customers; measurement, analysis, and knowledge management; workforce; and operations—can lead to excellent performance results. This book provides a valuable, step-by-step approach to help identify and put in place properly focused continuous improvement systems. Seven types of information are provided in this book for each of the Items in Categories 1 through 7 of the 2021–2022 Baldrige Framework and Performance Excellence Criteria: 1. The actual language of each Item, including Notes 2. A plain-English explanation of the requirements and rationale for each Item 3. A table showing the similar requirements of the Criteria 4. A summary of the requirements of each Item in flowchart form 5. The key linkages between each Item and other Items 6. An explanation of some potential adverse consequences 7. Examples of effective practices Features of this edition include: • A stakeholder matrix table of contents that identifies relevant material within the book for key stakeholder groups: senior leaders, examiners, performance excellence initiative leaders, application writers, and program administrators • Tables for each Criteria Item showing the similar expectations of the Criteria award (and award program administrators) presented only once at the scoring level where the expectation first appears to help examiners determine at what level an expectation belongs • Online resources, including scoring calibration guides for education, healthcare, and business/nonprofit/government organizations, a guide to self-assessment of organizations and management systems, and a guide to the alignment of Baldrige, Six Sigma, Lean, and Balanced Scorecard • A new crosswalk between Baldrige and ISO standards and a set of global performance excellence best practices • Information on other award programs throughout the world such as the European Foundation for Quality Management (EFQM), which has undergone significant changes in the 2020 model, and the China Association for Quality

ERM in Government is a no-frills step-by-step guide for implementing the International Organization for Standardization (ISO) 31000 in government. ISO 31000 is an international standard for implementing Enterprise Risk Management (ERM). In our dynamic, interconnected environment, the subject of risk management has become increasingly important. The costs of risk events are increasing as is their number. As a result, governments around the world are taking a proactive approach to risk management. They are implementing ERM. ERM process is fast becoming a minimum competency requirement for public sector managers.

For comprehensive guidance on creating quality structures that support patient/provider collaboration, cost-effective solutions, and safe,

efficient care, get the fully updated HQ Solutions, an official publication of the National Association for Healthcare Quality (NAHQ). Written by HQ experts and applicable to all practice settings, this essential resource offers healthcare quality professionals the theoretical and practical basis for safe, reliable, cost-effective care, including the use of state-of-the-art tools for measuring, monitoring, selecting, and managing data. Invaluable for preparing for the Certified Professional in Healthcare Quality® (CPHQ) certification exam, this is an optimal healthcare quality professional's resource. Create a safer, more efficient care environment, with proven quality improvement practices ... NEW quality and safety tools and techniques adaptable to any care setting NEW and updated content on recent changes in U.S. healthcare quality requirements, legislation, and reform NEW content on core skills and methods of organizational leadership, patient safety, performance and process improvement, and health data analytics Key resource for HQ principles and practices—vital for healthcare quality professionals including nurses, instructors, researchers, consultants, and clinicians in all practice settings, including home care, hospices, skilled nursing facilities, rehab, and ambulatory care, as well as healthcare organizations, healthcare boards, and government agencies Organizational Leadership Leadership fundamentals and principles, quality and safety infrastructure, strategic planning, and change management Real-life scenarios solved with proven leadership formulas and evidence-based solutions Performance measures, key performance and quality indicators, and performance improvement models Accreditation, Regulation, and Continuous Readiness Impact of regulations on healthcare quality and safety Continuous readiness activities Organizational assessment, survey procedures, and more Health Data Analytics Foundations of a solid data management system Tools, approaches, and application of data management systems, data collection, interpretation, and reporting Analysis tools and basic statistical techniques and methods Patient Safety Practical tools for safety assessment, planning, implementation, and evaluation Components of a safety culture Effective risk management strategies Performance, Safety, and Process Improvement Key principles and practices Critical pathways, effective team building, decision support, benchmarking IOM imperatives, analysis and interpretation of data, decision-support tools, and more

“Igniting School Performance” begins with a simple question. What kind of school do you want for the children in your neighborhood, town, city or county? While the question is a good starting point, other questions such as: Are you willing to make a commitment so that all schools are high performing? How do you define high performing? and How might that goal be accomplished? are equally important. From the outset of this text, there is a focus on involving all stakeholders in the process of improving student achievement and providing an inclusive leadership approach that breaks the internal paralysis or ineptness which contributes to the ongoing status quo of underachievement in far too many schools. Stakeholders such as board members might declare that they are interested in schools that serve their community. Superintendents might focus on schools that create individuals with the desire to be life-long learners. Teachers might indicate that schools are a place where children learn. Parents may simply express that they want the schools to be good. Further qualifying each of these responses may also yield descriptions of schools that are very different from those previously described.

Leaders as Learners, Learners as Leaders Drawing upon firsthand experiences and insights from senior practitioners, Leading the Learning Function: Tools and Techniques for Organizational Impact offers best practices, tools, techniques, and processes that successful business leaders use to develop, build, and implement their personal leadership skill sets. The ATD Forum—a consortium for senior talent and learning practitioners to connect, collaborate, and share knowledge, best practices, and company experiences—sought to extend those accruing benefits more broadly in the profession to current and aspiring learning leaders and talent practitioners. In this book, Forum managers and book editors MJ Hall and Laleh Patel and Forum members set out to document the work learning leaders do to help themselves and others

build organizational capabilities and successful results. In 26 chapters, Forum contributors—leaders in their respective organizations—offer insights and lessons about setting direction, managing processes, leading and developing people, making an impact, collaborating with stakeholders, using technology for learning, and innovating. Growing leadership skills is a lifelong journey; gaining a portfolio of techniques others have used successfully to solve similar business challenges can provide an edge in your role as a business advisor. Leading the Learning Function is just that portfolio.

What is Risk Based Thinking (RBT)? International Organization for Standardization (ISO) incorporated Risk Based Thinking (RBT) into ISO 9001:2015 and its management system standards. ISO: Risk Based Thinking is the first book to address risk in the new ISO families of standards. Learn what RBT means and most importantly understand what you need to do to adopt RBT. Everyone who is certified to ISO 9001:2015 should read this book to understand and implement RBT. What This Book Can Do for You? · Explains the integration of risk into ISO management systems. · Answers the most critical questions you need to know about RBT and risk management. · Explains key risk concepts such as RBT, risk management assessment, risk management, VUCA, risk context, Risk Maturity, and etc. · Explains in detail ISO 31000, ISO 31010, and other key risk standards. · Explains the steps in the RBT journey. · Presents insider tips and tools known to standards developers and high-priced risk consultants. · Lists critical risk, process, effectiveness, and RBT questions that your QMS consultant and Certification Body should be able to answer. Bonus Materials/Resources · Access almost 2,000 risk and quality articles through CERM Academy. · Get Lessons Learned at the end of each key question. · Get free course materials such as using FMEA's in ISO 9001:2015.

Compiling the best practices of business excellence frameworks around the world, this new book addresses the need for innovative research on sustainable business performance. Using detailed empirical studies, the authors outline the motives and benefits of the implementation of such frameworks in different geographical regions. Comprehensive case studies showcase how the variety of excellence frameworks are manifested in their work cultures, values and beliefs. Academics studying quality management, HRM, and international business will find this book an essential read as it establishes the relevance of human capital in achieving and sustaining global business excellence.

This volume examines core areas of development in security, emphasizing the pivotal contributions of women to the field's evolution. The author first covers a broad spectrum of key topics, including how security is created, where innovation occurs, what the underpinnings are, and who supports it and how. After an overview of the field, female security professionals share their own stories of technology and innovation in security today; the foundation, where research is headed, and the emerging trends. Women currently make up a very small pocket of cyber security staffing – this book aims to increase the visibility of women in the field and their contributions and encourage other females to join the field. The contributors hold various roles from executive leadership, to engineers, analysts, and researchers.

Performance management, often referred to as process management, is a strategy that can be used to achieve an optimum mix of quality, safety, patient satisfaction and solvency. The basis of performance management is the effective use of resources, as measured by quantifying processes and outcomes using key performance indicators (KPIs) – core measures that gauge the performance of an organization in particular areas. There is more to performance management than selecting a few KPIs from a

list and feeding them into a graphical dashboard system. It's about behavior change, leadership, and vision. Written for administrators, clinical staff, process improvement managers and information technology personnel of healthcare organizations, this second edition provides the knowledge necessary to provide the leadership and vision for a performance measurement initiative. This practical resource provides a high-level review of the quality/safety initiatives in healthcare, describes the implementation process from an IT perspective, and offers high-level clinical, financial and cultural details. It features an extensive listing of clinical and non-clinical KPIs: a glossary including financial, medical, and operational terms; and appendices of organizations and sources of indicators and benchmarks.

Assessing Business Excellence presents a strategic framework for business excellence and total quality management and shows how you can be actively involved in continuous improvement by systematically reviewing your business activities and results against holistic business excellence frameworks. For all practitioners who seek to use total quality management to improve their organization's effectiveness, efficiency and responsiveness, this title is the essential route map to business excellence. From two leading expert authors comes a book where the most recognized quality award criteria are used to explore the concepts of business excellence and self-assessment. This book: * Introduces the major business excellence and total quality frameworks including The Malcolm Baldrige National Quality Award and the European Quality Award and ISO9000:2000 * Compares the frameworks and identifies their strengths and limitations * Introduces the self-assessment process * Explores the main approaches to self-assessment * Illustrates the practical benefits of self-assessment through case examples

Quality 4.0 is for all industries, and this book is for anyone who wants to learn how Industry 4.0 and Quality 4.0 can help improve quality and performance in their team or company. This comprehensive guide is the culmination of 25 years of research and practice-exploring, implementing, and critically examining the quality and performance improvement aspects of what we now call Industry 4.0 technologies. Navigate the connected, intelligent, and automated ecosystems of infrastructure, people, objects, machines, and data. Sift through the noise around AI, AR, big data, blockchain, cybersecurity, and other rising technologies and emerging issues to find the signals for your organization. Discover the value proposition of Quality 4.0 and the leading role for Quality professionals to drive successful digital transformation initiatives. The changes ahead are powerful, exciting, and overwhelming-and we can draw on the lessons from past work to mitigate the risks we face today. Connected, Intelligent, Automated provides you with the techniques, philosophies, and broad overall knowledge you need to understand Quality 4.0, and helps you leverage those things for the future success of your enterprise. Chapter 1: Quality 4.0 and the Fourth Industrial Revolution Chapter 2: Connected Ecosystems Chapter 3: Intelligent Agents and Machine Learning Chapter 4: Automation: From Manual Labor to Autonomy Chapter 5: Quality 4.0 Use Cases Across Industries Chapter 6: From Algorithms to Advanced Analytics Chapter 7: Delivering Value and Impact Through Data Science Chapter 8: Data Quality and Data Management Chapter 9: Software Applications & Data Platforms Chapter 10: Blockchain Chapter 11: Performance Excellence Chapter 12: Environment, Health, Safety, Quality (EHSQ) and Cybersecurity Chapter 13: Voice of the Customer (VoC) Chapter 14: Elements of a Quality 4.0

Strategy Chapter 15: Playbook for Transformation

2017-2018 Baldrige Excellence Framework
2017-2018 Baldrige Excellence Framework Education
Baldrige Excellence Framework A Systems Approach to Improving Your Organization's Performance
Education Criteria for Performance Excellence (2009-10)
Baldrige National Quality Program
DIANE Publishing

This book offers leaders an approach to systemically affect change and create cultures of excellence where staff work together to change the way they view their work. Based on well-known quality concepts, readers will discover the essential concepts and actions that have the power to transform every system.

Knowledge is an economic asset of great importance and value to the modern organization; however, it is too often not managed carefully as such. This book presents practical frameworks and methods for the knowledge professional — and his/her organization — to identify, actualize, and maximize the economic value of knowledge.

This comprehensive medical textbook is a compendium of the latest information on healthcare quality. The text provides knowledge about the theory and practical applications for each of the core areas that comprise the field of medical quality management as well as insight and essential briefings on the impact of new healthcare technologies and innovations on medical quality and improvement. The third edition provides significant new content related to medical quality management and quality improvement, a user-friendly format, case studies, and updated learning objectives. This textbook also serves as source material for the American Board of Medical Quality in the development of its core curriculum and certification examinations. Each chapter is designed for a review of the essential background, precepts, and exemplary practices within the topical area: Basics of Quality Improvement Data Analytics for the Improvement of Healthcare Quality Utilization Management, Case Management, and Care Coordination Economics and Finance in Medical Quality Management External Quality Improvement — Accreditation, Certification, and Education The Interface Between Quality Improvement and Law Ethics and Quality Improvement With the new edition of Medical Quality Management: Theory and Practice, the American College of Medical Quality presents the experience and expertise of its contributors to provide the background necessary for healthcare professionals to assume the responsibilities of medical quality management in healthcare institutions, provide physicians in all medical specialties with a core body of knowledge related to medical quality management, and serve as a necessary guide for healthcare administrators and executives, academics, directors, medical and nursing students and residents, and physicians and other health practitioners.

Innovation principles to bring about meaningful and sustainable growth in your organization Using a list of more than 2,000 successful innovations, including Cirque du Soleil, early IBM mainframes, the Ford Model-T, and many more, the authors applied a proprietary algorithm and determined ten meaningful groupings—the Ten Types of Innovation—that provided insight into innovation. The Ten Types of Innovation explores these insights to diagnose patterns of innovation within industries, to identify innovation opportunities, and to evaluate how firms are performing against competitors. The framework has proven to be one of the most enduring and useful ways to start thinking about transformation. Details how you can use these innovation principles to

bring about meaningful—and sustainable—growth within your organization Author Larry Keeley is a world renowned speaker, innovation consultant, and president and co-founder of Doblin, the innovation practice of Monitor Group; BusinessWeek named Keeley one of seven Innovation Gurus who are changing the field The Ten Types of Innovation concept has influenced thousands of executives and companies around the world since its discovery in 1998. The Ten Types of Innovation is the first book explaining how to implement it.

"This crystal-clear book offers to any who will listen invaluable, detailed guidance on how and why to move toward a true culture of excellence in hospital care. It isn't easy, but, as their results show, it's a journey well worth taking."—Donald M. Berwick, MD, president and CEO, Institute for Healthcare Improvement The Baptist Health Care Journey to Excellence presents tested principles and best practices to help improve your corporate culture and customer satisfaction, which will lead to loyalty, stability, sustained productivity, and profitability in your own organization. Order your copy today!

This groundbreaking text focuses on the practical knowledge and skills that both physician assistants (PAs) and nurse practitioners (NPs) need to be effective health care leaders in a multidisciplinary environment. Written by a recognized expert in physician assistant leadership, this engaging text helps PA and NP professionals—increasingly called upon to lead in a variety of clinical and administrative environments—to navigate the unique challenges they encounter. With an emphasis on concrete application of leadership principles, this text highlights interprofessional communication and the skills associated with becoming an effective leader in a variety of health care settings. Thought-provoking case studies provide real-world application of concepts throughout the text. Useful exercises throughout the chapters and appendices bring further clarity to the theoretical topics examined in the book. Key Features: Focuses on leadership for NPs and PAs in team-based health care—the only text to do so Emphasizes interprofessional, multidisciplinary interactions, often at the level of direct patient care Addresses important issues including power and influence, leadership traits and behaviors, followership, change strategies, burnout, ethical considerations, and more Provides chapter-opening questions to guide the learner in discovering effective principles of leadership Includes chapter summaries and leadership exercises to provide context to the concepts discussed, as well as useful online worksheets Applies real-world scenarios to key leadership concepts through thought-provoking case studies

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